Annual Employment Percent by Industry

The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

Fairfield			
Industry label	2012	2021	2022
Health Care and Social Assistance	17.84%	16.33%	16.63%
Retail Trade	16.27%	14.65%	15.56%
Accommodation and Food Services	11.47%	12.48%	13.64%
Manufacturing	11.08%	9.29%	9.89%
Educational Services	9.77%	8.75%	9.31%
Construction	4.25%	6.49%	7.38%
Administrative and Support Services	9.57%	12.48%	6.63%
Other Services (except Public Adm..	3.47%	3.49%	3.69%
Public Administration	3.25%	3.24%	3.29%
Professional, Scientific, and Techni..	2.46%	2.93%	3.26%
Transporation and Warehousing	2.12%	2.14%	2.36%
Wholesale Trade	2.27%	1.96%	2.18%
Finance and Insurance	1.71%	1.47%	1.44%
Real Estate and Rental and Leasing	1.21%	1.23%	1.30%
Arts, Entertainment, and Recreation	0.74%	0.92%	1.11%
Utilities	0.88%	0.98%	0.97%
Information	0.95%	0.61%	0.77%
Management of Companies	0.47%	0.39%	0.43%
Agriculture, Forestry, Fishing, and ..	0.10%	0.16%	0.16%
Mining, Quarrying, and Oil and Gas..	0.10%	0.01%	0.02%

Ohio			
Industry label	2012	2021	2022
Health Care and Social Assistance	16.08%	16.49%	15.86%
Manufacturing	13.42%	12.87%	12.88%
Retail Trade	11.32%	10.29%	10.16%
Accommodation and Food Services	8.41%	8.16%	8.59%
Educational Services	8.93%	8.52%	8.17%
Administrative and Support Services	6.18%	6.19%	6.27%
Professional, Scientific, and Technic..	4.95%	5.29%	5.39%
Transporation and Warehousing	3.56%	4.98%	5.10%
Construction	3.79%	4.47%	4.54%
Wholesale Trade	4.46%	4.39%	4.44%
Finance and Insurance	4.09%	4.31%	4.40%
Public Administration	3.31%	3.08%	3.01%
Other Services (except Public Admin..	3.05%	2.81%	2.89%
Management of Companies	2.79%	2.77%	2.74%
Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Information	1.81%	1.51%	1.57%
Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Utilities	0.60%	0.56%	0.52%
Agriculture, Forestry, Fishing, and H..	0.28%	0.33%	0.34%
Mining, Quarrying, and Oil and Gas ..	0.25%	0.16%	0.16%

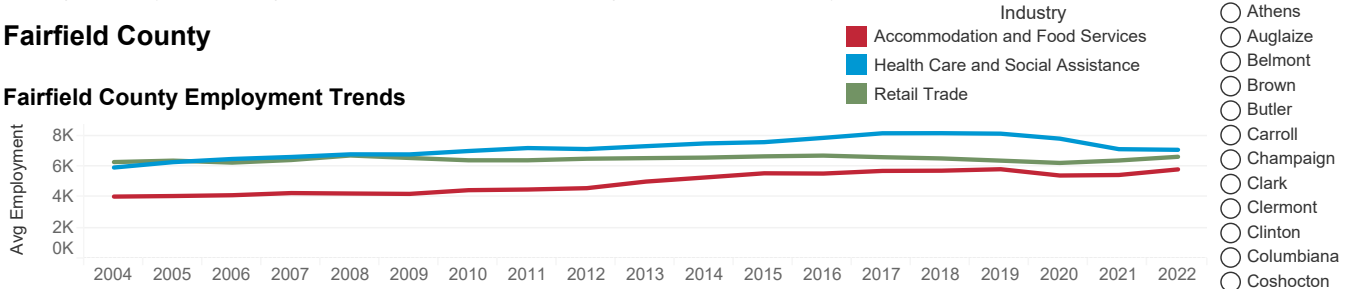Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.
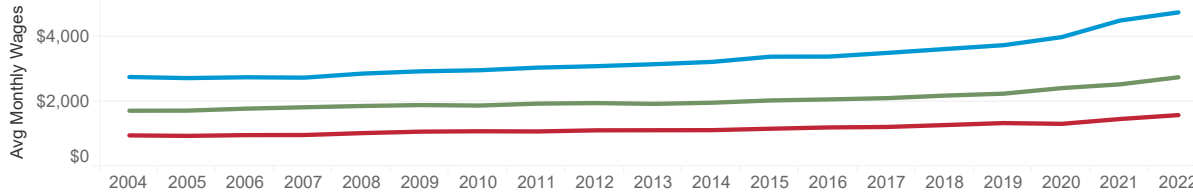
Employment and Monthly Wage Trends

The graphs below provide information on the top three industry sectors in 2022 identified in the Employment Percent by Industry visualization. Detailed information includes annual employment and monthly wage trends for the three sectors based on beginning of the quarter employment and wages. Employment and wage trends show fluctuations and indicate growth or decline over the years.

