

# Ohio Economic Profile

## Delaware County

*Ohio Department of Job and Family Services  
Office of Workforce Development*

July 2019



**BUILDING** Ohio's Workforce  
**CREATING** Innovative Solutions  
**PROMOTING** Economic Independence and Growth

## 1. Employment Percent by Industry

The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

### 1a. Employment Percent by Industry

Industry Name	Percent Annual Employment in Industry		
	2004	2010	2017
Management of Companies and Enterprises	1.2%	0.5%	14.6%
Retail Trade	14.6%	15.4%	12.9%
Accommodation and Food Services	9.0%	10.5%	9.8%
Health Care and Social Assistance	6.6%	8.0%	8.5%
Finance and Insurance	10.3%	6.9%	7.9%
Educational Services	8.6%	7.7%	7.5%
Professional, Scientific, and Technical Services	11.1%	11.5%	7.3%
Manufacturing	10.0%	8.5%	6.9%
Administrative and Support and Waste Management	3.2%	4.1%	4.4%
Construction	5.5%	3.5%	3.8%
Arts, Entertainment, and Recreation	2.9%	4.3%	3.3%
Wholesale Trade	3.8%	4.3%	3.0%
Other Services (except Public Administration)	2.5%	2.7%	2.8%
Transportation and Warehousing	2.5%	4.6%	2.6%
Public Administration	4.1%	3.6%	2.3%
Real Estate and Rental and Leasing	1.4%	1.0%	1.1%
Information	2.2%	2.2%	0.8%
Agriculture, Forestry, Fishing and Hunting	0.3%	0.3%	0.3%
Utilities	0.3%	0.3%	0.2%
Mining, Quarrying, and Oil and Gas Extraction	0.2%	0.0%	0.0%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

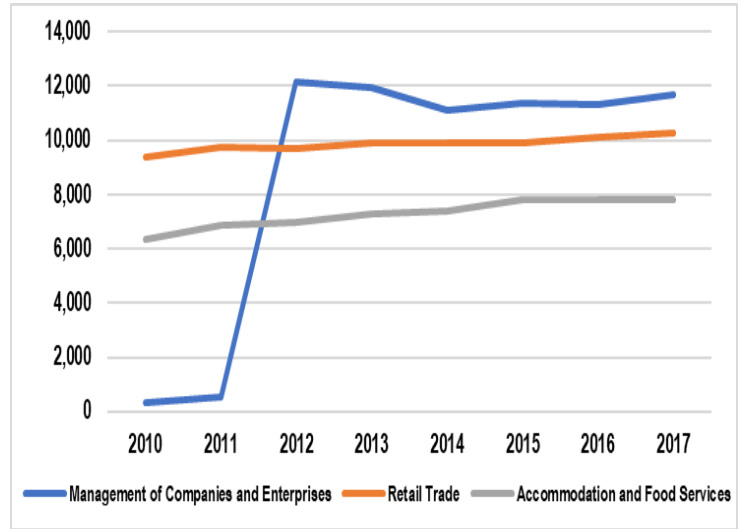
\*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.

## 2. Employment, Wage and Firm Size Trends

The next series of tables and graphs provide more information on the top 3 industry shares of county employment for the most recent year identified in the previous chart. Detailed information includes annual employment and wage trends for the three sectors. Employment and wage trends show fluctuations and indicate growth or decline over the years.

**2a. Employment Trends – Management of Companies and Enterprises, Retail Trade and Accommodation and Food Services**

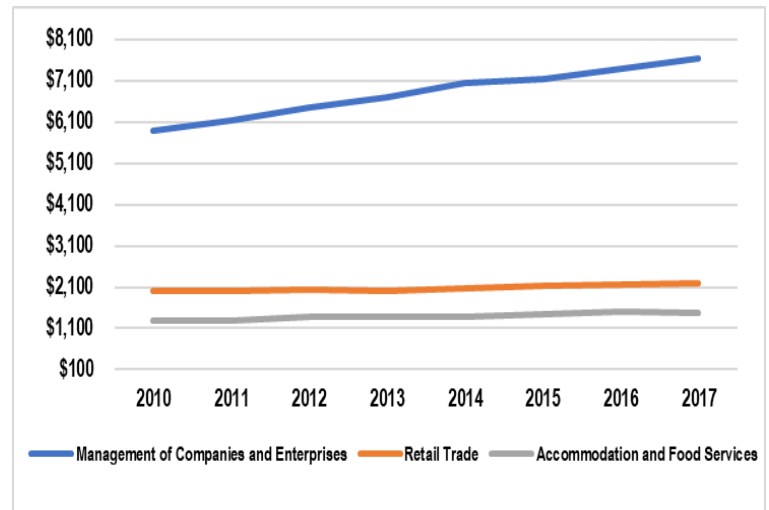
Year	Average Employment		
	Management of Companies and Enterprises	Retail Trade	Accommodation and Food Services
2010	324	9,364	6,369
2011	533	9,730	6,850
2012	12,144	9,674	6,959
2013	11,935	9,903	7,286
2014	11,126	9,882	7,398
2015	11,351	9,914	7,799
2016	11,311	10,121	7,813
2017	11,671	10,289	7,832



Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

**2b. Wage Trends – Management of Companies and Enterprises, Retail Trade and Accommodation and Food Services**

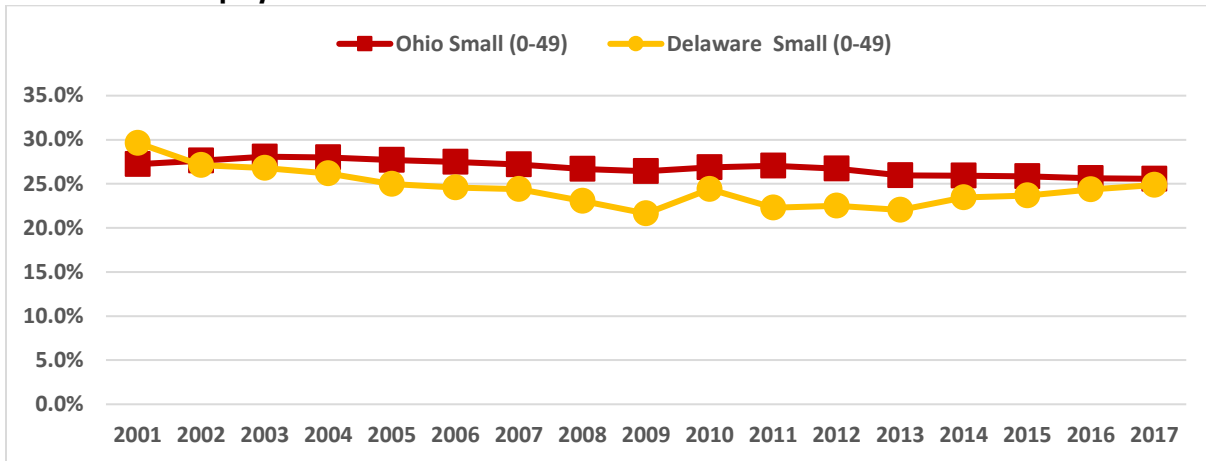
Year	Average Monthly Wage		
	Management of Companies and Enterprises	Retail Trade	Accommodation and Food Services
2010	\$5,897	\$1,994	\$1,281
2011	\$6,141	\$2,006	\$1,281
2012	\$6,437	\$2,037	\$1,370
2013	\$6,709	\$2,022	\$1,381
2014	\$7,031	\$2,078	\$1,386
2015	\$7,139	\$2,122	\$1,454
2016	\$7,399	\$2,155	\$1,491
2017	\$7,654	\$2,186	\$1,474



Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

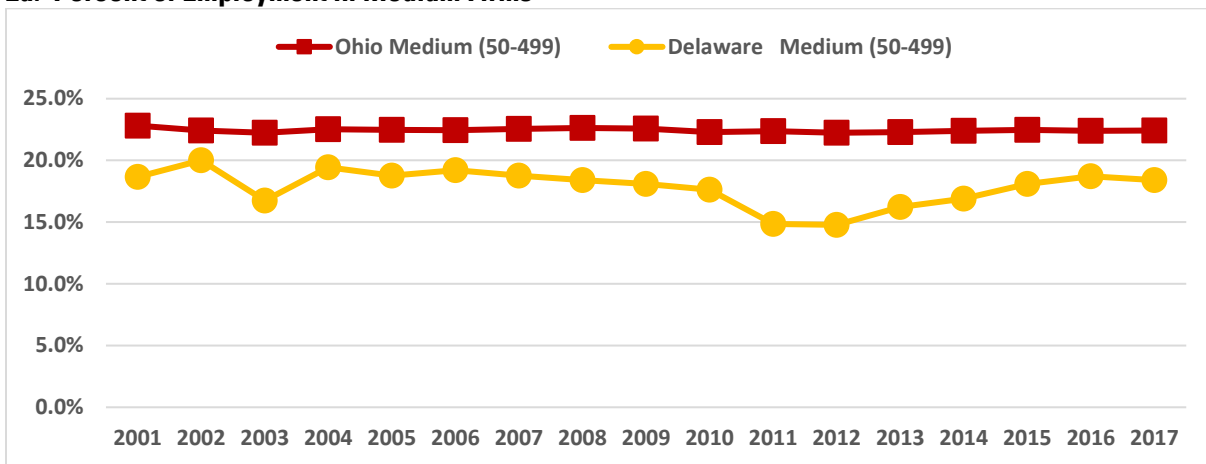
The following three charts compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms), and 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.

2c. Percent of Employment in Small Firms



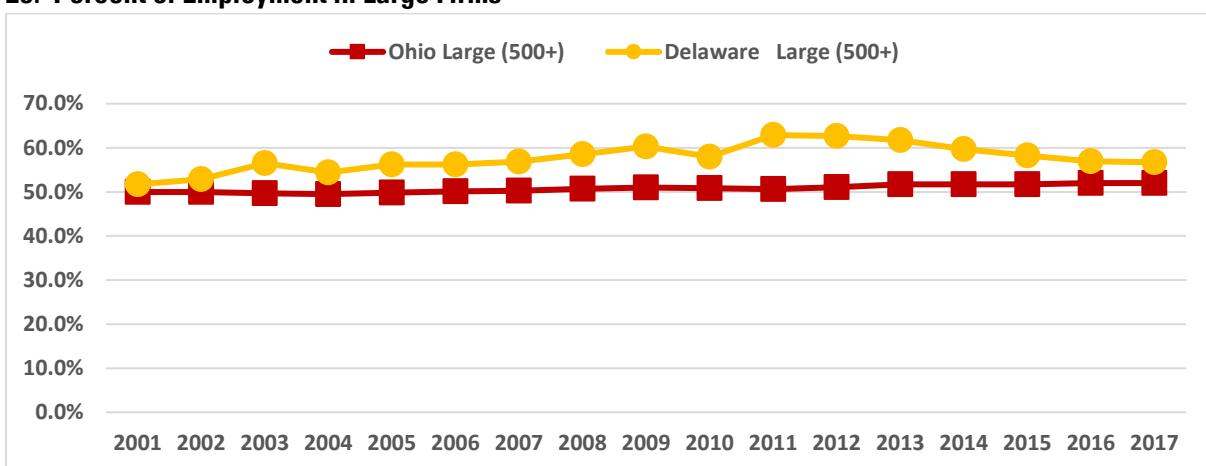
Source: U.S. Census Bureau, Quarterly Workforce Indicators, private ownership only.

2d. Percent of Employment in Medium Firms



Source: U.S. Census Bureau, Quarterly Workforce Indicators, private ownership only.

2e. Percent of Employment in Large Firms



Source: U.S. Census Bureau, Quarterly Workforce Indicators, private ownership only.

### 3. Online Job Postings

The following section provides a count of online job advertisements for the county. It is a snapshot of one aspect of the labor market and provides a look at labor demand by industry within the county.

#### 3a. Online Job Postings by Industry, 1/1/2018 – 12/31/2018

Industry	Ads
Transportation and Warehousing	1,872
Retail Trade	1,640
Accommodation and Food Services	773
Health Care and Social Assistance	686
Professional, Scientific, and Technical Services	682
Manufacturing	576
Other Services (except Public Administration)	486
Administrative and Support and Waste Management and Remediation Services	473
Finance and Insurance	369
Wholesale Trade	315
Information	221
Educational Services	220
Construction	205
Public Administration	125
Arts, Entertainment, and Recreation	105
Management of Companies and Enterprises	103
Real Estate and Rental and Leasing	102
Utilities	17
Agriculture, Forestry, Fishing and Hunting	9
Mining, Quarrying, and Oil and Gas Extraction	7
<b>Total</b>	<b>8,986</b>

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018. Job advertisements counted are those posted in OhioMeansJobs.com, Monster, Indeed, LinkedIn, Career Builder, online newspapers and many others.

\*Excludes job advertisements in unclassified establishments (NAICS 999999) and establishments for which industry was unavailable. **Note:** Recently, the HWOL Data Series has experienced a declining trend in the number of online job ads that may not reflect broader trends in the U.S. labor market.

