Annual Employment Percent by Industry

The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

○ Adams	○ Adams
○ Allen	○ Allen
○ Ashland	○ Ashland
○ Ashtabula	○ Ashtabula
○ Athens	○ Athens
○ Auglaize	○ Auglaize
○ Belmont	○ Belmont
○ Brown	○ Brown
○ Butler	○ Butler
○ Carroll	○ Carroll
● Champaign	○ Champaign

Champaign			
Industry label	2012	2021	2022
Manufacturing	33.50%	36.79%	37.53%
Educational Services	14.87%	12.53%	12.91%
Retail Trade	10.38%	10.13%	8.72%
Health Care and Social Assistance	10.03%	8.38%	7.00%
Accommodation and Food Services	6.61%	5.82%	6.21%
Other Services (except Public Adm..	3.12%	3.51%	4.06%
Public Administration	3.56%	3.20%	3.31%
Professional, Scientific, and Techni..	2.72%	3.60%	3.06%
Transporation and Warehousing	1.23%	2.87%	2.91%
Wholesale Trade	4.86%	2.70%	2.50%
Agriculture, Forestry, Fishing, and ..	1.06%	1.16%	2.44%
Administrative and Support Services	1.11%	2.93%	2.31%
Construction	2.52%	1.95%	1.96%
Information	0.95%	0.78%	1.81%
Finance and Insurance	1.67%	1.37%	1.26%
Arts, Entertainment, and Recreation	1.04%	1.13%	1.18%
Real Estate and Rental and Leasing	0.66%	0.89%	0.57%
Mining, Quarrying, and Oil and Gas..	0.00%	0.18%	0.16%
Utilities	0.11%	0.09%	0.11%
Management of Companies	0.00%	0.00%	0.00%

Ohio			
Industry label	2012	2021	2022
Health Care and Social Assistance	16.08%	16.49%	15.86%
Manufacturing	13.42%	12.87%	12.88%
Retail Trade	11.32%	10.29%	10.16%
Accommodation and Food Services	8.41%	8.16%	8.59%
Educational Services	8.93%	8.52%	8.17%
Administrative and Support Services	6.18%	6.19%	6.27%
Professional, Scientific, and Technic..	4.95%	5.29%	5.39%
Transporation and Warehousing	3.56%	4.98%	5.10%
Construction	3.79%	4.47%	4.54%
Wholesale Trade	4.46%	4.39%	4.44%
Finance and Insurance	4.09%	4.31%	4.40%
Public Administration	3.31%	3.08%	3.01%
Other Services (except Public Admin..	3.05%	2.81%	2.89%
Management of Companies	2.79%	2.77%	2.74%
Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Information	1.81%	1.51%	1.57%
Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Utilities	0.60%	0.56%	0.52%
Agriculture, Forestry, Fishing, and H..	0.28%	0.33%	0.34%
Mining, Quarrying, and Oil and Gas ..	0.25%	0.16%	0.16%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.

Employment and Monthly Wage Trends

The graphs below provide information on the top three industry sectors in 2022 identified in the Employment Percent by Industry visualization. Detailed information includes annual employment and monthly wage trends for the three sectors based on beginning of the quarter employment and wages. Employment and wage trends show fluctuations and indicate growth or decline over the years.

Champaign County

Industry
- Educational Services
- Manufacturing
- Retail Trade

Champaign County Employment Trends
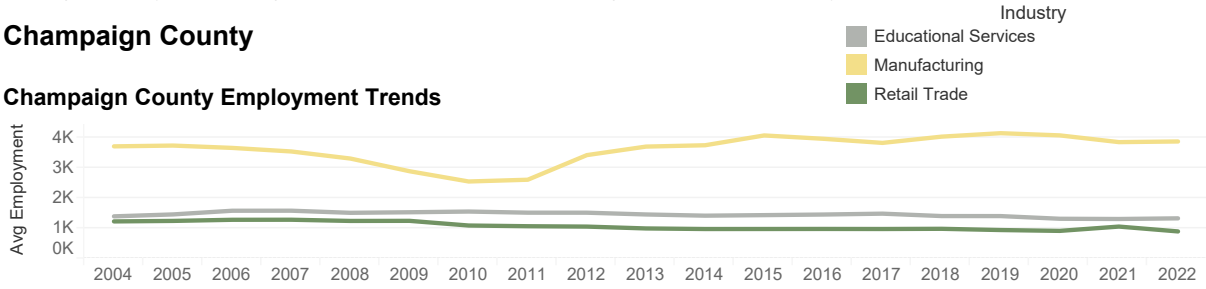
Champaign County Wage Trends
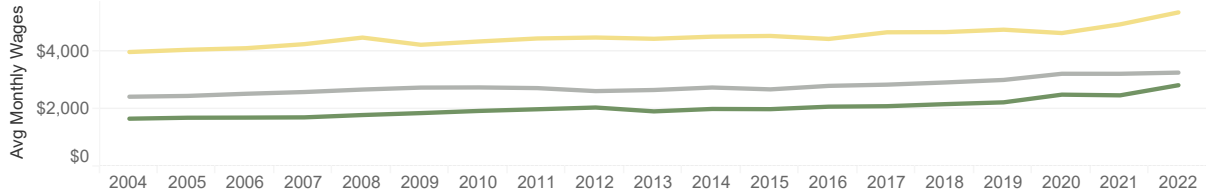
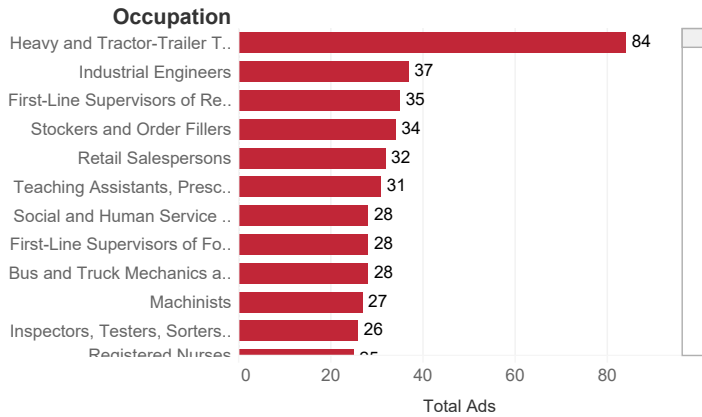## Percent of Employment in Firms