Fairfield County

Industry
- ■ Accommodation and Food Services
- ■ Health Care and Social Assistance
- ■ Retail Trade

### Fairfield County Employment Trends

Fairfield County Wage Trends
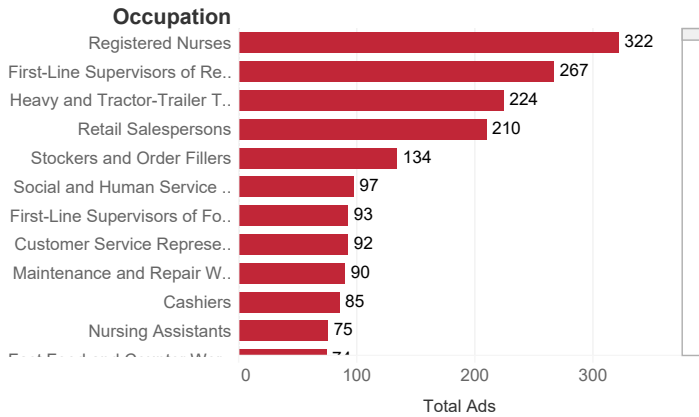

Percent of Employment in Firms

The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms) and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.
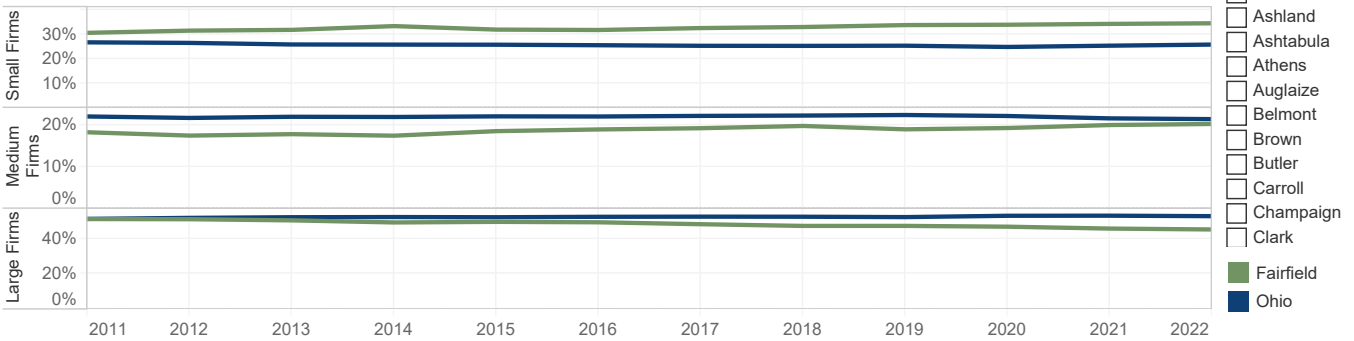
County selector (right side):
- Adams
- Allen
- Ashland
- Ashtabula
- Athens
- Auglaize
- Belmont
- Brown
- Butler
- Carroll
- Champaign
- Clark
- Clermont
- Clinton
- Columbiana
- Coshocton
- Crawford
- Cuyahoga
- Darke
- Defiance
- Delaware
- Erie
- ● Fairfield
- Fayette
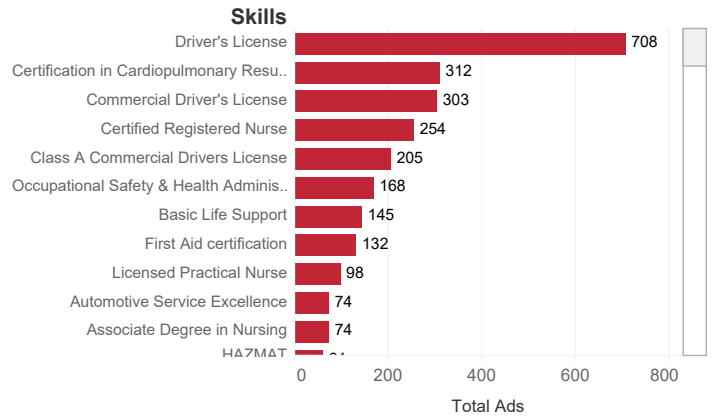- Franklin
- Fulton
- Gallia

Firm Size (right side):
- Adams
- Allen
- Ashland
- Ashtabula
- Athens
- Auglaize
- Belmont
- Brown
- Butler
- Carroll
- Champaign
- Clark

- ■ Fairfield
- ■ Ohio

County

Fairfield

Top Occupations with the Most Area Online Job Ads

Occupation

Occupation	Total Ads
Registered Nurses	322
First-Line Supervisors of Re..	267
Heavy and Tractor-Trailer T..	224
Retail Salespersons	210
Stockers and Order Fillers	134
Social and Human Service ..	97
First-Line Supervisors of Fo..	93
Customer Service Represe..	92
Maintenance and Repair W..	90
Cashiers	85
Nursing Assistants	75

Total Ads

Top Skills for Online Job Ads

Skills

Skills	Total Ads
Driver's License	708
Certification in Cardiopulmonary Resu..	312
Commercial Driver's License	303
Certified Registered Nurse	254
Class A Commercial Drivers License	205
Occupational Safety & Health Adminis..	168
Basic Life Support	145
First Aid certification	132
Licensed Practical Nurse	98
Automotive Service Excellence	74
Associate Degree in Nursing	74
HAZMAT	