#### 3b. Top Occupations with the Most Area Online Job Ads, 1/1/2018 – 12/31/2018

Occupations	Ads
Heavy and Tractor-Trailer Truck Drivers	1,863
First-Line Supervisors of Retail Sales Workers	500
Retail Salespersons	379
Electrical Engineers	234
First-Line Supervisors of Food Preparation and Serving Workers	223
Cashiers	215
Combined Food Preparation and Serving Workers, Including Fast Food	181
Customer Service Representatives	161
Preschool Teachers, Except Special Education	143
Sales Engineers	118

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018.

**3c. Top Employers with the Most Area Online Job Ads, 1/1/2018 – 12/31/2018**

Employer	Ads
Schweitzer Engineering Laboratories	345
Giant Eagle	187
Dart Transit	136
General Electric	134
Celadon	130
U.S. Xpress	113
Bob Evans Farms, Inc.	111
The Kroger Company	103
Massage Envy	98
Verizon	84

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018.

**3d. Top Certifications for Online Job Ads, 1/1/2018 – 12/31/2018**

Certifications	Ads
Class A Commercial Driver's License	1,840
Commercial Driver's License	1,581
Driver's License	975
HAZMAT	350
DOT Medical card	169
Occupational Safety & Health Administration Certification	155
Tanker and Hazmat Endorsement	125
Continuing Education	121
Certification in Cardiopulmonary Resuscitation	116
Early Childhood Education	106

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018.

**3e. Top Skills for Online Job Ads, 1/1/2018 – 12/31/2018**

Skills	Ads
Freight+	1,487
Tractor-trailers	408
Microsoft Office	391
Power system modeling	359
Marketing and Sales	286
Technical support	279
Mathematics	175
Preventive maintenance	159
Quality Assurance	152
Forklifts	142

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018.

#### 4. Industry Turnover Rates

The following table looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

##### 4a. Industry Turnover Rates, Statewide and County

Industry	Ohio				Delaware County			
	2016Q4	2017Q1	2017Q2	2017Q3	2016Q4	2017Q1	2017Q2	2017Q3
All NAICS Sectors	8.4%	8.3%	8.2%	9.4%	8.8%	8.6%	8.7%	9.5%
Management of Companies and Enterprises	5.6%	5.2%	6.1%	6.1%	4.3%	4.1%	4.2%	4.0%
Retail Trade	10.6%	11.0%	9.9%	10.3%	12.0%	12.5%	10.8%	10.6%
Accommodation and Food Services	16.0%	16.2%	16.5%	17.3%	17.3%	17.1%	17.5%	17.6%
Health Care and Social Assistance	7.9%	7.3%	7.8%	8.5%	10.2%	9.4%	10.3%	10.0%
Finance and Insurance	5.2%	5.0%	5.1%	5.2%	5.9%	5.5%	4.7%	5.3%
Educational Services	5.8%	7.3%	5.0%	4.1%	6.2%	6.6%	4.6%	3.1%
Professional, Scientific, and Technical Services	6.9%	7.5%	7.1%	7.4%	7.0%	7.0%	6.9%	7.7%
Manufacturing	5.2%	5.1%	5.1%	5.5%	5.6%	5.4%	5.1%	5.2%
Administrative and Support and Waste Management	18.3%	16.5%	16.6%	20.1%	14.7%	13.4%	14.5%	16.7%
Construction	8.5%	7.6%	9.3%	16.3%	9.1%	7.6%	9.4%	14.1%
Arts, Entertainment, and Recreation	9.7%	10.3%	11.1%	24.9%	10.3%	10.7%	16.6%	25.8%
Wholesale Trade	5.9%	5.7%	6.0%	6.4%	6.1%	5.7%	5.6%	7.1%
Other Services (except Public Administration)	8.6%	8.4%	8.8%	9.3%	8.9%	9.3%	10.2%	9.0%
Transportation and Warehousing	8.0%	7.8%	7.4%	8.6%	8.0%	8.4%	9.2%	13.8%
Public Administration	3.8%	3.5%	3.7%	5.1%	3.8%	3.0%	3.2%	4.8%
Real Estate and Rental and Leasing	8.2%	8.0%	8.2%	10.1%	10.4%	9.9%	11.9%	13.7%
Information	6.4%	5.9%	6.3%	7.3%	8.0%	6.7%	8.1%	7.6%
Agriculture, Forestry, Fishing and Hunting	8.1%	8.3%	11.2%	19.0%	3.6%	4.0%	11.9%	12.5%
Utilities	2.8%	3.2%	2.8%	3.3%	4.3%	NA*	1.6%	3.7%
Mining, Quarrying, and Oil and Gas Extraction	9.0%	8.9%	8.5%	11.6%	NA*	NA*	NA*	NA*

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government.

\*Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

## 5. High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year, where FY 18 represents the school year 2017-2018. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

### 5a. Number of High School Seniors

Fiscal Year	Number of 12th Graders*				OMJ K-12 Accts Migrate to Regular Acct***
	Public	Private	Charter	Total**	
2014	2,444	50	0	2,494	
2015	2,355	41	0	2,396	113
2016	2,395	68	0	2,463	120
2017	2,633	49	0	2,682	381
2018	2,877	51	0	2,928	324

\*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.

\*\*Does not include <10 estimate.

\*\*\*Source: Monster Government Solutions, K-12 data accessed December 2015, December 2017 and July 2018.

## 6. Local Area Talent Report

The next set of tables highlight resumes or talent in the local area. This data provides useful information on the workforce in the local area and presents a snapshot of skills and educational levels. The local reports are created using the Monster.com Talent Dashboard tool and are based on activity or logging into OhioMeansJobs.com or Monster.com in the previous three years. The workforce skills table is organized in ascending order and starts with the skill reported least often and ends with the most reported skill.

### Resume Snapshot (April 2019)

There were 1.6 million total resumes in OhioMeansJobs.com of Ohioans and others willing to relocate to Ohio. Resume counts for the county, veterans, and restored citizens are shown below. Note: resumes for restored citizens are for individuals incarcerated in the Ohio Department of Rehabilitation and Correction who had an active resume and a release date in 2019.

