Annual Employment Percent by Industry

The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

Holmes

Industry label	2012	2021	2022
Manufacturing	33.78%	37.11%	38.22%
Retail Trade	11.21%	12.37%	12.52%
Construction	9.70%	10.51%	10.45%
Accommodation and Food Services	7.22%	6.82%	6.63%
Health Care and Social Assistance	10.05%	6.94%	5.58%
Wholesale Trade	4.51%	5.32%	5.32%
Finance and Insurance	3.12%	3.55%	3.78%
Transporation and Warehousing	2.92%	3.77%	3.58%
Educational Services	4.29%	2.95%	2.90%
Professional, Scientific, and Techni..	1.60%	1.91%	2.08%
Public Administration	1.71%	1.76%	1.93%
Other Services (except Public Adm..	1.29%	1.83%	1.79%
Administrative and Support Services	5.32%	1.62%	1.52%
Agriculture, Forestry, Fishing, and ..	1.00%	0.88%	0.91%
Utilities	0.26%	0.68%	0.68%
Arts, Entertainment, and Recreation	0.63%	0.62%	0.60%
Real Estate and Rental and Leasing	0.22%	0.56%	0.57%
Information	0.58%	0.54%	0.55%
Mining, Quarrying, and Oil and Gas..	0.57%	0.26%	0.40%
Management of Companies	0.00%	0.00%	0.00%

Ohio

Industry label	2012	2021	2022
Health Care and Social Assistance	16.08%	16.49%	15.86%
Manufacturing	13.42%	12.87%	12.88%
Retail Trade	11.32%	10.29%	10.16%
Accommodation and Food Services	8.41%	8.16%	8.59%
Educational Services	8.93%	8.52%	8.17%
Administrative and Support Services	6.18%	6.19%	6.27%
Professional, Scientific, and Technic..	4.95%	5.29%	5.39%
Transporation and Warehousing	3.56%	4.98%	5.10%
Construction	3.79%	4.47%	4.54%
Wholesale Trade	4.46%	4.39%	4.44%
Finance and Insurance	4.09%	4.31%	4.40%
Public Administration	3.31%	3.08%	3.01%
Other Services (except Public Admin..	3.05%	2.81%	2.89%
Management of Companies	2.79%	2.77%	2.74%
Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Information	1.81%	1.51%	1.57%
Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Utilities	0.60%	0.56%	0.52%
Agriculture, Forestry, Fishing, and H..	0.28%	0.33%	0.34%
Mining, Quarrying, and Oil and Gas ..	0.25%	0.16%	0.16%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.

Employment and Monthly Wage Trends

The graphs below provide information on the top three industry sectors in 2022 identified in the Employment Percent by Industry visualization. Detailed information includes annual employment and monthly wage trends for the three sectors based on beginning of the quarter employment and wages. Employment and wage trends show fluctuations and indicate growth or decline over the years.

Holmes County

Industry
- ■ Construction
- ■ Manufacturing
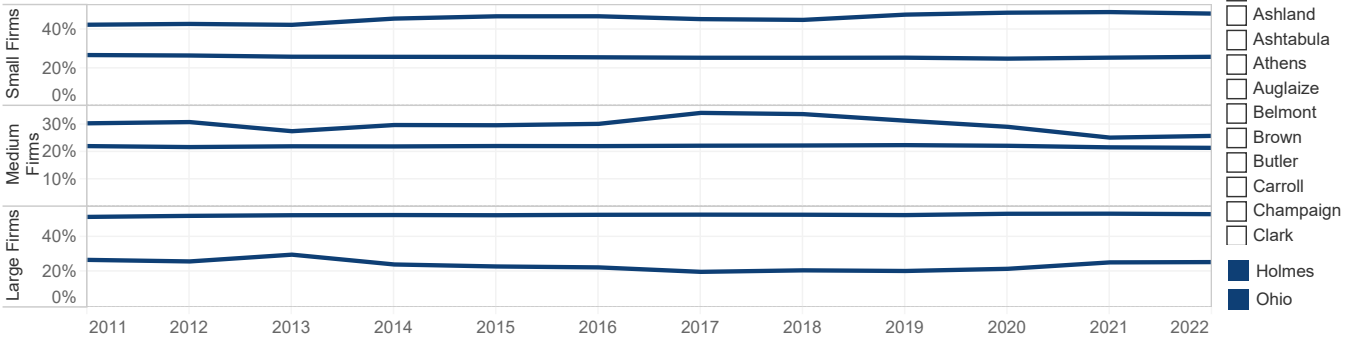- ■ Retail Trade

