### **Annual Employment Percent by Industry**

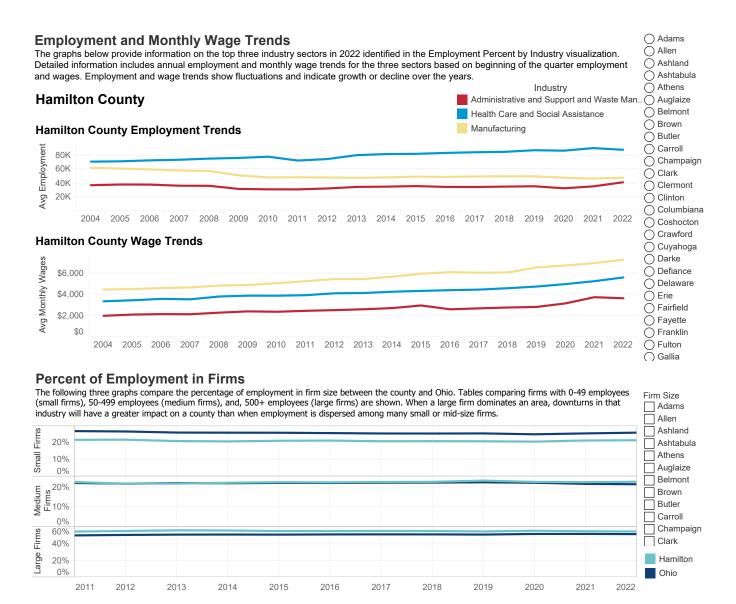
The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

Adams	
Allen	Allen
Ashland	
○ Ashtabula	Ashtabula
Athens	
Auglaize	<ul><li>Auglaize</li></ul>
Belmont	○ Belmont
○ Brown	Brown
O Butler	O Butler
○ Carroll	○ Carroll
Champaign	Champaign

Hamilton				Ohio			
Industry label	2012	2021	2022	Industry label	2012	2021	2022
Health Care and Social Assistance	15.76%	18.49%	17.66%	Health Care and Social Assistance	16.08%	16.49%	15.86%
Manufacturing	9.87%	9.29%	9.27%	Manufacturing	13.42%	12.87%	12.88%
Administrative and Support Services	6.65%	7.16%	8.25%	Retail Trade	11.32%	10.29%	10.16%
Professional, Scientific, and Techni	8.44%	8.07%	8.11%	Accommodation and Food Services	8.41%	8.16%	8.59%
Accommodation and Food Services	7.98%	7.67%	8.05%	Educational Services	8.93%	8.52%	8.17%
Retail Trade	9.05%	7.95%	7.79%	Administrative and Support Services	6.18%	6.19%	6.27%
Educational Services	6.83%	6.83%	6.86%	Professional, Scientific, and Technic	4.95%	5.29%	5.39%
Finance and Insurance	5.27%	6.18%	5.94%	Transporation and Warehousing	3.56%	4.98%	5.10%
Wholesale Trade	5.72%	5.07%	4.90%	Construction	3.79%	4.47%	4.54%
Construction	4.10%	4.82%	4.89%	Wholesale Trade	4.46%	4.39%	4.44%
Management of Companies	6.44%	4.80%	4.44%	Finance and Insurance	4.09%	4.31%	4.40%
Other Services (except Public Adm	3.15%	2.75%	2.78%	Public Administration	3.31%	3.08%	3.01%
Arts, Entertainment, and Recreation	2.25%	2.35%	2.66%	Other Services (except Public Admin	3.05%	2.81%	2.89%
Transporation and Warehousing	2.35%	2.42%	2.41%	Management of Companies	2.79%	2.77%	2.74%
Public Administration	2.15%	1.98%	1.91%	Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Information	2.01%	1.96%	1.89%	Information	1.81%	1.51%	1.57%
Real Estate and Rental and Leasing	1.36%	1.56%	1.57%	Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Utilities	0.57%	0.57%	0.53%	Utilities	0.60%	0.56%	0.52%
Agriculture, Forestry, Fishing, and	0.04%	0.06%	0.06%	Agriculture, Forestry, Fishing, and H	0.28%	0.33%	0.34%
Mining, Quarrying, and Oil and Gas	0.03%	0.02%	0.02%	Mining, Quarrying, and Oil and Gas	0.25%	0.16%	0.16%

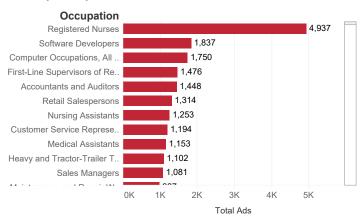
Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

\*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.

