

Ohio Economic Profile

Paulding County

*Ohio Department of Job and Family Services
Office of Workforce Development*

July 2019



BUILDING Ohio's Workforce
CREATING Innovative Solutions
PROMOTING Economic Independence and Growth

1. Employment Percent by Industry

The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

1a. Employment Percent by Industry

Industry Name	Percent Annual Employment in Industry		
	2004	2010	2017
Manufacturing	28.7%	26.6%	31.8%
Agriculture, Forestry, Fishing and Hunting	6.4%	9.6%	13.5%
Health Care and Social Assistance	11.5%	15.7%	10.6%
Educational Services	13.0%	12.2%	10.2%
Retail Trade	11.9%	9.4%	7.2%
Public Administration	4.5%	5.2%	4.5%
Accommodation and Food Services	4.6%	4.3%	4.4%
Transportation and Warehousing	2.1%	1.9%	3.2%
Wholesale Trade	4.8%	3.4%	2.7%
Finance and Insurance	1.9%	2.0%	2.0%
Construction	3.6%	3.0%	1.9%
Other Services (except Public Administration)	2.5%	2.1%	1.8%
Professional, Scientific, and Technical Services	1.4%	1.2%	1.7%
Administrative and Support and Waste Management	0.5%	0.7%	1.3%
Utilities	NA*	NA*	1.0%
Information	1.0%	1.0%	0.9%
Mining, Quarrying, and Oil and Gas Extraction	NA*	NA*	0.5%
Real Estate and Rental and Leasing	0.4%	0.4%	0.4%
Arts, Entertainment, and Recreation	0.0%	0.2%	0.0%
Management of Companies and Enterprises	NA*	NA*	NA*

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

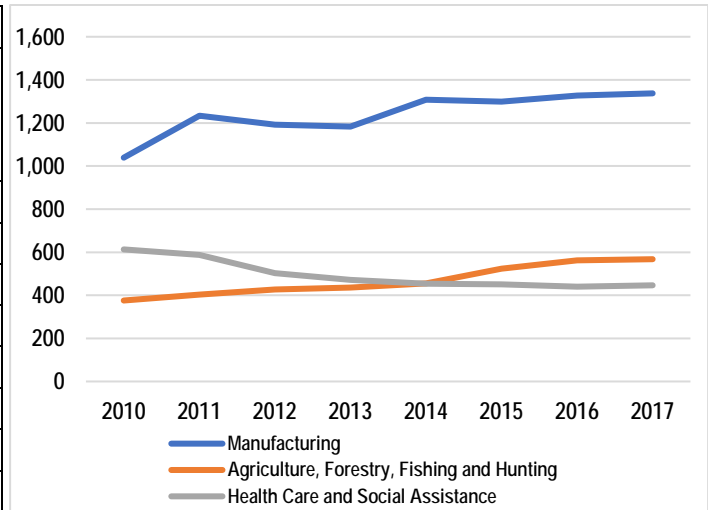
*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.

2. Employment, Wage and Firm Size Trends

The next series of tables and graphs provide more information on the top 3 industry shares of county employment for the most recent year identified in the previous chart. Detailed information includes annual employment and wage trends for the three sectors. Employment and wage trends show fluctuations and indicate growth or decline over the years.

2a. Employment Trends – Manufacturing, Agriculture, Forestry, Fishing and Hunting, and Health Care and Social Assistance

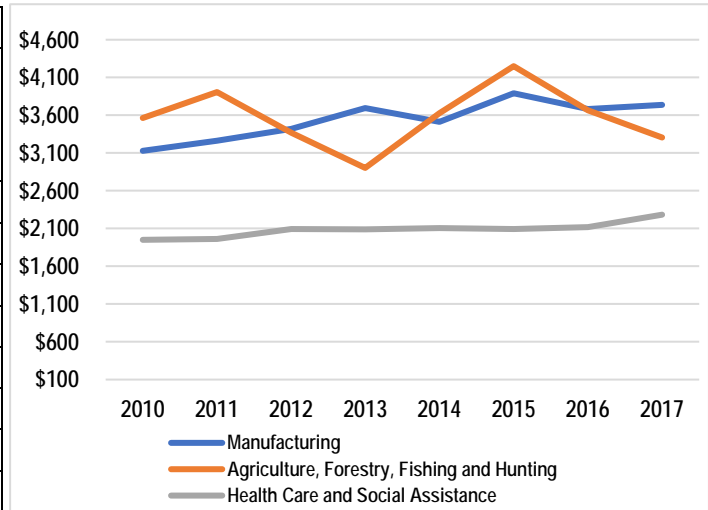
Year	Average Employment		
	Manufacturing	Agriculture, Forestry, Fishing and Hunting	Health Care and Social Assistance
2010	1,039	376	613
2011	1,234	404	588
2012	1,192	427	503
2013	1,184	436	471
2014	1,308	456	454
2015	1,298	524	451
2016	1,327	562	440
2017	1,337	568	447



Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

2b. Wage Trends – Manufacturing, Agriculture, Forestry, Fishing and Hunting, and Health Care and Social Assistance

