Annual Employment Percent by Industry

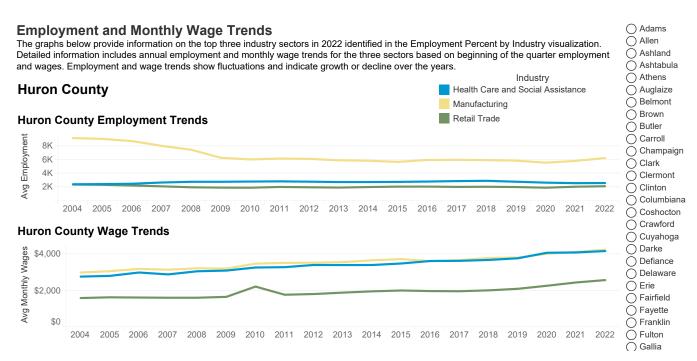
The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

○ Adams		
O Allen		
Ashland		
 Ashtabula 		
Athens		
Auglaize		
 Belmont 		
O Brown		
O Butler		
Carroll		
Champaign		

◯ Adams Ŏ Allen Ashland Ashtabula O Athens Ŏ Auglaize Augraize
Belmont
Brown
Butler
Carroll
Champaign

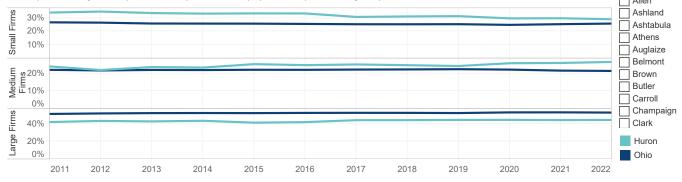
Huron				(Dhio		
Industry label	2012	2021	2022	Industry label	2012	2021	2022
Manufacturing	30.32%	28.67%	29.31%	Health Care and Social Assistance	16.08%	16.49%	15.86%
Health Care and Social Assistance	13.84%	12.70%	12.20%	Manufacturing	13.42%	12.87%	12.88%
Retail Trade	9.81%	10.14%	10.00%	Retail Trade	11.32%	10.29%	10.16%
Construction	7.03%	7.61%	7.54%	Accommodation and Food Services	8.41%	8.16%	8.59%
Educational Services	7.30%	7.13%	7.07%	Educational Services	8.93%	8.52%	8.17%
Accommodation and Food Services	7.05%	6.98%	6.91%	Administrative and Support Services	6.18%	6.19%	6.27%
Transporation and Warehousing	4.25%	5.62%	5.43%	Professional, Scientific, and Technic	4.95%	5.29%	5.39%
Wholesale Trade	2.90%	3.36%	4.40%	Transporation and Warehousing	3.56%	4.98%	5.10%
Other Services (except Public Adm	2.74%	3.11%	3.00%	Construction	3.79%	4.47%	4.54%
Public Administration	2.97%	3.04%	2.86%	Wholesale Trade	4.46%	4.39%	4.44%
Administrative and Support Services	1.58%	2.57%	2.58%	Finance and Insurance	4.09%	4.31%	4.40%
Finance and Insurance	1.91%	1.89%	1.76%	Public Administration	3.31%	3.08%	3.01%
Professional, Scientific, and Techni	1.58%	1.58%	1.64%	Other Services (except Public Admin	3.05%	2.81%	2.89%
	2.97%	1.89%	1.55%	Management of Companies	2.79%	2.77%	2.74%
Agriculture, Forestry, Fishing, and				Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Information	1.24%	1.00%	1.10%	Information	1.81%	1.51%	1.57%
Arts, Entertainment, and Recreation	1.19%	1.06%	1.05%	Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Real Estate and Rental and Leasing	0.50%	0.72%	0.76%	Utilities	0.60%	0.56%	0.52%
Utilities	0.68%	0.63%	0.64%	Agriculture, Forestry, Fishing, and H	0.28%	0.33%	0.34%
Management of Companies	0.15%	0.31%	0.21%	Mining, Quarrying, and Oil and Gas	0.25%	0.16%	0.16%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government. *Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.



