TO STRENGTHEN OHIO'S FAMILIES WITH SOLUTIONS TO TEMPORARY CHALLENGES

# State of Ohio Workforce

3rd QUARTER 2 0 0 8



# Quarterly Report on the State of Ohio's Workforce Reference Period: Third Quarter 2008

(Per Ohio Revised Code 6301.10)

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Ohio Department of Job and Family Services Office of Workforce Development Bureau of Labor Market Information Release date: November 28, 2008

# **Analyst Summary**

Ohio's unemployment rate increased to 7.3 percent during the third quarter of 2008, up from 6.2 percent during the second quarter of 2008 and higher than the 5.8 percent for the third quarter of 2007. The average number of Ohioans unemployed per month increased over the quarter from 370,000 to 437,000.

The U.S. unemployment rate for the third quarter averaged 6.0 percent, up from 5.3 percent during the second quarter of 2008 and more than the 4.7 percent of one year ago.

The number of initial claims for unemployment insurance filed in Ohio for August, September, and October was substantially higher than for the same months of 2007.

Ohio's nonagricultural wage and salary employment fell 8,800 over the third quarter to 5,406,200 on a seasonally adjusted basis. During the third quarter, service-providing industries dropped 5,300 jobs. Trade, transportation, and utilities lead the decline with 2,300 jobs lost, and professional and business services lost 2,200 jobs. Goods-producing industries dropped 3,500 jobs during the third quarter. Durable-goods manufacturing lost 3,500 jobs, and construction employment was down 1,800. Those losses were partially offset by gains in nondurable-goods manufacturing and natural resources and mining.

Compared to the third quarter of 2007, Ohio's nonagricultural wage and salary employment declined by 31,200. Goods-producing industries fell 31,000, with losses concentrated in durable-goods manufacturing. Service-providing industries dropped 200 compared to the third quarter of 2007. Losses in government and in financial activities employment were offset by gains in other services such as educational and health services and professional and business services.

# Unemployment Rates and Related Data

## Employment Situation: Ohio and U.S. (Seasonally Adjusted)

Ohio's unemployment rate for the third quarter of 2008 was 7.3 percent, up from the second quarter 2008 rate of 6.2 and up from 5.8 a year ago. The U.S. unemployment rate for the third quarter was 6.0 percent, up from the second quarter 2008 rate of 5.3 percent and up from 4.7 a year ago. The average number of Ohioans unemployed per month has increased over the quarter from 370,000 to 437,000.

Employment Situation Indicators for Ohio and U.S.

Seasonally Adjusted

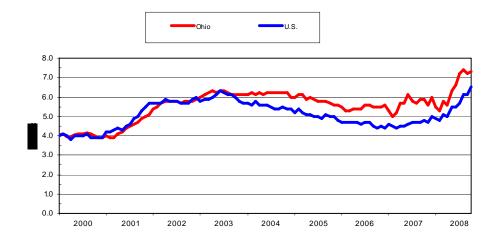
Civilian Labor Force
Employment
Unemployment
Unemployment Rate

Civilian Labor Force
Employment
Unemployment
Unemployment Rate

Quarterly Data (in thousands)				inge usands)	Percent Change					
<b>3rd Qtr.</b> 2008	2nd Qtr. 2008	<b>3rd Qtr.</b> 2007	From Last Quarter	From Last Year	From Last Quarter	From Last Year				
	Ohio									
5,995	5,997	5,973	-2	22	0.0%	0.4%				
5,558	5,627	5,628	-69	-70	-1.2%	-1.2%				
437	370	345	67	92	18.1%	26.7%				
7.3%	6.2%	5.8%	1.1%	1.5%						
	U.S.									
154,729	154,293	153,191	436	1,538	0.3%	1.0%				
145517	146089	146,019	-572	-502	-0.4%	-0.3%				
9212	8204	7172	1008	2040	12.3%	28.4%				
6.0%	5.3%	4.7%	0.6%	1.3%						

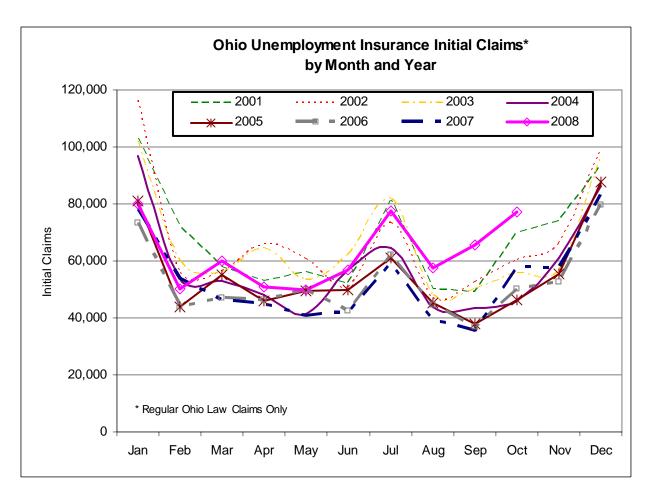
- Ohio and U.S. unemployment rates closely mirrored each other through mid-2003.
- During the latter half of 2003, the rates began to diverge as Ohio's unemployment rate remained high while the U.S. unemployment rate steadily declined.
- During the last 6 months, Ohio's unemployment rate has averaged 1.2 percentage point higher than the U.S. rate.

