Annual Employment Percent by Industry

The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

- ◯ Adams
- ◯ Allen
- ◯ Ashland
- ◯ Ashtabula
- ◯ Athens
- ◯ Auglaize
- ◯ Belmont
- ◯ Brown
- ◯ Butler
- ◯ Carroll
- ◯ Champaign

- ◯ Adams
- ◯ Allen
- ◯ Ashland
- ◯ Ashtabula
- ◯ Athens
- ◯ Auglaize
- ◯ Belmont
- ◯ Brown
- ◯ Butler
- ◯ Carroll
- ◯ Champaign

Clermont

Industry label	2012	2021	2022
Retail Trade	16.60%	14.84%	14.43%
Accommodation and Food Services	10.99%	10.68%	11.25%
Manufacturing	10.09%	10.83%	10.65%
Health Care and Social Assistance	10.25%	11.02%	9.80%
Educational Services	9.54%	7.80%	7.75%
Transporation and Warehousing	4.01%	5.72%	7.12%
Administrative and Support Services	4.74%	5.56%	6.83%
Construction	5.10%	6.57%	6.27%
Professional, Scientific, and Techni..	4.52%	4.65%	4.51%
Wholesale Trade	4.58%	4.07%	3.99%
Finance and Insurance	4.61%	3.97%	3.76%
Other Services (except Public Adm..	3.04%	3.37%	3.34%
Public Administration	4.02%	3.12%	2.99%
Information	2.66%	2.60%	2.51%
Arts, Entertainment, and Recreation	1.53%	1.67%	1.76%
Real Estate and Rental and Leasing	1.40%	1.66%	1.48%
Management of Companies	1.37%	1.09%	0.93%
Utilities	0.82%	0.54%	0.40%
Agriculture, Forestry, Fishing, and ..	0.07%	0.15%	0.13%
Mining, Quarrying, and Oil and Gas..	0.06%	0.08%	0.08%

Ohio

Industry label	2012	2021	2022
Health Care and Social Assistance	16.08%	16.49%	15.86%
Manufacturing	13.42%	12.87%	12.88%
Retail Trade	11.32%	10.29%	10.16%
Accommodation and Food Services	8.41%	8.16%	8.59%
Educational Services	8.93%	8.52%	8.17%
Administrative and Support Services	6.18%	6.19%	6.27%
Professional, Scientific, and Technic..	4.95%	5.29%	5.39%
Transporation and Warehousing	3.56%	4.98%	5.10%
Construction	3.79%	4.47%	4.54%
Wholesale Trade	4.46%	4.39%	4.44%
Finance and Insurance	4.09%	4.31%	4.40%
Public Administration	3.31%	3.08%	3.01%
Other Services (except Public Admin..	3.05%	2.81%	2.89%
Management of Companies	2.79%	2.77%	2.74%
Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Information	1.81%	1.51%	1.57%
Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Utilities	0.60%	0.56%	0.52%
Agriculture, Forestry, Fishing, and H..	0.28%	0.33%	0.34%
Mining, Quarrying, and Oil and Gas ..	0.25%	0.16%	0.16%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.
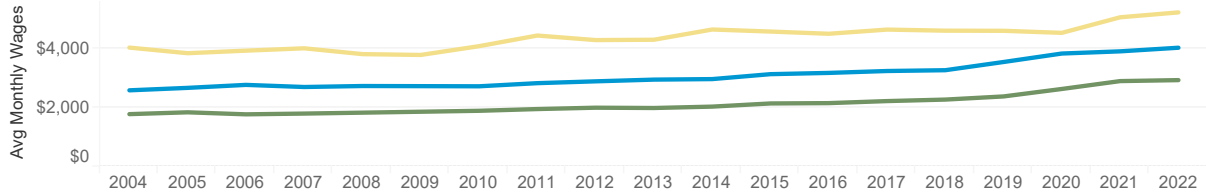
Employment and Monthly Wage Trends

The graphs below provide information on the top three industry sectors in 2022 identified in the Employment Percent by Industry visualization. Detailed information includes annual employment and monthly wage trends for the three sectors based on beginning of the quarter employment and wages. Employment and wage trends show fluctuations and indicate growth or decline over the years.

Clermont County

Industry
- Health Care and Social Assistance
- Manufacturing
- Retail Trade

Clermont County Employment Trends
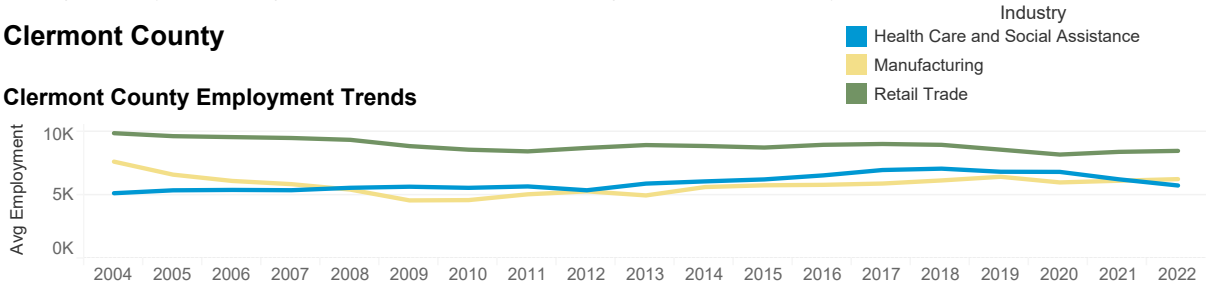
Clermont County Wage Trends

