Annual Employment Percent by Industry

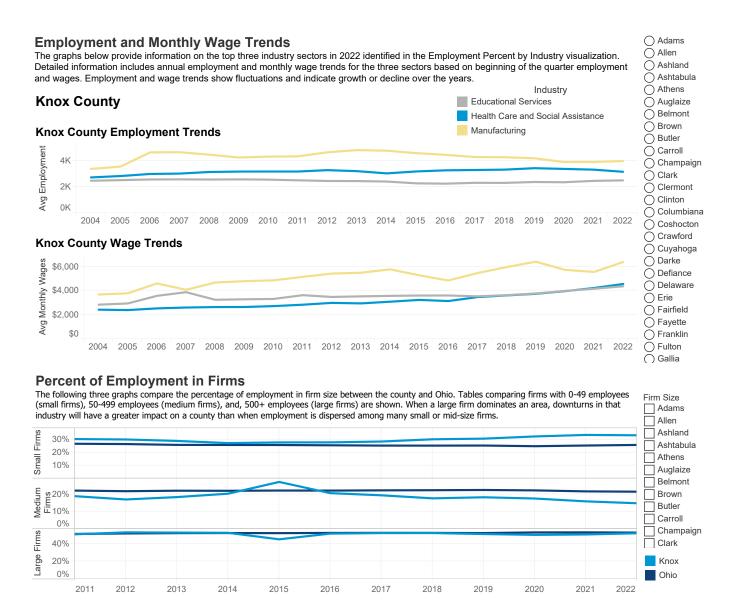
The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

Adams	
Allen	Allen
Ashland	
○ Ashtabula	Ashtabula
Athens	
Auglaize	Auglaize
Belmont	○ Belmont
○ Brown	Brown
O Butler	O Butler
○ Carroll	○ Carroll
Champaign	Champaign

Knox				Ohio			
Industry label	2012	2021	2022	Industry label	2012	2021	2022
Manufacturing	24.69%	21.05%	21.19%	Health Care and Social Assistance	16.08%	16.49%	15.86%
Health Care and Social Assistance	17.40%	17.87%	16.80%	Manufacturing	13.42%	12.87%	12.88%
Educational Services	12.99%	13.22%	13.28%	Retail Trade	11.32%	10.29%	10.16%
Retail Trade	11.66%	10.98%	11.46%	Accommodation and Food Services	8.41%	8.16%	8.59%
Accommodation and Food Services	7.73%	8.37%	8.63%	Educational Services	8.93%	8.52%	8.17%
Construction	4.96%	6.27%	6.52%	Administrative and Support Services	6.18%	6.19%	6.27%
Administrative and Support Services	3.16%	3.78%	3.49%	Professional, Scientific, and Technic	4.95%	5.29%	5.39%
Public Administration	2.92%	3.20%	3.35%	Transporation and Warehousing	3.56%	4.98%	5.10%
Wholesale Trade	2.18%	3.40%	3.05%	Construction	3.79%	4.47%	4.54%
Other Services (except Public Adm	2.72%	2.84%	2.95%	Wholesale Trade	4.46%	4.39%	4.44%
Professional, Scientific, and Techni	1.55%	1.96%	1.92%	Finance and Insurance	4.09%	4.31%	4.40%
Finance and Insurance	1.95%	1.78%	1.82%	Public Administration	3.31%	3.08%	3.01%
Transporation and Warehousing	1.27%	1.30%	1.40%	Other Services (except Public Admin	3.05%	2.81%	2.89%
Real Estate and Rental and Leasing	0.53%	0.78%	0.82%	Management of Companies	2.79%	2.77%	2.74%
Information	1.27%	0.65%	0.74%	Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Arts, Entertainment, and Recreation	0.82%	0.66%	0.73%	Information	1.81%	1.51%	1.57%
Utilities	0.50%	0.46%	0.50%	Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Mining, Quarrying, and Oil and Gas	0.48%	0.47%	0.49%	Utilities	0.60%	0.56%	0.52%
Agriculture, Forestry, Fishing, and	0.52%	0.50%	0.45%	Agriculture, Forestry, Fishing, and H	0.28%	0.33%	0.34%
Management of Companies	0.68%	0.45%	0.41%	Mining, Quarrying, and Oil and Gas	0.25%	0.16%	0.16%

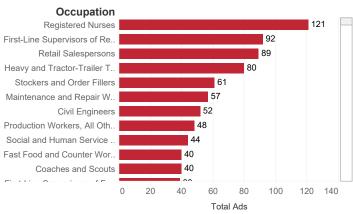
Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.