Ohio and U.S. Seasonally Adjusted Unemployment Rates



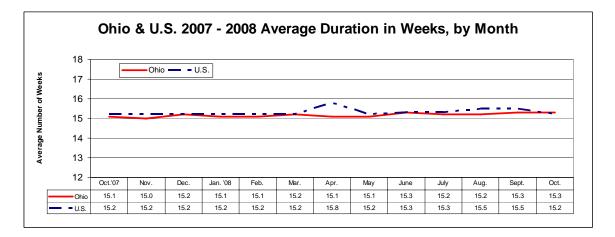
#### Ohio Monthly Unemployment Insurance Initial Claims

- Monthly initial claims for unemployment insurance follow a typical seasonal pattern every year, with major increases in claims activity occurring in January, July and December.
- Initial claims were generally elevated from 2001 through 2007 when compared to 2000 for any given month.
- Initial claims in October 2008 were substantially higher (33.5%) than the level recorded in October 2007.



#### Average Duration of Unemployment: Ohio and U.S.

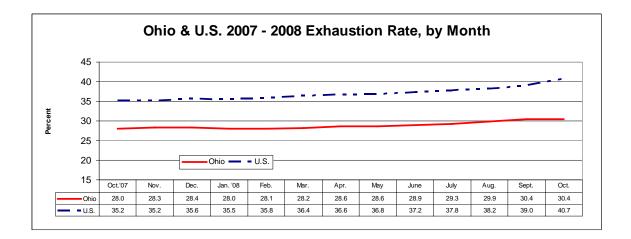
Average duration represents the average number of weeks of compensation received by unemployed claimants during the represented period.



- Ohio's average duration of unemployment closely mirrored the U.S. for the past 12 months.
- The Ohio average duration remained at 15.3 for October 2008 while the U.S. average dropped slightly to 15.2 for the same period.

# <u>Unemployment Insurance Benefit Exhaustions: Ohio and U.S.</u>

The exhaustion rate represents a measure of the proportion of unemployment insurance recipients who ultimately exhaust their benefits.



- Ohio and national exhaustion rates have remained relatively unchanged over the past 12 months.
- Ohio's exhaustion rate stayed consistently lower than that of the U.S.
- Ohio's exhaustion rate remained at 30.4 percent, while the U.S. rate increased to 40.7 percent in October 2008.

# **Employment Data**

#### Ohio Nonagricultural Wage and Salary Employment (Seasonally Adjusted)

Ohio's nonagricultural wage and salary employment fell 8,800 over the quarter, from 5,415,000 in the second quarter of 2008 to 5,406,200 in the third quarter of 2008.

Employment in service-providing industries, at 4,417,400, was 5,300 lower. The largest declines occurred in trade, transportation, and utilities (-2,300) and professional and business services (-2,200). Also down were financial activities (-2,000), information (-400), other services (-100), and government (-100). Educational and health services advanced 1,200, while leisure and hospitality added 600 jobs. Goods-producing industries dropped 3,500 to 988,800. A loss of 3,500 in durable goods was partially offset by a gain of 1,700 in nondurable goods, lowering manufacturing 1,800. Employment in construction was down 1,800. Natural resources and mining rose 100.

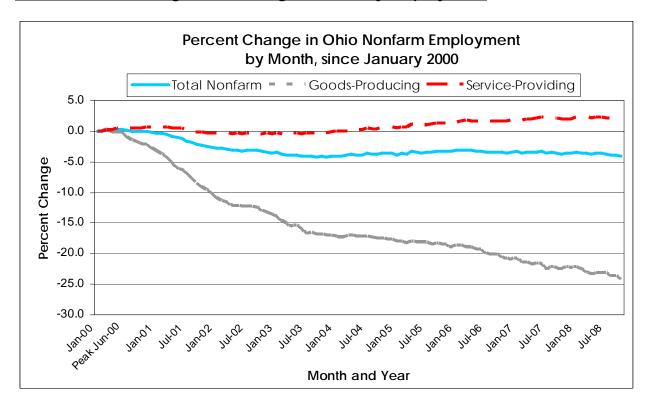
Over the year, nonfarm wage and salary employment decreased 31,200. Goods-producing industries fell 31,000. The loss was concentrated in manufacturing (-20,500) due chiefly to a drop of 15,200 in durable-goods industries. Construction lost 11,300 jobs. Natural resources and mining advanced 800. Service-providing industries dropped 200 from third quarter, 2007. Government employment was down 7,200. Declines were also noted in financial activities (-4,600), other services (-3,400), and information (-1,400). Educational and health services rose 12,100. Also up were professional and business services (+2,200), trade, transportation, and utilities (+1,600), and leisure and hospitality (+500).