The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms) and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.
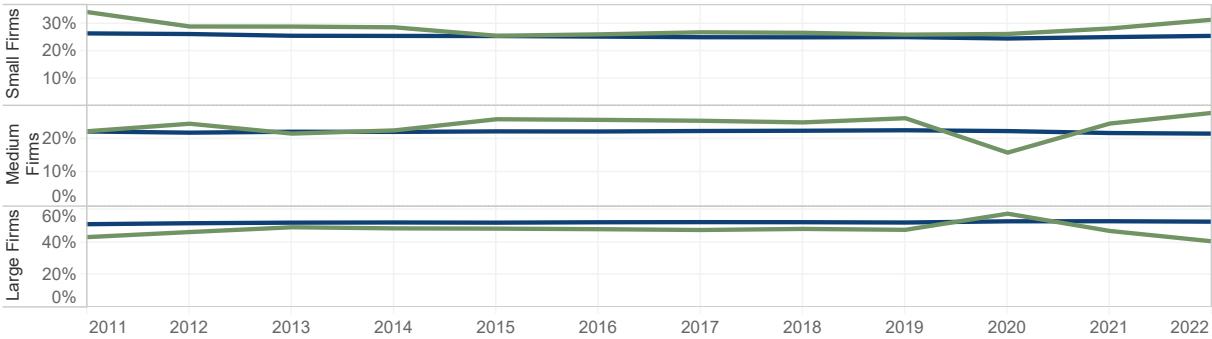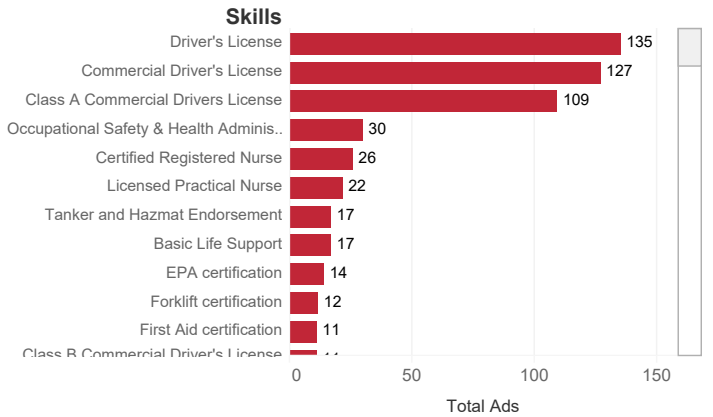

Firm Size: Champaign, Ohio

Counties list (right side):
Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign (selected), Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia

Firm Size list: Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign (checked), Clark

Top Occupations with the Most Area Online Job Ads

Occupation

Occupation	Total Ads
Heavy and Tractor-Trailer T..	84
Industrial Engineers	37
First-Line Supervisors of Re..	35
Stockers and Order Fillers	34
Retail Salespersons	32
Teaching Assistants, Presc..	31
Social and Human Service ..	28
First-Line Supervisors of Fo..	28
Bus and Truck Mechanics a..	28
Machinists	27
Inspectors, Testers, Sorters..	26
Registered Nurses	25

Total Ads (0, 20, 40, 60, 80)

Top Skills for Online Job Ads

Skills

Skills	Total Ads
Driver's License	135
Commercial Driver's License	127
Class A Commercial Drivers License	109
Occupational Safety & Health Adminis..	30
Certified Registered Nurse	26
Licensed Practical Nurse	22
Tanker and Hazmat Endorsement	17
Basic Life Support	17
EPA certification	14
Forklift certification	12
First Aid certification	11
Class B Commercial Driver's License	11

Total Ads (0, 50, 100, 150)

Top Employers with the Most Area Online Job Ads

Employer

Employer	Total Ads
University Hospitals	11,496
Promedica	7,009
TriHealth	6,776
The Dollar General	5,970
THRASHER GROUP INC.	4,954
CHILDREN'S HOSPITAL MEDICAL C..	4,641
OHIO State University	4,341
University of Cincinnati	4,063
Deloitte	3,959
Nationwide Children's Hospital	3,732
Walmart	3,689
Aultman Health Foundation	3,652
Internal Revenue Service	3,310

Total Ads (0K, 5K, 10K)