Holmes County Employment Trends
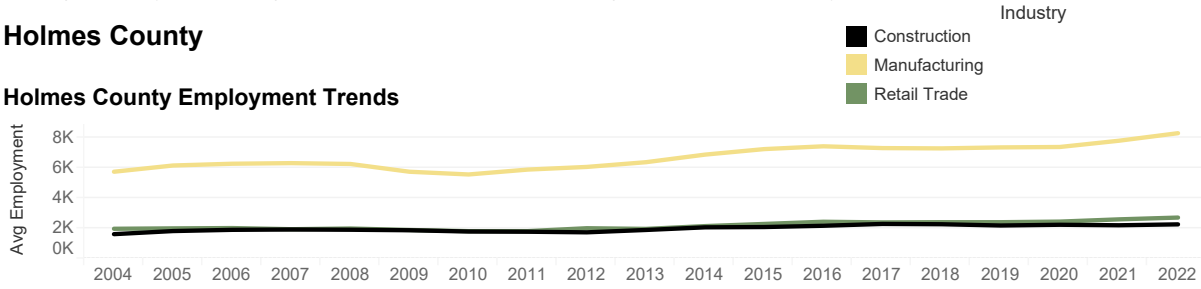
Holmes County Wage Trends
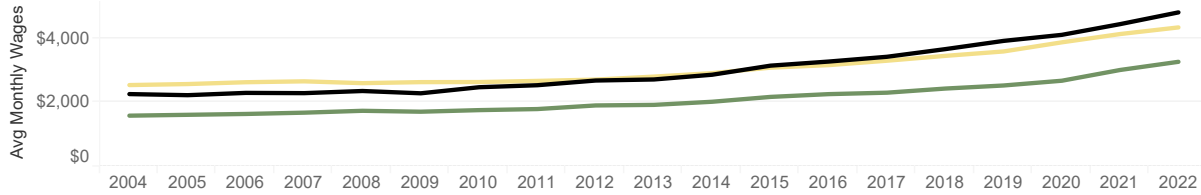
Percent of Employment in Firms

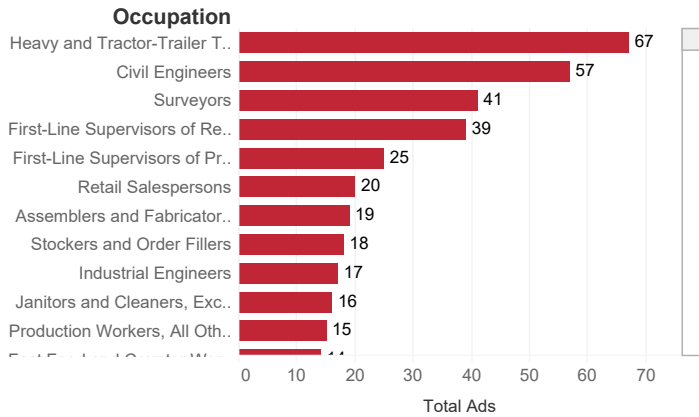The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms) and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.
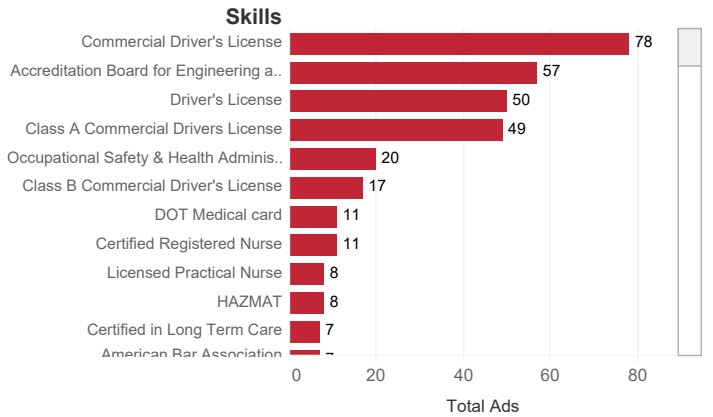
Top Occupations with the Most Area Online Job Ads

Occupation

Occupation	Total Ads
Heavy and Tractor-Trailer T..	67
Civil Engineers	57
Surveyors	41
First-Line Supervisors of Re..	39
First-Line Supervisors of Pr..	25
Retail Salespersons	20
Assemblers and Fabricator..	19
Stockers and Order Fillers	18
Industrial Engineers	17
Janitors and Cleaners, Exc..	16
Production Workers, All Oth..	15

Top Skills for Online Job Ads

Skills

Skills	Total Ads
Commercial Driver's License	78
Accreditation Board for Engineering a..	57
Driver's License	50
Class A Commercial Drivers License	49
Occupational Safety & Health Adminis..	20
Class B Commercial Driver's License	17
DOT Medical card	11
Certified Registered Nurse	11
Licensed Practical Nurse	8
HAZMAT	8
Certified in Long Term Care	7
American Bar Association	7

Top Employers with the Most Area Online Job Ads

Employer

Employer	Total Ads
University Hospitals	11,496
Promedica	7,009
TriHealth	6,776
The Dollar General	5,970
THRASHER GROUP INC.	4,954
CHILDREN'S HOSPITAL MEDICAL C..	4,641
OHIO State University	4,341
University of Cincinnati	4,063
Deloitte	3,959
Nationwide Children's Hospital	3,732
Walmart	3,689
Aultman Health Foundation	3,652
Internal Revenue Service	3,310

Top Certifications for Online Job Ads

Certifications

Certifications	Total Ads
Scheduling	308
Communication	239
Customer service	166
Monitoring	145
Supervision	138
Mathematics	133
Coaching	128
Operations	120
Project management	108
Writing	103
Leadership	103
Dedication and Commitment	103
Friendliness	102