Nonagricultural Wage and	Employment			Change		Percent	
Salary Employment Estimates	(in thousands)			(in thousands)		Change	
for Ohio <sup>a</sup>	3rd Qtr.	2nd Qtr.	3rd Qtr.		From Last	From Last	From Last
Seasonally Adjusted	2008	2008	2007	Quarter	Year	Quarter	Year
Employer Survey Data <sup>b</sup>							
Total	5,406.2	5,415.0	5,437.4	-8.8	-31.2	-0.2%	-0.6%
		•					
Goods-Producing Industries	988.8	992.3	1,019.8	-3.5	-31.0	-0.4%	-3.0%
Natural Resources and Mining	12.2	12.1	11.4	0.1	0.8	0.8%	7.0%
Construction	218.1	219.9	229.4	-1.8	-11.3	-0.8%	-4.9%
Manufacturing	758.5	760.3	779.0	-1.8	-20.5	-0.2%	-2.6%
Durable Goods	518.4	521.9	533.6	-3.5	-15.2	-0.7%	-2.8%
Nondurable Goods	240.1	238.4	245.4	1.7	-5.3	0.7%	-2.2%
Service-Providing Industries	4,417.4	4,422.7	4,417.6	-5.3	-0.2	-0.1%	0.0%
Trade, Transportation, and							
Utilities	1,048.2	1,050.5	1,046.6	-2.3	1.6	-0.2%	0.2%
Wholesale Trade	239.0	240.0	239.1	-1.0	-0.1	-0.4%	0.0%
Retail Trade	597.5	599.0	600.3	-1.5	-2.8	-0.3%	-0.5%
Transportation, Warehousing,							
and Utilities	211.7	211.5	207.2	0.2	4.5	0.1%	2.2%
Information	85.9	86.3	87.3	-0.4	-1.4	-0.5%	-1.6%
Financial Activities	298.4	300.4	303.0	-2.0	-4.6	-0.7%	-1.5%
Finance and Insurance	231.8	233.3	237.2	-1.5	-5.4	-0.6%	-2.3%
Real Estate and Rental and							
Leasing	66.6	67.1	65.8	-0.5	0.8	-0.7%	1.2%
Professional and Business							
Services	667.0	669.2	664.8	-2.2	2.2	-0.3%	0.3%
Professional and Technical							
Services	248.6	249.1	241.8	-0.5	6.8	-0.2%	2.8%
Management of Companies							
and Enterprises	105.7	105.3	102.1	0.4	3.6	0.4%	3.5%
Administrative, Support, and							
Waste Services	312.7	314.8	320.9	-2.1	-8.2	-0.7%	-2.6%
Educational and Health Services	802.7	801.5	790.6	1.2	12.1	0.1%	1.5%
Educational Services	99.4	100.1	98.4	-0.7	1.0	-0.7%	1.0%
Health Care and Social							
Assistance	703.3	701.4	692.2	1.9	11.1	0.3%	1.6%
Leisure and Hospitality	500.1	499.5	499.6	0.6	0.5	0.1%	0.1%
Arts, Entertainment, and							
Recreation	65.2	65.2	63.7	0.0	1.5	0.0%	2.4%
Accommodation and Food							
Services	434.9	434.3	435.9	0.6	-1.0	0.1%	-0.2%
Other Services	219.8	219.9	223.2	-0.1	-3.4	0.0%	-1.5%
Government	795.3	795.4	802.5	-0.1	-7.2	0.0%	-0.9%
Federal Government	79.4	79.0	76.3	0.4	3.1	0.5%	4.1%
State Government	164.7	166.0	168.3	-1.3	-3.6	-0.8%	-2.1%
Local Government	551.2	550.4	557.9	0.8	-6.7	0.1%	-1.2%

<sup>&</sup>lt;sup>a</sup>Subtotals may not add to totals due to rounding. All data exclude military personnel.

<sup>&</sup>lt;sup>b</sup>From the Current Employment Statistics Survey, a monthly survey of approximately 12,100 employers conducted by ODJFS in cooperation with the U.S. Bureau of Labor Statistics. Estimates represent nonagricultural wage and salary jobs by place of work.