Top Certifications for Online Job Ads

Certifications

Certifications	Total Ads
Scheduling	393
Communication	333
Supervision	258
Leadership	257
Operations	252
Customer service	250
Innovation	224
Monitoring	219
Collaboration	202
Friendliness	194
Analysis	180
Continuous improvement	160
Interpersonal skills	149

Total Ads (0, 100, 200, 300, 400)
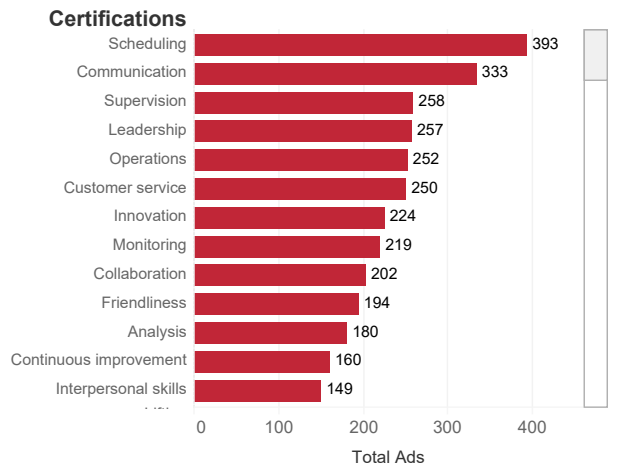
Industry Turnover Rates

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

Area / Year / Quarter

Industry	Champaign 2022				Ohio 2022			
	1	2	3	4	1	2	3	4
Accommodation and Food Services	15.9%	20.2%	17.7%	17.5%	17.8%	17.0%	17.9%	16.5%
Administrative and Support Services	28.8%	24.7%	26.4%	22.2%	19.2%	17.8%	19.9%	17.6%
Agriculture, Forestry, Fishing and Hunting	15.9%	18.7%	31.8%	20.6%	9.0%	10.0%	15.1%	8.5%
Arts, Entertainment, and Recreation	7.7%	17.6%	33.2%	14.2%	11.7%	11.3%	24.4%	10.6%
Construction	13.7%	10.2%	12.7%	8.7%	8.2%	8.7%	13.8%	8.8%
Educational Services	6.8%	5.8%	2.6%	6.9%	11.0%	5.7%	3.7%	6.5%
Finance and Insurance	6.1%	3.7%	7.6%	6.8%	5.9%	5.2%	5.7%	5.6%
Health Care and Social Assistance	9.2%	9.7%	9.9%	9.6%	8.8%	8.6%	8.6%	8.8%
Information		4.8%	5.8%	4.6%	7.8%	8.2%	7.8%	7.7%
Management of Companies and Enterprises					6.4%	6.3%	6.2%	5.9%
Manufacturing	6.8%	5.7%	7.2%	5.9%	6.9%	6.7%	6.5%	6.6%
Mining, Quarrying, and Oil and Gas Extraction		0.0%		0.0%	7.7%	8.1%	8.9%	8.2%
Other Services (except Public Administration)	9.9%	12.9%	13.9%	10.2%	9.9%	9.6%	10.1%	9.4%
Professional, Scientific, and Technical Services	5.5%	6.3%	11.0%	6.5%	8.5%	7.8%	8.3%	7.4%
Public Administration	4.3%	4.2%	7.8%	4.8%	4.8%	4.4%	6.2%	4.7%
Real Estate and Rental and Leasing		8.7%	7.7%	4.7%	8.9%	9.0%	10.7%	8.9%
Retail Trade	11.2%	10.8%	10.0%	11.3%	12.7%	10.6%	10.5%	11.1%
Transportation and Warehousing	8.0%	6.5%	6.5%	6.0%	12.6%	10.2%	10.0%	10.6%
Utilities		0.0%			3.9%	3.8%	3.9%	3.7%
Wholesale Trade	6.6%	5.2%	5.7%	6.6%	7.3%	6.9%	7.1%	6.9%
All NAICS	8.5%	8.2%	9.3%	8.4%	10.1%	9.1%	9.7%	9.2%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government.
*Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Champaign County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	445	0	29	473	
2015	386	0	10	396	65
2016	373	0		373	114
2017	381	0		381	229
2018	374	0	0	374	309
2019	352	0		352	366
2020	373	0		373	520
2021	382			382	472
2022	396			396	472
2023	382			382	372

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.
**Does not include <10 estimate. If between 1 and 10 students, the field will be blank.
***Source: Monster Government Solutions.

Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year
- ○ 2020
- ○ 2021
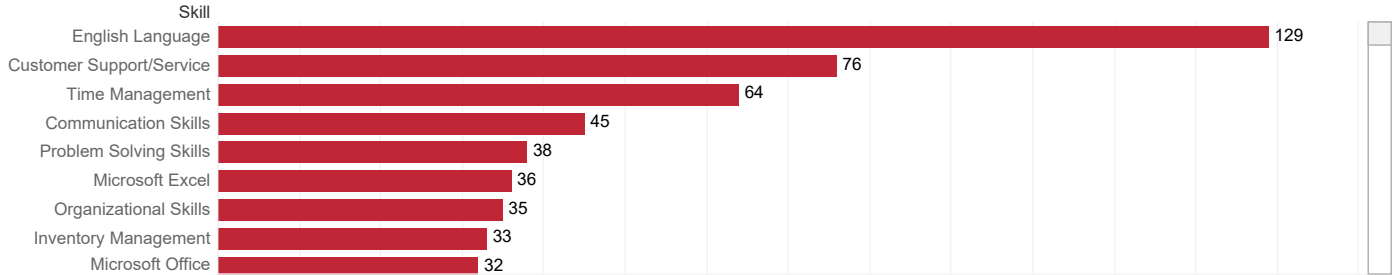- ○ 2022
- ● 2023

County
Champaign

Resume Snapshot

The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.

| Champaign			
Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes
1,514	54	46	0

Source: Monster.com and Monster Government Solutions.
*County was determined based on home/returning address provided by incarcerated individuals.