Year
○ 2019
○ 2020
○ 2021
● 2022

Area
○ Adams
○ Allen
○ Ashland
○ Ashtabula
○ Athens
○ Auglaize
○ Belmont
○ Brown
○ Butler
○ Carroll
○ Champaign
○ Clark
○ Clermont
○ Clinton
○ Columbiana
○ Coshocton
○ Crawford
○ Cuyahoga
○ Darke
○ Defiance
○ Delaware
○ Erie
○ Fairfield
○ Fayette
○ Franklin
○ Fulton
○ Gallia
○ Geauga
○ Greene
○ Guernsey
○ Hamilton
○ Hancock
○ Hardin
○ Harrison
○ Henry
○ Highland
○ Hocking
● Holmes
○ Huron

Industry Turnover Rates

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

Area / Year / Quarter

Industry	Holmes 2022				Ohio 2022			
	1	2	3	4	1	2	3	4
Accommodation and Food Services	13.0%	10.7%	15.6%	12.2%	17.8%	17.0%	17.9%	16.5%
Administrative and Support Services	9.7%	11.7%	17.3%	10.7%	19.2%	17.8%	19.9%	17.6%
Agriculture, Forestry, Fishing and Hunting	7.0%	10.6%	22.8%	7.1%	9.0%	10.0%	15.1%	8.5%
Arts, Entertainment, and Recreation		9.3%	55.9%	7.2%	11.7%	11.3%	24.4%	10.6%
Construction	5.6%	6.6%	9.5%	6.0%	8.2%	8.7%	13.8%	8.8%
Educational Services	4.9%	5.5%	3.0%	4.9%	11.0%	5.7%	3.7%	6.5%
Finance and Insurance	3.1%	4.0%	4.5%	4.9%	5.9%	5.2%	5.7%	5.6%
Health Care and Social Assistance	8.7%	9.0%	8.9%	8.7%	8.8%	8.6%	8.6%	8.8%
Information	6.0%	2.8%	7.9%	5.0%	7.8%	8.2%	7.8%	7.7%
Management of Companies and Enterprises					6.4%	6.3%	6.2%	5.9%
Manufacturing	7.0%	6.7%	6.6%	6.0%	6.9%	6.7%	6.5%	6.6%
Mining, Quarrying, and Oil and Gas Extraction			7.0%		7.7%	8.1%	8.9%	8.2%
Other Services (except Public Administration)	7.1%	8.0%	10.4%	7.4%	9.9%	9.6%	10.1%	9.4%
Professional, Scientific, and Technical Services	5.7%	5.8%	4.5%	4.2%	8.5%	7.8%	8.3%	7.4%
Public Administration	8.6%	5.2%	5.7%	6.2%	4.8%	4.4%	6.2%	4.7%
Real Estate and Rental and Leasing	8.7%	12.6%	15.0%	12.8%	8.9%	9.0%	10.7%	8.9%
Retail Trade	8.9%	8.2%	7.9%	8.1%	12.7%	10.6%	10.5%	11.1%
Transportation and Warehousing	10.0%	9.0%	9.2%	7.7%	12.6%	10.2%	10.0%	10.6%
Utilities	4.3%	3.3%	5.4%	5.7%	3.9%	3.8%	3.9%	3.7%
Wholesale Trade	6.9%	5.3%	6.2%	5.8%	7.3%	6.9%	7.1%	6.9%
All NAICS	7.5%	7.1%	8.4%	6.8%	10.1%	9.1%	9.7%	9.2%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government.
*Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

○ Adams
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○ Clark
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○ Crawford
○ Cuyahoga
○ Darke
○ Defiance
○ Delaware
○ Erie
○ Fairfield
○ Fayette
○ Franklin
○ Fulton
○ Gallia
○ Geauga
○ Greene
○ Guernsey
○ Hamilton
○ Hancock
○ Hardin
○ Harrison
○ Henry
○ Highland
○ Hocking
◉ Holmes
○ Huron
○ Jackson
○ Jefferson
○ Knox
○ Lake
○ Lawrence
○ Licking

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Holmes County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	242	0	0	242	
2015	241	0	0	241	6
2016	234	0	0	234	138
2017	233	0	0	233	220
2018	204	0	0	204	278
2019	243	0	0	243	375
2020	215	0	0	215	386
2021	186			186	224
2022	206			206	224
2023	186			186	253

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.
**Does not include <10 estimate. If between 1 and 10 students, the field will be blank.
***Source: Monster Government Solutions.

Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Resume Snapshot

The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.

| Holmes			
Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes
4,595	60	8	0

Source: Monster.com and Monster Government Solutions.
*County was determined based on home/returning address provided by incarcerated individuals.

Number of Resumes with Top 45 Workforce Skills

Source: Monster Government Solutions, April 2021.