County selector (right margin):
- Adams
- Allen
- Ashland
- Ashtabula
- Athens
- Auglaize
- Belmont
- Brown
- Butler
- Carroll
- Champaign
- Clark
- Clermont (selected)
- Clinton
- Columbiana
- Coshocton
- Crawford
- Cuyahoga
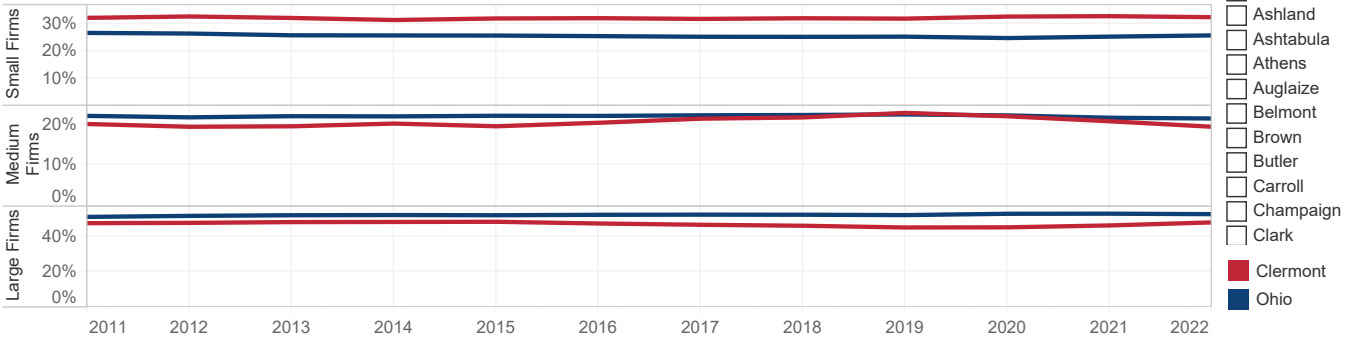- Darke
- Defiance
- Delaware
- Erie
- Fairfield
- Fayette
- Franklin
- Fulton
- Gallia

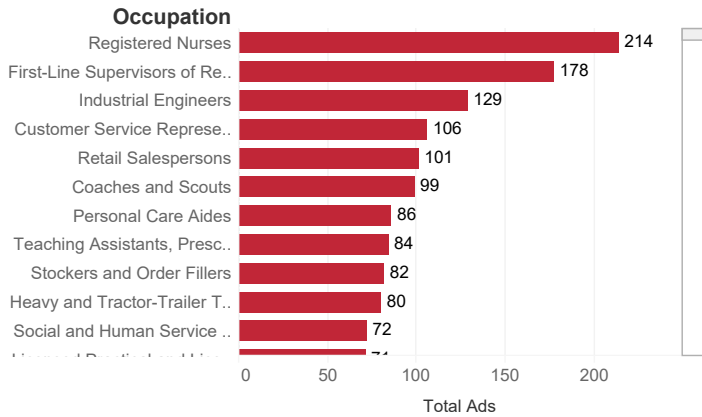## Percent of Employment in Firms

The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms) and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.
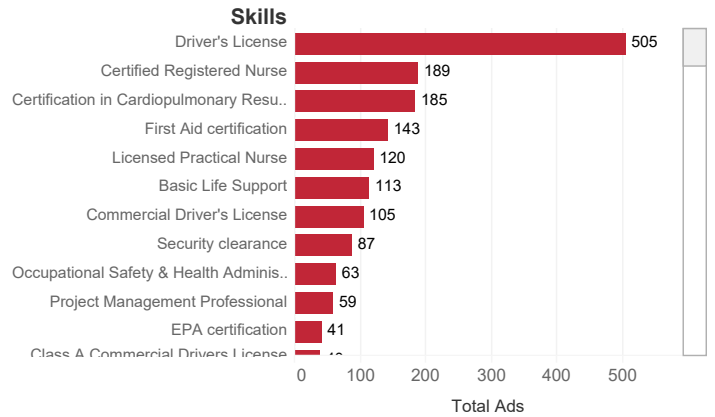

Firm Size
- Adams
- Allen
- Ashland
- Ashtabula
- Athens
- Auglaize
- Belmont
- Brown
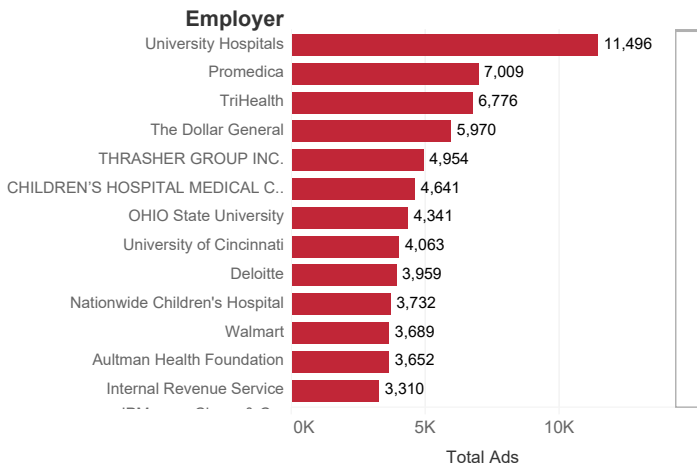- Butler
- Carroll
- Champaign
- Clark
- Clermont
- Ohio