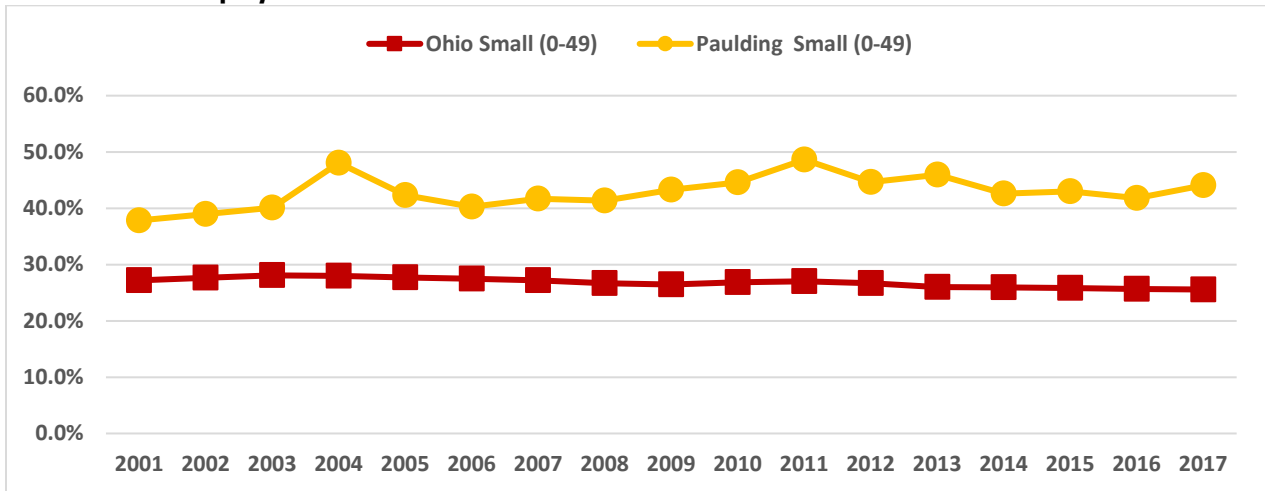
Year	Average Monthly Wage		
	Manufacturing	Agriculture, Forestry, Fishing and Hunting	Health Care and Social Assistance
2010	\$3,129	\$3,563	\$1,951
2011	\$3,265	\$3,905	\$1,962
2012	\$3,420	\$3,369	\$2,095
2013	\$3,695	\$2,903	\$2,089
2014	\$3,511	\$3,626	\$2,105
2015	\$3,891	\$4,250	\$2,095
2016	\$3,683	\$3,666	\$2,117
2017	\$3,739	\$3,307	\$2,283



Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

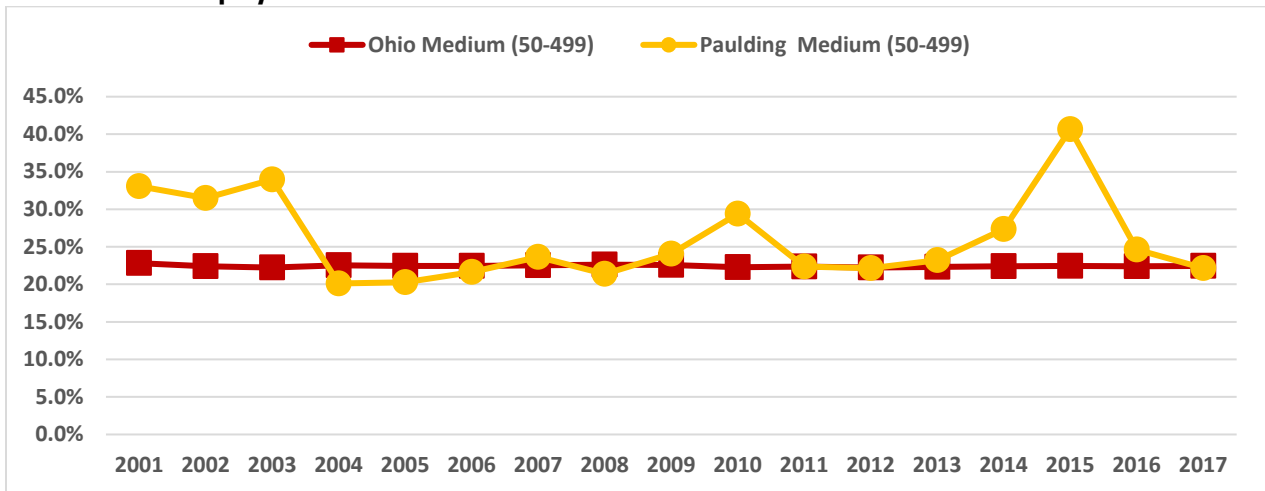
The following three charts compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms), and 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.

2c. Percent of Employment in Small Firms



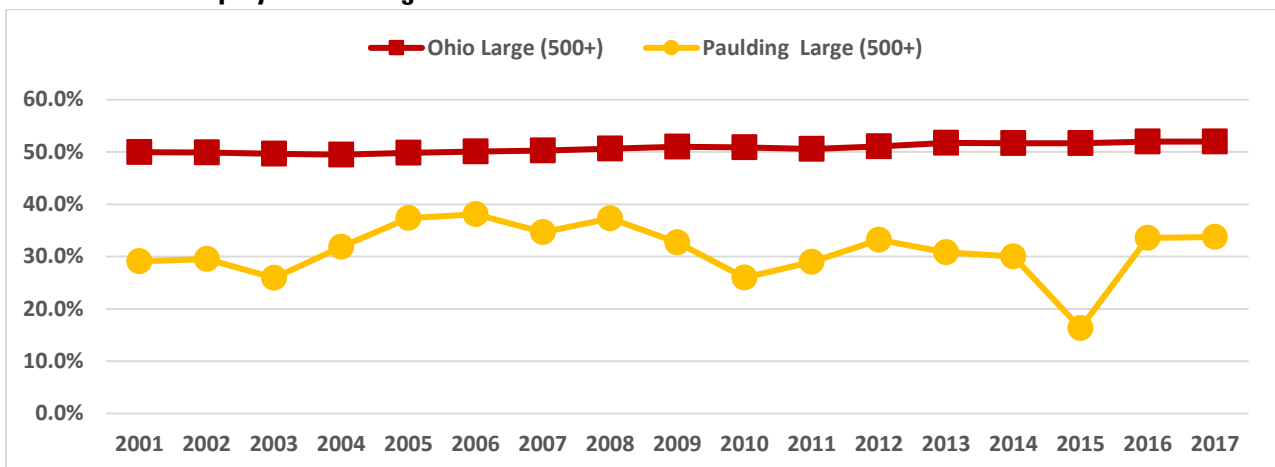
Source: U.S. Census Bureau, Quarterly Workforce Indicators, private ownership only.

2d. Percent of Employment in Medium Firms



Source: U.S. Census Bureau, Quarterly Workforce Indicators, private ownership only.

2e. Percent of Employment in Large Firms



Source: U.S. Census Bureau, Quarterly Workforce Indicators, private ownership only.

3. Online Job Postings

The following section provides a count of online job advertisements for the county. It is a snapshot of one aspect of the labor market and provides a look at labor demand by industry within the county.