Education Level
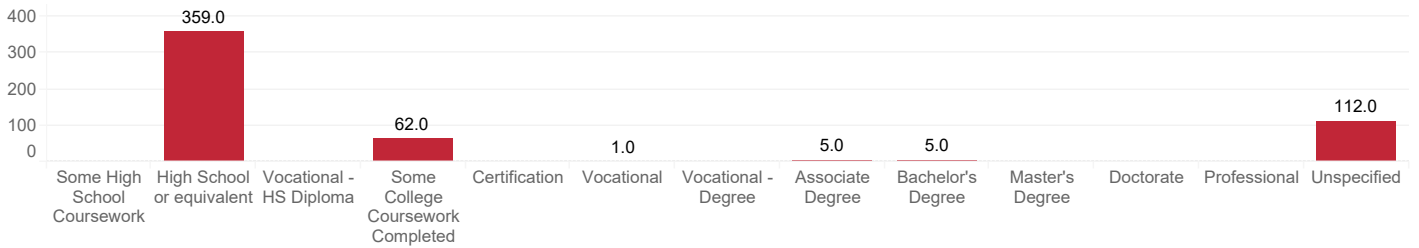
Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

Year
- ○ 2019
- ○ 2020
- ○ 2021
- ● 2022

County
Holmes

Highlight Education Level
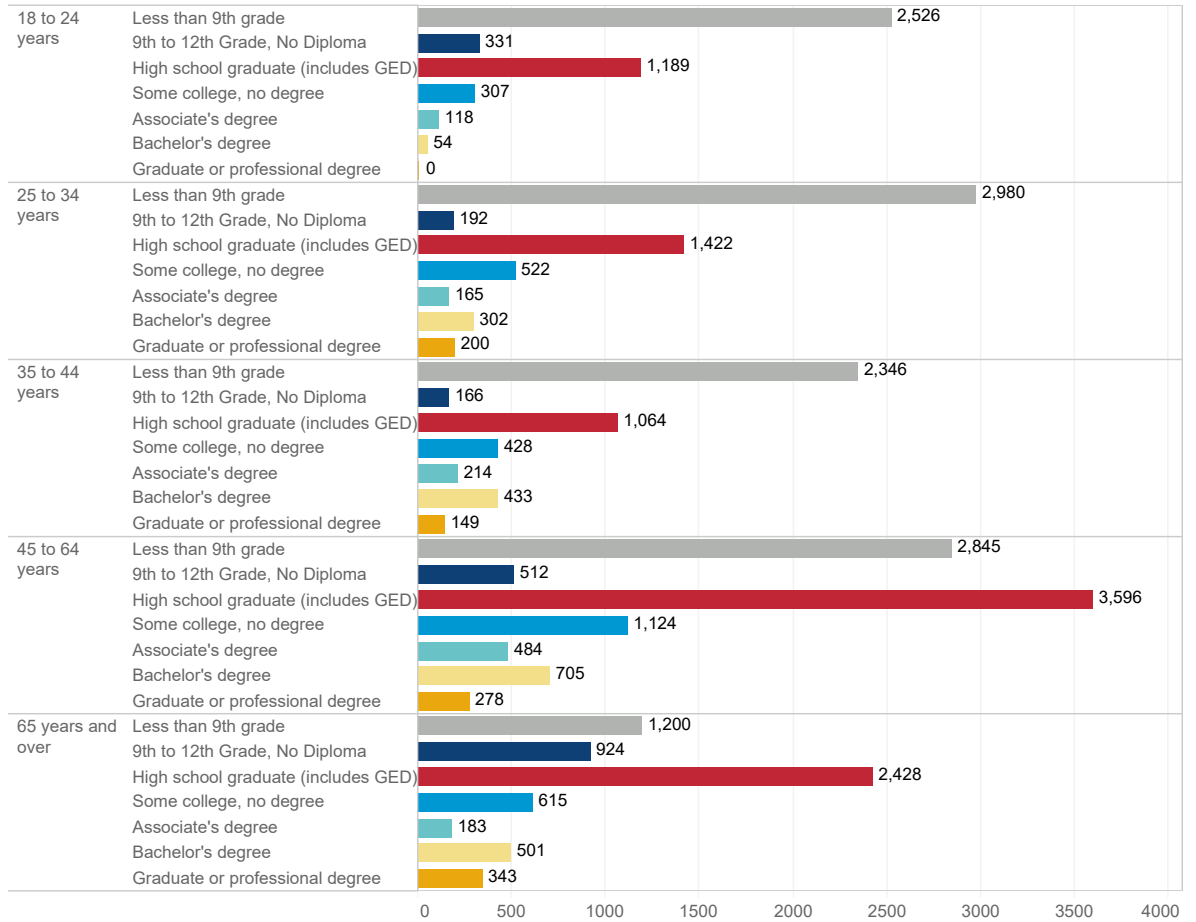No items highlighted

Educational Attainment by Age Group

The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

Holmes

Age Group	Education Level	Value
18 to 24 years	Less than 9th grade	2,526
	9th to 12th Grade, No Diploma	331
	High school graduate (includes GED)	1,189
	Some college, no degree	307
	Associate's degree	118
	Bachelor's degree	54
	Graduate or professional degree	0
25 to 34 years	Less than 9th grade	2,980
	9th to 12th Grade, No Diploma	192
	High school graduate (includes GED)	1,422
	Some college, no degree	522
	Associate's degree	165
	Bachelor's degree	302
	Graduate or professional degree	200
35 to 44 years	Less than 9th grade	2,346
	9th to 12th Grade, No Diploma	166
	High school graduate (includes GED)	1,064
	Some college, no degree	428
	Associate's degree	214
	Bachelor's degree	433
	Graduate or professional degree	149
45 to 64 years	Less than 9th grade	2,845
	9th to 12th Grade, No Diploma	512
	High school graduate (includes GED)	3,596
	Some college, no degree	1,124
	Associate's degree	484
	Bachelor's degree	705
	Graduate or professional degree	278
65 years and over	Less than 9th grade	1,200
	9th to 12th Grade, No Diploma	924
	High school graduate (includes GED)	2,428
	Some college, no degree	615
	Associate's degree	183
	Bachelor's degree	501
	Graduate or professional degree	343

Source: American Community Survey, 5-year estimates, 2018-2021.

Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

County Veteran and Nonveteran Employment Estimates

Holmes County

Labor Force Participation

Type	
Nonveterans	18,317
Veterans	215

Labor Force Participation Rate

Type	
Nonveterans	75.1%
Veterans	78.8%

Unemployment Rate

Type	
Nonveterans	2.1%
Veterans	6.0%
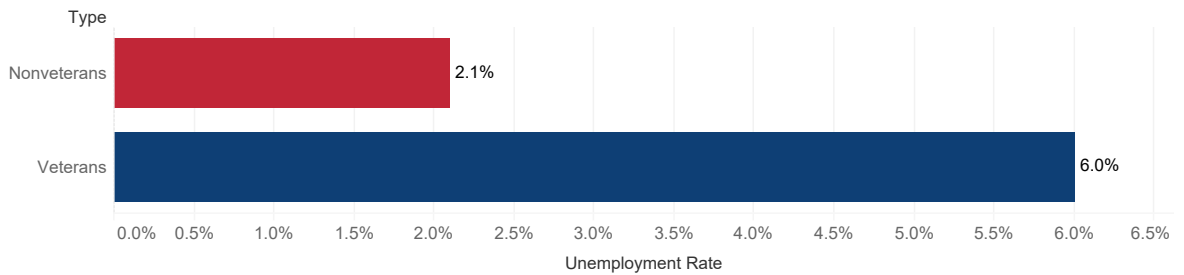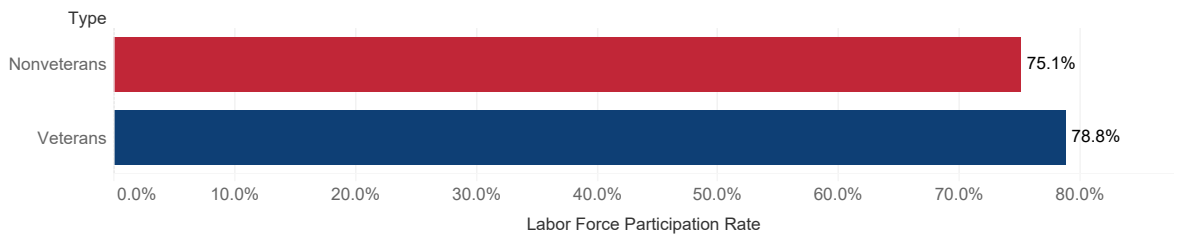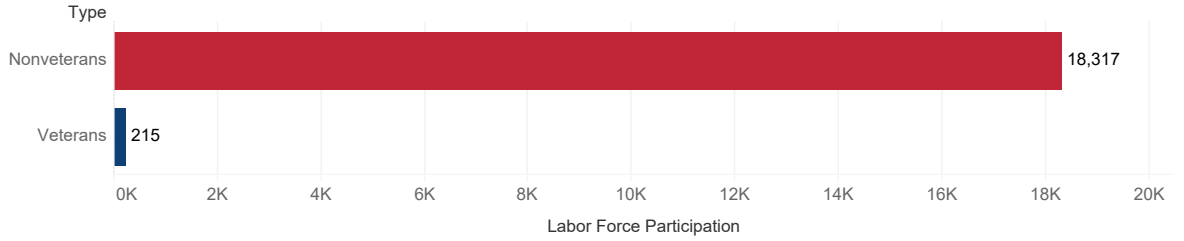
Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.
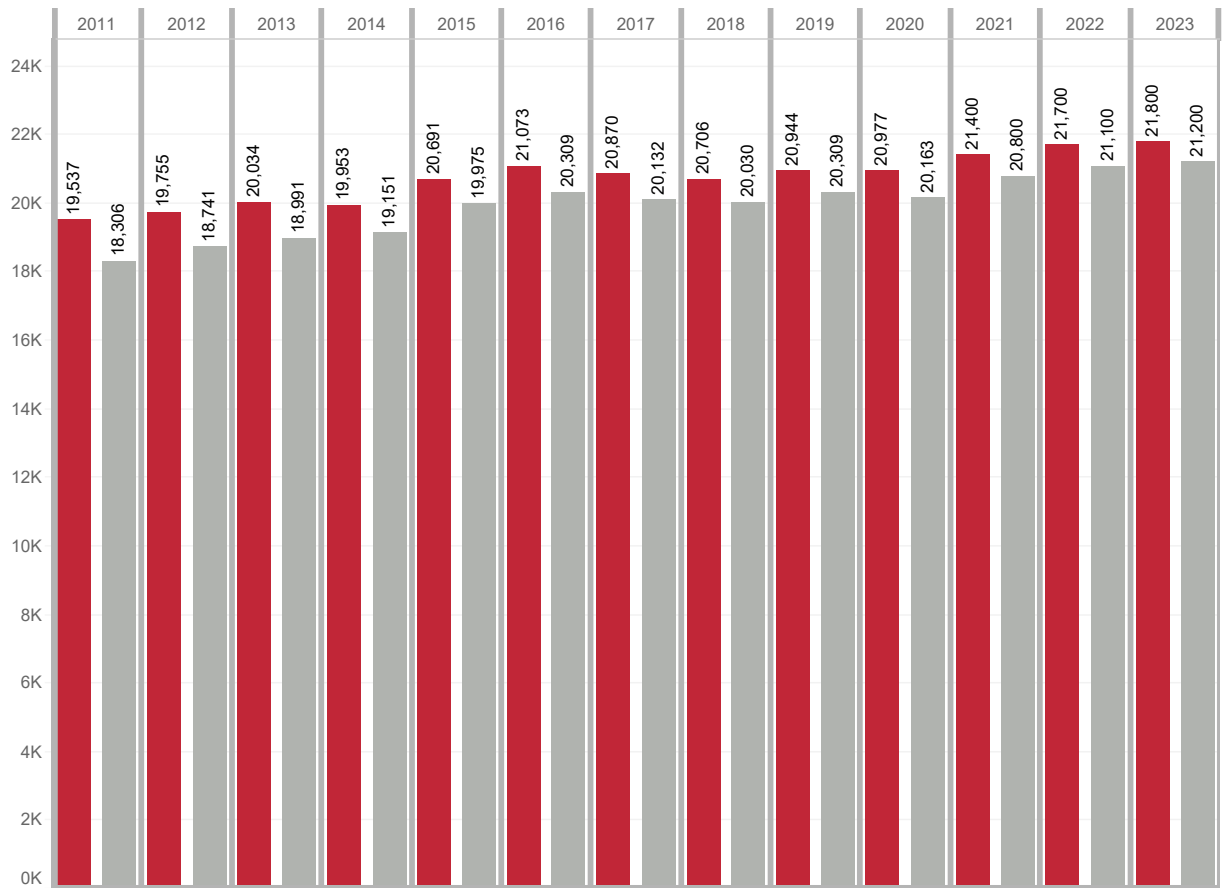
County