Total Ads

Top Employers with the Most Area Online Job Ads

Employer

Employer	Total Ads
University Hospitals	11,496
Promedica	7,009
TriHealth	6,776
The Dollar General	5,970
THRASHER GROUP INC.	4,954
CHILDREN'S HOSPITAL MEDICAL C..	4,641
OHIO State University	4,341
University of Cincinnati	4,063
Deloitte	3,959
Nationwide Children's Hospital	3,732
Walmart	3,689
Aultman Health Foundation	3,652
Internal Revenue Service	3,310

Total Ads

Top Certifications for Online Job Ads

Certifications

Certifications	Total Ads
Communication	1,826
Scheduling	1,683
Customer service	1,453
Supervision	1,263
Relationships	979
Operations	956
Leadership	909
Monitoring	894
Dedication and Commitment	893
Collaboration	731
Written communications	646
Verbal communications	637
Lifting	611

Total Ads

Industry Turnover Rates

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

Area / Year / Quarter

Industry	Fairfield 2022				Ohio 2022			
	1	2	3	4	1	2	3	4
Accommodation and Food Services	17.2%	17.5%	17.1%	16.1%	17.8%	17.0%	17.9%	16.5%
Administrative and Support Services	11.0%	14.8%	13.7%	14.2%	19.2%	17.8%	19.9%	17.6%
Agriculture, Forestry, Fishing and Hunting	14.8%		16.1%		9.0%	10.0%	15.1%	8.5%
Arts, Entertainment, and Recreation	22.3%	13.9%	22.5%	14.4%	11.7%	11.3%	24.4%	10.6%
Construction	7.4%	9.6%	11.3%	9.5%	8.2%	8.7%	13.8%	8.8%
Educational Services	6.6%	5.0%	2.2%	6.4%	11.0%	5.7%	3.7%	6.5%
Finance and Insurance	5.8%	5.7%	7.9%	6.6%	5.9%	5.2%	5.7%	5.6%
Health Care and Social Assistance	8.4%	10.1%	9.0%	8.9%	8.8%	8.6%	8.6%	8.8%
Information	9.2%	12.6%	11.7%	10.1%	7.8%	8.2%	7.8%	7.7%
Management of Companies and Enterprises	7.1%	8.6%	8.8%	5.5%	6.4%	6.3%	6.2%	5.9%
Manufacturing	7.9%	7.5%	6.8%	7.1%	6.9%	6.7%	6.5%	6.6%
Mining, Quarrying, and Oil and Gas Extraction			0.0%		7.7%	8.1%	8.9%	8.2%
Other Services (except Public Administration)	8.3%	9.3%	9.4%	10.1%	9.9%	9.6%	10.1%	9.4%
Professional, Scientific, and Technical Services	11.5%	11.1%	9.4%	8.8%	8.5%	7.8%	8.3%	7.4%
Public Administration	4.6%	5.8%	5.7%	4.4%	4.8%	4.4%	6.2%	4.7%
Real Estate and Rental and Leasing	10.1%	11.5%	10.0%	8.9%	8.9%	9.0%	10.7%	8.9%
Retail Trade	13.0%	11.0%	9.9%	11.1%	12.7%	10.6%	10.5%	11.1%
Transportation and Warehousing	15.8%	11.2%	12.6%	10.2%	12.6%	10.2%	10.0%	10.6%
Utilities	4.0%	2.9%	3.7%	3.1%	3.9%	3.8%	3.9%	3.7%
Wholesale Trade	6.6%	7.1%	10.1%	5.8%	7.3%	6.9%	7.1%	6.9%
All NAICS	10.2%	10.3%	9.8%	9.8%	10.1%	9.1%	9.7%	9.2%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government.
*Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Fairfield County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	1,766	99	51	1,916	
2015	1,649	87	44	1,779	203
2016	1,733	68	40	1,841	126
2017	1,702	102	36	1,840	258
2018	1,838	79	0	1,917	578
2019	1,813	84		1,897	780
2020	1,759	85		1,844	884
2021	2,062	80		2,142	543
2022	1,994	80		2,074	543
2023	2,062	75		2,137	520

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.
**Does not include <10 estimate. If between 1 and 10 students, the field will be blank.
***Source: Monster Government Solutions.

Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year
○ 2020
○ 2021
○ 2022
◉ 2023