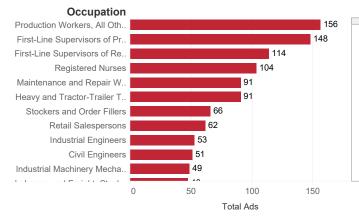
Percent of Employment in Firms

The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms), and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.

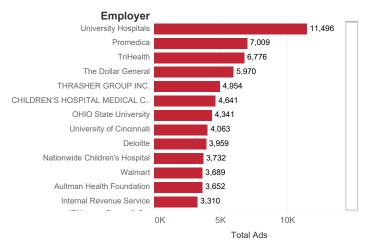


County

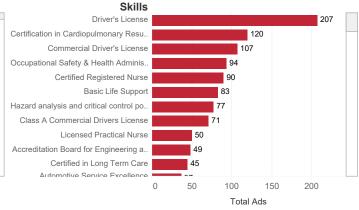
Top Occupations with the Most Area Online Job Ads



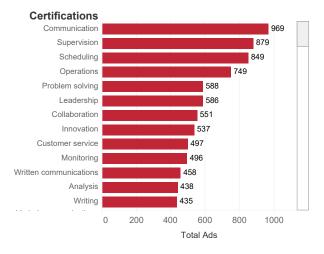
Top Employers with the Most Area Online Job Ads



Top Skills for Online Job Ads



Top Certifications for Online Job Ads



Year

O 2019 Ŏ 2020 Ŏ 2021 2022

Area ◯ Adams ⊖ Allen Ashland Ashtabula O Athens Õ Auglaize O Belmont Brown O Butler Clark

O Clermont Clinton Columbiana Crawford Cuyahoga
Darke
Defiance O Delaware Erie Fairfield O Fayette O Franklin O Fulton O Gallia O Geauga Greene Guernsey Hamilton

Hannicor Hardin Harrison Henry

O Highland Hocking Holmes

Industry Turnover Rates

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

	Area / Year / Quarter							
		Hure				Ohi		
Industry	1	202 2	2 3	4	1	202: 2	2 3	4
Accommodation and Food Services	19.4%	21.2%	18.6%	17.8%	17.8%	17.0%	17.9%	16.5%
Administrative and Support Services	13.2%	16.2%	18.7%	15.5%	19.2%	17.8%	19.9%	17.6%
Agriculture, Forestry, Fishing and Hunting	4.1%	5.8%	38.1%	6.8%	9.0%	10.0%	15.1%	8.5%
Arts, Entertainment, and Recreation	6.7%	7.3%	36.4%	5.6%	11.7%	11.3%	24.4%	10.6%
Construction	5.8%	5.9%	25.8%	5.2%	8.2%	8.7%	13.8%	8.8%
Educational Services	6.4%	3.7%	2.3%	5.1%	11.0%	5.7%	3.7%	6.5%
Finance and Insurance	5.8%	5.4%	4.5%	6.5%	5.9%	5.2%	5.7%	5.6%
Health Care and Social Assistance	8.4%	7.1%	7.4%	7.2%	8.8%	8.6%	8.6%	8.8%
Information	5.7%	10.2%	8.7%	6.0%	7.8%	8.2%	7.8%	7.7%
Management of Companies and Enterprises	11.7%			9.8%	6.4%	6.3%	6.2%	5.9%
Manufacturing	7.7%	7.5%	6.1%	7.2%	6.9%	6.7%	6.5%	6.6%
Mining, Quarrying, and Oil and Gas Extraction					7.7%	8.1%	8.9%	8.2%
Other Services (except Public Administration)	8.4%	8.6%	13.4%	8.1%	9.9%	9.6%	10.1%	9.4%
Professional, Scientific, and Technical Services	6.8%	6.9%	10.5%	10.0%	8.5%	7.8%	8.3%	7.4%
Public Administration	5.0%	5.3%	8.6%	5.4%	4.8%	4.4%	6.2%	4.7%
Real Estate and Rental and Leasing	6.5%	15.2%	11.0%	9.2%	8.9%	9.0%	10.7%	8.9%
Retail Trade	13.3%	11.7%	12.1%	12.1%	12.7%	10.6%	10.5%	11.1%
Transportation and Warehousing	7.0%	7.1%	8.7%	6.8%	12.6%	10.2%	10.0%	10.6%
Utilities	4.0%	4.1%	3.7%	4.0%	3.9%	3.8%	3.9%	3.7%
Wholesale Trade	7.4%	7.3%	6.7%	5.8%	7.3%	6.9%	7.1%	6.9%
All NAICS	8.6%	8.4%	10.9%	8.1%	10.1%	9.1%	9.7%	9.2%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government. *Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