3a. Online Job Postings by Industry, 1/1/2018 – 12/31/2018

Industry	Ads
Transportation and Warehousing	1,917
Administrative and Support and Waste Management and Remediation Services	163
Retail Trade	120
Manufacturing	90
Construction	85
Other Services (except Public Administration)	59
Information	40
Wholesale Trade	33
Health Care and Social Assistance	22
Finance and Insurance	21
Accommodation and Food Services	17
Public Administration	13
Real Estate and Rental and Leasing	8
Professional, Scientific, and Technical Services	8
Agriculture, Forestry, Fishing and Hunting	4
Educational Services	4
Utilities	1
Total	2,605

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018. Job advertisements counted are those posted in OhioMeansJobs.com, Monster, Indeed, LinkedIn, Career Builder, online newspapers and many others.

*Excludes job advertisements in unclassified establishments (NAICS 999999) and establishments for which industry was unavailable. **Note:** Recently, the HWOL Data Series has experienced a declining trend in the number of online job ads that may not reflect broader trends in the U.S. labor market.

3b. Top Occupations with the Most Area Online Job Ads, 1/1/2018 – 12/31/2018

Occupations	Ads
Heavy and Tractor-Trailer Truck Drivers	1,874
First-Line Supervisors of Retail Sales Workers	48
Services Offered	35
Bus and Truck Mechanics and Diesel Engine Specialists	22
Bus Drivers, School or Special Client	16
Retail Salespersons	15
First-Line Supervisors of Production and Operating Workers	13
Customer Service Representatives	11
Driver/Sales Workers	11
Telecommunications Equipment Installers and Repairers, Except Line Installers	9

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018.

3c. Top Employers with the Most Area Online Job Ads, 1/1/2018 – 12/31/2018

Employer	Ads
U.S. Xpress	136
Celadon	120
Roehl Transport, Inc.	105
Dart Transit	95
Schneider National	86
TMC Transportation	68
USA Truck, Inc.	66
K & B Transportation	64
Roadrunner Transportation Services	63
MTB Inc.	56

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018.

3d. Top Certifications for Online Job Ads, 1/1/2018 – 12/31/2018

Certifications	Ads
Class A Commercial Driver's License	1,867
Commercial Driver's License	1,617
HAZMAT	293
Driver's License	132
Tanker and Hazmat Endorsement	107
DOT Medical card	104
Transportation Worker Identification Credential	64
Automobile Technician: Engine Repair	21
International Federation of Technical Analysts	16
Occupational Safety & Health Administration Certification	7

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018.

3e. Top Skills for Online Job Ads, 1/1/2018 – 12/31/2018

Skills	Ads
Freight+	1,379
Tractor-trailers	331
Flatbed trucks	106
Straight trucks	78
Integrated Decision Support Corporation Expert Fuel	48
Tractor-trailer trucks	40
English speaker	35
Dollies	31
Box cutters	31
Preventive maintenance	30

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018.

4. Industry Turnover Rates

The following table looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

4a. Industry Turnover Rates, Statewide and County

Industry	Ohio				Paulding County			
	2016Q4	2017Q1	2017Q2	2017Q3	2016Q4	2017Q1	2017Q2	2017Q3
All NAICS Sectors	8.4%	8.3%	8.2%	9.4%	8.2%	8.7%	8.9%	9.3%
Manufacturing	5.2%	5.1%	5.1%	5.5%	7.0%	7.0%	7.4%	7.7%
Agriculture, Forestry, Fishing and Hunting	8.1%	8.3%	11.2%	19.0%	10.1%	9.4%	9.6%	9.1%
Health Care and Social Assistance	7.9%	7.3%	7.8%	8.5%	8.0%	9.0%	10.0%	7.3%
Educational Services	5.8%	7.3%	5.0%	4.1%	7.4%	10.0%	5.6%	2.6%
Retail Trade	10.6%	11.0%	9.9%	10.3%	12.2%	13.1%	11.6%	13.0%
Public Administration	3.8%	3.5%	3.7%	5.1%	5.4%	4.1%	9.2%	11.9%
Accommodation and Food Services	16.0%	16.2%	16.5%	17.3%	14.5%	15.2%	23.2%	19.1%
Transportation and Warehousing	8.0%	7.8%	7.4%	8.6%	6.9%	11.9%	13.3%	10.4%
Wholesale Trade	5.9%	5.7%	6.0%	6.4%	7.1%	5.5%	6.0%	8.3%
Finance and Insurance	5.2%	5.0%	5.1%	5.2%	NA*	NA*	NA*	NA*
Construction	8.5%	7.6%	9.3%	16.3%	10.3%	6.2%	6.0%	26.3%
Other Services (except Public Administration)	8.6%	8.4%	8.8%	9.3%	9.8%	14.4%	5.1%	NA*
Professional, Scientific, and Technical Services	6.9%	7.5%	7.1%	7.4%	NA*	16.9%	4.5%	7.1%
Administrative and Support and Waste Management	18.3%	16.5%	16.6%	20.1%	8.6%	5.6%	9.6%	16.4%
Utilities	2.8%	3.2%	2.8%	3.3%	NA*	NA*	NA*	NA*
Information	6.4%	5.9%	6.3%	7.3%	NA*	NA*	9.5%	NA*
Mining, Quarrying, and Oil and Gas Extraction	9.0%	8.9%	8.5%	11.6%	NA*	NA*	NA*	NA*
Real Estate and Rental and Leasing	8.2%	8.0%	8.2%	10.1%	NA*	NA*	22.2%	NA*
Arts, Entertainment, and Recreation	9.7%	10.3%	11.1%	24.9%	NA*	NA*	NA*	NA*
Management of Companies and Enterprises	5.6%	5.2%	6.1%	6.1%	NA*	NA*	NA*	NA*

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government.

*Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

5. High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year, where FY 18 represents the school year 2017-2018. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

5a. Number of High School Seniors

Fiscal Year	Number of 12th Graders*				OMJ K-12 Accts Migrate to Regular Acct***
	Public	Private	Charter	Total**	
2014	222	0	0	222	
2015	150	0	0	150	23
2016	156	0	0	156	92
2017	164	0	0	164	111
2018	170	0	0	170	176

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.