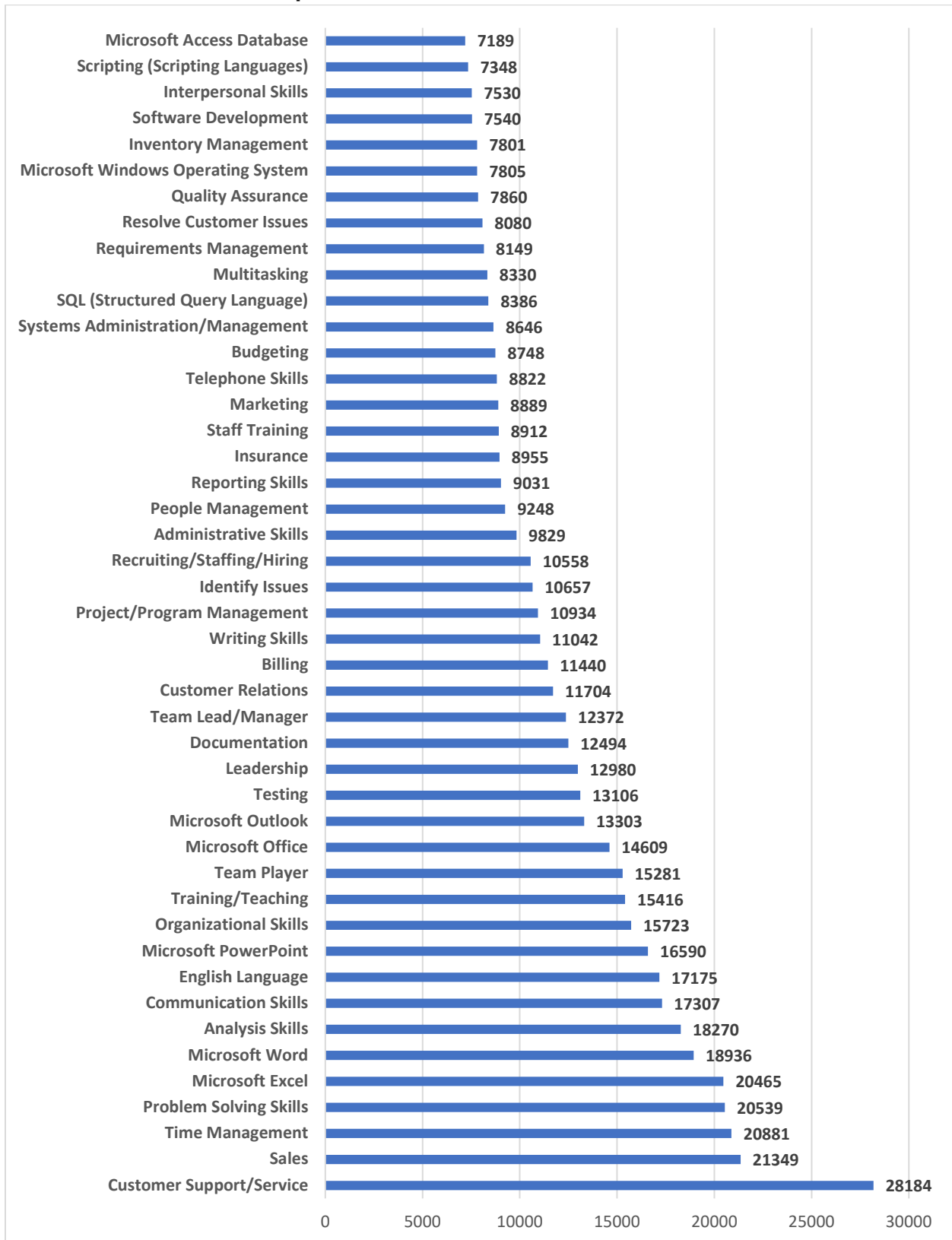
County	Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes*
Delaware	106,767	4,911	2

Source: Monster.com and Monster Government Solutions.

\*County was determined based on home/returning address provided by incarcerated individuals.

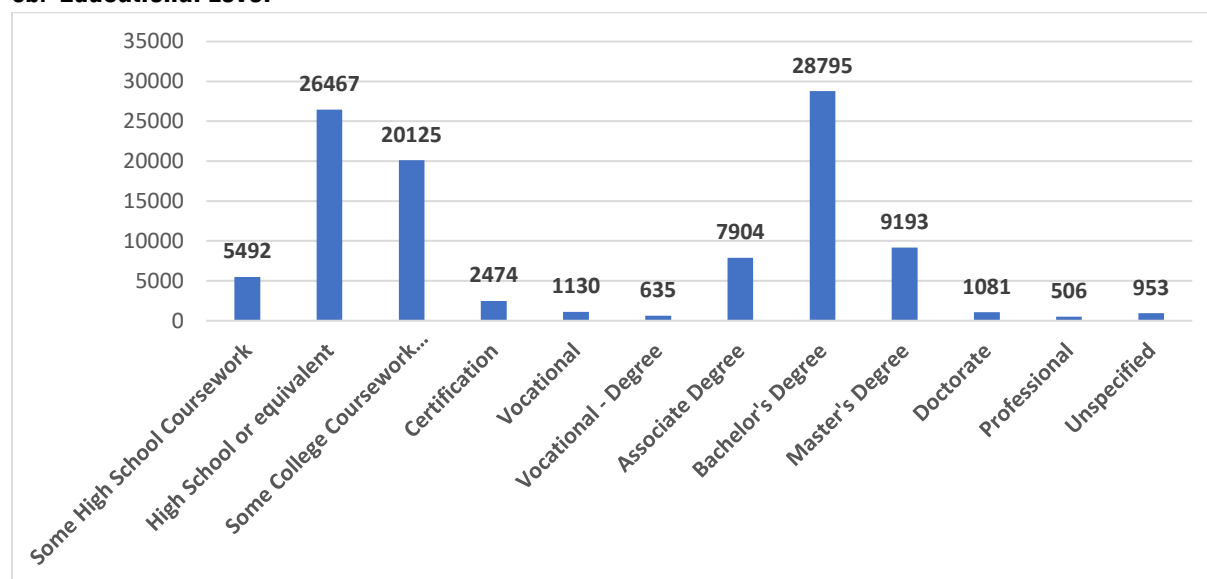


6a. Number of Resumes with Top 45 Workforce Skills



Source: Monster.com, April 2019.

## 6b. Educational Level



Source: Monster.com, April 2019. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

## 7. Educational Attainment

The following table shows the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

### 7a. Educational Attainment by Age Group

Age Categories	Less than 9 <sup>th</sup> grade	9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	High school graduate (includes equivalency)	Some college, no degree	Associate degree	Bachelor's degree	Graduate or professional degree	Total
18 to 24 years	47	1,807	4,577	6,154	375	1,560	54	14,574
25 to 34 years	53	431	3,115	3,405	1,151	7,784	3,400	19,339
35 to 44 years	137	311	3,777	4,661	1,933	12,025	7,163	30,007
45 to 64 years	350	1,323	10,098	8,564	4,121	18,049	10,187	52,692
65 years+	433	1,076	7,366	4,589	1,155	5,389	3,559	23,567

Source: American Community Survey, 5-year estimates, 2013-2017.