County

○ Adams ◯ Allen Ashland Ashtabula Athens O Auglaize O Belmont O Brown O Butler ◯ Carroll Champaign Clark Clermont O Clinton O Columbiana ◯ Coshocton O Crawford O Cuyahoga O Darke O Defiance O Delaware 🔿 Erie Fairfield Franklin O Fulton O Gallia O Geauga O Greene O Guernsey Hamilton Hancock Hardin O Harrison ⊖ Henry O Highland ◯ Hocking Holmes Huron O Jackson O Jefferson O Knox Lake Lawrence

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Huron County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	528	54	0	582	
2015	429	47	0	476	80
2016	429	40	0	469	225
2017	398	49	0	447	330
2018	410	46	0	456	555
2019	392	44	0	436	554
2020	415	43	0	458	661
2021	369	69		438	571
2022	408	69		477	571
2023	369	38		407	715

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.

Does not include <10 estimate. If between 1 and 10 students, the field will be blank. *Source: Monster Government Solutions.

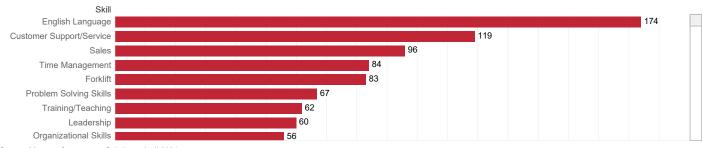
Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year 2020 2021 2022 2022 2023	Resume Snapshot The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by ve restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individ who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.						
County	Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes			
Huron	3,151	138	49	1			

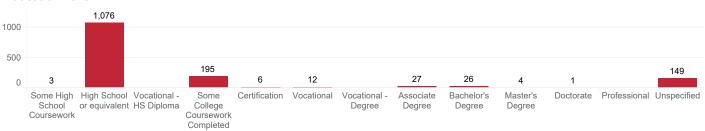
Source: Monster.com and Monster Government Solutions. *County was determined based on home/returning address provided by incarcerated individuals.

Number of Resumes with Top 45 Workforce Skills



Source: Monster Government Solutions, April 2021.

Education Level



Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

Educational Attainment by Age Group The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

Year 2019 2020 2021 • 2022

Huron

	18 to 24	Less than 9th grade	213							
County		9th to 12th Grade, No Diploma	561							
Huron		High school graduate (includes GED)			2,342					
		Some college, no degree		1,138	, -					
		Associate's degree	175	.,						
		Bachelor's degree	249							
		Graduate or professional degree	9							
ighlight Education Level		Less than 9th grade	336							
lo items highlighted		9th to 12th Grade, No Diploma	374							
		High school graduate (includes GED)			2,57	8				
		Some college, no degree		1,60	4					
		Associate's degree	773							
		Bachelor's degree		1,113						
		Graduate or professional degree	317							
		Less than 9th grade	190							
		9th to 12th Grade, No Diploma	447							
		High school graduate (includes GED)			2,489)				
		Some college, no degree		1,61	4					
		Associate's degree	9	14						
		Bachelor's degree	9	21						
		Graduate or professional degree	434							
	45 to 64	Less than 9th grade	411							
	years	9th to 12th Grade, No Diploma		1,018						
		High school graduate (includes GED)								7,373
		Some college, no degree				3,058				
		Associate's degree		1,471						
		Bachelor's degree		1,242						
		Graduate or professional degree	80	3						
	65 years and	Less than 9th grade	345							
	over	9th to 12th Grade, No Diploma	79	9						
		High school graduate (includes GED)							5,735	
		Some college, no degree		1,500						
		Associate's degree	697							
		Bachelor's degree	8	79						
		Graduate or professional degree	494							
			0K 1k	K 2ł	(3	K 4	1K	5K	6K	7K 8I