Number of Resumes with Top 45 Workforce Skills

Source: Monster Government Solutions, April 2021.

Education Level
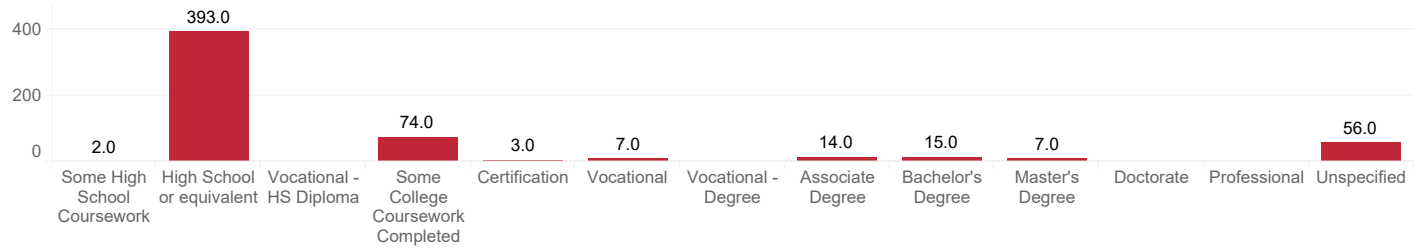
Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.
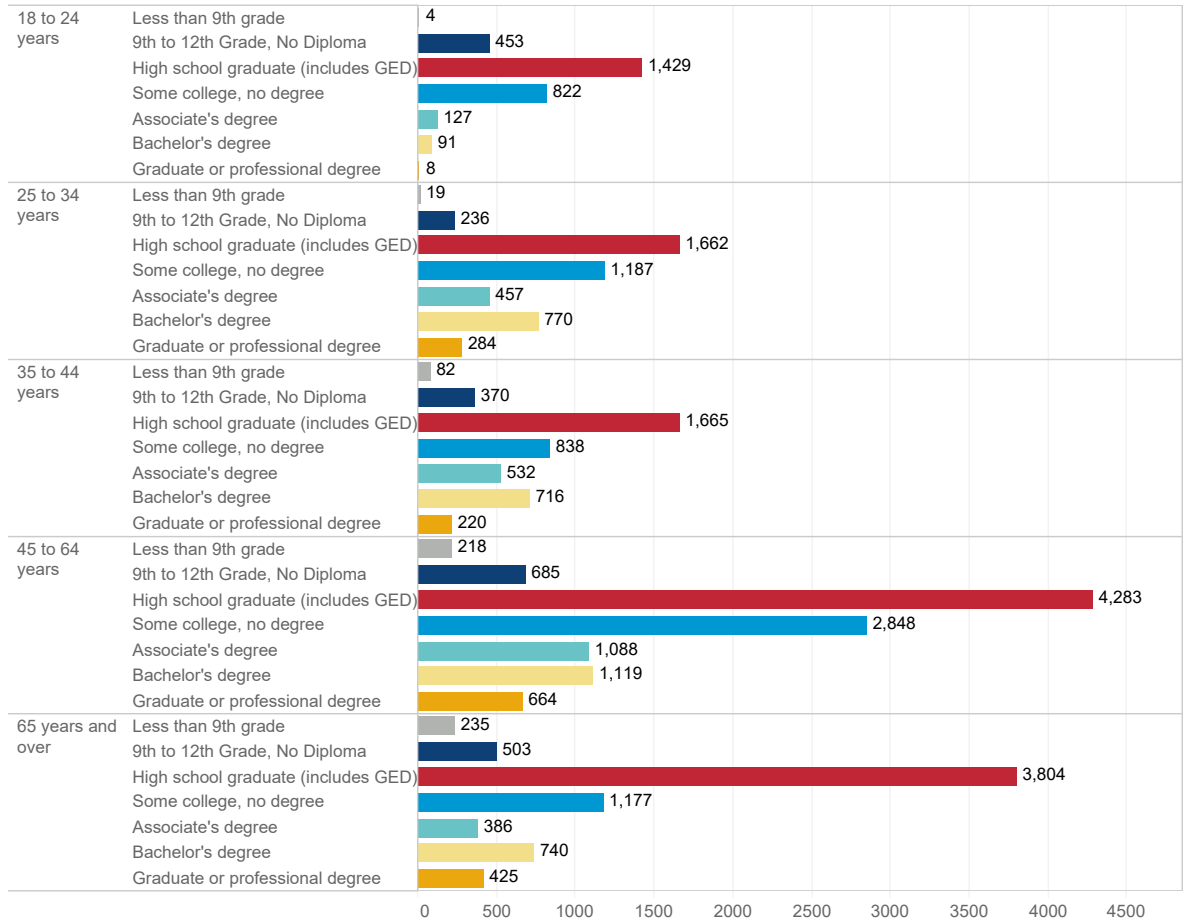
Educational Attainment by Age Group