County
Fairfield

Resume Snapshot

The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.
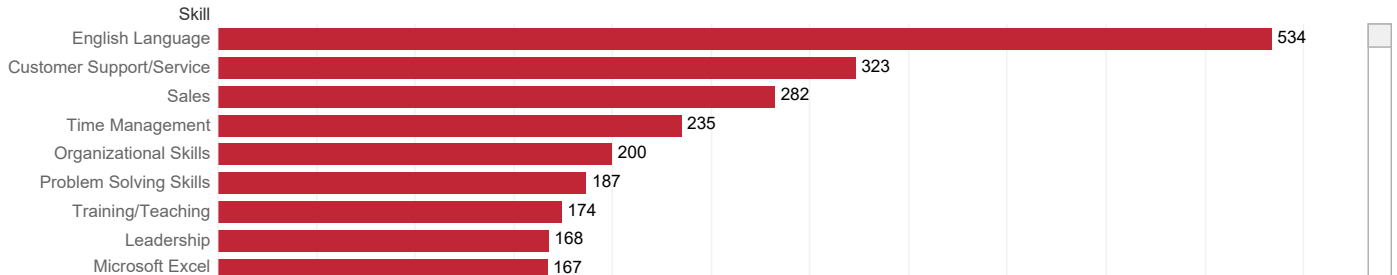
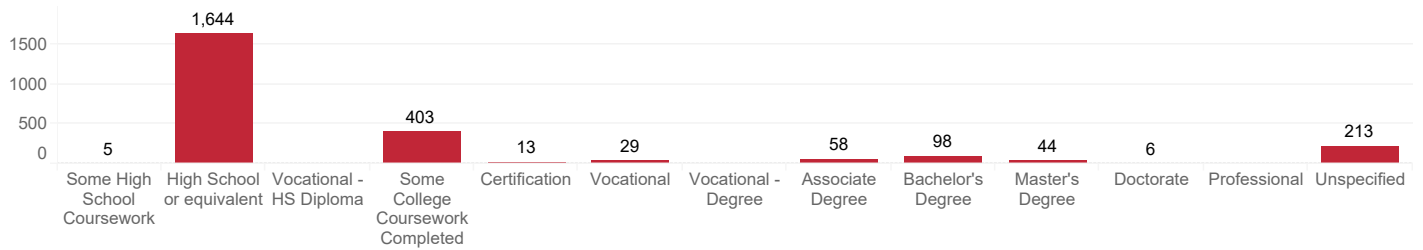| Fairfield			
Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes
5,766	231	136	1

Source: Monster.com and Monster Government Solutions.
*County was determined based on home/returning address provided by incarcerated individuals.

Number of Resumes with Top 45 Workforce Skills

Skill

Skill	Count
English Language	534
Customer Support/Service	323
Sales	282
Time Management	235
Organizational Skills	200
Problem Solving Skills	187
Training/Teaching	174
Leadership	168
Microsoft Excel	167

Source: Monster Government Solutions, April 2021.

Education Level

Some High School Coursework	High School or equivalent	Vocational - HS Diploma	Some College Coursework Completed	Certification	Vocational	Vocational - Degree	Associate Degree	Bachelor's Degree	Master's Degree	Doctorate	Professional	Unspecified
5	1,644		403	13	29		58	98	44	6		213

Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.
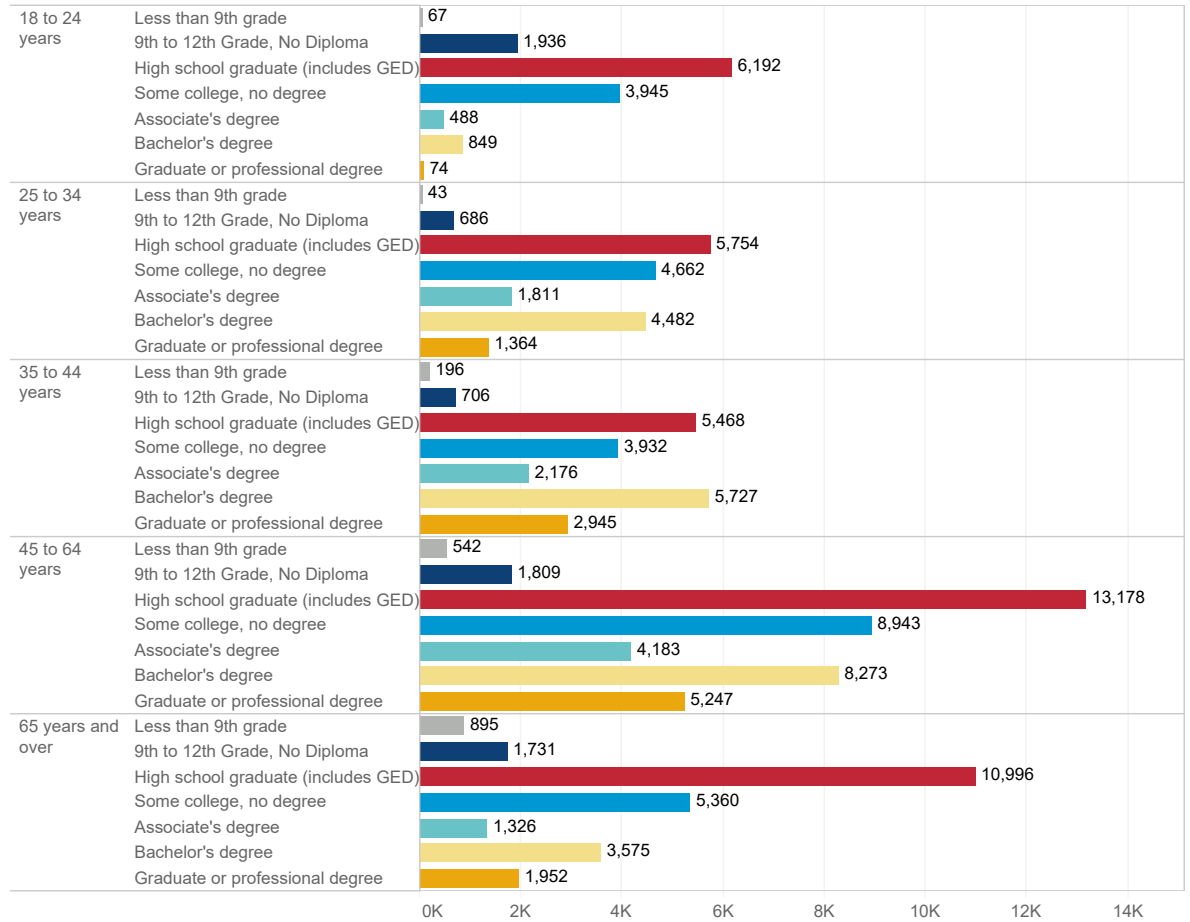
Educational Attainment by Age Group