**Does not include <10 estimate.

***Source: Monster Government Solutions, K-12 data accessed December 2015, December 2017 and July 2018.

6. Local Area Talent Report

The next set of tables highlight resumes or talent in the local area. This data provides useful information on the workforce in the local area and presents a snapshot of skills and educational levels. The local reports are created using the Monster.com Talent Dashboard tool and are based on activity or logging into OhioMeansJobs.com or Monster.com in the previous three years. The workforce skills table is organized in ascending order and starts with the skill reported least often and ends with the most reported skill.

Resume Snapshot (April 2019)

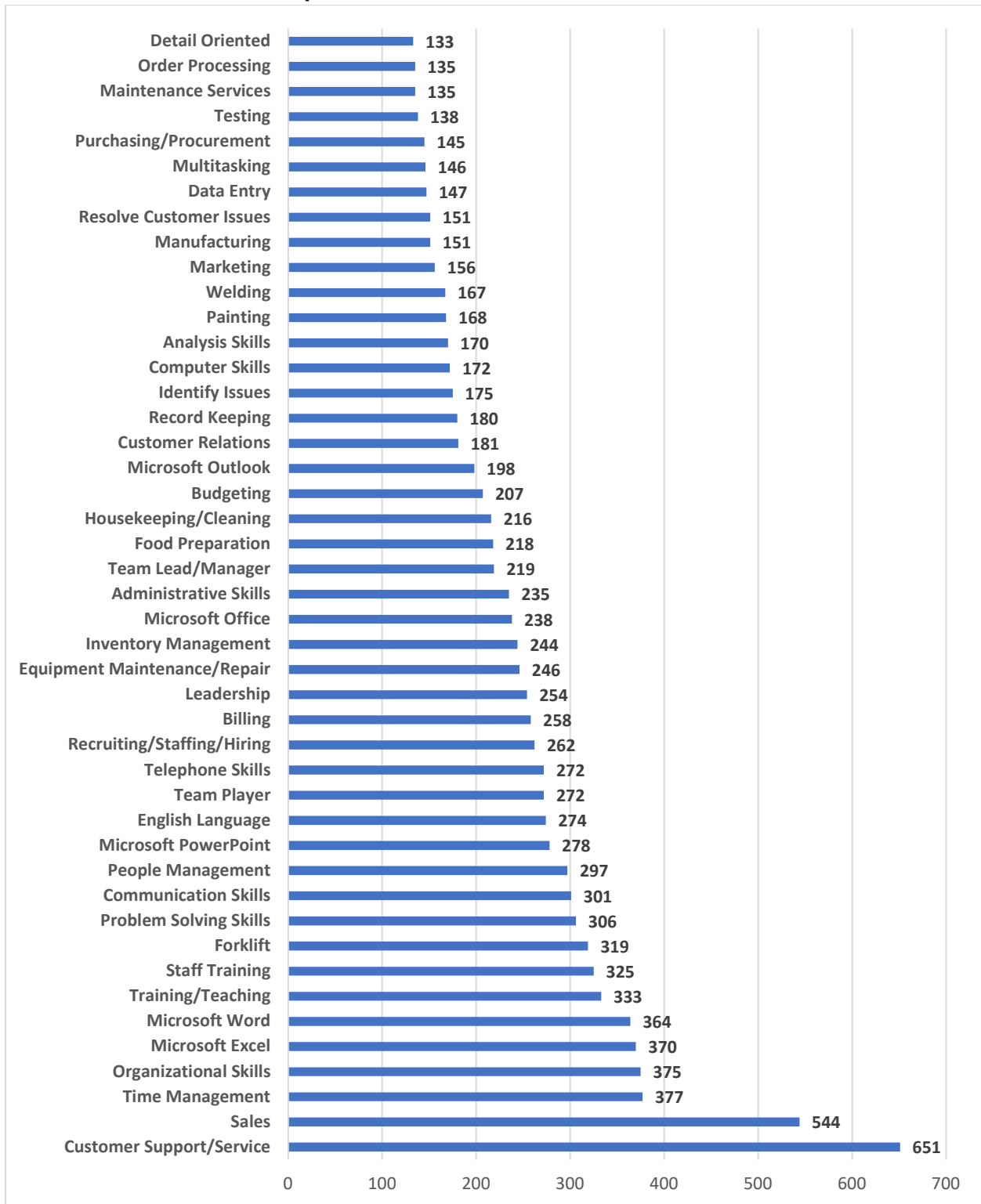
There were 1.6 million total resumes in OhioMeansJobs.com of Ohioans and others willing to relocate to Ohio. Resume counts for the county, veterans, and restored citizens are shown below. Note: resumes for restored citizens are for individuals incarcerated in the Ohio Department of Rehabilitation and Correction who had an active resume and a release date in 2019.

County	Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes*
Paulding	1,019	70	2

Source: Monster.com and Monster Government Solutions.