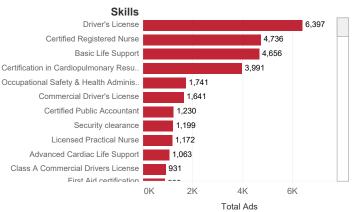


### County

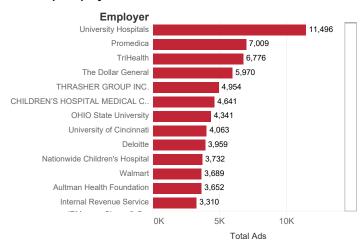
### Top Occupations with the Most Area Online Job Ads



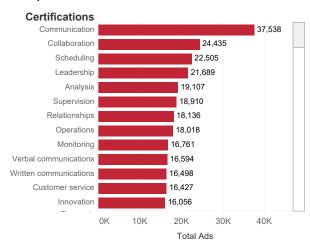
### Top Skills for Online Job Ads



### Top Employers with the Most Area Online Job Ads



### **Top Certifications for Online Job Ads**



000	2019 2020 2021 2022
Ar	ea
	Adams
	Allen
	Ashland
$\circ$	Ashtabula
$\circ$	Athens
$\circ$	Auglaize
$\circ$	Belmont
	Brown
	Butler
	Carroll
	Champaign
0	Clark
	Clermont
	Clinton
$\circ$	Columbiana
	Coshocton
	Crawford
$\circ$	Cuyahoga
	Darke
$\circ$	Defiance
	Delaware
0	Erie
0	Fairfield
$\circ$	Fayette
$\circ$	Franklin
0	Fulton
$\circ$	Gallia
$\circ$	Geauga
0	Greene
	Guernsey
$\odot$	Hamilton
_	Hancock
	Hardin
$\circ$	Harrison
	Henry
	Highland
$\bigcirc$	Hocking

Hocking Holmes

Industry Turnover Rates
The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

			А	rea / Year	/ Quarter			
		Hamil				Ohi		
Industry	1	2022	2 3	4	1	2022	3	4
Accommodation and Food Services	18.1%	17.1%	17.6%	16.6%	17.8%	17.0%	17.9%	16.5%
Administrative and Support Services	19.2%	18.0%	19.2%	18.5%	19.2%	17.8%	19.9%	17.6%
Agriculture, Forestry, Fishing and Hunting	8.1%	11.9%	15.1%	8.2%	9.0%	10.0%	15.1%	8.5%
Arts, Entertainment, and Recreation	10.8%	10.8%	22.2%	10.3%	11.7%	11.3%	24.4%	10.6%
Construction	7.8%	7.8%	11.7%	8.0%	8.2%	8.7%	13.8%	8.8%
Educational Services	7.0%	6.2%	4.0%	7.2%	11.0%	5.7%	3.7%	6.5%
Finance and Insurance	6.0%	5.3%	5.7%	6.3%	5.9%	5.2%	5.7%	5.6%
Health Care and Social Assistance	8.8%	9.0%	8.8%	8.5%	8.8%	8.6%	8.6%	8.8%
Information	8.2%	8.5%	8.3%	11.3%	7.8%	8.2%	7.8%	7.7%
Management of Companies and Enterprises	6.1%	6.3%	5.8%	5.9%	6.4%	6.3%	6.2%	5.9%
Manufacturing	6.3%	6.3%	6.3%	6.1%	6.9%	6.7%	6.5%	6.6%
Mining, Quarrying, and Oil and Gas Extraction	6.3%	8.6%	12.2%	5.4%	7.7%	8.1%	8.9%	8.2%
Other Services (except Public Administration)	9.5%	10.1%	10.0%	9.9%	9.9%	9.6%	10.1%	9.4%
Professional, Scientific, and Technical Services	8.5%	8.0%	8.8%	7.4%	8.5%	7.8%	8.3%	7.4%
Public Administration	4.0%	4.4%	5.2%	4.5%	4.8%	4.4%	6.2%	4.7%
Real Estate and Rental and Leasing	8.7%	8.5%	9.1%	8.5%	8.9%	9.0%	10.7%	8.9%
Retail Trade	13.1%	10.8%	10.9%	12.0%	12.7%	10.6%	10.5%	11.1%
Transportation and Warehousing	9.9%	8.3%	9.4%	9.9%	12.6%	10.2%	10.0%	10.6%
Utilities	3.4%	5.4%	5.2%	4.4%	3.9%	3.8%	3.9%	3.7%
Wholesale Trade	6.8%	7.0%	7.2%	6.9%	7.3%	6.9%	7.1%	6.9%
All NAICS	9.6%	9.2%	9.8%	9.3%	10.1%	9.1%	9.7%	9.2%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government. \*Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