The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

Fairfield

Age Group	Education Level	Value
18 to 24 years	Less than 9th grade	67
	9th to 12th Grade, No Diploma	1,936
	High school graduate (includes GED)	6,192
	Some college, no degree	3,945
	Associate's degree	488
	Bachelor's degree	849
	Graduate or professional degree	74
25 to 34 years	Less than 9th grade	43
	9th to 12th Grade, No Diploma	686
	High school graduate (includes GED)	5,754
	Some college, no degree	4,662
	Associate's degree	1,811
	Bachelor's degree	4,482
	Graduate or professional degree	1,364
35 to 44 years	Less than 9th grade	196
	9th to 12th Grade, No Diploma	706
	High school graduate (includes GED)	5,468
	Some college, no degree	3,932
	Associate's degree	2,176
	Bachelor's degree	5,727
	Graduate or professional degree	2,945
45 to 64 years	Less than 9th grade	542
	9th to 12th Grade, No Diploma	1,809
	High school graduate (includes GED)	13,178
	Some college, no degree	8,943
	Associate's degree	4,183
	Bachelor's degree	8,273
	Graduate or professional degree	5,247
65 years and over	Less than 9th grade	895
	9th to 12th Grade, No Diploma	1,731
	High school graduate (includes GED)	10,996
	Some college, no degree	5,360
	Associate's degree	1,326
	Bachelor's degree	3,575
	Graduate or professional degree	1,952

Source: American Community Survey, 5-year estimates, 2018-2021.

Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

County Veteran and Nonveteran Employment Estimates

Fairfield County

Type

Nonveterans	71,365
Veterans	4,148

Labor Force Participation

Type

Nonveterans	78.9%
Veterans	86.1%

Labor Force Participation Rate

Type

Nonveterans	3.6%
Veterans	1.8%

Unemployment Rate
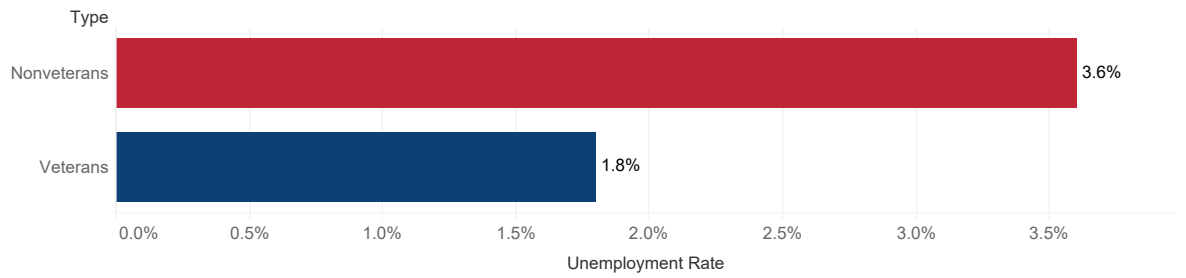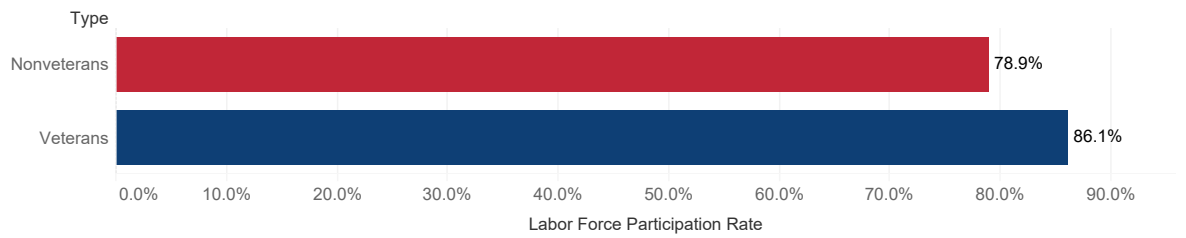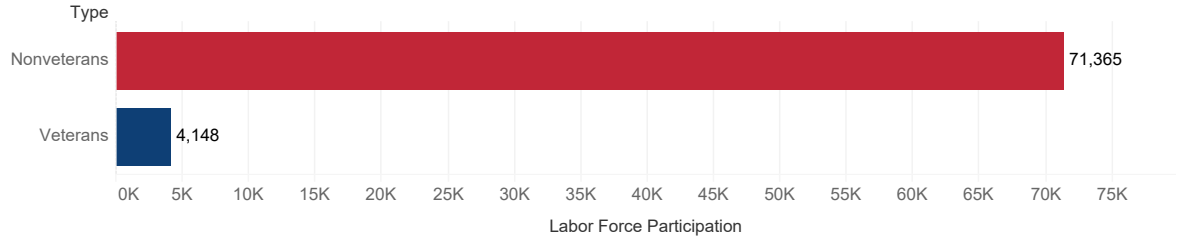
Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.
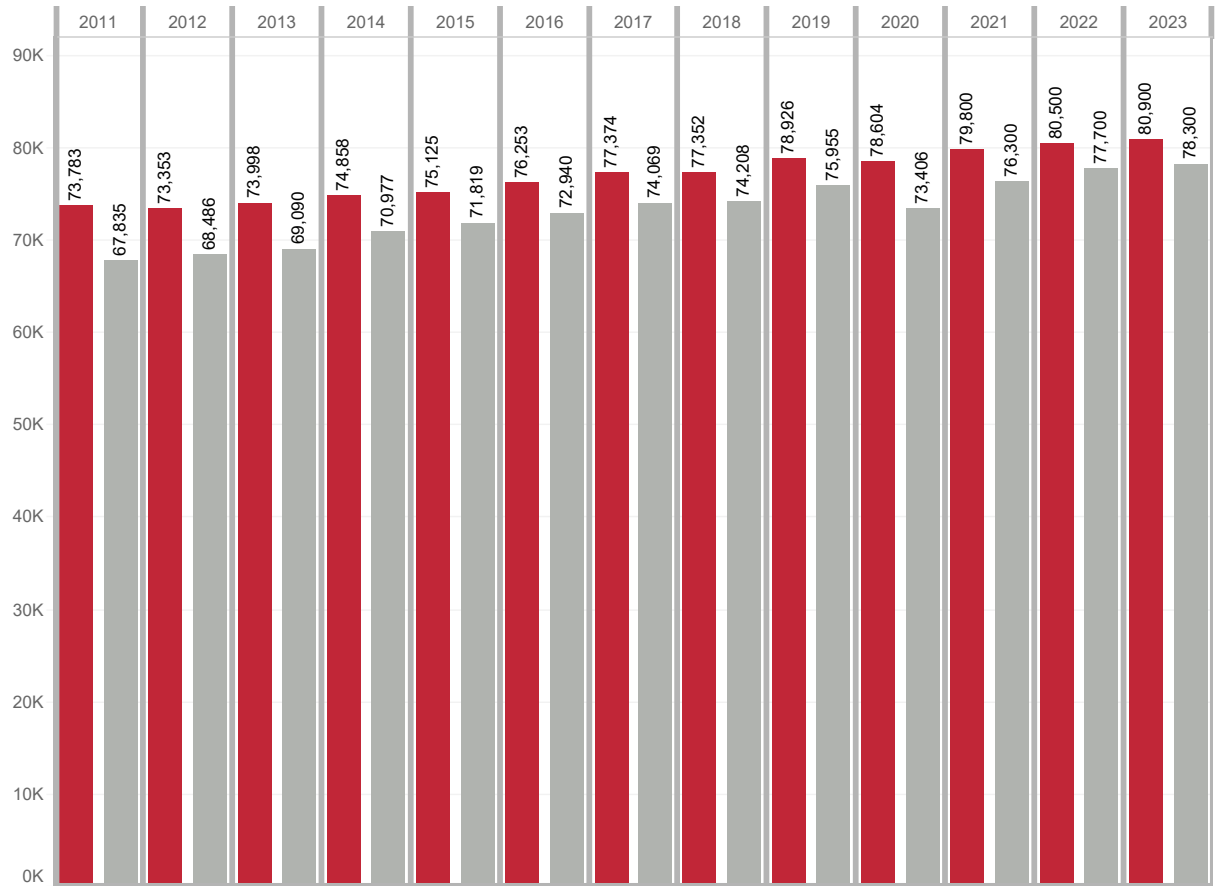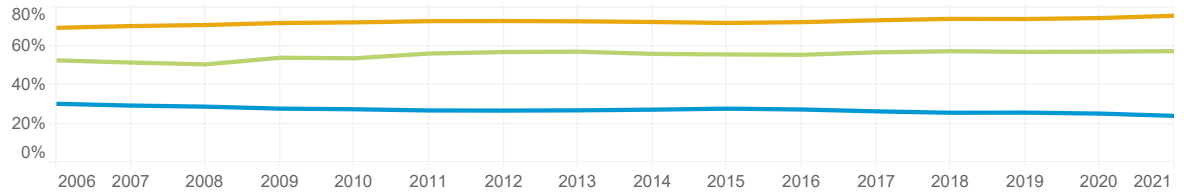
County

- Adams
- Allen
- Ashland
- Ashtabula
- Athens
- Auglaize
- Belmont
- Brown
- Butler
- Carroll
- Champaign
- Clark
- Clermont
- Clinton
- Columbiana
- Coshocton
- Crawford
- Cuyahoga
- Darke
- Defiance
- Delaware
- Erie
- Fairfield ●
- Fayette
- Franklin
- Fulton
- Gallia
- Geauga
- Greene
- Guernsey
- Hamilton
- Hancock
- Hardin
- Harrison
- Henry
- Highland
- Hocking
- Holmes
- Huron
- Jackson
- Jefferson