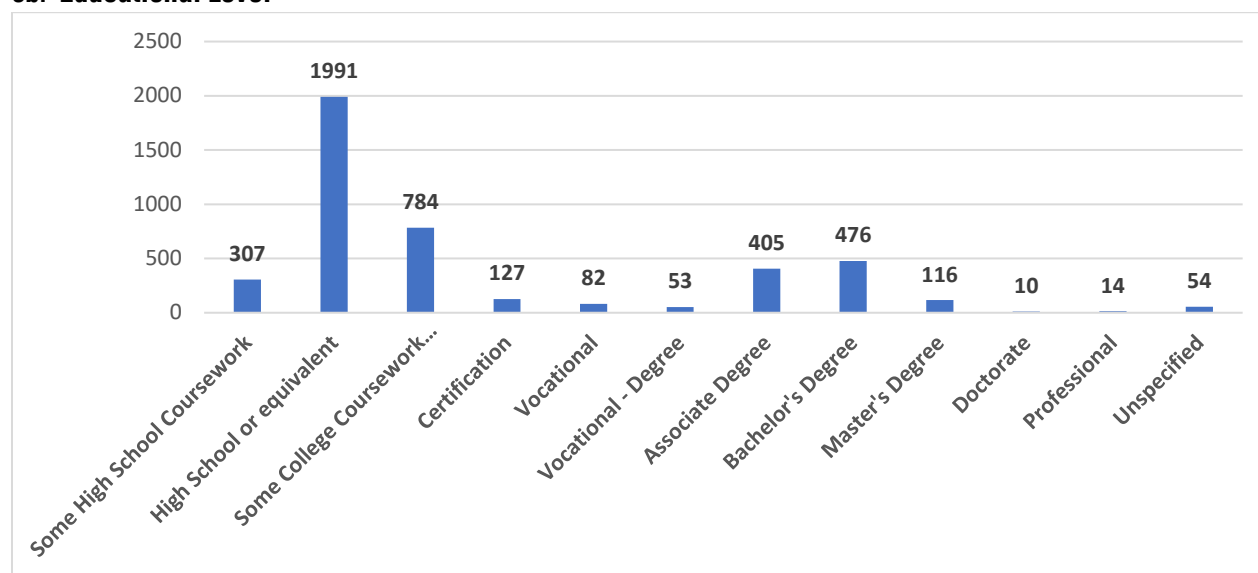
*County was determined based on home/returning address provided by incarcerated individuals.

6a. Number of Resumes with Top 45 Workforce Skills



Source: Monster.com, April 2019.

6b. Educational Level



Source: Monster.com, April 2019. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

7. Educational Attainment

The following table shows the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

7a. Educational Attainment by Age Group

Age Categories	Less than 9 th grade	9 th to 12 th grade, no diploma	High school graduate (includes equivalency)	Some college, no degree	Associate degree	Bachelor's degree	Graduate or professional degree	Total
18 to 24 years	6	153	643	442	83	44	9	1,380
25 to 34 years	19	140	934	483	202	299	93	2,170
35 to 44 years	74	124	1,045	392	203	247	105	2,190
45 to 64 years	71	394	2,885	1,004	439	408	199	5,400
65 years+	179	298	1,717	472	138	281	196	3,281

Source: American Community Survey, 5-year estimates, 2013-2017.

8. Veteran Employment at the Local Level

The following table represents a snapshot of veteran and nonveteran labor force population (i.e., estimate of the employed and those looking for work); the labor force participation rate (i.e., percent of the total population participating in the labor force); and the unemployment rate (i.e., percent of the labor force that is unemployed). Veterans are those who have ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

8a. County Veteran and Nonveteran Employment Estimates

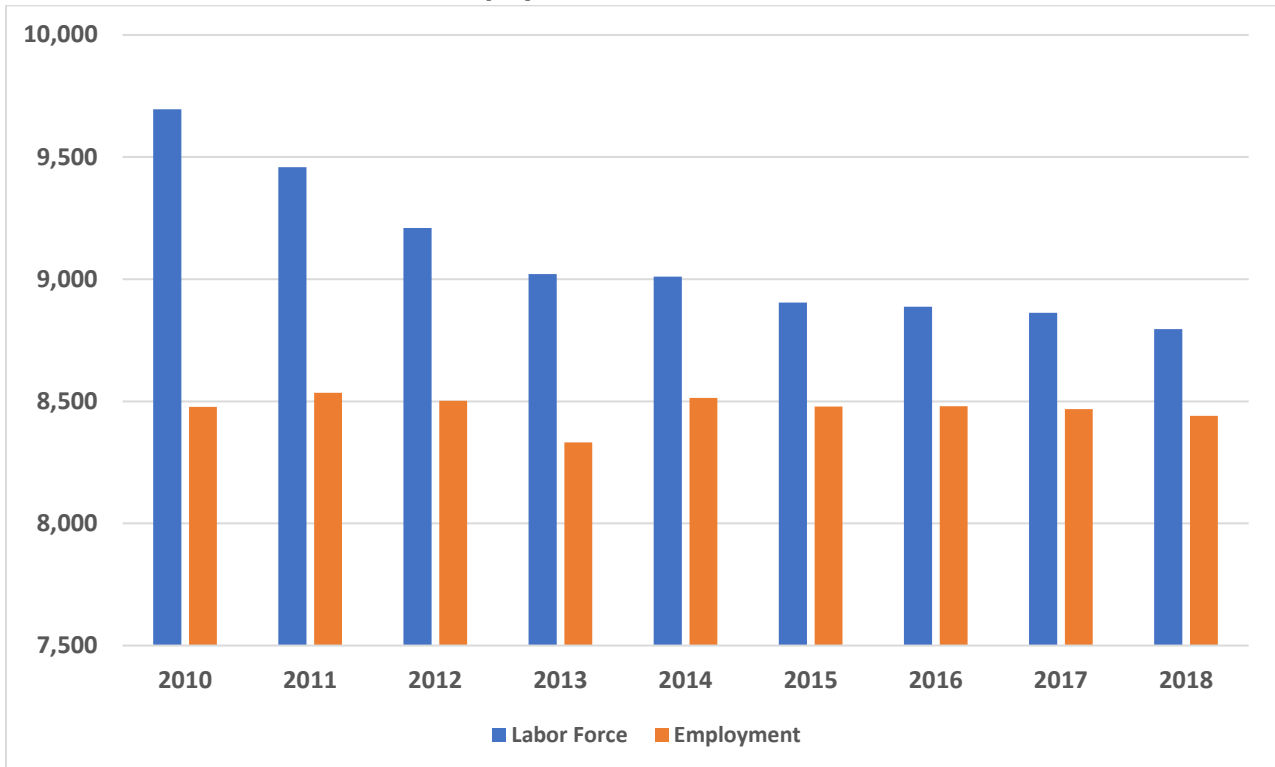
	Nonveterans	Veterans
Labor Force Population	8,037	505
Labor Force Participation Rate	76.8%	77.6%
Unemployment Rate	5.0%	2.6%

Source: American Community Survey, 18-64-year-olds, 5-year estimates, 2013-2017.