#### <u>Trends in Ohio Nonagricultural Wage and Salary Employment</u>

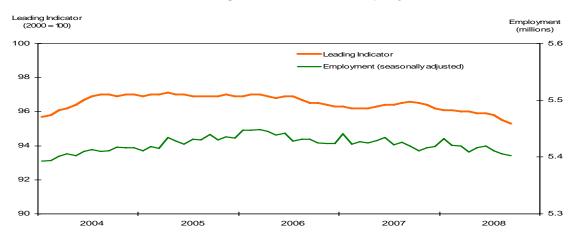


- Since January 2000, Ohio's goods-producing industries (manufacturing, construction and natural resources and mining) have lost 24.1 percent of their employment while service-providing industries have risen 1.9 percent.
- In comparison, the U.S. has lost 14.1 percent of the employment in goodsproducing industries while service-providing industries increased 9.0 percent.

# Leading Indicators: Ohio and U.S. (Seasonally Adjusted)

Ohio's composite index of leading indicators declined from 95.9 to 95.5 in the third quarter of 2008, suggesting weak employment growth in late 2008 and early 2009. The composite index was lower than for the third quarter of 2007. The national composite index of leading economic indicators decreased to 100.7, and this was lower than the third quarter of 2007.

#### **Ohio Leading Indicator and Employment**



The second quarter averages of the individual Ohio index components (not seasonally adjusted) were poorer than one year ago. Permits and valuation for new housing construction were lower than for the third quarter of 2007. Initial claims for unemployment insurance were higher than for the third quarter of 2007. The average weekly hours for manufacturing production workers was lower than for the third quarter of 2007.

Economic Indicators	Data			Change		Percent Change	
Economic indicators	3rd Qtr. 2008	2nd Qtr. 2008	3rd Qtr. 2007	From Last Quarter	From Last Year	From Last Quarter	From Last Year
Ohio							
Leading Indicator Index (2000=100)	95.5	95.9	96.5	-0.4	-1.0	-0.4%	-1.0%
Average Initial Claims for Unemployment Insurance	76,046	53,266	45,787	22,780	30,259	42.8%	66.1%
Average Weekly Hours for Manufacturing	40.8	41.3	42.0	-0.5	-1.2	-1.2%	-2.9%
Average Valuation of Housing Permits (millions of dollars)	327.225	390.586	453.502	-63.361	-126.277	-16.2%	-27.8%
Average Number of Housing Permits	2,008	2,246	2,806	-238	-798	-10.6%	-28.4%
National Data							
National Composite Index of Leading Economic Indicators (1996=100)	100.7	101.9	104.0	-1.2	-3.3	-1.2%	-3.2%
U.S. Domestic Auto Production (annualized in millions)	3.899	3.857	3.554	0.042	0.345	1.1%	9.7%
Difference between 10-Year and 1- Year Treasuries, Constant Maturities	1.74	1.81	0.21	-0.07	1.53	-3.9%	728.6%
Average Number of Housing Permits	75,412	95,957	113,379	-20,545	-37,967	-21.4%	-33.5%

#### **Jobs Gained or Lost**

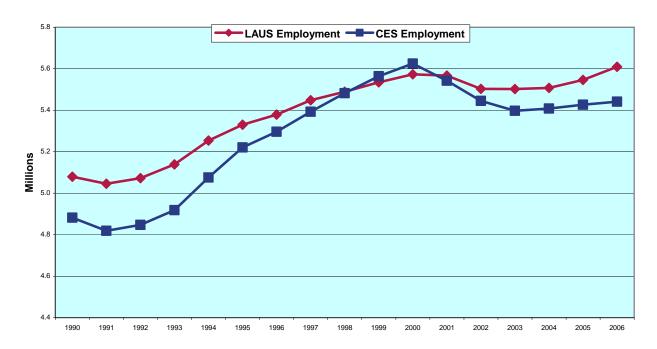
#### **Current Employment Survey (CES)**

The most reliable and most easily understood statistic on jobs is the nonagricultural wage and salary employment which comes from the Current Employment Survey (see the Technical Notes section for more detail). This business establishment survey tracks most closely with business cycle changes and is the statistical source most heavily relied on by labor economists, including those at the Bureau of Labor Statistics. It provides information on jobs lost or gained from month-to-month and over the year. The trend in nonagricultural employment is CES data. Of course, there is considerable dynamic activity behind these figures in respect to job changes, layoffs and hiring activity, which in themselves are not represented in the net job statistic.

#### Local Area Unemployment Statistics (LAUS) and Current Population Survey (CPS)

The employment numbers published under the Employment Situation Indicators chart for Ohio (LAUS data) earlier in this packet are heavily dependent on the Current Population Survey (often referred to as the "Household" survey). These figures are useful for understanding the unemployment rate and can be useful for the labor economist's analysis of what is happening in the labor market. However, as a general measure of job growth or decline and corresponding public announcements, it has proven problematic. The CPS for Ohio contains a small sample of households, tends to be highly volatile and is benchmarked (i.e., controlled to a known universe) only once every ten years with the decennial census. It has not proven to be a good measure of business cycles. For example, the LAUS employment numbers showed only a slight decline at the onset of the 2001 recession and a much more rapid recovery in 2005 and 2006 than indicated by the CES data (see chart below). The LAUS data have no measure of job loss or gain by industry.

