

2021 Inflow and Outflow Report* All Jobs

Henry County

Workers employed in Henry County, but living in other counties (A)

| # Workers | 29 or younger | 30 to 54 | 55 and older | \$1,250/month or less | \$1,251 to \$3,333/month | More than \$3,333/month |
|-----------|---------------|----------|--------------|-----------------------|--------------------------|-------------------------|
| 5,816 | 20.7% | 52.6% | 26.7% | 19.4% | 27.2% | 53.4% |

All workers employed in Henry County, all counties of residence (A+B)

| # Workers | 29 or younger | 30 to 54 | 55 and older | \$1,250/month or less | \$1,251 to \$3,333/month | More than \$3,333/month |
|-----------|---------------|----------|--------------|-----------------------|--------------------------|-------------------------|
| 10,497 | 20.6% | 51.7% | 27.7% | 20.0% | 28.0% | 51.9% |

Workers who live in and are employed in Henry County (B)

| # Workers | 29 or younger | 30 to 54 | 55 and older | \$1,250/month or less | \$1,251 to \$3,333/month | More than \$3,333/month |
|-----------|---------------|----------|--------------|-----------------------|--------------------------|-------------------------|
| 4,681 | 20.4% | 50.6% | 29.0% | 20.8% | 29.1% | 50.1% |

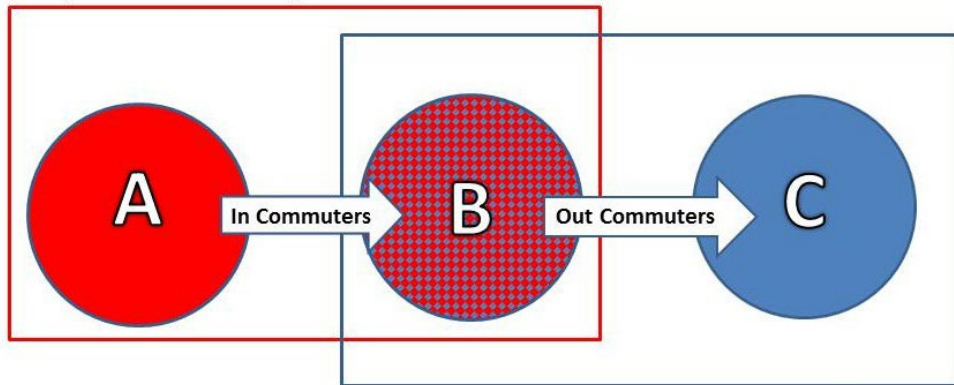
Workers living in Henry County, all counties of employment (B+C)

| # Workers | 29 or younger | 30 to 54 | 55 and older | \$1,250/month or less | \$1,251 to \$3,333/month | More than \$3,333/month |
|-----------|---------------|----------|--------------|-----------------------|--------------------------|-------------------------|
| 12,336 | 22.6% | 51.4% | 26.0% | 20.8% | 30.6% | 48.6% |

Workers living in Henry County, but employed in other counties (C)

| # Workers | 29 or younger | 30 to 54 | 55 and older | \$1,250/month or less | \$1,251 to \$3,333/month | More than \$3,333/month |
|-----------|---------------|----------|--------------|-----------------------|--------------------------|-------------------------|
| 7,655 | 23.9% | 51.9% | 24.2% | 20.8% | 31.5% | 47.7% |

A+B, Work In the County



B+C, Live In the County

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All Jobs

Henry County

Top Home Counties for In-Commuting Workers*

| | # Workers | 29 or younger | 30 -54 | 55 and older | \$1,250/month or less | \$1,251 to \$3,333/month | More than \$3,333/month |
|---------------------|-----------|---------------|--------|--------------|-----------------------|--------------------------|-------------------------|
| Defiance County, OH | 1,436 | 17.5% | 57.2% | 25.3% | 15.8% | 27.4% | 56.8% |
| Fulton County, OH | 1,077 | 20.5% | 53.0% | 26.5% | 19.1% | 30.7% | 50.1% |
| Lucas County, OH | 635 | 20.5% | 53.2% | 26.3% | 21.4% | 23.8% | 54.8% |
| Wood County, OH | 466 | 18.2% | 56.0% | 25.8% | 16.1% | 20.4% | 63.5% |
| Williams County, OH | 422 | 21.3% | 53.3% | 25.4% | 22.7% | 30.8% | 46.4% |
| Putnam County, OH | 384 | 21.1% | 46.6% | 32.3% | 19.8% | 23.2% | 57.0% |
| Paulding County, OH | 148 | 16.9% | 62.2% | 20.9% | 16.9% | 22.3% | 60.8% |
| Hancock County, OH | 89 | 30.3% | 44.9% | 24.7% | 27.0% | 24.7% | 48.3% |
| Lenawee County, MI | 80 | 27.5% | 38.8% | 33.8% | 20.0% | 25.0% | 55.0% |
| Franklin County, OH | 60 | 15.0% | 58.3% | 26.7% | 08.3% | 16.7% | 75.0% |

Top Work Counties for Out-Commuting Workers*

| | # Workers | 29 or younger | 30 - 54 | 55 and older | \$1,250/month or less | \$1,251 to \$3,333/month | More than \$3,333/month |
|---------------------|-----------|---------------|---------|--------------|-----------------------|--------------------------|-------------------------|
| Fulton County, OH | 1,653 | 22.7% | 51.8% | 25.5% | 19.7% | 35.0% | 45.4% |
| Lucas County, OH | 1,095 | 21.6% | 53.5% | 24.8% | 19.7% | 26.3% | 54.0% |
| Defiance County, OH | 901 | 20.6% | 54.5% | 24.9% | 20.2% | 33.4% | 46.4% |
| Wood County, OH | 776 | 20.9% | 58.0% | 21.1% | 17.4% | 29.4% | 53.2% |
| Williams County, OH | 383 | 25.6% | 53.3% | 21.1% | 21.4% | 29.2% | 49.3% |
| Hancock County, OH | 296 | 24.0% | 54.4% | 21.6% | 17.9% | 29.4% | 52.7% |
| Franklin County, OH | 270 | 28.1% | 46.7% | 25.2% | 29.3% | 27.0% | 43.7% |
| Putnam County, OH | 242 | 20.7% | 50.8% | 28.5% | 19.4% | 25.6% | 55.0% |
| Allen County, IN | 240 | 20.0% | 56.7% | 23.3% | 10.4% | 23.8% | 65.8% |
| Hamilton County, OH | 140 | 27.9% | 54.3% | 17.9% | 16.4% | 31.4% | 52.1% |

* Source: U.S. Census Bureau. 2021. LODES Data. Longitudinal-Employer Household Dynamics Program. <http://lehd.ces.census.gov/data/lodes/> (Beginning of Quarter Employment, 2nd Quarter of 2021)