- ○ Adams
- ○ Allen
- ○ Ashland
- ○ Ashtabula
- ○ Athens
- ○ Auglaize
- ○ Belmont
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- ○ Clark
- ○ Clermont
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- ○ Columbiana
- ○ Coshocton
- ○ Crawford
- ○ Cuyahoga
- ○ Darke
- ○ Defiance
- ○ Delaware
- ○ Erie
- ○ Fairfield
- ○ Fayette
- ○ Franklin
- ○ Fulton
- ○ Gallia
- ○ Geauga
- ○ Greene
- ○ Guernsey
- ○ Hamilton
- ○ Hancock
- ○ Hardin
- ○ Harrison
- ○ Henry
- ○ Highland
- ○ Hocking
- ● Holmes
- ○ Huron
- ○ Jackson
- ○ Jefferson

Civilian Labor Force and Number Employed

■ Labor Force   ■ Employment

Holmes County

| Year	Labor Force	Employment
2011	19,537	18,306
2012	19,755	18,741
2013	20,034	18,991
2014	19,953	19,151
2015	20,691	19,975
2016	21,073	20,309
2017	20,870	20,132
2018	20,706	20,030
2019	20,944	20,309
2020	20,977	20,163
2021	21,400	20,800
2022	21,700	21,100
2023	21,800	21,200

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

County

- ○ Adams
- ○ Allen
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- ○ Ashtabula
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- ○ Hamilton
- ○ Hancock
- ○ Hardin
- ○ Harrison
- ○ Henry
- ○ Highland
- ○ Hocking
- ◉ Holmes
- ○ Huron
- ○ Jackson
- ○ Jefferson
- ○ Knox
- ○ Lake
- ○ Lawrence
- ○ Licking
- ○ Logan
- ○ Lorain
- ○ Lucas
- ○ Madison
- ○ Mahoning
- ○ Marion
- ○ Medina
- ○ Meigs
- ○ Mercer
- ○ Miami

Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.

Legend:
- ■ Live in, work in
- ■ Live in, work out
- ■ Work in, live out
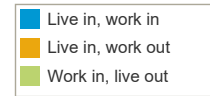
Commuting Trends - Holmes County
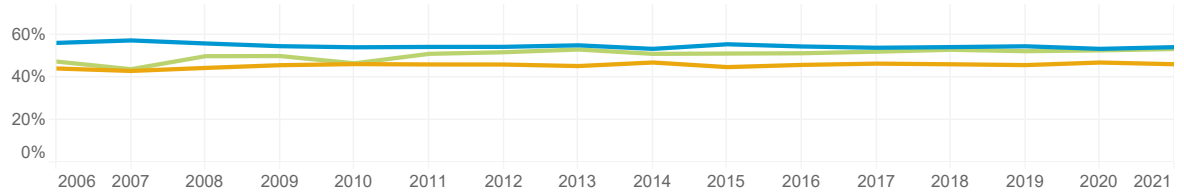
Commuting Patterns - Holmes County, 2010 – 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	9,519	8,007	9,963
2017	9,311	8,023	10,039
2018	9,402	8,002	10,502
2019	9,796	8,214	10,659
2020	9,457	8,320	10,472
2021	9,688	8,269	10,953