#### Ohio LAUS and CES Employment Trends, 1990-2006



#### **Mass Layoff Announcements**

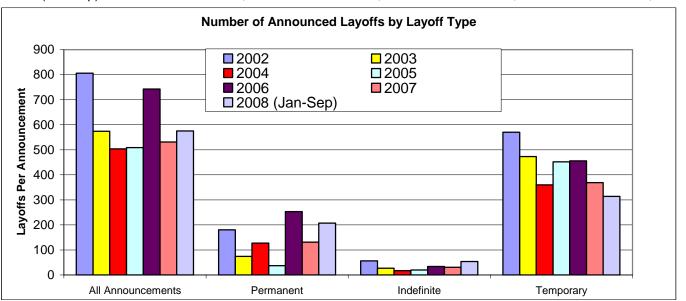
Mass layoff announcements are reported by the business entity. These statistics have proven useful to explain major shifts in the employment situation that may occur at the local level from one month to another. However, they must be used with caution, particularly when considering them at a summary level or as a state-wide indicator. These statistics have the following caveats.

- ODJFS requests employers to provide the greatest number of workers <u>potentially</u> affected and actual numbers are normally less.
- Any employer may announce mass layoffs multiple times and / or for multiple locations over the year.
- There is no formal process or monitoring to assure consistent reporting.
- These numbers are reported "intent" and are never independently verified.
- They may be reported but then circumstances change that decrease the size of the layoff or eliminate the need for a layoff.
- Even if a layoff materializes, it does not necessarily mean people are unemployed as a result. They may retire, work part time, take severance pay or find another job.
- A number of the reported layoffs are part of a normal business cycle, where the business normally restricts operations for product change-over, inventory processes or because of seasonal demand cycles.
- Some layoffs are very short lived, while others could take a year or more to complete. There is no precise measure of timing.

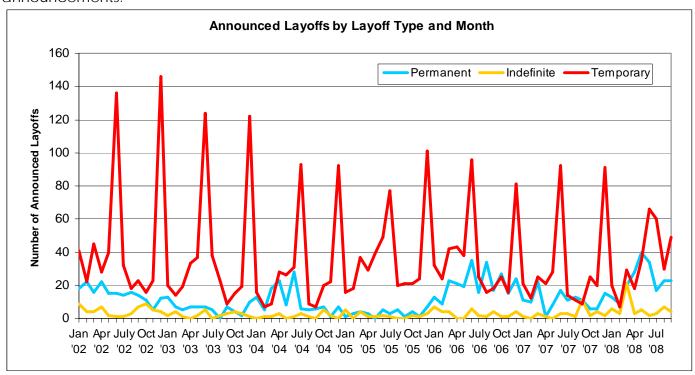
See Mass Layoff Announcements table and graph on next page.

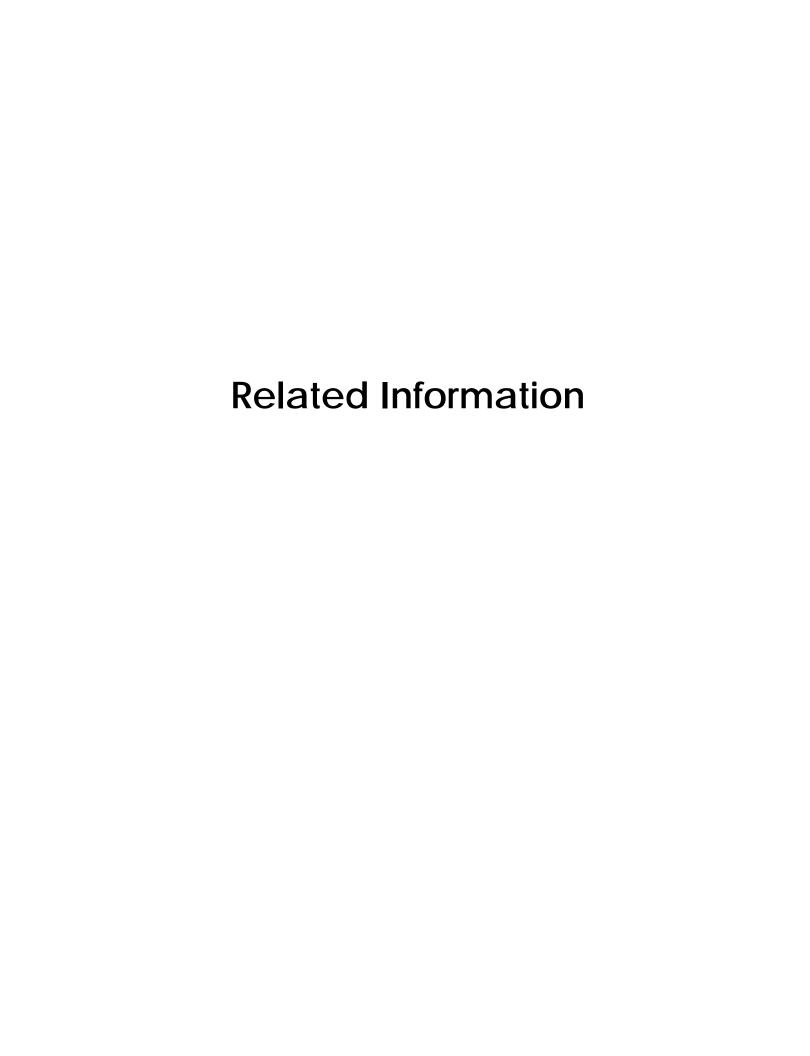
# Mass Layoff Announcements, 2002 to September 2008