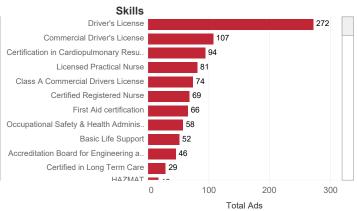


County

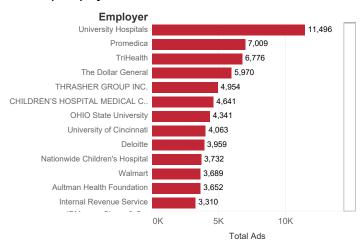
Top Occupations with the Most Area Online Job Ads



Top Skills for Online Job Ads



Top Employers with the Most Area Online Job Ads



Top Certifications for Online Job Ads



Year 2019 2020 2021
2022
Area
Fairfield

Fayette

Fayette
Franklin
Fulton
Gallia
Geauga
Greene
Guernsey
Hamilton
Hancock
Hardin
Harrison
Henry
Highland

Highland Hocking

Holmes

Industry Turnover Rates
The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

	Area / Year / Quarter							
		Kno				Ohi	-	
Industry	1	2022	3	4	1	2022	3	4
Accommodation and Food Services	17.8%	16.9%	17.7%	19.9%	17.8%	17.0%	17.9%	16.5%
Administrative and Support Services	15.2%	14.4%	17.3%	16.8%	19.2%	17.8%	19.9%	17.6%
Agriculture, Forestry, Fishing and Hunting	9.8%	12.0%	13.8%	10.6%	9.0%	10.0%	15.1%	8.5%
Arts, Entertainment, and Recreation	12.1%	19.4%	41.2%	9.4%	11.7%	11.3%	24.4%	10.6%
Construction	8.0%	9.5%	15.3%	8.0%	8.2%	8.7%	13.8%	8.8%
Educational Services	6.9%	4.6%	2.9%	5.9%	11.0%	5.7%	3.7%	6.5%
Finance and Insurance	7.0%	6.4%	6.8%	6.9%	5.9%	5.2%	5.7%	5.6%
Health Care and Social Assistance	8.7%	7.5%	7.4%	8.2%	8.8%	8.6%	8.6%	8.8%
Information	6.6%	9.2%	9.0%	11.2%	7.8%	8.2%	7.8%	7.7%
Management of Companies and Enterprises	8.6%	9.2%	8.6%	8.3%	6.4%	6.3%	6.2%	5.9%
Manufacturing	6.8%	6.4%	5.5%	6.0%	6.9%	6.7%	6.5%	6.6%
Mining, Quarrying, and Oil and Gas Extraction	11.4%	6.5%	12.7%	27.5%	7.7%	8.1%	8.9%	8.2%
Other Services (except Public Administration)	8.0%	10.6%	10.2%	8.1%	9.9%	9.6%	10.1%	9.4%
Professional, Scientific, and Technical Services	16.4%	7.7%	8.6%	8.7%	8.5%	7.8%	8.3%	7.4%
Public Administration	4.2%	5.5%	5.7%	5.0%	4.8%	4.4%	6.2%	4.7%
Real Estate and Rental and Leasing	6.9%	7.9%	9.2%	10.8%	8.9%	9.0%	10.7%	8.9%
Retail Trade	13.7%	11.2%	10.2%	13.1%	12.7%	10.6%	10.5%	11.1%
Transportation and Warehousing	5.3%	6.0%	12.4%	7.2%	12.6%	10.2%	10.0%	10.6%
Utilities		4.3%	3.8%		3.9%	3.8%	3.9%	3.7%
Wholesale Trade	7.5%	7.3%	7.2%	4.2%	7.3%	6.9%	7.1%	6.9%
All NAICS	9.3%	8.4%	8.8%	9.0%	10.1%	9.1%	9.7%	9.2%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government. *Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

County
Adams Adams
Allen
Ashland
 Ashtabula
O Athens
Auglaize
Belmont
Brown
Butler
Carroll
Champaign
Clark
Clermont
Clinton
Columbiana
Coshocton
Crawford
Cuyahoga
Odyanoga O Darke
O Defiance
O Delaware
○ Erie
Fairfield
\simeq
\sim
$\tilde{\mathcal{L}}$
$\overline{\mathcal{Q}}$
GeaugaGreene
_
Guernsey
Hamilton
Hancock
Hardin
Harrison
Henry
Highland
Hocking
Holmes
Huron
Jackson
Jefferson
Knox

Lake
Lawrence

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Knox County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	596	0	0	596	
2015	367	0	0	367	59
2016	383	0	0	383	301
2017	401	0	0	401	388
2018	404	0	0	404	343
2019	434	0	0	434	445
2020	388		0	388	362
2021	619			619	343
2022	628			628	343
2023	619			619	271

^{*}Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.
**Does not include <10 estimate. If between 1 and 10 students, the field will be blank.
***Source: Monster Government Solutions.

Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year					
0	2020				
0	2021				
0	2022				
•	2023				

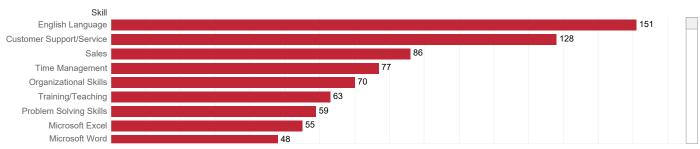
County Knox

Resume Snapshot

The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.

Knox					
Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes		
6,015	101	46	1		

Number of Resumes with Top 45 Workforce Skills



Source: Monster Government Solutions, April 2021.

Education Level



Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

Source: Monster.com and Monster Government Solutions. *County was determined based on home/returning address provided by incarcerated individuals.

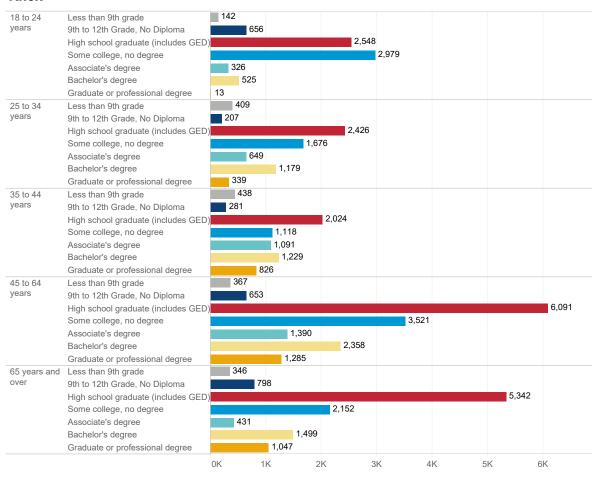
County

Highlight Education Level No items highlighted

Educational Attainment by Age Group

The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

Knox



Source: American Community Survey, 5-year estimates, 2018-2021.

Year 2019 O 2020 O 2021 2022 County

Adams
Allen Ashland O Ashtabula Athens
Auglaize O Belmont Brown Butler Carroll ○ Champaign Clark
Clermont Olinton O Columbiana Coshocton Orawford Cuyahoga O Darke O Defiance
O Delaware O Erie O Fairfield Fayette Franklin Fulton Gallia
Geauga
Greene Guernsey Hamilton Hancock Hardin Harrison Henry
Highland Hocking

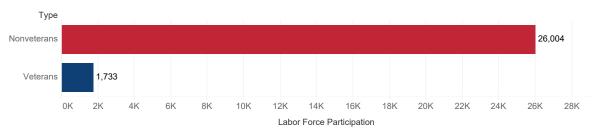
OHolmes

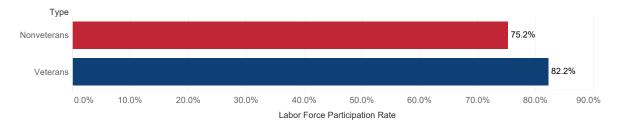
Veteran Employment

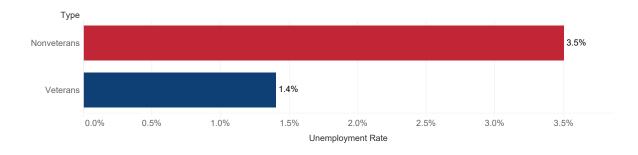
The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

County Veteran and Nonveteran Employment Estimates

Knox County

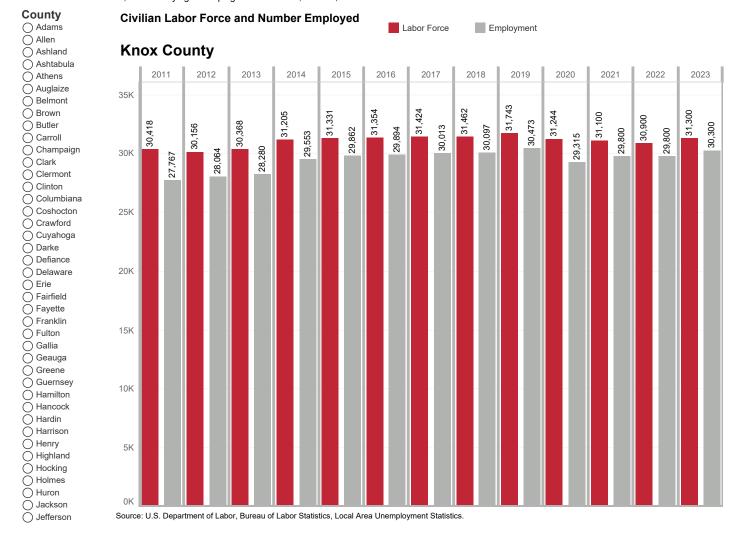






Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.