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

Top Work Counties for Out-Commuters	Year 2020	2021
Wayne County, OH	2,018	1,902
Franklin County, OH	1,396	1,403
Tuscarawas County, OH	931	918
Ashland County, OH	333	346
Stark County, OH	287	297
Delaware County, OH	277	291
Cuyahoga County, OH	277	256
Coshocton County, OH	189	197
Summit County, OH	178	
Richland County, OH	178	246
Licking County, OH		175

Commuting Trends for In-Commuters – Work in County, but Live in Another County

| Top Home Counties for In-Commuters	Year 2020	2021
Tuscarawas County, OH	2,866	3,140
Wayne County, OH	2,236	2,250
Coshocton County, OH	1,200	1,210
Stark County, OH	1,075	1,080
Ashland County, OH	388	402
Knox County, OH	280	282
Summit County, OH	269	236
Franklin County, OH	147	142
Richland County, OH	124	133
Cuyahoga County, OH	114	129

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

Area

- [ ] Adams
- [ ] Allen
- [ ] Ashland
- [ ] Ashtabula
- [ ] Athens
- [ ] Auglaize
- [ ] Belmont

Ohio and County Population (18-64-year-old)* to Jobs** Ratio

Area
- Holmes
- Ohio
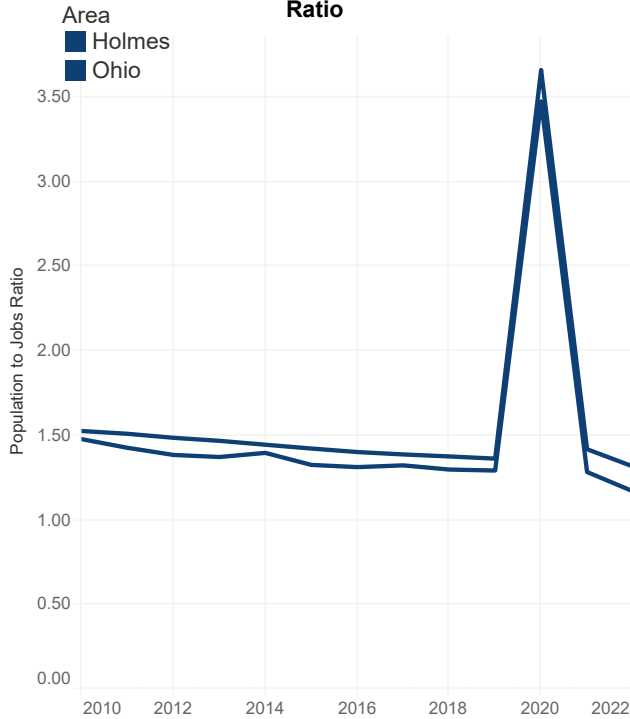
Ohio County Population* (18-64-year-old) to Jobs** Ratio Map - 2022

© 2024 Mapbox © OpenStreetMap

Year
- 2010
- 2011
- 2012
- 2013
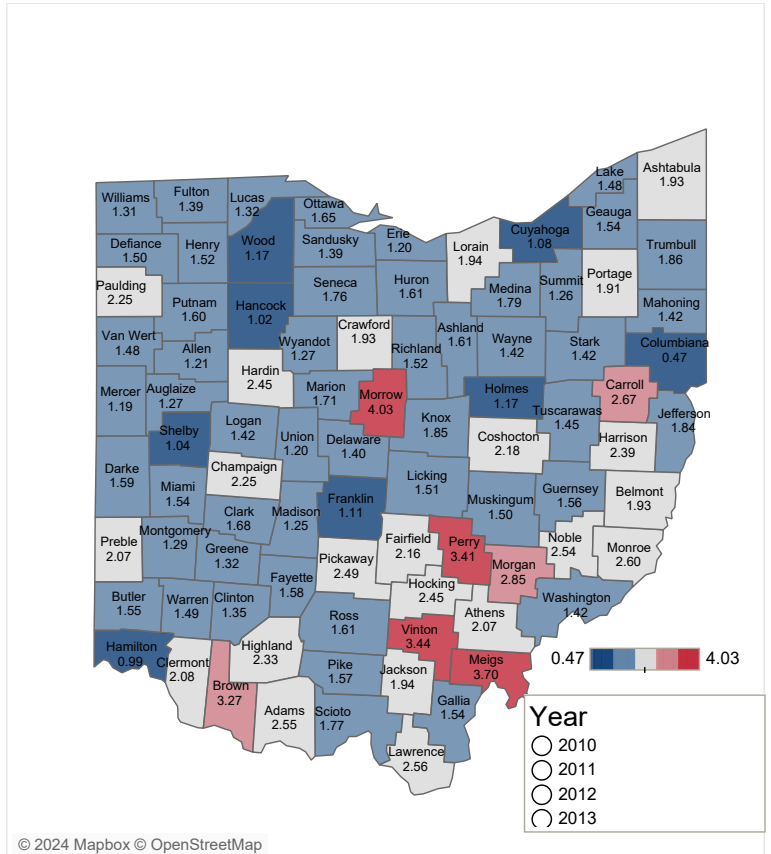
*Source: U.S. Census Bureau.
**Source: U.S. Department of Labor, Bureau of Labor Statistics, Quarterly Census of Employment and Wages.
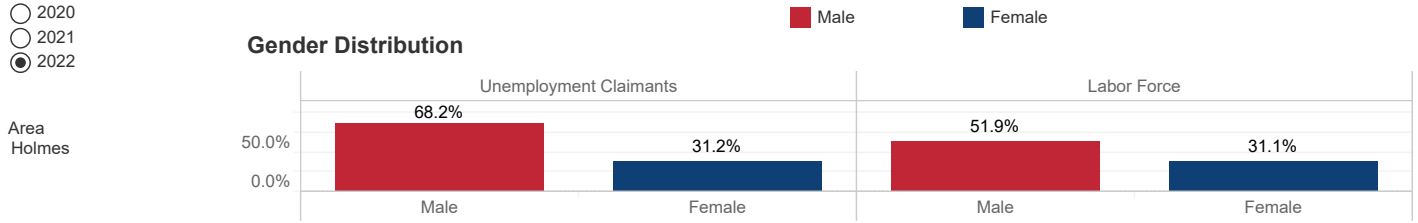
Unemployment Claimant and Labor Force Demographics