Civilian Labor Force and Number Employed

■ Labor Force   ■ Employment

Fairfield County

Year	Labor Force	Employment
2011	73,783	67,835
2012	73,353	68,486
2013	73,998	69,090
2014	74,858	70,977
2015	75,125	71,819
2016	76,253	72,940
2017	77,374	74,069
2018	77,352	74,208
2019	78,926	75,955
2020	78,604	73,406
2021	79,800	76,300
2022	80,500	77,700
2023	80,900	78,300

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

County
○ Adams
○ Allen
○ Ashland
○ Ashtabula
○ Athens
○ Auglaize
○ Belmont
○ Brown
○ Butler
○ Carroll
○ Champaign
○ Clark
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○ Coshocton
○ Crawford
○ Cuyahoga
○ Darke
○ Defiance
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○ Erie
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○ Fayette
○ Franklin
○ Fulton
○ Gallia
○ Geauga
○ Greene
○ Guernsey
○ Hamilton
○ Hancock
○ Hardin
○ Harrison
○ Henry
○ Highland
○ Hocking
○ Holmes
○ Huron
○ Jackson
○ Jefferson
○ Knox
○ Lake
○ Lawrence
○ Licking
○ Logan
○ Lorain
○ Lucas
○ Madison
○ Mahoning
○ Marion
○ Medina
○ Meigs
○ Mercer
○ Miami

Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.

Commuting Trends - Fairfield County

Legend: Live in, work in / Live in, work out / Work in, live out

Commuting Patterns - Fairfield County, 2010 – 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	18,704	49,518	23,519
2017	18,332	50,966	24,271
2018	18,127	52,340	24,566
2019	18,507	53,129	24,747
2020	17,695	52,173	23,764
2021	17,297	54,353	23,499

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

	Year	
Top Work Counties for Out-Commuters	2020	2021
Franklin County, OH	33,245	34,233
Licking County, OH	3,934	4,402
Delaware County, OH	1,578	1,688
Cuyahoga County, OH	1,226	1,367
Hamilton County, OH	1,063	1,180
Pickaway County, OH	1,025	971
Montgomery County, OH	628	681
Ross County, OH	607	515
Hocking County, OH	497	549
Summit County, OH	491	495

Commuting Trends for In-Commuters – Work in County, but Live in Another County

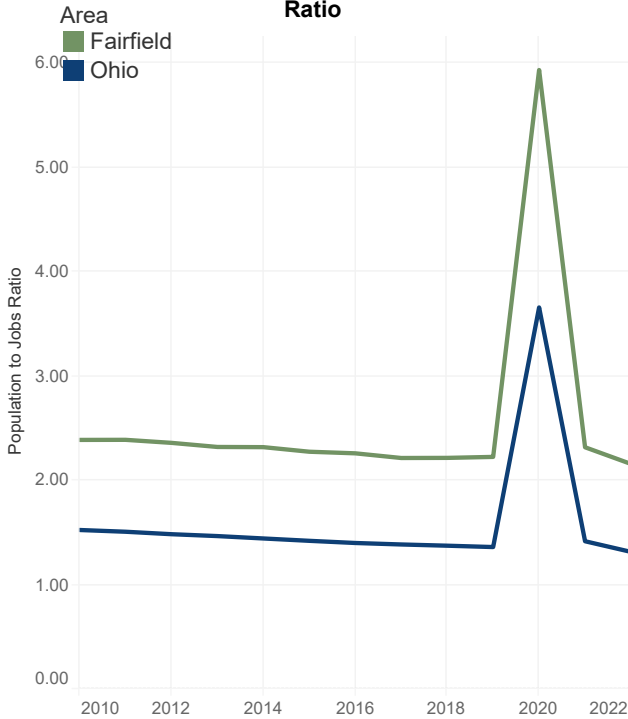|	Year	
Top Home Counties for In-Commuters	2020	2021
Franklin County, OH	7,059	6,942
Licking County, OH	2,375	2,336
Perry County, OH	1,889	1,917
Hocking County, OH	1,799	1,575
Pickaway County, OH	920	1,026
Athens County, OH	720	752
Muskingum County, OH	811	685
Delaware County, OH	462	518
Ross County, OH	411	387
Cuyahoga County, OH		288
Montgomery County, OH	351	

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

Area
- [ ] Adams
- [ ] Allen
- [ ] Ashland
- [ ] Ashtabula
- [ ] Athens
- [ ] Auglaize
- [ ] Belmont