### County ○ Adams Allen Ashland Ashtabula Athens Auglaize O Belmont Brown Butler O Carroll Champaign Clark Clermont Clinton Columbiana ○ Coshocton Crawford Ouyahoga Cuyahoga Darke Defiance O Delaware Erie Fairfield Fayette Franklin O Fulton Gallia Geauga Greene Guernsey Hamilton Hancock Hardin Harrison Henry Highland Hocking Holmes Huron Jackson Jefferson Knox Lake

Lawrence

### **High School Enrollment**

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

### **Hamilton County**

Number of High School Seniors (12th Graders\*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	6,717	2,480	360	9,557	
2015	5,916	2,510	374	8,799	513
2016	5,982	2,549	364	8,895	1,757
2017	6,027	2,512	443	8,982	3,250
2018	6,187	2,519	475	9,181	4,233
2019	6,125	2,600	525	9,250	5,096
2020	5,968	2,432	711	9,111	3,192
2021	8,383	2,407	1,353	12,143	2,334
2022	8,379	2,407	1,228	12,014	2,334
2023	8,383	2,313	1,353	12,049	1,996

<sup>\*</sup>Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.

<sup>\*\*</sup>Does not include 10 estimate. If between 1 and 10 students, the field will be blank.

\*\*\*Source: Monster Government Solutions.

### **Local Area Talent Report**

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year						
$\bigcirc$	2020					
0	2021					
$\bigcirc$	2022					
•	2023					

## County

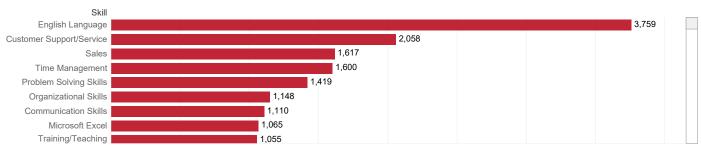
Hamilton

### **Resume Snapshot**

The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.

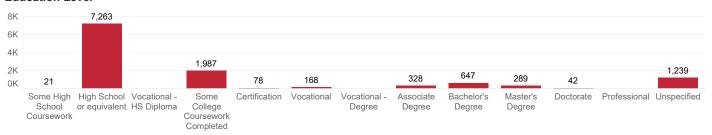
Hamilton					
Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes		
29,417	851	1,424	1		

### Number of Resumes with Top 45 Workforce Skills



Source: Monster Government Solutions, April 2021.

### **Education Level**



Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

Source: Monster.com and Monster Government Solutions. \*County was determined based on home/returning address provided by incarcerated individuals.

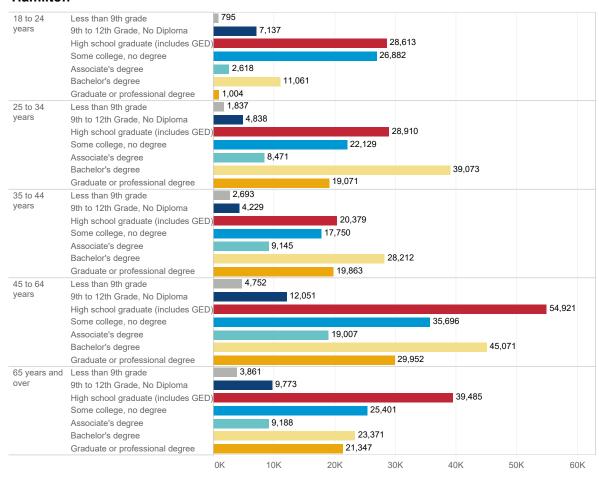
County Hamilton

Highlight Education Level No items highlighted

### **Educational Attainment by Age Group**

The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

### Hamilton



Source: American Community Survey, 5-year estimates, 2018-2021.