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.
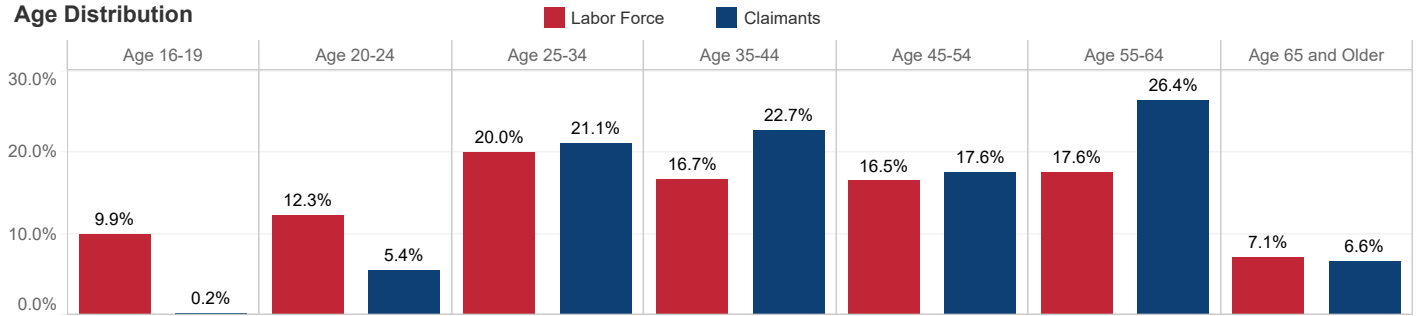
Year
- ○ 2019
- ○ 2020
- ○ 2021
- ● 2022

Area
Holmes

Holmes County

Gender Distribution

Legend: ■ Male ■ Female

	Unemployment Claimants		Labor Force	
	Male	Female	Male	Female
	68.2%	31.2%	51.9%	31.1%

Source: Ohio Bureau of Labor Market Information

Age Distribution

Legend: ■ Labor Force ■ Claimants

	Age 16-19	Age 20-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age 65 and Older
Labor Force	9.9%	12.3%	20.0%	16.7%	16.5%	17.6%	7.1%
Claimants	0.2%	5.4%	21.1%	22.7%	17.6%	26.4%	6.6%

Source: Ohio Bureau of Labor Market Information.

Racial Distribution

Legend: ■ Labor Force ■ Claimants

	White	Black or African American	Asian or Pacific Islander	American Indian and Ala..	Hispanic or Latino
Labor Force	98.5%	0.0%	0.0%	0.1%	1.2%
Claimants	56.8%	0.6%		0.8%	0.5%
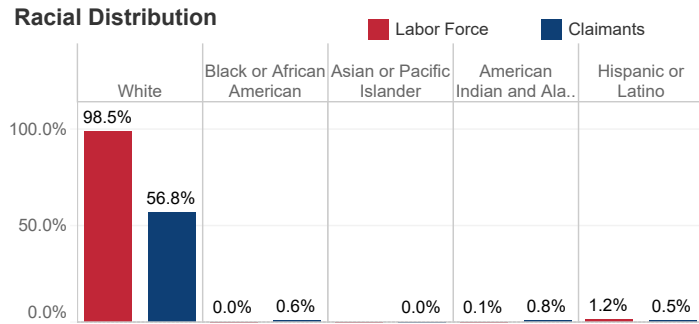
Source: Ohio Bureau of Labor Market Information.

Unemployment Claims by Industry

Industry	UI Claims
Construction	193
Manufacturing	125
Health Care and Social Ass..	69
Retail Trade	54
Administrative and Support ..	40
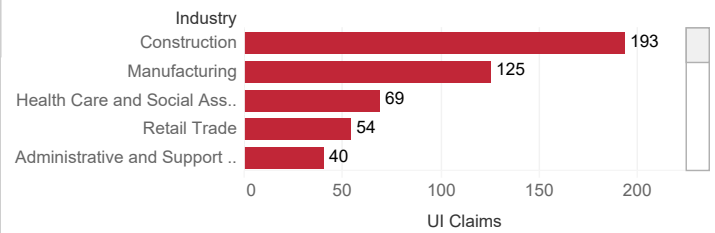
Source: Ohio Bureau of Labor Market Information.
*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.