9. Civilian Labor Force and Commuting Patterns

The next set of tables look at the civilian labor force and commuting patterns of workers in the county. The civilian labor force is the sum of the employed and unemployed. It is based on civilians 16 years of age and over who are working or seeking work. It excludes military personnel, persons in institutions, those studying or keeping house full-time, retirees, and volunteer workers. This is the available workforce, and used in conjunction with commuting patterns data, one can see where workers in the county live and work. Commuting information is based on all jobs held. Commuting trends data are also presented to see inflow and outflow trends of workers, including the top work counties for out-commuters and top home counties for in-commuters.

9a. Civilian Labor Force and Number Employed



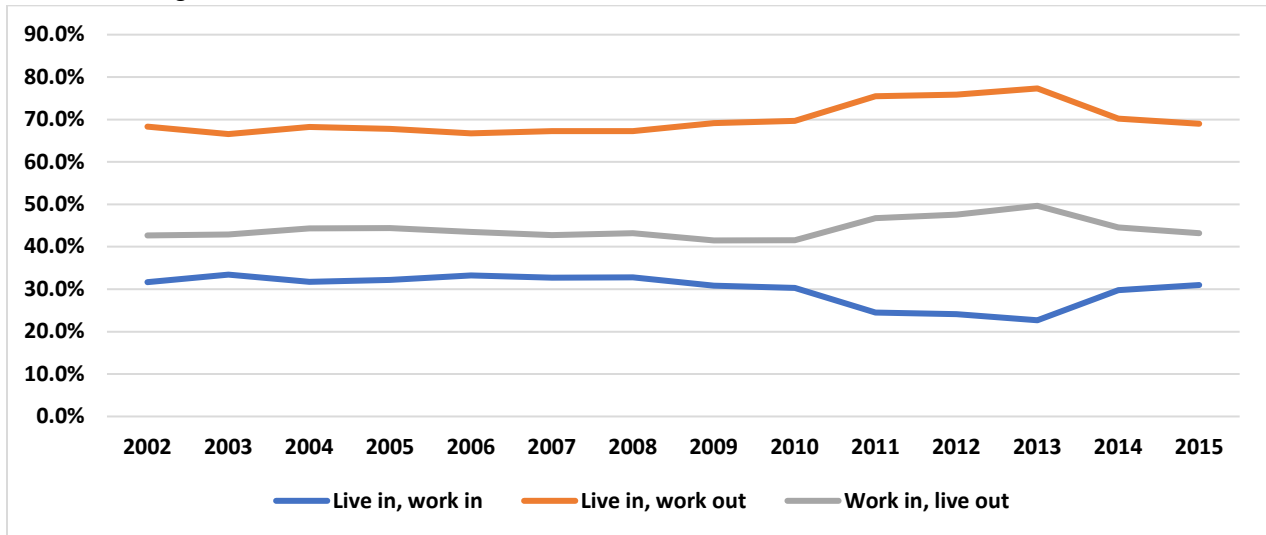
Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

9b. Commuting Patterns, 2005 – 2015

	2005	2010	2015
# of workers who live and are employed here	2,944	2,513	2,744
# of workers who live here, but work in another county	6,206	5,771	6,108
# of workers who work here, but live in another county	2,353	1,787	2,089

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

9c. Commuting Trends



Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

9d. Commuting Trends for Out-Commuters – Live in County, but Work in Another County, 2015

Top Work Counties for Out-Commuters	
Defiance County OH	1,185
Allen County IN	1,127
Van Wert County OH	503
Allen County OH	260
Putnam County OH	232
Mercer County OH	213
Lucas County OH	191
Williams County OH	191
Henry County OH	190
Franklin County OH	180

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

9e. Commuting Trends for In-Commuters – Work in County, but Live in Another County, 2015

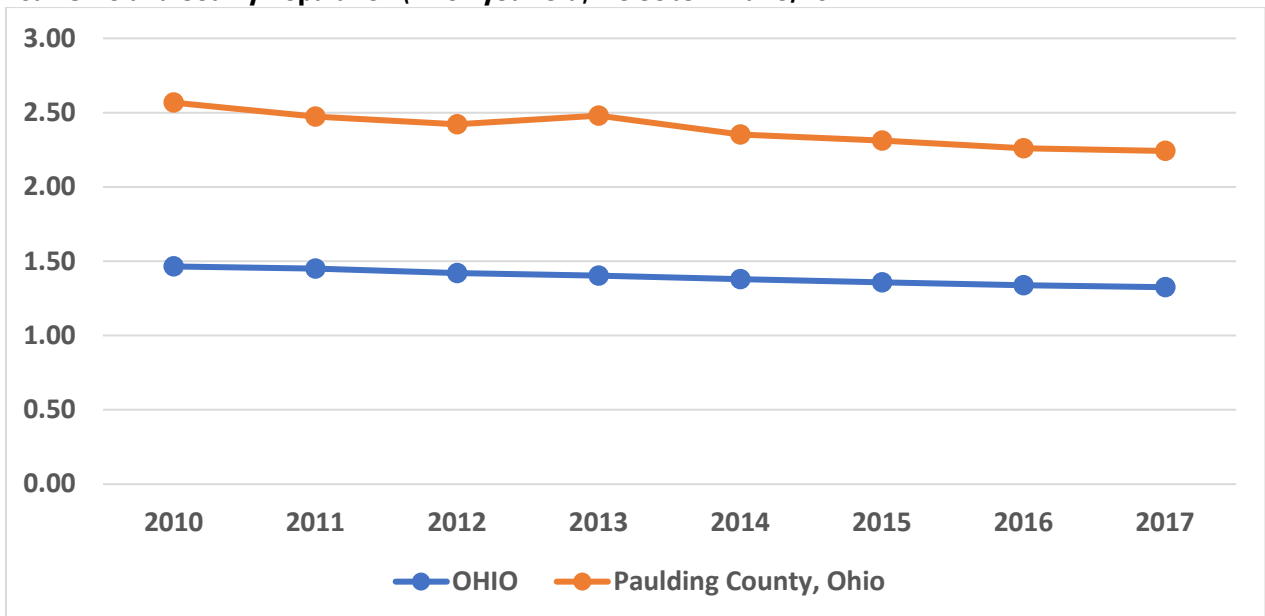
Top Home Counties for In-Commuters	
Defiance County OH	505
Van Wert County OH	336
Allen County IN	204
Putnam County OH	199
Williams County OH	84
Lucas County OH	69
Henry County OH	67
Allen County OH	52
Mercer County OH	51
Fulton County OH	26