# Year 2019 2020 2021 2022 County Adams Allen Ashtabul Athens Auglaize

O Ashtabula Athens
Auglaize O Belmont Brown Butler Carroll ○ Champaign Clark
Clermont Olinton Columbiana Coshocton Orawford Cuyahoga O Darke O Defiance
O Delaware O Erie Fairfield Fayette Franklin Fulton Gallia
Geauga
Greene Guernsey Hamilton Hancock Hardin Harrison Henry

Highland Hocking

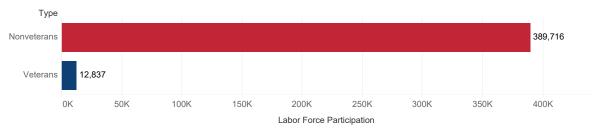
OHolmes

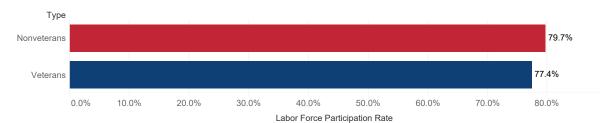
### **Veteran Employment**

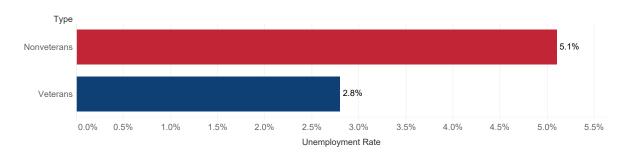
The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

### **County Veteran and Nonveteran Employment Estimates**

### **Hamilton County**

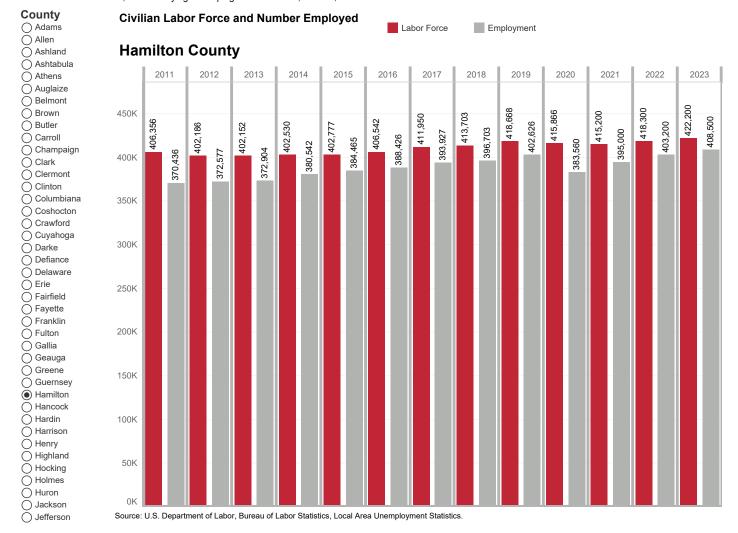






### **Civilian Labor Force**

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.



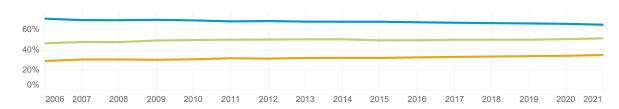
### County Adams Allen Ashland Ashtabula Athens O Auglaize O Belmont Brown O Butler O Carroll ○ Champaign Clark Olermont Olinton O Columbiana Coshocton Crawford Cuyahoga O Darke Defiance O Delaware O Erie Fairfield Fayette ○ Franklin Fulton O Gallia Geauga Greene Guernsey Hamilton ○ Hancock Hardin Harrison Henry Highland Hocking Holmes O Huron Jackson Jefferson Knox O Lake Lawrence Licking O Logan O Lorain Madison Mahoning Marion Medina Meigs Mercer

### **Commuting Patterns**

The tables below show the commuting patterns of workers who either live in or work in the county.