The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

Champaign

18 to 24 years		
Less than 9th grade		4
9th to 12th Grade, No Diploma		453
High school graduate (includes GED)		1,429
Some college, no degree		822
Associate's degree		127
Bachelor's degree		91
Graduate or professional degree		8

25 to 34 years		
Less than 9th grade		19
9th to 12th Grade, No Diploma		236
High school graduate (includes GED)		1,662
Some college, no degree		1,187
Associate's degree		457
Bachelor's degree		770
Graduate or professional degree		284

35 to 44 years		
Less than 9th grade		82
9th to 12th Grade, No Diploma		370
High school graduate (includes GED)		1,665
Some college, no degree		838
Associate's degree		532
Bachelor's degree		716
Graduate or professional degree		220

45 to 64 years		
Less than 9th grade		218
9th to 12th Grade, No Diploma		685
High school graduate (includes GED)		4,283
Some college, no degree		2,848
Associate's degree		1,088
Bachelor's degree		1,119
Graduate or professional degree		664

65 years and over		
Less than 9th grade		235
9th to 12th Grade, No Diploma		503
High school graduate (includes GED)		3,804
Some college, no degree		1,177
Associate's degree		386
Bachelor's degree		740
Graduate or professional degree		425

Source: American Community Survey, 5-year estimates, 2018-2021.

Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

County Veteran and Nonveteran Employment Estimates

Champaign County

Type

Nonveterans — 17,092

Veterans — 887

Labor Force Participation (0K – 18K)

Type

Nonveterans — 78.5%

Veterans — 80.2%

Labor Force Participation Rate (0.0% – 80.0%)

Type

Nonveterans — 4.7%

Veterans — 0.0%

Unemployment Rate (0.0% – 5.0%)
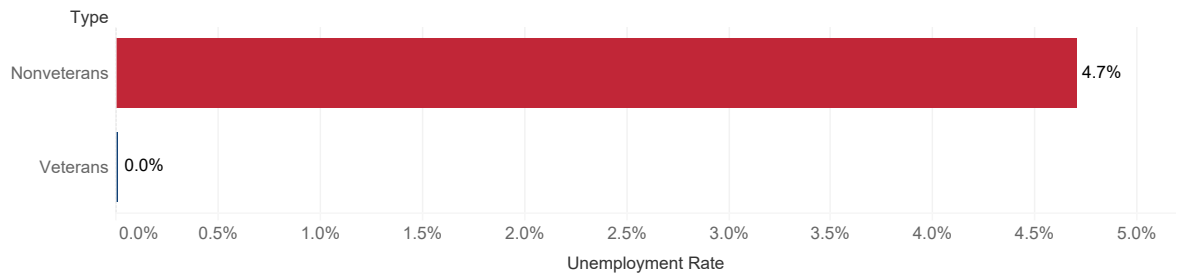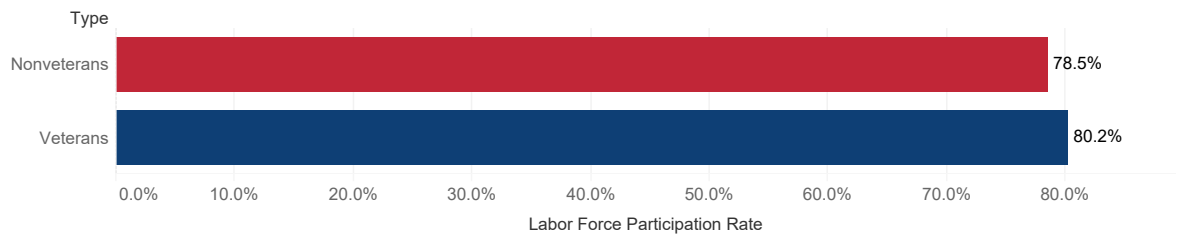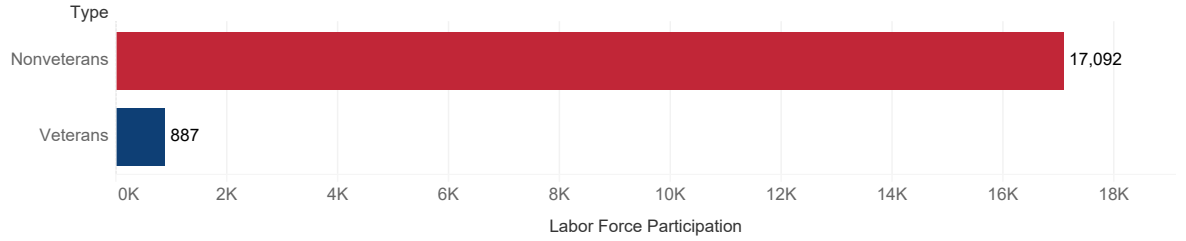
Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.
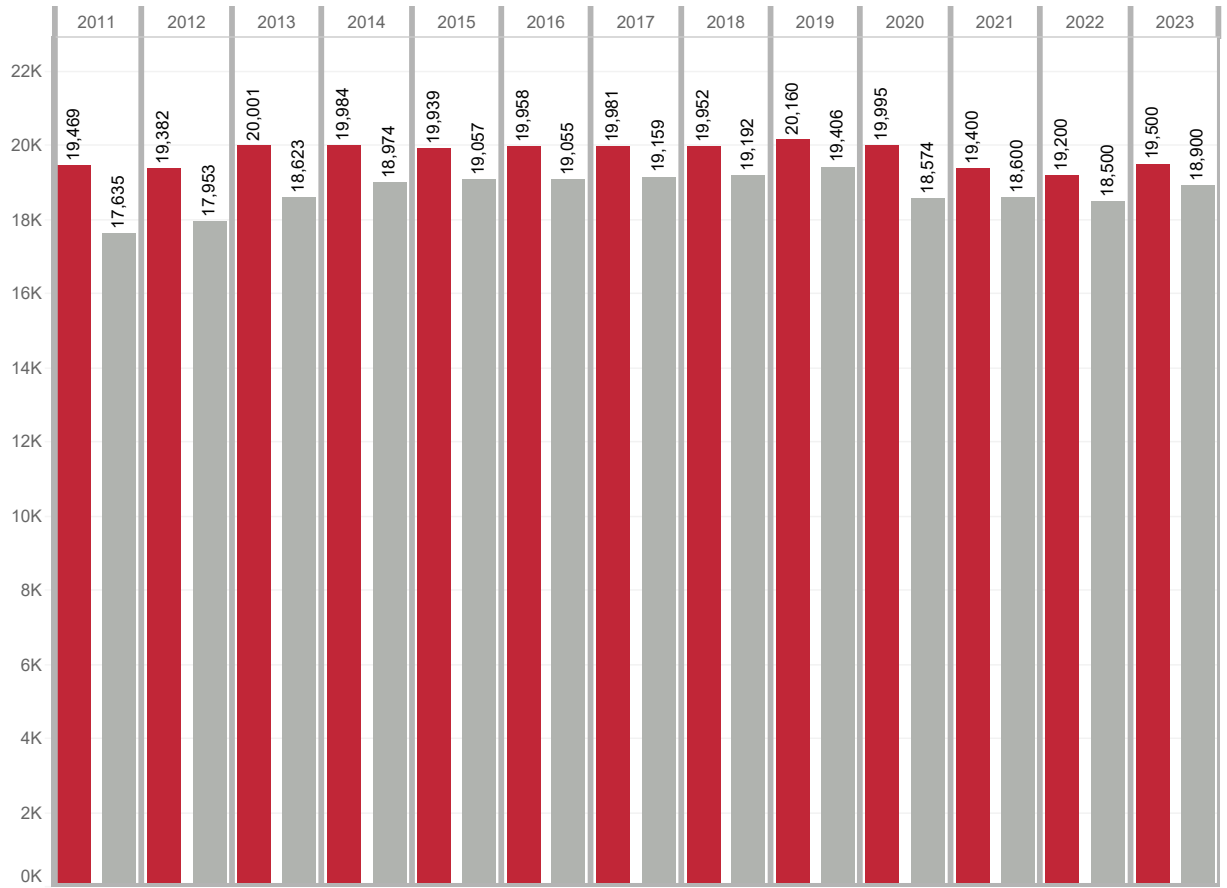
County