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

10. Area Population to Jobs

The graph below and map on the next page look at the population to jobs ratio. The prime working-age population consists of those ages 18 to 64. However, not everyone in the working-age population is employed – they may be going to school, caring for children or others, or retired. As the population-to-jobs ratio increases, there are more workers living in the county than there are jobs, meaning there will be more competition for jobs in that county. Workers in high-ratio counties may be more likely to commute to other counties for work. A lower population-to-jobs ratio would indicate the county could have a higher ratio of in-commuters. This will be rare, but a population-to-jobs ratio less than one would indicate there are more jobs than workers. The graph below compares the county population to jobs ratio to the statewide ratio. The map shows population to jobs ratio for all counties.

10a. Ohio and County Population (18-64-year-old)* to Jobs Ratio, 2017**



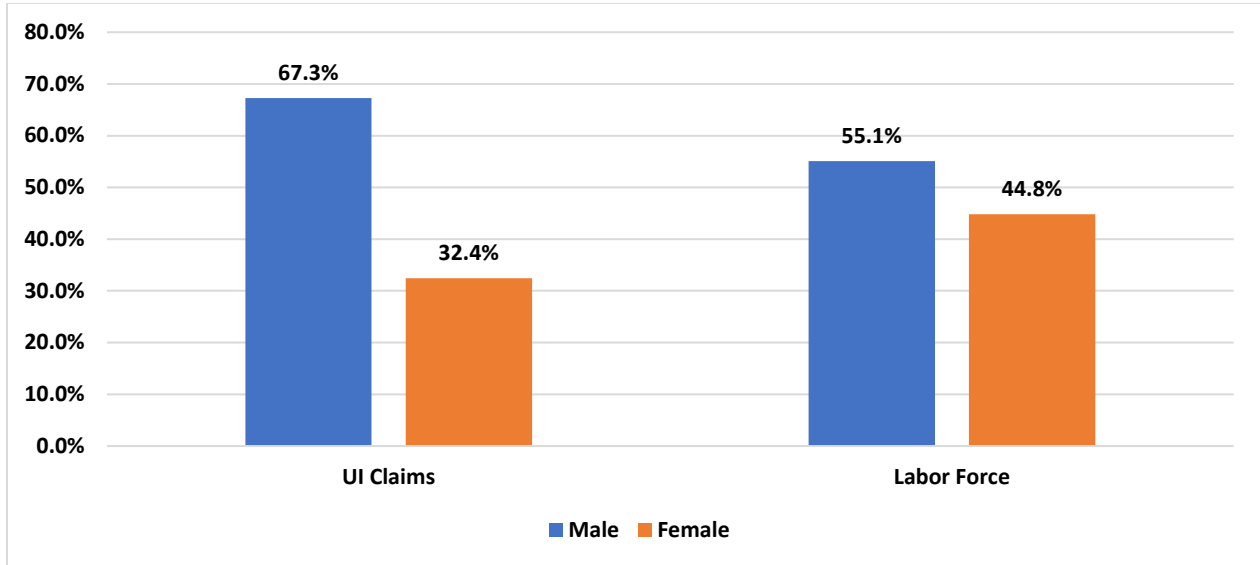
*Source: U.S. Census Bureau.

**Source: U.S. Department of Labor, Bureau of Labor Statistics, Quarterly Census of Employment and Wages.

11. Profile of UI Claims

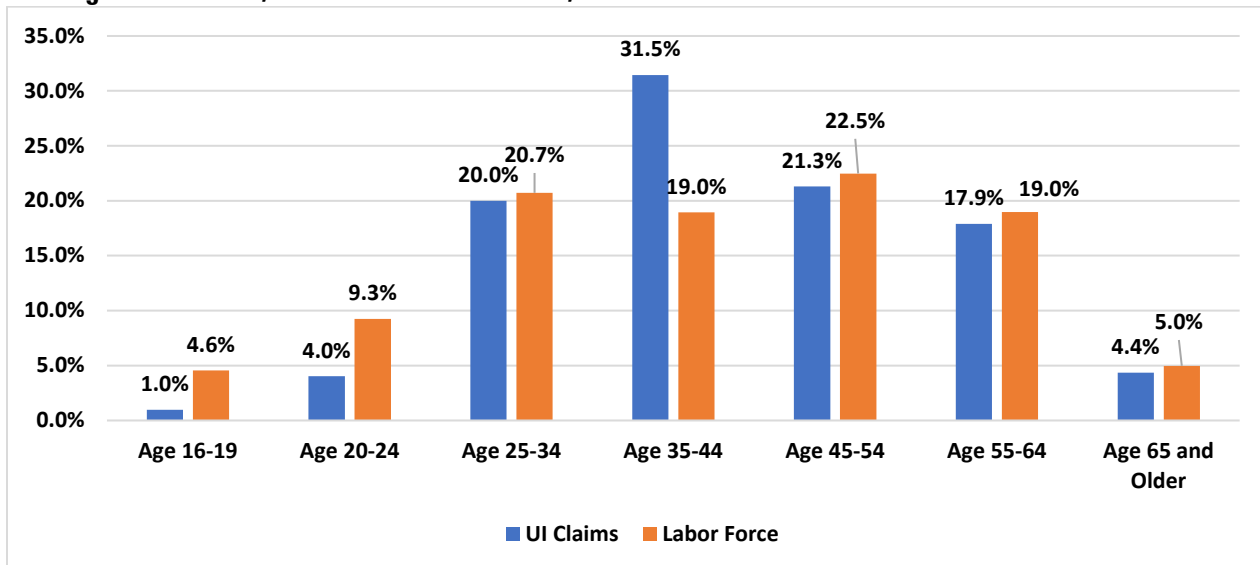
The next set of charts compares demographic characteristics of unemployment insurance claimants and people in the labor force for the county. These graphs can show if some segments of the labor force are filing higher proportions of claims. However, certain industries with seasonal work patterns and/or typical shut down periods, such as construction and manufacturing will have higher proportion of men than women. Differences between the labor force and UI claimants can be used to target intervention and training programs.