Source: American Community Survey, 5-year estimates, 2018-2021.

Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

County Veteran and Nonveteran Employment Estimates

Туре 25,127 Nonveterans 1,143 Veterans 0K 2K 4K 6K 8K 10K 12K 14K 16K 18K 20K 22K 24K 26K 28K Labor Force Participation Туре 76.7% Nonveterans 82.8% Veterans 0.0% 10.0% 20.0% 30.0% 40.0% 50.0% 60.0% 70.0% 80.0% 90.0% Labor Force Participation Rate Туре 4.7% Nonveterans 2.0% Veterans

2.0%

2.5%

Unemployment Rate

3.0%

3.5%

4.0%

4.5%

5.0%

2022 County ○ Adams○ Allen O Ashland Ashtabula Athens Auglaize O Belmont O Brown O Butler ◯ Champaign Clark Clermont O Clinton Columbiana O Coshocton Crawford O Cuyahoga O Darke O Defiance O Delaware O Erie O Fairfield Fayette O Fulton Gallia
 Geauga
 Greene Guernsey Hamilton Hancock

◯ Harrison

Henry Highland

⊖ Holmes

A Huron

Huron County

0.5%

0.0%

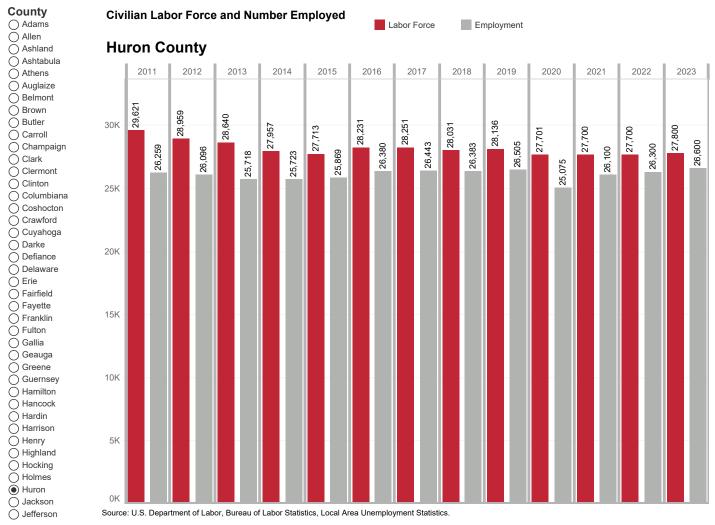
1.0%

1.5%

Ŏ 2021

Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.

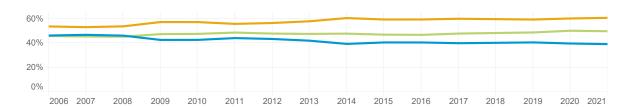


Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.