- ○ Adams
- ○ Allen
- ○ Ashland
- ○ Ashtabula
- ○ Athens
- ○ Auglaize
- ○ Belmont
- ○ Brown
- ○ Butler
- ○ Carroll
- ● Champaign
- ○ Clark
- ○ Clermont
- ○ Clinton
- ○ Columbiana
- ○ Coshocton
- ○ Crawford
- ○ Cuyahoga
- ○ Darke
- ○ Defiance
- ○ Delaware
- ○ Erie
- ○ Fairfield
- ○ Fayette
- ○ Franklin
- ○ Fulton
- ○ Gallia
- ○ Geauga
- ○ Greene
- ○ Guernsey
- ○ Hamilton
- ○ Hancock
- ○ Hardin
- ○ Harrison
- ○ Henry
- ○ Highland
- ○ Hocking
- ○ Holmes
- ○ Huron
- ○ Jackson
- ○ Jefferson

Civilian Labor Force and Number Employed

■ Labor Force   ■ Employment

Champaign County

Year	Labor Force	Employment
2011	19,469	17,635
2012	19,382	17,953
2013	20,001	18,623
2014	19,984	18,974
2015	19,939	19,057
2016	19,958	19,055
2017	19,981	19,159
2018	19,952	19,192
2019	20,160	19,406
2020	19,995	18,574
2021	19,400	18,600
2022	19,200	18,500
2023	19,500	18,900

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.

- ■ Live in, work in
- ■ Live in, work out
- ■ Work in, live out

Commuting Trends - Champaign County
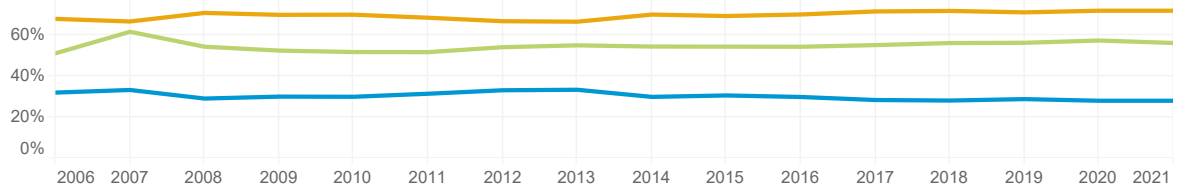
Commuting Patterns - Champaign County, 2010 – 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	4,932	11,545	5,876
2017	4,815	12,104	5,925
2018	4,819	12,269	6,176
2019	4,949	12,184	6,377
2020	4,518	11,551	6,092
2021	4,452	11,413	5,716