Top Occupations with the Most Area Online Job Ads

Occupation

Occupation	Total Ads
Registered Nurses	214
First-Line Supervisors of Re..	178
Industrial Engineers	129
Customer Service Represe..	106
Retail Salespersons	101
Coaches and Scouts	99
Personal Care Aides	86
Teaching Assistants, Presc..	84
Stockers and Order Fillers	82
Heavy and Tractor-Trailer T..	80
Social and Human Service ..	72
Licensed Practical and Lic..	71

Top Skills for Online Job Ads

Skills

Skills	Total Ads
Driver's License	505
Certified Registered Nurse	189
Certification in Cardiopulmonary Resu..	185
First Aid certification	143
Licensed Practical Nurse	120
Basic Life Support	113
Commercial Driver's License	105
Security clearance	87
Occupational Safety & Health Adminis..	63
Project Management Professional	59
EPA certification	41
Class A Commercial Drivers License	

Top Employers with the Most Area Online Job Ads

Employer

Employer	Total Ads
University Hospitals	11,496
Promedica	7,009
TriHealth	6,776
The Dollar General	5,970
THRASHER GROUP INC.	4,954
CHILDREN'S HOSPITAL MEDICAL C..	4,641
OHIO State University	4,341
University of Cincinnati	4,063
Deloitte	3,959
Nationwide Children's Hospital	3,732
Walmart	3,689
Aultman Health Foundation	3,652
Internal Revenue Service	3,310

Top Certifications for Online Job Ads

Certifications

Certifications	Total Ads
Communication	1,572
Scheduling	1,494
Leadership	1,045
Customer service	992
Operations	903
Monitoring	784
Collaboration	772
Supervision	762
Analysis	730
Relationships	720
Written communications	664
Verbal communications	657
Dedication and Commitment	630

Industry Turnover Rates

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

Area / Year / Quarter

Industry	Clermont 2022				Ohio 2022			
	1	2	3	4	1	2	3	4
Accommodation and Food Services	18.4%	18.1%	17.8%	16.1%	17.8%	17.0%	17.9%	16.5%
Administrative and Support Services	18.9%	19.0%	22.1%	18.8%	19.2%	17.8%	19.9%	17.6%
Agriculture, Forestry, Fishing and Hunting	16.2%	10.5%	26.1%	10.8%	9.0%	10.0%	15.1%	8.5%
Arts, Entertainment, and Recreation	12.8%	13.2%	24.5%	11.4%	11.7%	11.3%	24.4%	10.6%
Construction	8.2%	8.5%	13.8%	8.5%	8.2%	8.7%	13.8%	8.8%
Educational Services	5.1%	5.9%	2.3%	7.1%	11.0%	5.7%	3.7%	6.5%
Finance and Insurance	5.6%	4.4%	6.1%	4.3%	5.9%	5.2%	5.7%	5.6%
Health Care and Social Assistance	9.4%	10.2%	9.3%	10.1%	8.8%	8.6%	8.6%	8.8%
Information	5.3%	7.4%	7.4%	5.1%	7.8%	8.2%	7.8%	7.7%
Management of Companies and Enterprises	7.6%	6.3%	6.2%	5.5%	6.4%	6.3%	6.2%	5.9%
Manufacturing	7.5%	6.5%	6.7%	6.9%	6.9%	6.7%	6.5%	6.6%
Mining, Quarrying, and Oil and Gas Extraction			7.3%	6.3%	7.7%	8.1%	8.9%	8.2%
Other Services (except Public Administration)	9.3%	9.9%	9.4%	9.4%	9.9%	9.6%	10.1%	9.4%
Professional, Scientific, and Technical Services	8.4%	8.2%	9.8%	7.9%	8.5%	7.8%	8.3%	7.4%
Public Administration	4.8%	4.6%	6.6%	9.8%	4.8%	4.4%	6.2%	4.7%
Real Estate and Rental and Leasing	8.4%	8.9%	13.2%	10.3%	8.9%	9.0%	10.7%	8.9%
Retail Trade	12.3%	10.6%	10.3%	11.3%	12.7%	10.6%	10.5%	11.1%
Transportation and Warehousing	12.0%	12.0%	13.0%	11.0%	12.6%	10.2%	10.0%	10.6%
Utilities	3.8%	10.9%	5.5%	4.8%	3.9%	3.8%	3.9%	3.7%
Wholesale Trade	6.7%	6.9%	7.8%	6.4%	7.3%	6.9%	7.1%	6.9%
All NAICS	10.2%	10.0%	10.8%	10.1%	10.1%	9.1%	9.7%	9.2%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government.
*Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Clermont County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	1,900	0	0	1,900	
2015	1,432	0	0	1,432	124
2016	1,528	0	0	1,528	546
2017	1,595	0	0	1,595	636
2018	1,585	0	0	1,585	1,375
2019	1,602	0	0	1,602	1,862
2020	1,545	0	0	1,545	1,117
2021	2,039			2,039	986
2022	2,156			2,156	986
2023	2,039			2,039	693

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.
**Does not include <10 estimate. If between 1 and 10 students, the field will be blank.
***Source: Monster Government Solutions.

Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Resume Snapshot

The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.
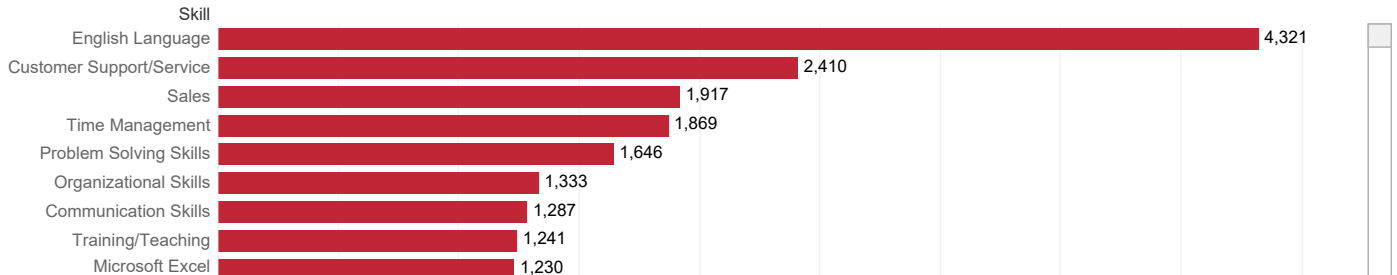
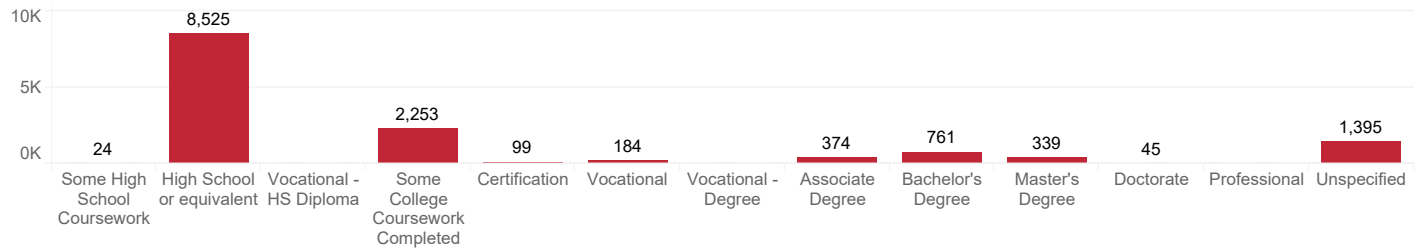| Clermont			
Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes
34,352	1,010	213	0

Source: Monster.com and Monster Government Solutions.
*County was determined based on home/returning address provided by incarcerated individuals.

Number of Resumes with Top 45 Workforce Skills

Skill
- English Language — 4,321
- Customer Support/Service — 2,410
- Sales — 1,917
- Time Management — 1,869
- Problem Solving Skills — 1,646
- Organizational Skills — 1,333
- Communication Skills — 1,287
- Training/Teaching — 1,241
- Microsoft Excel — 1,230

Source: Monster Government Solutions, April 2021.

Education Level

Some High School Coursework	High School or equivalent	Vocational - HS Diploma	Some College Coursework Completed	Certification	Vocational	Vocational - Degree	Associate Degree	Bachelor's Degree	Master's Degree	Doctorate	Professional	Unspecified
24	8,525		2,253	99	184		374	761	339	45		1,395

Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.
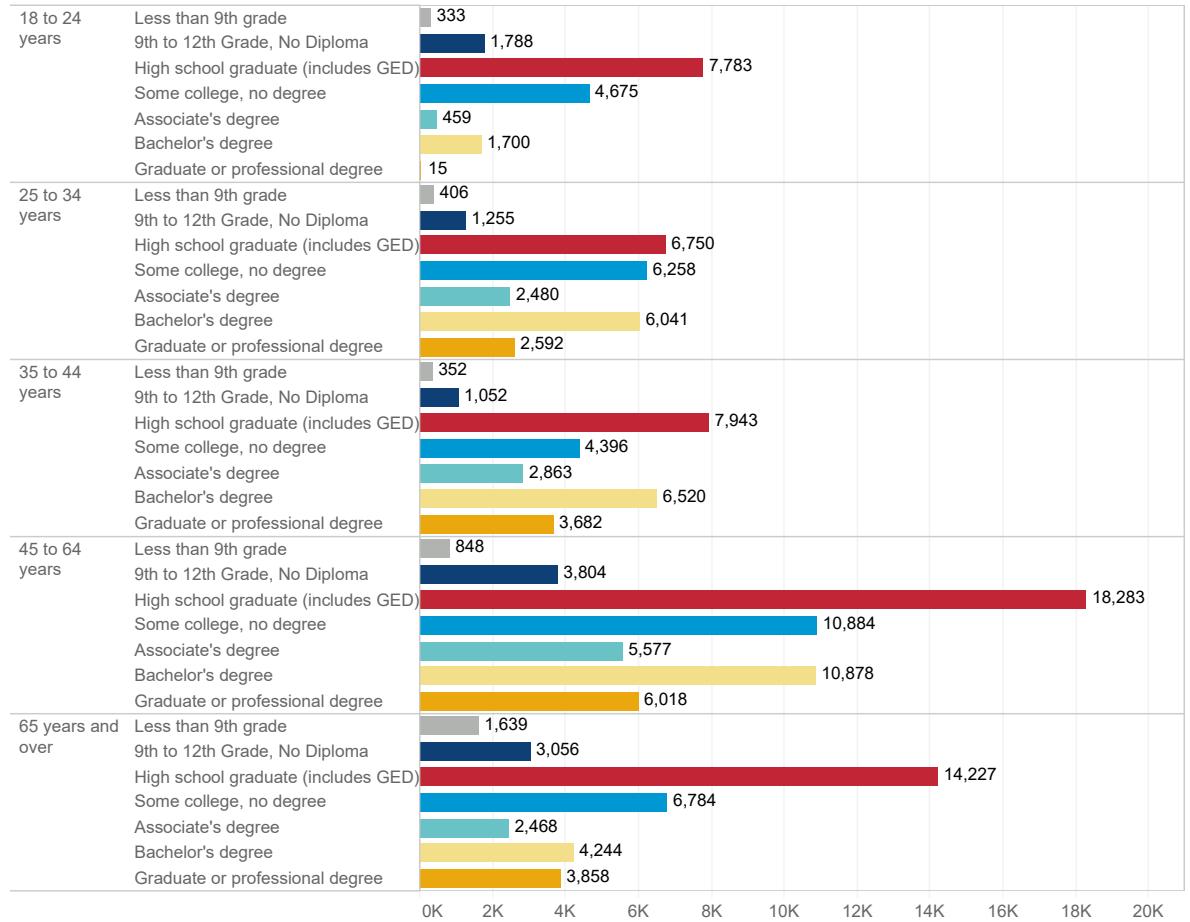
Educational Attainment by Age Group

The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

Clermont

18 to 24 years

Education Level	Value
Less than 9th grade	333
9th to 12th Grade, No Diploma	1,788
High school graduate (includes GED)	7,783
Some college, no degree	4,675
Associate's degree	459
Bachelor's degree	1,700
Graduate or professional degree	15

25 to 34 years

Education Level	Value
Less than 9th grade	406
9th to 12th Grade, No Diploma	1,255
High school graduate (includes GED)	6,750
Some college, no degree	6,258
Associate's degree	2,480
Bachelor's degree	6,041
Graduate or professional degree	2,592

35 to 44 years

Education Level	Value
Less than 9th grade	352
9th to 12th Grade, No Diploma	1,052
High school graduate (includes GED)	7,943
Some college, no degree	4,396
Associate's degree	2,863
Bachelor's degree	6,520
Graduate or professional degree	3,682

45 to 64 years

Education Level	Value
Less than 9th grade	848
9th to 12th Grade, No Diploma	3,804
High school graduate (includes GED)	18,283
Some college, no degree	10,884
Associate's degree	5,577
Bachelor's degree	10,878
Graduate or professional degree	6,018

65 years and over

Education Level	Value
Less than 9th grade	1,639
9th to 12th Grade, No Diploma	3,056
High school graduate (includes GED)	14,227
Some college, no degree	6,784
Associate's degree	2,468
Bachelor's degree	4,244
Graduate or professional degree	3,858

Source: American Community Survey, 5-year estimates, 2018-2021.

Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

County Veteran and Nonveteran Employment Estimates

Clermont County

Type

	Labor Force Participation
Nonveterans	94,460
Veterans	5,049

Type

	Labor Force Participation Rate
Nonveterans	79.3%
Veterans	78.3%

Type

	Unemployment Rate
Nonveterans	3.9%
Veterans	4.7%
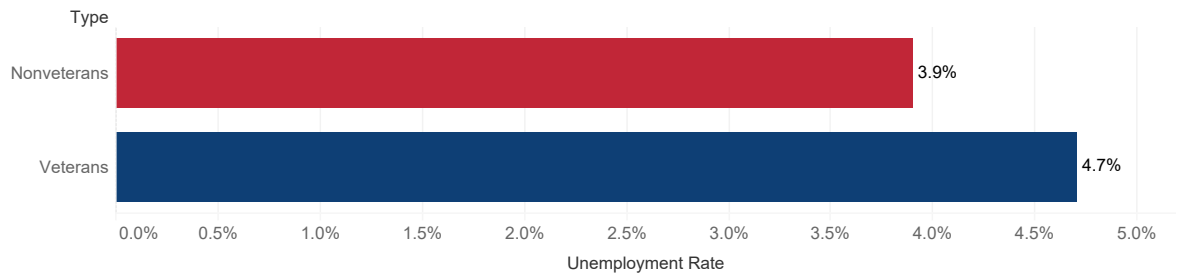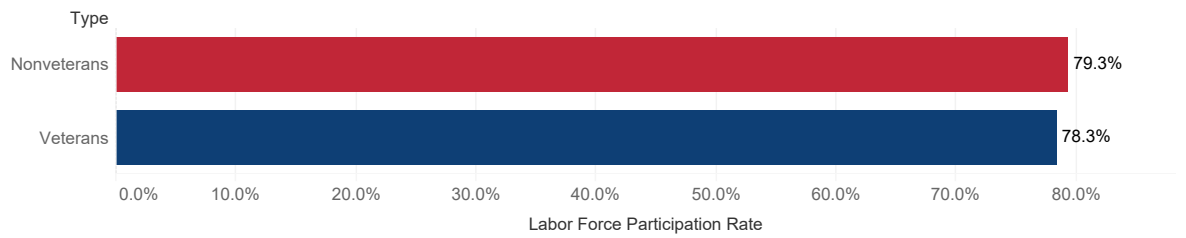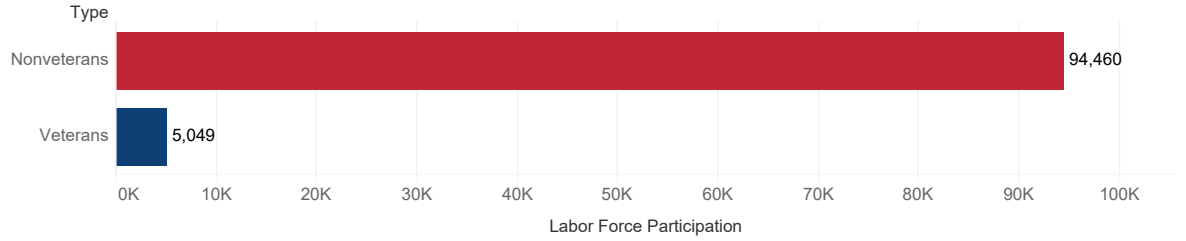
Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.
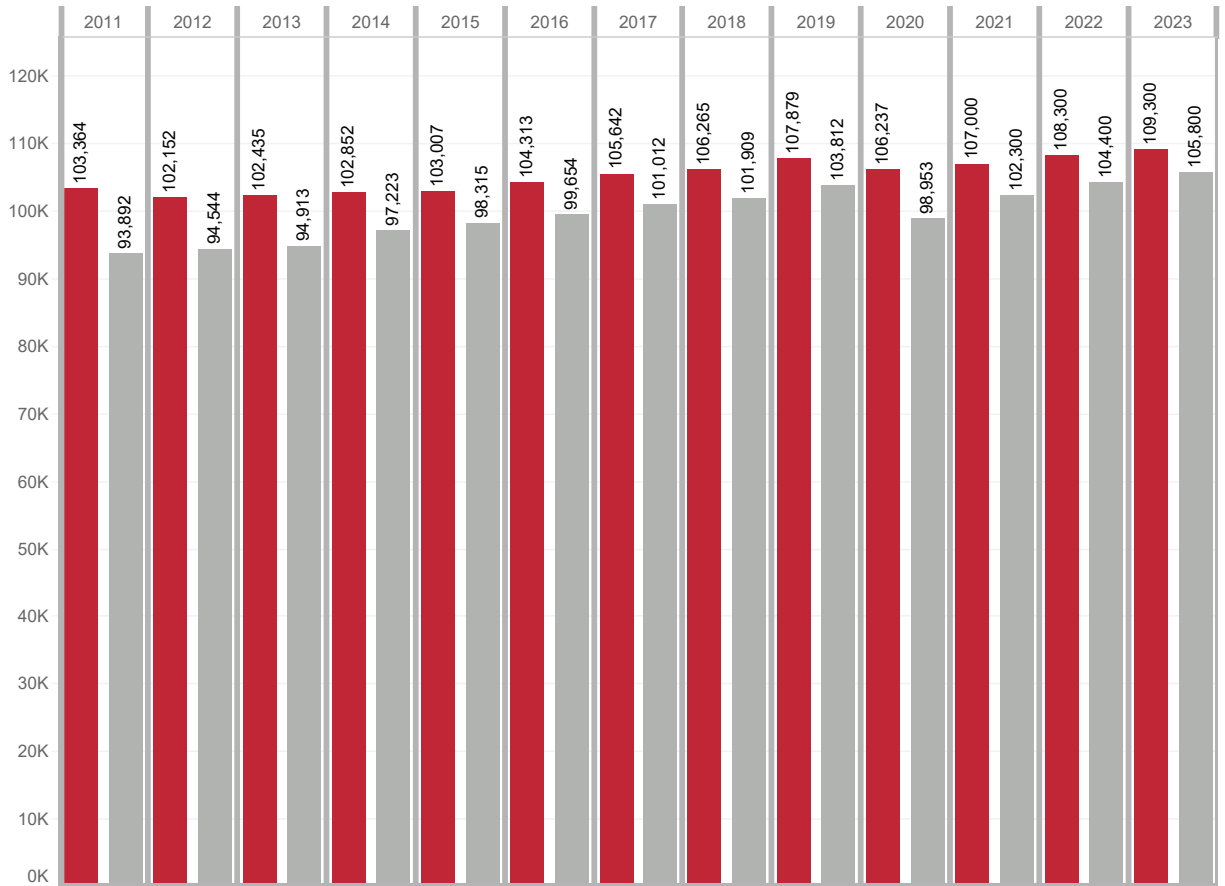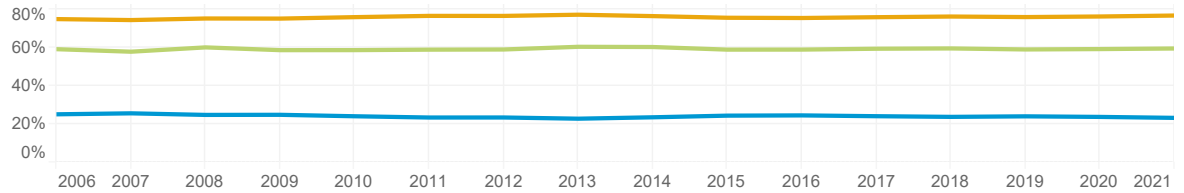
County