## 8. Veteran Employment at the Local Level

The following table represents a snapshot of veteran and nonveteran labor force population (i.e., estimate of the employed and those looking for work); the labor force participation rate (i.e., percent of the total population participating in the labor force); and the unemployment rate (i.e., percent of the labor force that is unemployed). Veterans are those who have ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

**8a. County Veteran and Nonveteran Employment Estimates**

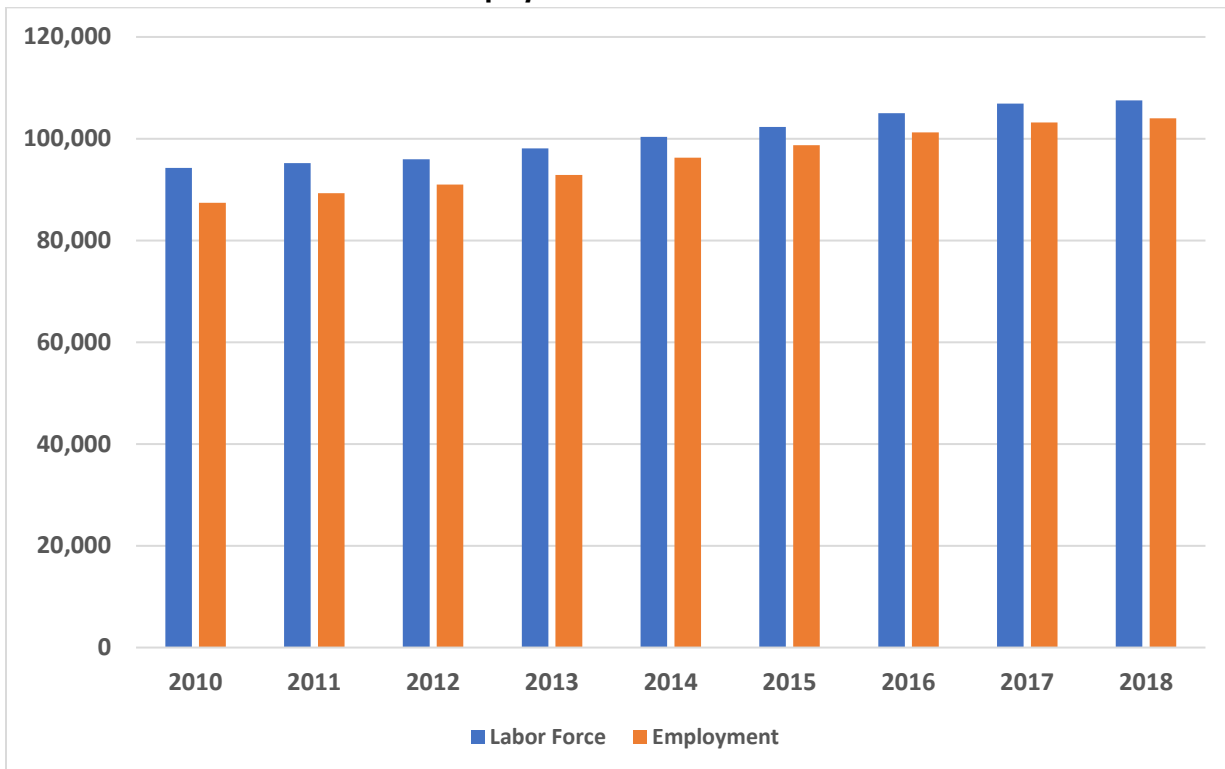
	Nonveterans	Veterans
Labor Force Population	90,606	4,472
Labor Force Participation Rate	81.4%	84.6%
Unemployment Rate	2.5%	3.2%

Source: American Community Survey, 18-64-year-olds, 5-year estimates, 2013-2017.

**9. Civilian Labor Force and Commuting Patterns**

The next set of tables look at the civilian labor force and commuting patterns of workers in the county. The civilian labor force is the sum of the employed and unemployed. It is based on civilians 16 years of age and over who are working or seeking work. It excludes military personnel, persons in institutions, those studying or keeping house full-time, retirees, and volunteer workers. This is the available workforce, and used in conjunction with commuting patterns data, one can see where workers in the county live and work. Commuting information is based on all jobs held. Commuting trends data are also presented to see inflow and outflow trends of workers, including the top work counties for out-commuters and top home counties for in-commuters.

**9a. Civilian Labor Force and Number Employed**



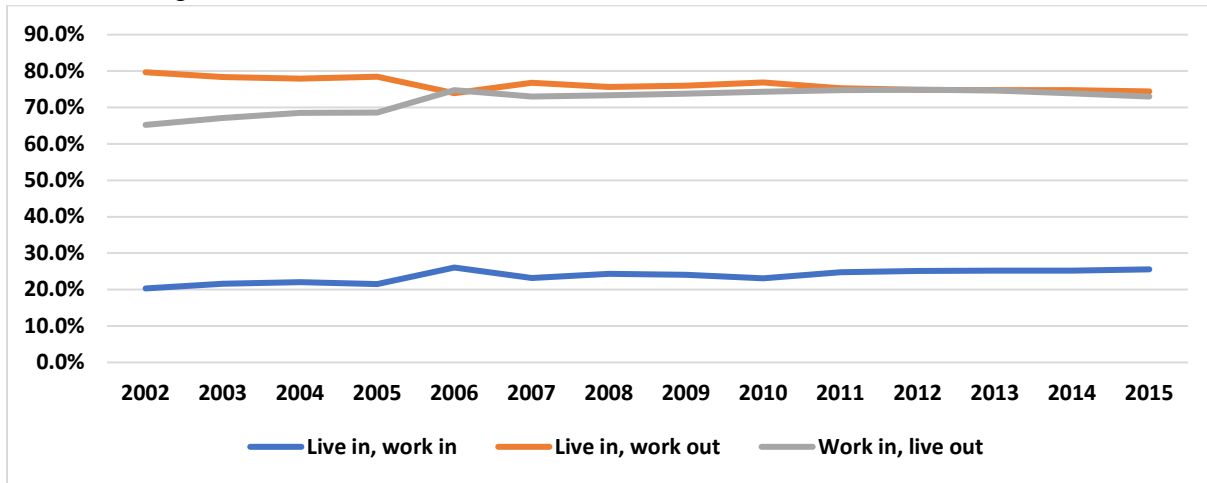
Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

**9b. Commuting Patterns, 2005 – 2015**

	2005	2010	2015
# of workers who live and are employed here	18,154	17,794	23,343
# of workers who live here, but work in another county	66,112	59,244	67,995
# of workers who work here, but live in another county	39,753	51,400	63,223

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2<sup>nd</sup> quarter only.