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

	Year	
Top Work Counties for Out-Commuters	2020	2021
Clark County, OH	2,137	2,063
Union County, OH	1,506	1,514
Franklin County, OH	1,408	1,343
Logan County, OH	1,149	1,167
Miami County, OH	670	672
Montgomery County, OH	482	457
Shelby County, OH	470	429
Madison County, OH	443	450
Allen County, OH	360	332
Hancock County, OH	281	314

Commuting Trends for In-Commuters – Work in County, but Live in Another County

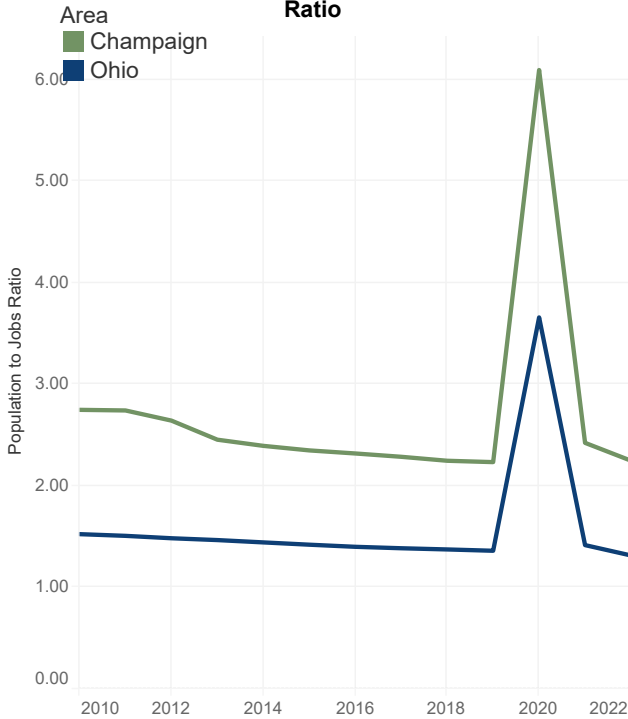|	Year	
Top Home Counties for In-Commuters	2020	2021
Clark County, OH	2,000	1,748
Logan County, OH	738	771
Miami County, OH	466	479
Franklin County, OH	317	297
Montgomery County, OH	282	250
Shelby County, OH	215	218
Union County, OH	228	194
Madison County, OH	156	159
Greene County, OH	172	154
Hamilton County, OH		129
Darke County, OH	85	

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

Area
- [ ] Adams
- [ ] Allen
- [ ] Ashland
- [ ] Ashtabula
- [ ] Athens
- [ ] Auglaize
- [ ] Belmont

Ohio and County Population (18-64-year-old)* to Jobs Ratio**

Area
- Champaign
- Ohio

Ohio County Population* (18-64-year-old) to Jobs Ratio Map - 2022**

© 2024 Mapbox © OpenStreetMap
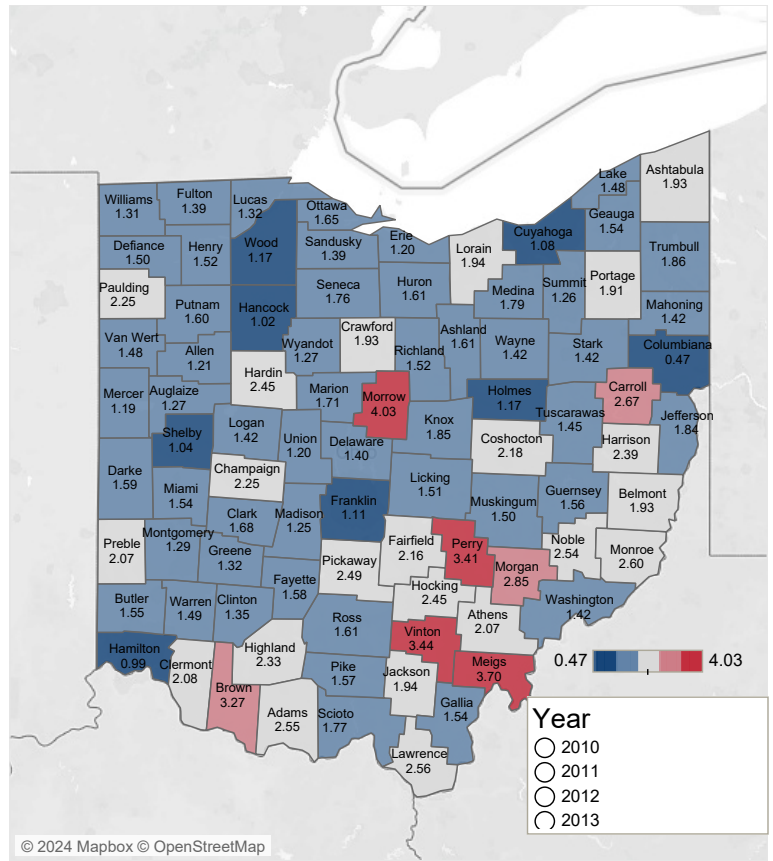
*Source: U.S. Census Bureau.
**Source: U.S. Department of Labor, Bureau of Labor Statistics, Quarterly Census of Employment and Wages.