- Adams
- Allen
- Ashland
- Ashtabula
- Athens
- Auglaize
- Belmont
- Brown
- Butler
- Carroll
- Champaign
- Clark
- ● Clermont
- Clinton
- Columbiana
- Coshocton
- Crawford
- Cuyahoga
- Darke
- Defiance
- Delaware
- Erie
- Fairfield
- Fayette
- Franklin
- Fulton
- Gallia
- Geauga
- Greene
- Guernsey
- Hamilton
- Hancock
- Hardin
- Harrison
- Henry
- Highland
- Hocking
- Holmes
- Huron
- Jackson
- Jefferson

Civilian Labor Force and Number Employed

■ Labor Force **■ Employment**

Clermont County

Year	Labor Force	Employment
2011	103,364	93,892
2012	102,152	94,544
2013	102,435	94,913
2014	102,852	97,223
2015	103,007	98,315
2016	104,313	99,654
2017	105,642	101,012
2018	106,265	101,909
2019	107,879	103,812
2020	106,237	98,953
2021	107,000	102,300
2022	108,300	104,400
2023	109,300	105,800

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.

- Live in, work in
- Live in, work out
- Work in, live out

Commuting Trends - Clermont County

Commuting Patterns - Clermont County, 2010 – 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	23,913	73,345	34,313
2017	23,743	74,496	34,706
2018	23,709	75,820	34,875
2019	24,205	76,038	34,893
2020	23,166	74,030	33,545
2021	22,826	75,199	33,528

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

Top Work Counties for Out-Commuters	Year	
	2020	2021
Hamilton County, OH	41,590	41,928
Butler County, OH	5,854	5,882
Warren County, OH	5,712	5,964
Boone County, KY	2,743	2,816
Franklin County, OH	2,665	2,888
Kenton County, KY	2,152	2,154
Montgomery County, OH	1,878	1,955
Campbell County, KY	1,254	1,264
Cuyahoga County, OH	925	843
Brown County, OH	849	916

Commuting Trends for In-Commuters – Work in County, but Live in Another County

| Top Home Counties for In-Commuters	Year	
	2020	2021
Hamilton County, OH	10,838	10,781
Brown County, OH	3,698	3,619
Warren County, OH	3,260	3,338
Butler County, OH	3,032	2,985
Kenton County, KY	1,262	1,251
Montgomery County, OH	1,157	1,146
Franklin County, OH	931	1,047
Campbell County, KY	1,060	1,014
Highland County, OH	802	759
Boone County, KY		689
Clinton County, OH	670	

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

Area
- [ ] Adams
- [ ] Allen
- [ ] Ashland
- [ ] Ashtabula
- [ ] Athens
- [ ] Auglaize
- [ ] Belmont

Ohio and County Population (18-64-year-old)* to Jobs Ratio**
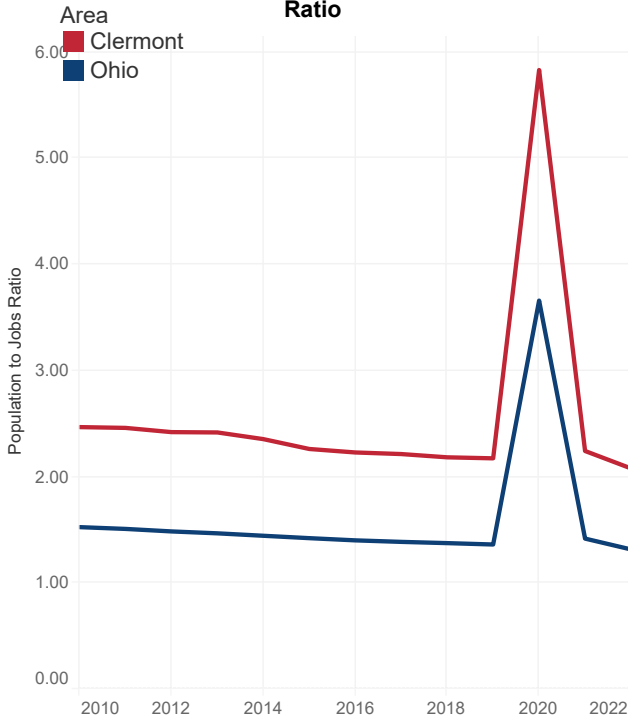
Ohio County Population* (18-64-year-old) to Jobs Ratio Map - 2022**