**9c. Commuting Trends**



Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2<sup>nd</sup> quarter only.

**9d. Commuting Trends for Out-Commuters – Live in County, but Work in Another County, 2015**

Top Work Counties for Out-Commuters	
Franklin County OH	50,967
Union County OH	2,394
Cuyahoga County OH	1,362
Hamilton County OH	1,228
Marion County OH	1,006
Licking County OH	922
Montgomery County OH	692
Summit County OH	530
Fairfield County OH	437
Butler County OH	404

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2<sup>nd</sup> quarter only.

**9e. Commuting Trends for In-Commuters – Work in County, but Live in Another County, 2015**

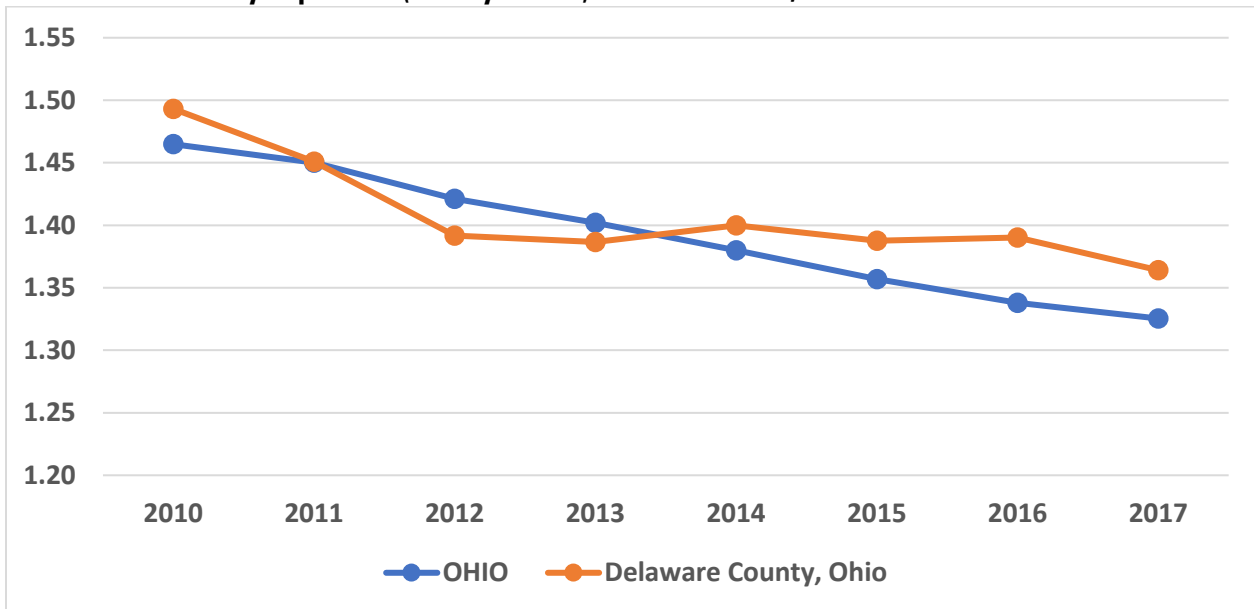
Top Home Counties for In-Commuters	
Franklin County OH	34,854
Licking County OH	2,654
Marion County OH	2,016
Morrow County OH	1,923
Union County OH	1,586
Fairfield County OH	1,440
Cuyahoga County OH	1,315
Montgomery County OH	1,062
Hamilton County OH	878
Knox County OH	844

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2<sup>nd</sup> quarter only.

**10. Area Population to Jobs**

The graph below and map on the next page look at the population to jobs ratio. The prime working-age population consists of those ages 18 to 64. However, not everyone in the working-age population is employed – they may be going to school, caring for children or others, or retired. As the population-to-jobs ratio increases, there are more workers living in the county than there are jobs, meaning there will be more competition for jobs in that county. Workers in high-ratio counties may be more likely to commute to other counties for work. A lower population-to-jobs ratio would indicate the county could have a higher ratio of in-commuters. This will be rare, but a population-to-jobs ratio less than one would indicate there are more jobs than workers. The graph below compares the county population to jobs ratio to the statewide ratio. The map shows population to jobs ratio for all counties.

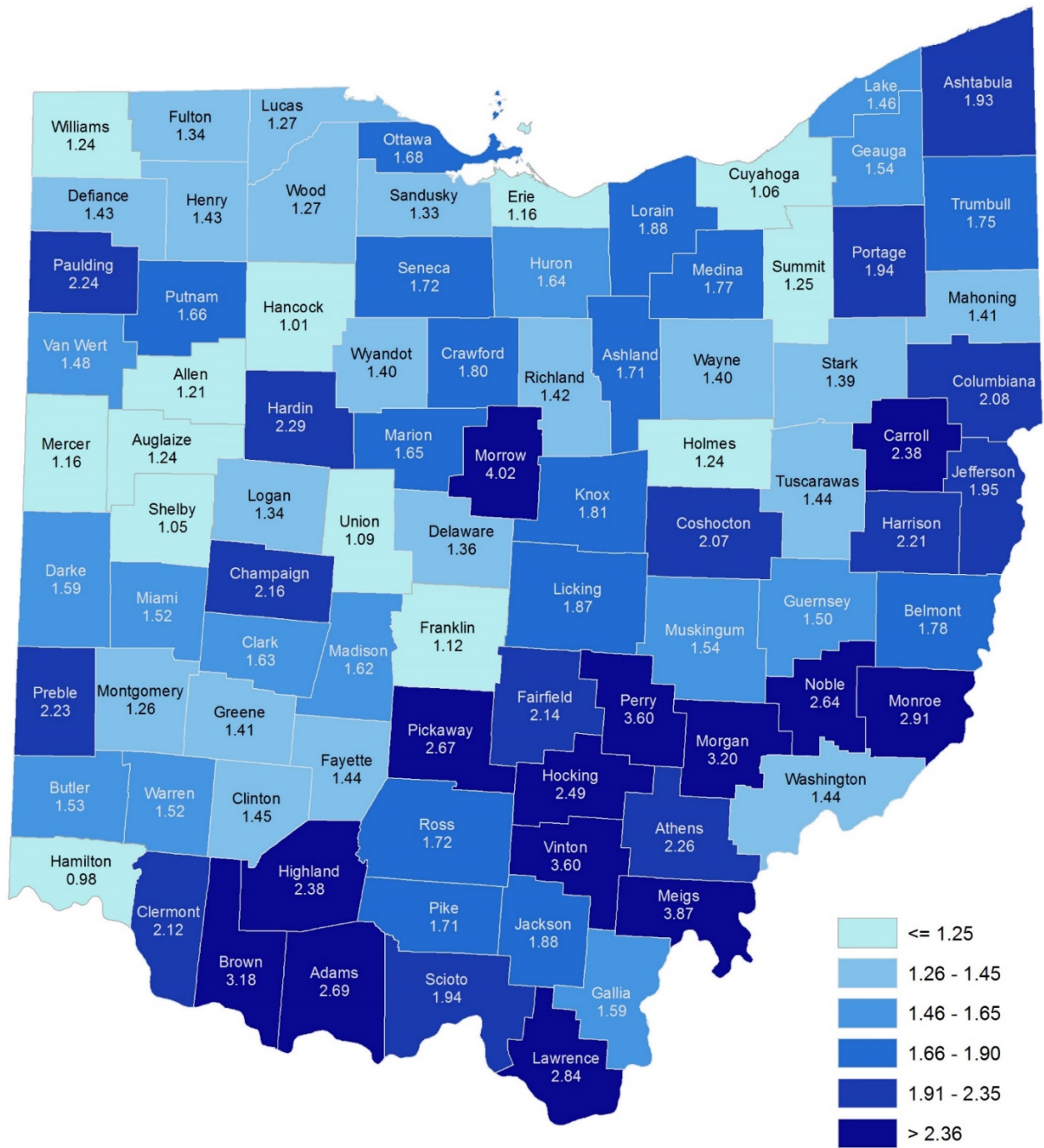
**10a. Ohio and County Population (18-64-year-old)\* to Jobs\*\* Ratio, 2017**