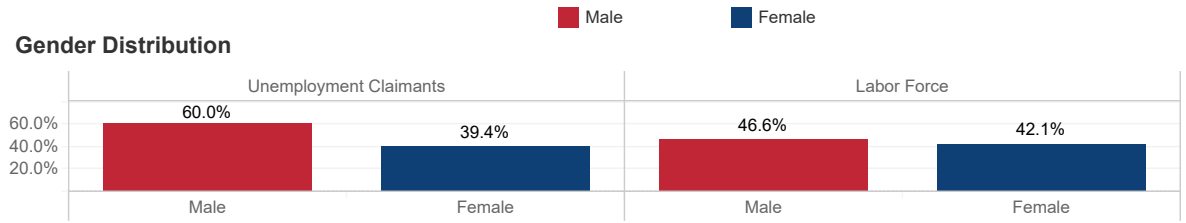# Unemployment Claimant and Labor Force Demographics

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.
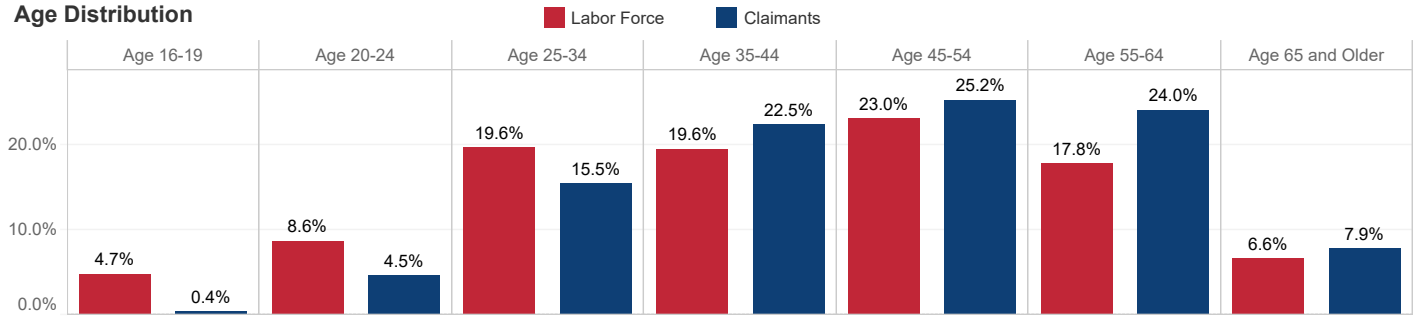
Year
- ○ 2019
- ○ 2020
- ○ 2021
- ● 2022

Area
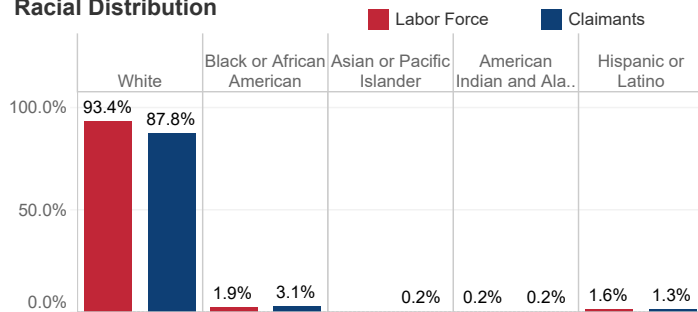Champaign

Champaign County

Gender Distribution

Legend: ■ Male ■ Female

	Unemployment Claimants		Labor Force	
	Male	Female	Male	Female
	60.0%	39.4%	46.6%	42.1%

Source: Ohio Bureau of Labor Market Information

Age Distribution

Legend: ■ Labor Force ■ Claimants

	Age 16-19	Age 20-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age 65 and Older
Labor Force	4.7%	8.6%	19.6%	19.6%	23.0%	17.8%	6.6%
Claimants	0.4%	4.5%	15.5%	22.5%	25.2%	24.0%	7.9%

Source: Ohio Bureau of Labor Market Information.

Racial Distribution

Legend: ■ Labor Force ■ Claimants

	White	Black or African American	Asian or Pacific Islander	American Indian and Ala..	Hispanic or Latino
Labor Force	93.4%	1.9%		0.2%	1.6%
Claimants	87.8%	3.1%	0.2%	0.2%	1.3%

Source: Ohio Bureau of Labor Market Information.

Unemployment Claims by Industry

Industry	UI Claims
Manufacturing	388
Construction	185
Administrative and Support ..	126
Health Care and Social Ass..	101
Transportation & Warehous..	89
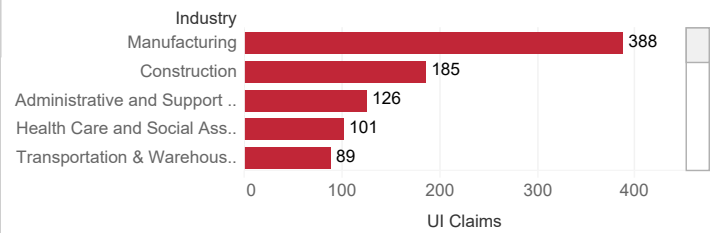
Source: Ohio Bureau of Labor Market Information.
*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.