© 2024 Mapbox © OpenStreetMap

*Source: U.S. Census Bureau.
**Source: U.S. Department of Labor, Bureau of Labor Statistics, Quarterly Census of Employment and Wages.
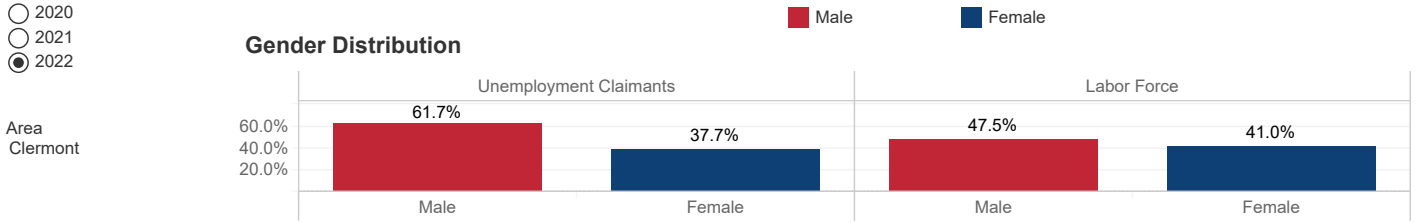
Unemployment Claimant and Labor Force Demographics

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.
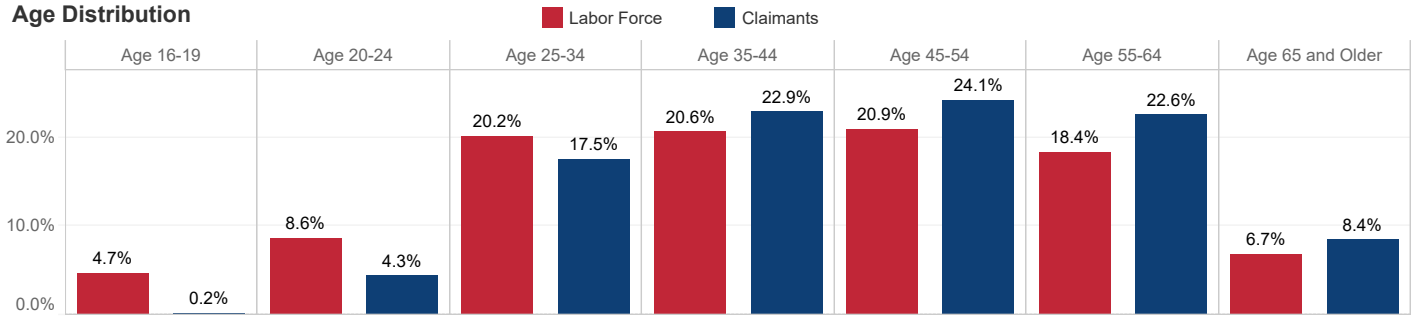
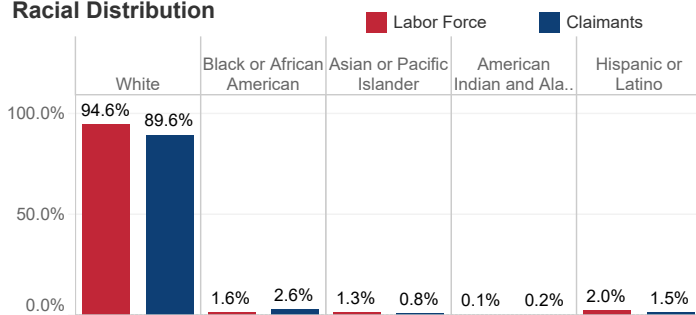Year
○ 2019
○ 2020
○ 2021
● 2022

Area
Clermont

Clermont County

■ Male   ■ Female

Gender Distribution

	Unemployment Claimants		Labor Force	
	Male 61.7%	Female 37.7%	Male 47.5%	Female 41.0%

Source: Ohio Bureau of Labor Market Information

Age Distribution

■ Labor Force   ■ Claimants

	Age 16-19	Age 20-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age 65 and Older
Labor Force	4.7%	8.6%	20.2%	20.6%	20.9%	18.4%	6.7%
Claimants	0.2%	4.3%	17.5%	22.9%	24.1%	22.6%	8.4%

Source: Ohio Bureau of Labor Market Information.

Racial Distribution

■ Labor Force   ■ Claimants

	White	Black or African American	Asian or Pacific Islander	American Indian and Ala..	Hispanic or Latino
Labor Force	94.6%	1.6%	1.3%	0.1%	2.0%
Claimants	89.6%	2.6%	0.8%	0.2%	1.5%

Source: Ohio Bureau of Labor Market Information.

Unemployment Claims by Industry

Industry	UI Claims
Construction	1,496
Manufacturing	885
Administrative and Support ..	711
Transportation & Warehous..	666
Health Care and Social Ass..	501
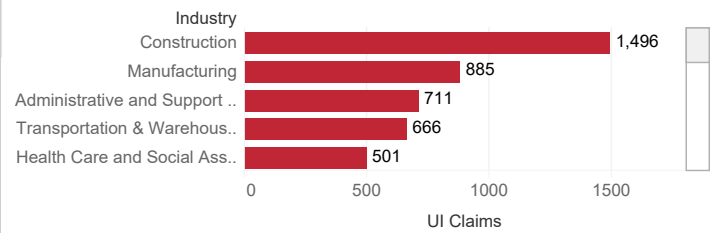
Source: Ohio Bureau of Labor Market Information.
*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.