	Layoff	Announced	Permanent Layoffs		Indefinite Layoffs		Temporary Layoffs	
Year	Announcements	Laid Off	Events	Employees	Events	Employees	Events	Employees
2002	806	147,385	180	14,563	56	6,969	570	125,853
2003	574	128,497	74	9,187	27	3,201	473	116,109
2004	504	100,098	127	12,240	17	1,781	360	86,077
2005	509	131,712	37	4,894	20	2,072	452	124,746
2006	743	131,628	253	13,481	34	3,224	456	114,923
2007	531	95,454	131	6,822	31	3,331	369	85,301
2008 (Jan-Sep)	575	113,074	207	8,136	54	13,953	314	90,985



The graph below is an example of the highly seasonal nature of these mass layoff announcements.





#### **Related Information**

Global Insight Analysis: Global Insight, an international economic analysis firm, is now predicting that real GDP will decline four quarters in a row, with a steep drop in the fourth quarter of 2008. They predict the economy will contract 1.0 percent in 2009. Large losses in employment are expected through the first quarter of 2009. Credit is still tightening for home builders and buyers; housing starts are expected to decline through the second quarter of 2009 and then improve gradually. U.S. exports are beginning to fall as the recession goes global and the dollar becomes stronger, making U.S. exports less attractive.

#### **Economic Indicators:**

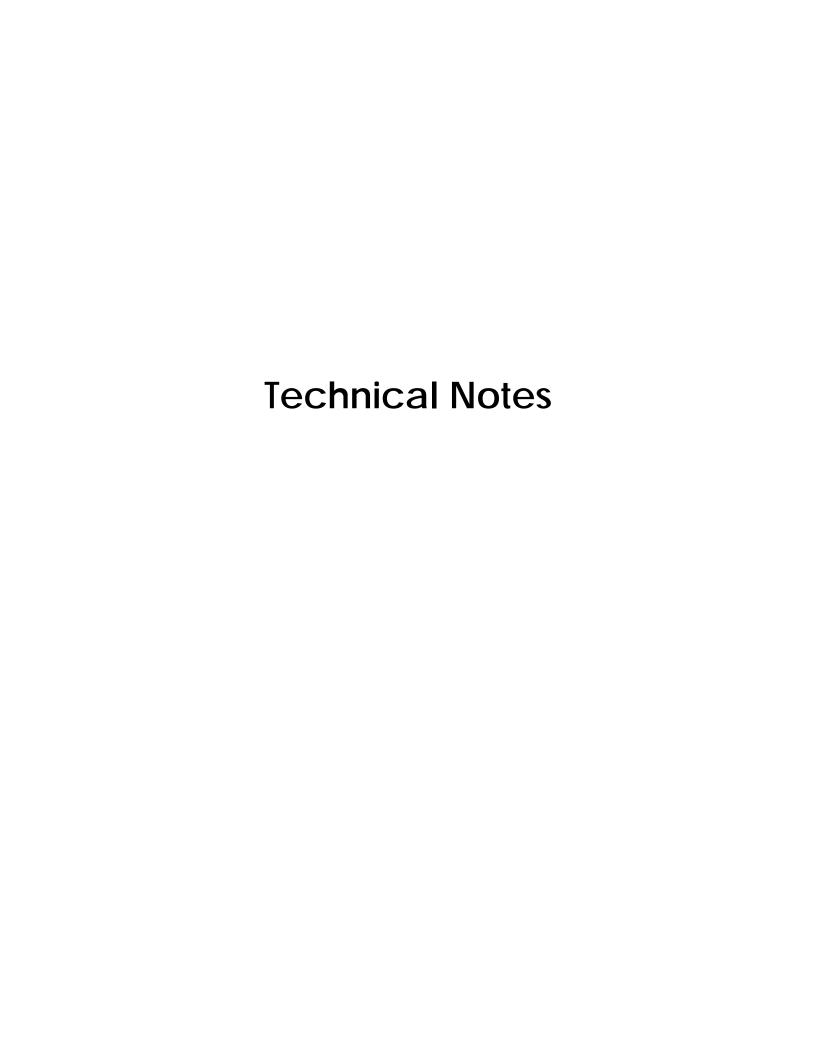
The U.S. Bureau of Economic Analysis reported that the Gross Domestic Product decreased at an annual rate of 0.5 percent during the third quarter of 2008. One of the largest elements of the decline was in personal consumption expenditures, which decreased 3.7 percent for the third quarter. Although exports increased by 3.4 percent, the increase was much slower than for the previous quarter.