11a. Gender, UI Claims vs Labor Force, 2018



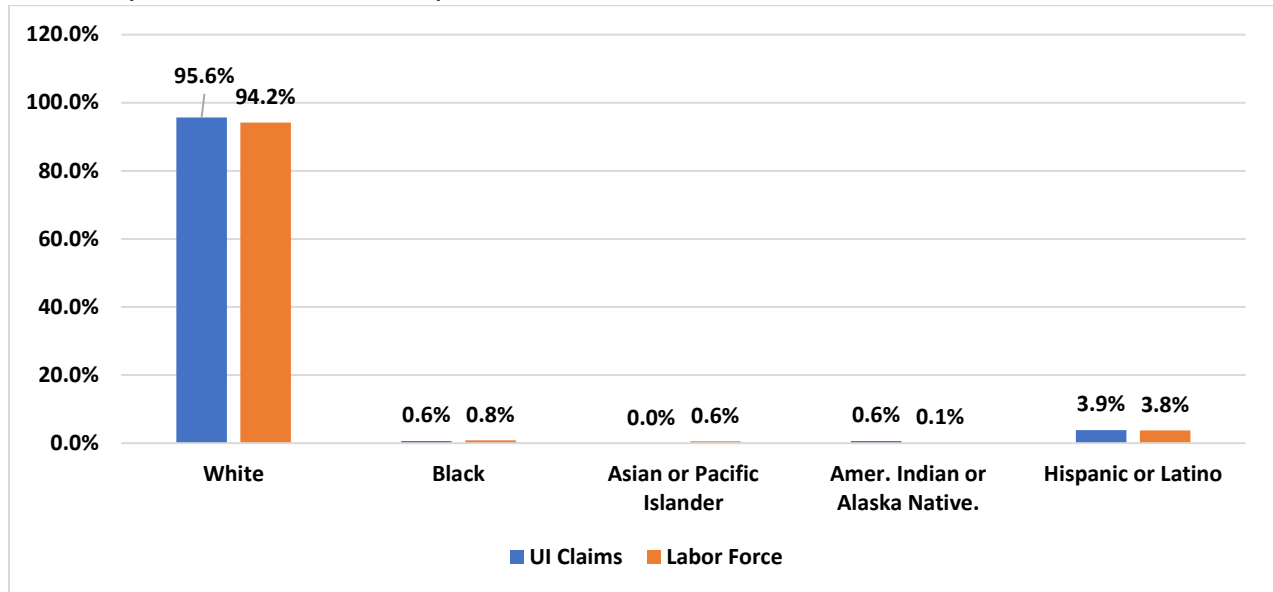
Source: Ohio Bureau of Labor Market Information.

11b. Age Distribution, UI Claims vs Labor Force, 2018



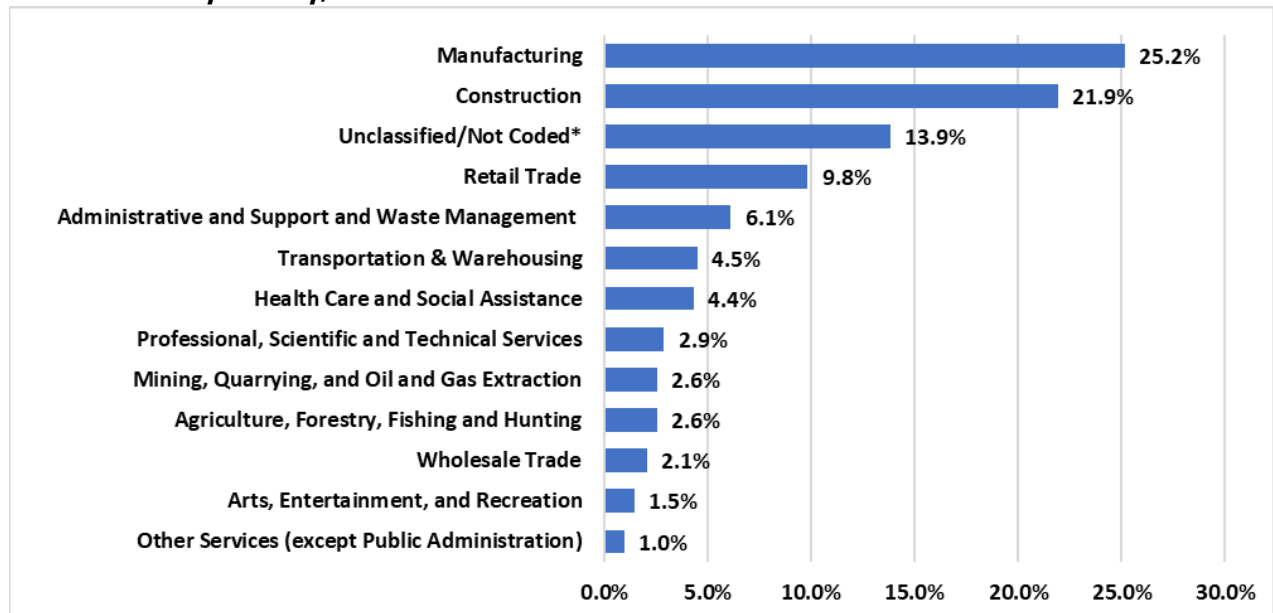
Source: Ohio Bureau of Labor Market Information.

11c. Race, UI Claims vs Labor Force, 2018



Source: Ohio Bureau of Labor Market Information.

11d. UI Claims by Industry, 2018



Source: Ohio Bureau of Labor Market Information.

*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.

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- Develop and deploy new information solution tools and systems for the workforce and economic development community.
- Provide products and services that are customer- and demand-driven.
- Be known as an important and reliable source for information solutions that support workforce development goals and outcomes.

Acknowledgments: The Office of Workforce Development produced this report under the direction of Bureau Chief Coretta Pettway. For further information, visit OhioLMI.com or call the Ohio Bureau of Labor Market Information at **1-888-296-7541** option 6, or **(614) 752-9494**.

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