Commuting Trends - Huron County



Commuting Patterns - Huron County, 2010 - 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	10,925	16,016	9,609
2017	10,749	16,155	9,871
2018	10,802	16,027	10,105
2019	10,737	15,967	10,221
2020	9,933	15,103	10,008
2021	10,136	15,696	10,073

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

Commuting Trends for In-Commuters – Work in County, but Live in Another County

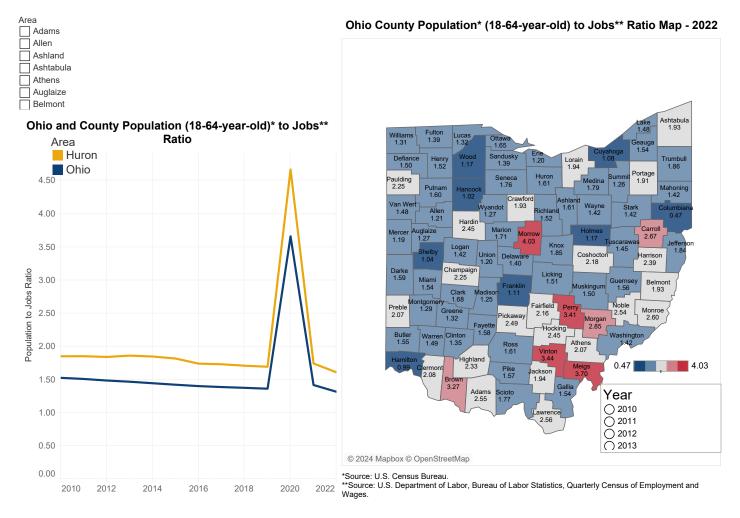
0000				
2020	2021	Top Home Counties for In-Commuters	2020	2021
3,780	3,898	Erie County, OH	2,101	2,167
1,649	1,670	Sandusky County, OH	1,070	1,097
1,313	1,315	Richland County, OH	1,072	1,033
1,251	1,284	Lorain County, OH	875	910
1.054	1.151	Seneca County, OH	596	591
		Ashland County, OH	356	425
		Crawford County, OH	392	367
519	517	Cuyahoga County, OH	345	349
466	425	Ottawa County, OH	266	286
432	447	Medina County, OH		213
294	299	Lucas County, OH	237	
	1,649 1,313 1,251 1,054 768 519 466 432	1,649 1,670 1,313 1,315 1,251 1,284 1,054 1,151 768 946 519 517 466 425 432 447	1,6491,670Sandusky County, OH1,3131,315Richland County, OH1,2511,284Lorain County, OH1,0541,151Seneca County, OH768946Crawford County, OH519517Cuyahoga County, OH466425Ottawa County, OH432447Medina County, OH	1,6491,670Sandusky County, OH1,0701,3131,315Richland County, OH1,0721,2511,284Lorain County, OH8751,0541,151Ashland County, OH596768946Crawford County, OH392519517Cuyahoga County, OH345466425Ottawa County, OH266432447Medina County, OH100

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

County

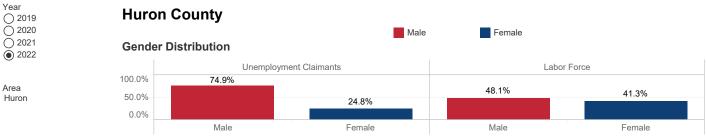
Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.



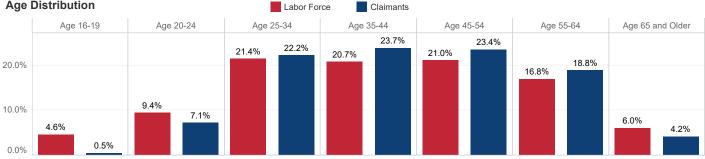
Unemployment Claimant and Labor Force Demographics

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.



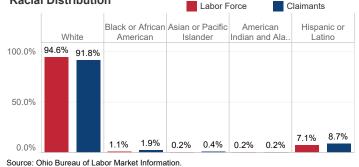
Source: Ohio Bureau of Labor Market Information

Age Distribution

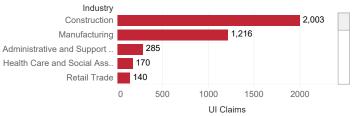


Source: Ohio Bureau of Labor Market Information.

Racial Distribution



Unemployment Claims by Industry



Source: Ohio Bureau of Labor Market Information.

*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.