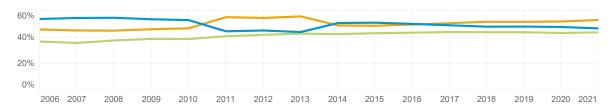
County Adams Allen Ashland Ashtabula Athens O Auglaize O Belmont Brown O Butler O Carroll ○ Champaign Clark Olermont Olinton O Columbiana Coshocton Crawford Cuyahoga O Darke O Defiance O Delaware O Erie Fairfield Fayette ○ Franklin Fulton O Gallia Geauga Greene Guernsey Hamilton ○ Hancock Hardin Harrison Henry Highland Hocking Holmes O Huron JacksonJefferson Knox O Lake Lawrence Licking O Logan C Lucas Madison Mahoning Marion Medina Meigs Mercer

Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.

Live in, work in Live in, work out Work in, live out

Commuting Trends - Knox County



Commuting Patterns - Knox County, 2010 - 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	11,152	11,042	8,600
2017	11,036	11,404	8,680
2018	11,033	11,890	8,635
2019	11,053	11,894	8,644
2020	10,376	11,303	7,924
2021	10,376	11,781	8,086

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

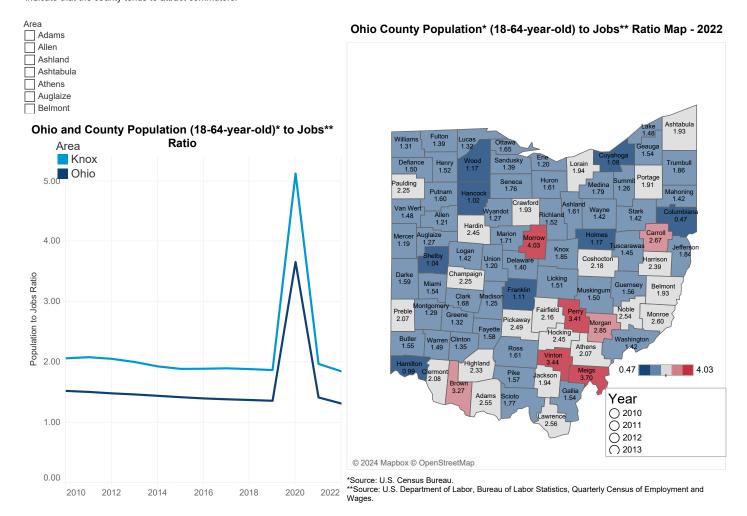
Commuting Trends for In-Commuters – Work in County, but Live in Another County

	Year	r		Year	
Top Work Counties for Out-Commuters	2020	2021	Top Home Counties for In-Commuters	2020	2021
Franklin County, OH	2,341	2,330	Licking County, OH	1,306	1,286
Licking County, OH	1,861	1,946	Richland County, OH	1,006	957
Delaware County, OH	943	949	Franklin County, OH	720	740
Richland County, OH	821	872	Morrow County, OH	564	575
Cuyahoga County, OH	369	382	Delaware County, OH	360	387
Stark County, OH	326	358	Coshocton County, OH	335	341
otality, off	020	330	Marion County, OH	221	238
Wayne County, OH	325	322	Stark County, OH	150	180
Ashland County, OH	318	365	Muskingum County, OH		176
Holmes County, OH	280	282	Ashland County, OH	188	167
Morrow County, OH	272	368	Crawford County, OH	165	

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

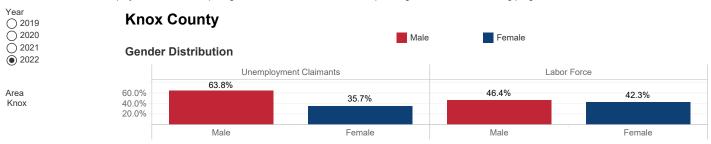
Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

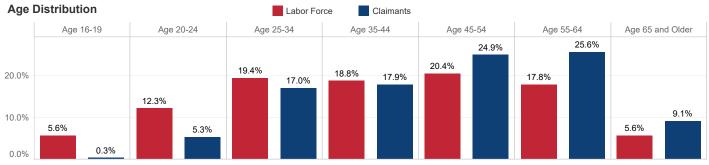


Unemployment Claimant and Labor Force Demographics

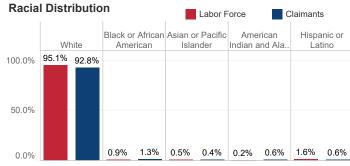
The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.



Source: Ohio Bureau of Labor Market Information

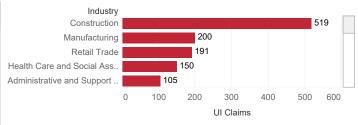


Source: Ohio Bureau of Labor Market Information.



Source: Ohio Bureau of Labor Market Information.

Unemployment Claims by Industry



Source: Ohio Bureau of Labor Market Information.

*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.