\*Source: U.S. Census Bureau.

\*\*Source: U.S. Department of Labor, Bureau of Labor Statistics, Quarterly Census of Employment and Wages.

10b. Ohio County Population\* (18-64-year-old) to Jobs\*\* Ratio Map, 2017



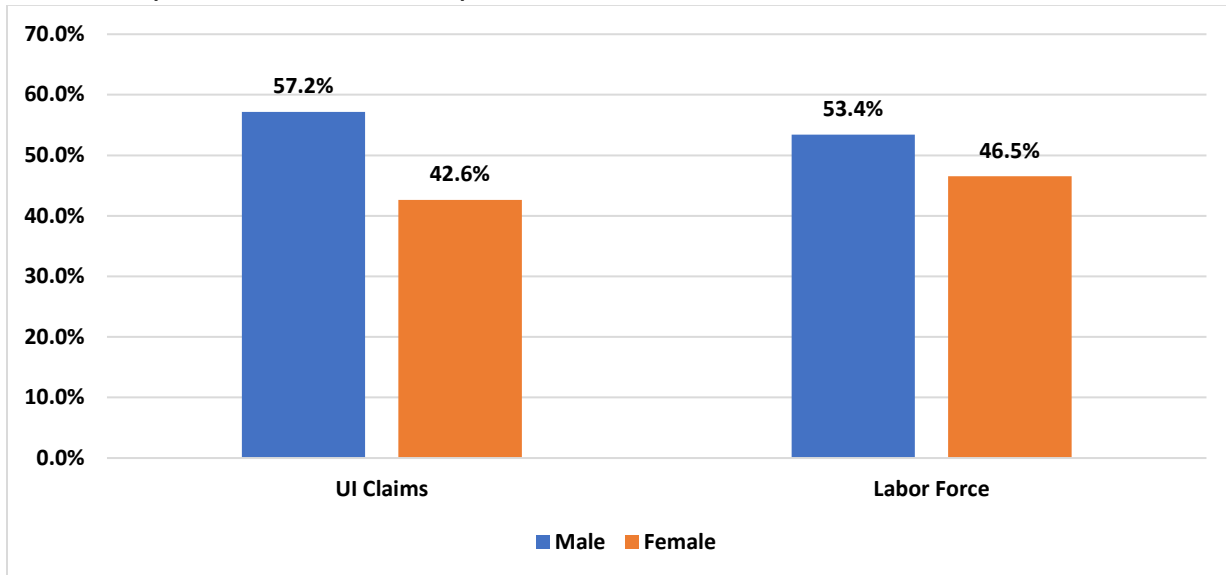
\*Source: U.S. Census Bureau.

\*\*Source: U.S. Department of Labor, Bureau of Labor Statistics, Quarterly Census of Employment and Wages

**11. Profile of UI Claims**

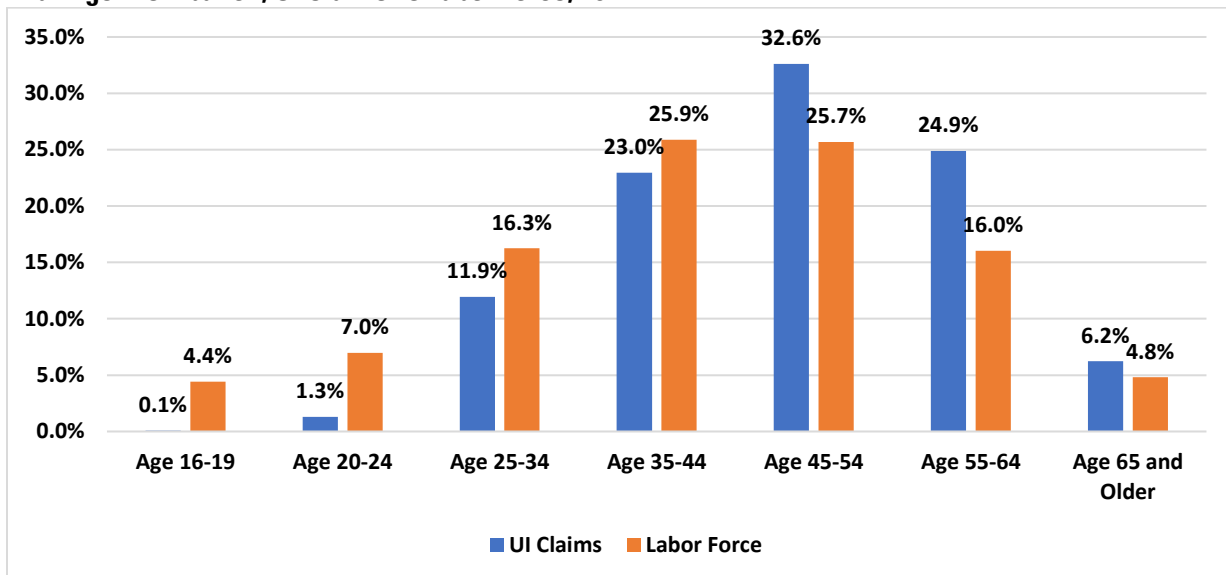
The next set of charts compares demographic characteristics of unemployment insurance claimants and people in the labor force for the county. These graphs can show if some segments of the labor force are filing higher proportions of claims. However, certain industries with seasonal work patterns and/or typical shut down periods, such as construction and manufacturing will have higher proportion of men than women. Differences between the labor force and UI claimants can be used to target intervention and training programs.