# Live in, work in Live in, work out Work in, live out

### **Commuting Trends - Hamilton County**



### Commuting Patterns - Hamilton County, 2010 - 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	260,732	125,130	256,612
2017	261,902	128,371	262,441
2018	263,463	131,483	264,469
2019	264,194	133,944	265,466
2020	247,398	127,560	254,560
2021	242,896	129,998	258,606

## Commuting Trends for Out-Commuters – Live in County, but Work in Another County

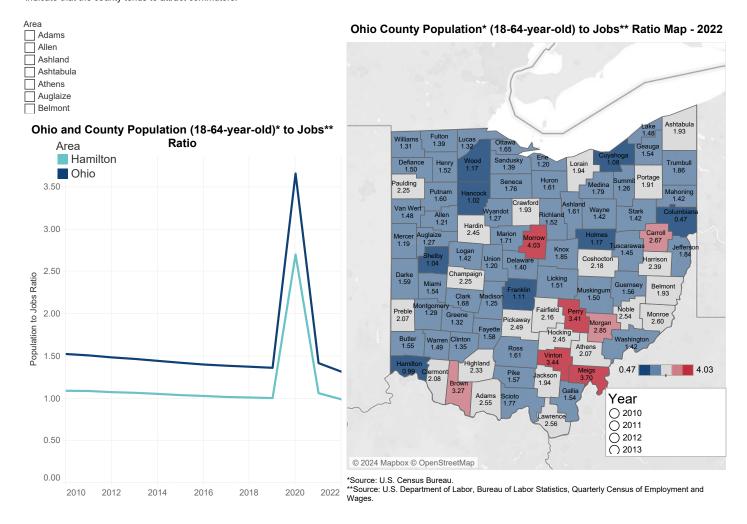
## Commuting Trends for In-Commuters – Work in County, but Live in Another County

	Yea	r		Year	
Top Work Counties for Out-Commuters	2020	2021	Top Home Counties for In-Commuters	2020	2021
Butler County, OH	31,932	30,850	Butler County, OH	54,570	55,327
Warren County, OH	15,548	15,498	Clermont County, OH	41,590	41,928
Boone County, KY	13,912	13,947	Warren County, OH	30,651	31,537
Clermont County, OH	10,838	10,781	Kenton County, KY	17,945	17,551
Franklin County, OH	8,750	9,329	Campbell County, KY	13,670	13,292
Kenton County, KY	8,108	8,747	Montgomery County, OH	10,618	10,509
Montgomery County, OH	6,458	6,904	Boone County, KY	10,496	10,118
Campbell County, KY	3,928	3,984	Franklin County, OH	9,008	9,664
Cuyahoga County, OH	3,430	3,615	Dearborn County, IN	7,066	7,227
Jefferson County, KY	1,641	1,764	Brown County, OH	4,267	4,207

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

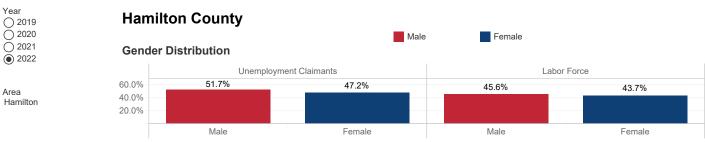
### Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

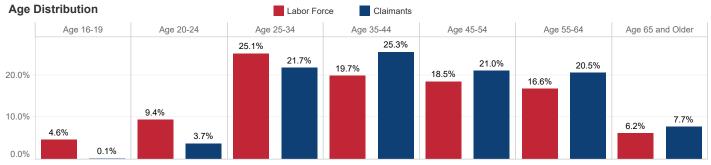


### **Unemployment Claimant and Labor Force Demographics**

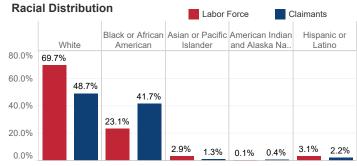
The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.



Source: Ohio Bureau of Labor Market Information

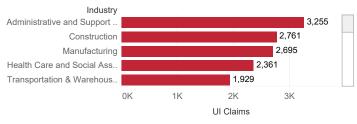


Source: Ohio Bureau of Labor Market Information.



Source: Ohio Bureau of Labor Market Information.

### **Unemployment Claims by Industry**



Source: Ohio Bureau of Labor Market Information.

\*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.