Ohio County Population* (18-64-year-old) to Jobs** Ratio Map - 2022

Ohio and County Population (18-64-year-old)* to Jobs** Ratio

*Source: U.S. Census Bureau.
**Source: U.S. Department of Labor, Bureau of Labor Statistics, Quarterly Census of Employment and Wages.
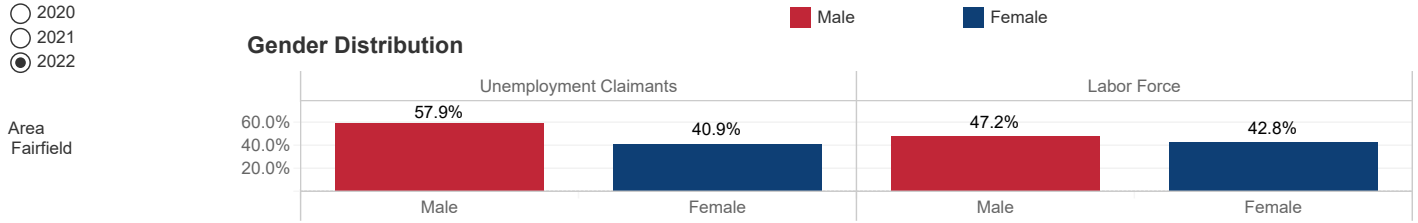
Unemployment Claimant and Labor Force Demographics

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.
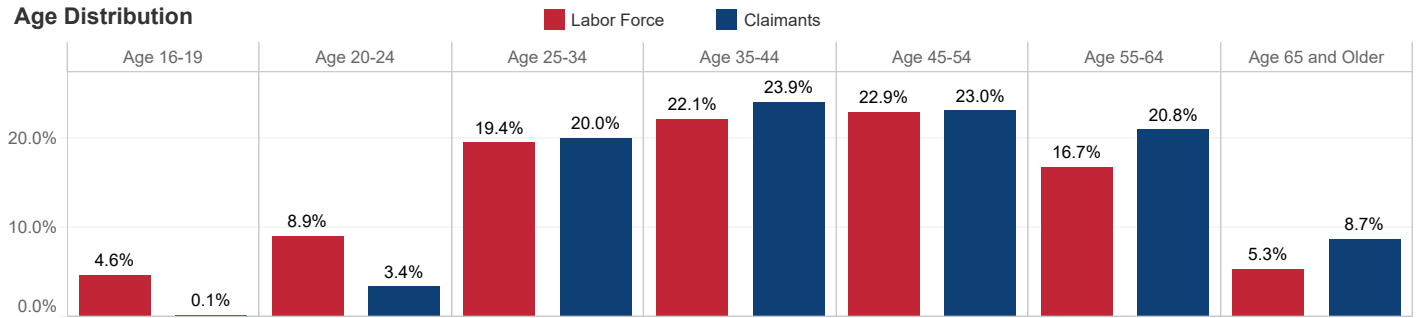
Year
○ 2019
○ 2020
○ 2021
◉ 2022

Area
Fairfield

Fairfield County

Gender Distribution

■ Male   ■ Female

	Unemployment Claimants		Labor Force	
	Male	Female	Male	Female
	57.9%	40.9%	47.2%	42.8%

Source: Ohio Bureau of Labor Market Information

Age Distribution

■ Labor Force   ■ Claimants

	Age 16-19	Age 20-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age 65 and Older
Labor Force	4.6%	8.9%	19.4%	22.1%	22.9%	16.7%	5.3%
Claimants	0.1%	3.4%	20.0%	23.9%	23.0%	20.8%	8.7%

Source: Ohio Bureau of Labor Market Information.

Racial Distribution

■ Labor Force   ■ Claimants

	White	Black or African American	Asian or Pacific Islander	American Indian and Ala..	Hispanic or Latino
Labor Force	85.8%	8.2%	1.7%	0.0%	2.3%
Claimants	79.9%	10.5%	0.9%	0.2%	2.7%
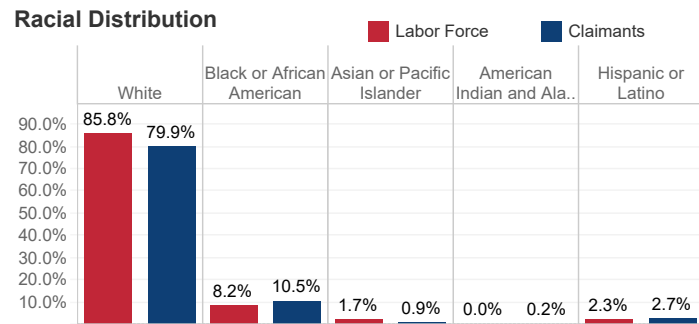
Source: Ohio Bureau of Labor Market Information.

Unemployment Claims by Industry

Industry	UI Claims
Construction	1,111
Administrative and Support ..	543
Manufacturing	423
Transportation & Warehous..	355
Health Care and Social Ass..	351
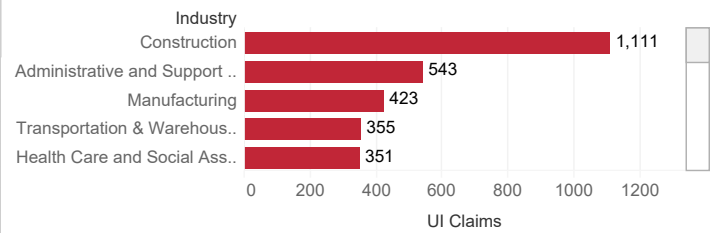
Source: Ohio Bureau of Labor Market Information.
*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.