The three-month moving average of the Federal Reserve Bank of Chicago's National Activity Index was -2.16 in September and -2.09 in October. This is the first time this index has been below -2.00 for two consecutive months since 1982. The negative value means that economic activity is below its historical trend. Declines of more than -0.7 in the moving average are thought to indicate a recession. The National Activity Index is a weighted average of 85 economic indicators.

The Conference Board's Employment Trends Index declined 1.5 percent in October, suggesting that employers will continue to aggressively reduce payrolls. This index tracks eight indicators of employment trends.

The Conference Board's Consumer Confidence Index improved slightly for November, although consumer confidence is still extremely low. The CCI increased from its all-time low of 38.8 in October to 44.9 in November. The Present Situation component of the index dropped from 43.5 to 42.2, but the Expectations component of the index increased from 35.7 to 46.7.

The Reuters/University of Michigan Index of Consumer Sentiment dropped to 51.7 in November, its lowest point since spring 1980. In October, the ICS fell to 57.6 from 70.3 in September, the largest drop in the history of the index. The large drop in consumer confidence suggests that consumers will reign in spending, particularly on large, discretionary purchases, through 2009.



#### **Data Sources and Additional Resources Links**

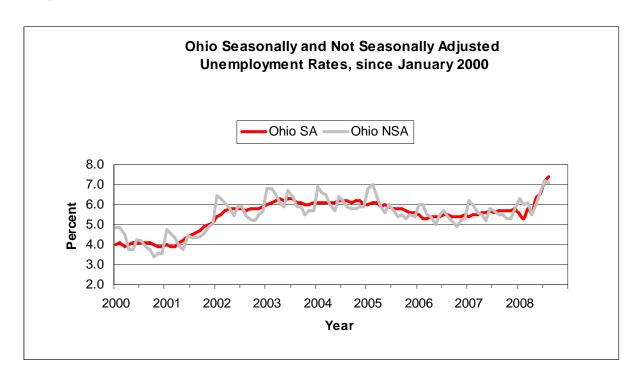
#### **Seasonal Adjustment**

Ohio and U.S. unemployment rates and labor force data are published monthly by the BLS. Two sets of data are published: seasonally adjusted data and not seasonally adjusted data. County data are not seasonally adjusted because seasonal adjustment factors tend to be unreliable for small areas.

Seasonal adjustment is used to remove fluctuations in unemployment and labor force trends that normally occur with changes in the season. The removal of seasonal variation allows evaluation of the unemployment rates as an indicator of economic change.

Seasonal variation in the employment situation occurs for a variety of natural and institutional reasons. Examples include reduction of employment involving outdoor activities during winter, large changes in labor force and unemployment levels with opening and closing of schools, and employment reductions during the automobile model changeover period. The overall impact of such events is a seasonal rise in unemployment rates during the winter months, usually peaking in January and February, and a drop in unemployment rates during the spring and late summer with May and September typically the low months.

The graph below presents the wide month-to-month changes that occur in the not seasonally adjusted data which reinforces our use of seasonally adjusted data, when available.



#### **Unemployment Rates and Related Data**

#### **Employment Situation: Ohio and U.S**

<u>U.S. data</u> are derived from a national household survey known as the Current Population Survey (CPS). This survey is conducted monthly by the U.S. Bureau of the Census for the U.S. Bureau of Labor Statistics (BLS). The survey collects data on the demographic characteristics and labor force status of household members, including employment and unemployment from approximately 60,000 households.

Ohio data are developed in cooperation with the BLS using the State Time Series Analysis and Review System (STARS). This method relies heavily on monthly unpublished CPS data as well as current wage and salary employment and unemployment insurance statistics. The time series model is designed to provide data on employment of all types of workers, based on place of residence.

#### Ohio Monthly Unemployment Insurance Initial Claims

Initial claims information was obtained from administrative records of the Ohio unemployment compensation program, operated by the Ohio Department of Job and Family Services.

An initial claim is defined as any notice of unemployment filed to request a determination of entitlement to and eligibility for compensation, or to begin a second or subsequent period of eligibility within a benefit year. Initial claims counts presented in this report include new, additional, transitional, and interstate agent claims. Beginning in January 2005, transitional claims are excluded from counts since they do not represent newly unemployed workers.