**11a. Gender, UI Claims vs Labor Force, 2018**



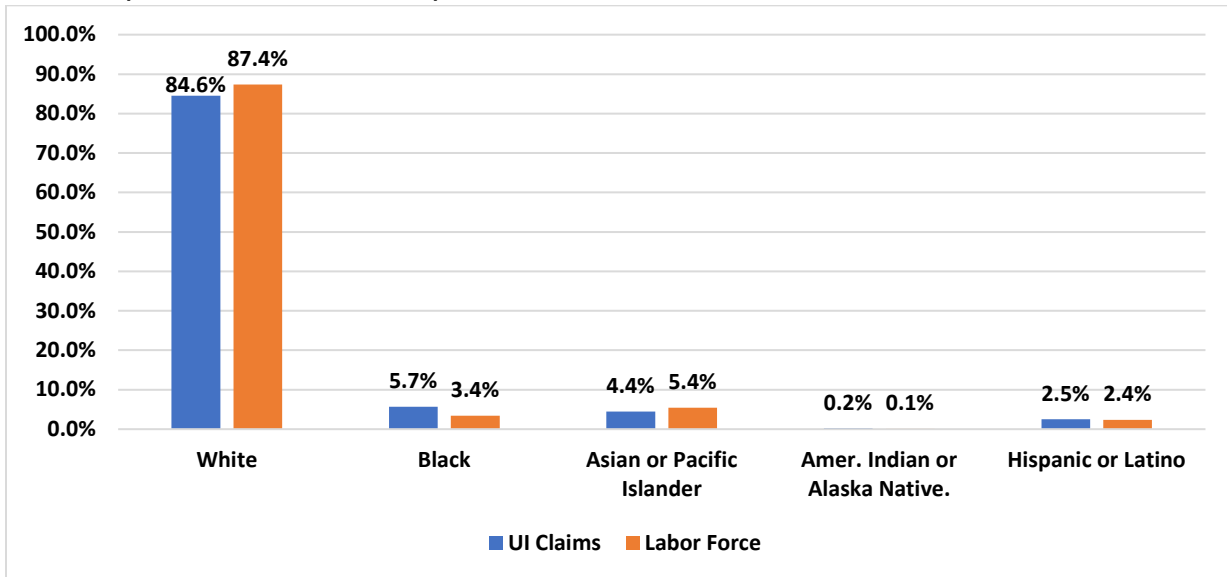
Source: Ohio Bureau of Labor Market Information.

**11b. Age Distribution, UI Claims vs Labor Force, 2018**



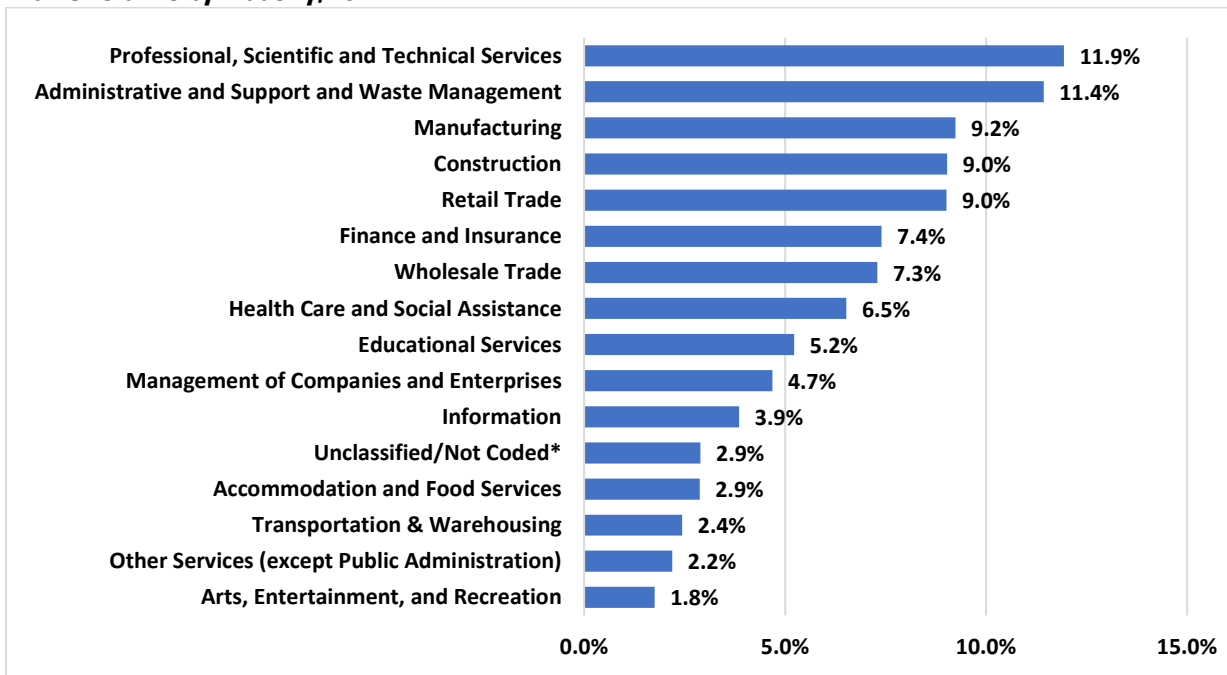
Source: Ohio Bureau of Labor Market Information.

11c. Race, UI Claims vs Labor Force, 2018



Source: Ohio Bureau of Labor Market Information.

11d. UI Claims by Industry, 2018



Source: Ohio Bureau of Labor Market Information.

\*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.



Ohio Department of Job and Family Services  
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- Partner with the workforce and economic development community.
- Develop and deploy new information solution tools and systems for the workforce and economic development community.
- Provide products and services that are customer- and demand-driven.
- Be known as an important and reliable source for information solutions that support workforce development goals and outcomes.

Acknowledgments: The Office of Workforce Development produced this report under the direction of Bureau Chief Coretta Pettway. For further information, visit [OhioLMI.com](http://OhioLMI.com) or call the Ohio Bureau of Labor Market Information at **1-888-296-7541** option 6, or **(614) 752-9494**.

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