#### <u>Average Duration of Unemployment and Unemployment Insurance Benefit</u> Exhaustions: Ohio and U.S

<u>Average duration</u> of unemployment was calculated as the total number of weeks compensated for the previous 12 months divided by the total number of first payments for the same 12 month period. First payment is defined as the first payment in a benefit year for a week of unemployment.

<u>Exhaustion rates</u> were calculated as the number of claimants exhausting benefits divided by the number of claimants' first receiving benefits two quarters earlier.

Quarterly totals for average duration of unemployment and number of

exhaustions in the U.S. and Ohio were obtained from the U.S. Department of Labor, Employment and Training Administration (ETA). The national ETA office collects unemployment data from the states, then compiles and redistributes state and national unemployment insurance statistics through a required reporting mechanism in which all states participate.

The Claims and Payment Activities report (ETA-5159) serves as the basis for these figures. The DOL-ETA site is listed below. http://workforcesecurity.doleta.gov/unemploy/content/data.asp

#### <u>Unemployment Rates for U.S. and Eight Largest States</u>

The unemployment rates presented are the most recent seasonally adjusted data available from BLS for the nation's eight most populated states. This graph includes data for the three months prior to the current reference month because some the states presented release data after the Ohio release date. URL web links for each State are present below and are the quickest source of the most current data.

California <a href="http://www.labormarketinfo.edd.ca.gov">http://www.labormarketinfo.edd.ca.gov</a></a>
Florida <a href="http://www.labormarketinfo.com/laus/">http://www.labormarketinfo.com/laus/</a>

Illinois <a href="http://lmi.ides.state.il.us/laus/illaus\_seasadj.htm">http://lmi.ides.state.il.us/laus/illaus\_seasadj.htm</a>

Michigan <a href="http://www.michlmi.org/">http://www.michlmi.org/</a>
New York <a href="http://www.labor.state.ny.us/">http://www.labor.state.ny.us/</a>

Ohio <a href="http://lmi.state.oh.us/LAUS/Current.htm">http://lmi.state.oh.us/LAUS/Current.htm</a> <a href="http://www.paworkstats.state.pa.us">http://www.paworkstats.state.pa.us</a>

Texas http://www.tracer2.com/?PAGEID=67&SUBID=120

# **Ohio County Unemployment Rates**

Ohio sub-state employment and unemployment estimates are developed using a complex "building-block" methodology, prescribed by BLS, The methodology creates first approximation estimates of the employed and unemployed which are then proportionately adjusted so that they add to the state totals. A more complete statement of methodology may be found at: <a href="http://lmi.state.oh.us/LAUS/Concepts.htm">http://lmi.state.oh.us/LAUS/Concepts.htm</a>.

Data for Ohio's sub-state areas are not seasonally adjusted because seasonal adjustment factors for small areas tend to be unreliable.

## **Employment Data**

#### Ohio Nonagricultural Wage and Salary Employment

Ohio nonfarm employment data are derived from an employer survey known as the Current Employment Survey (CES). This survey is conducted monthly by ODJFS/BLMI, in cooperation with the BLS. The data are compiled from voluntary reports from 11,800 Ohio employers. The employer survey provides data on total employment, and on hours and earnings of production workers, by type of industry.

The employer survey does not include the self-employed, unpaid family workers, private household workers, agricultural workers, or those on strike or unpaid vacation and are based on place of work. Analysts generally regard the nonfarm data as the most reliable indicator of the current economic conditions due to its large sample size and the fact that the data are benchmarked annually to the complete count of employment from administrative unemployment insurance records.

#### <u>Trends in Ohio Nonagricultural Wage and Salary Employment</u>

Goods-producing industries include natural resources and mining, construction, and manufacturing. Service-providing industries include trade, transportation and utilities, information, financial activities, professional and business services, educational and health services, leisure and hospitality, other services, and government.

#### Web Links for additional information

U.S. Bureau of Labor Statistics site: <a href="http://www.bls.gov">http://www.bls.gov</a>
Ohio Bureau of Labor Market Information site: <a href="http://lmi.state.oh.us">http://lmi.state.oh.us</a>

# Office of Workforce Development P.O. Box 1618 Columbus, OH 43216-1618

# Bureau of Labor Market Information Business Principles for Workforce Development

Partner with the workforce and economic development community.

Develop and deploy new information solution tools and systems for the workforce and economic development community.

Provide products and services that are customer and demand driven.

Be known as an important and reliable source for information solutions that support workforce development goals and outcomes.

This quarterly report was prepared by the Ohio Department of Job and Family Services to meet the requirements of the Ohio Revised Code 6301.10.

For further information, visit us on the web at http://lmi.state.oh.us or http://OhioWorkforceInformer.org or contact the Ohio Bureau of Labor Market Information at 1-888-296-7541.

Ted Strickland, **Governor** State of Ohio

Helen E. Jones-Kelley, **Director**Ohio Department of Job and Family Services

Office of Workforce Development Bureau of Labor Market Information (11/2008)

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