Annual Employment Percent by Industry

The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

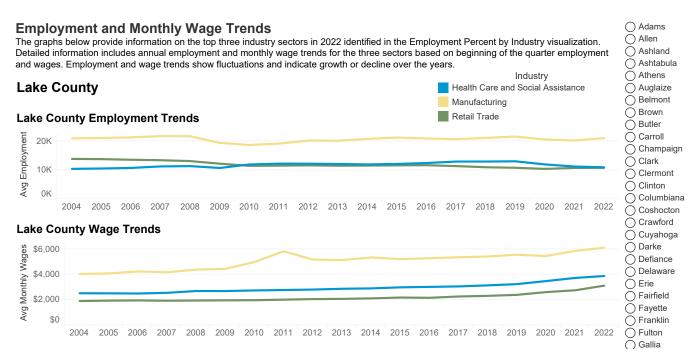
O Adams			
◯ Allen			
Ashland			
 Ashtabula 			
Athens			
Auglaize			
O Belmont			
O Brown			
O Butler			
Carroll			
O Champaign			

Adams
Allen
Ashland
Ashtabula
Athens
Auglaize
Belmont
Brown
Butter
Carroll
Champaign

Lake				(Dhio		
Industry label	2012	2021	2022	Industry label	2012	2021	2022
Manufacturing	21.87%	22.42%	22.80%	Health Care and Social Assistance	16.08%	16.49%	15.86%
Health Care and Social Assistance	13.18%	12.41%	11.83%	Manufacturing	13.42%	12.87%	12.88%
Retail Trade	12.57%	11.88%	11.63%	Retail Trade	11.32%	10.29%	10.16%
Accommodation and Food Services	9.06%	9.78%	10.09%	Accommodation and Food Services	8.41%	8.16%	8.59%
Educational Services	9.03%	7.52%	7.43%	Educational Services	8.93%	8.52%	8.17%
Administrative and Support Services	5.88%	5.92%	6.29%	Administrative and Support Services	6.18%	6.19%	6.27%
Construction	4.13%	4.72%	4.76%	Professional, Scientific, and Technic	4.95%	5.29%	5.39%
Wholesale Trade	4.28%	4.48%	4.49%	Transporation and Warehousing	3.56%	4.98%	5.10%
Public Administration	3.95%	3.90%	4.00%	Construction	3.79%	4.47%	4.54%
Professional, Scientific, and Techni	3.06%	3.89%	3.97%	Wholesale Trade	4.46%	4.39%	4.44%
Other Services (except Public Adm	3.26%	2.95%	2.99%	Finance and Insurance	4.09%	4.31%	4.40%
Management of Companies	1.20%	1.68%	1.66%	Public Administration	3.31%	3.08%	3.01%
Arts, Entertainment, and Recreation	1.48%	1.33%	1.46%	Other Services (except Public Admin	3.05%	2.81%	2.89%
Information	1.10%	1.57%	1.43%	Management of Companies	2.79%	2.77%	2.74%
Finance and Insurance	1.49%	1.36%	1.18%	Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Transporation and Warehousing	1.09%	1.25%	1.18%	Information	1.81%	1.51%	1.57%
Utilities	1.44%	0.97%	0.92%	Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Real Estate and Rental and Leasing	0.81%	0.88%	0.88%	Utilities	0.60%	0.56%	0.52%
Agriculture, Forestry, Fishing, and	0.91%	0.90%	0.87%	Agriculture, Forestry, Fishing, and H	0.28%	0.33%	0.34%
Mining, Quarrying, and Oil and Gas	0.21%	0.18%	0.14%	Mining, Quarrying, and Oil and Gas	0.25%	0.16%	0.16%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.



Percent of Employment in Firms

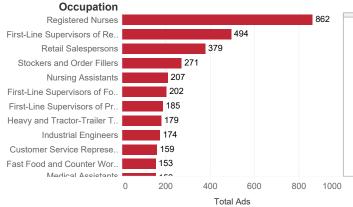
The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms), and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.



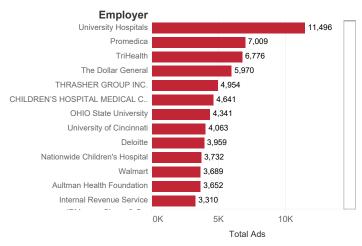
County

Lake

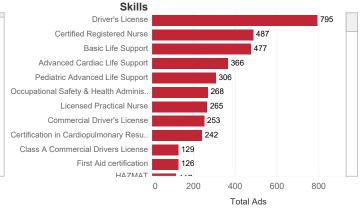
Top Occupations with the Most Area Online Job Ads



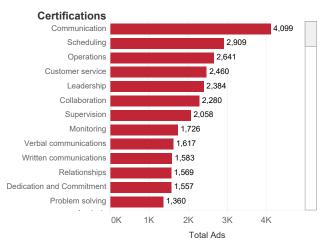
Top Employers with the Most Area Online Job Ads



Top Skills for Online Job Ads



Top Certifications for Online Job Ads



Year

O 2019 Ŏ 2020 Ŏ 2021 2022

Area ◯ Adams ⊖ Allen Ashland Ashtabula O Athens Õ Auglaize O Belmont Brown O Butler Clark

O Clermont Clinton Columbiana Crawford Cuyahoga
 Darke
 Defiance O Delaware Erie Fairfield O Fayette O Franklin O Fulton O Gallia O Geauga Greene Guernsey Hamilton

Hancock Harrison O Highland OHocking

Holmes

Industry Turnover Rates

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

	Area / Year / Quarter							
		Lak				Ohi		
Industry	1	202: 2	2 3	4	1	202: 2	2 3	4
Accommodation and Food Services	16.7%	17.3%	17.2%	15.6%	17.8%	17.0%	17.9%	16.5%
Administrative and Support Services	25.3%	23.1%	29.0%	23.2%	19.2%	17.8%	19.9%	17.6%
Agriculture, Forestry, Fishing and Hunting	8.1%	9.5%	16.6%	5.2%	9.0%	10.0%	15.1%	8.5%
Arts, Entertainment, and Recreation	11.6%	9.6%	26.8%	8.0%	11.7%	11.3%	24.4%	10.6%
Construction	7.8%	8.4%	14.9%	8.7%	8.2%	8.7%	13.8%	8.8%
Educational Services	6.1%	5.0%	3.3%	5.7%	11.0%	5.7%	3.7%	6.5%
Finance and Insurance	5.9%	6.1%	6.3%	5.6%	5.9%	5.2%	5.7%	5.6%
Health Care and Social Assistance	9.5%	8.9%	10.6%	9.4%	8.8%	8.6%	8.6%	8.8%
Information	8.0%	6.9%	8.1%	7.4%	7.8%	8.2%	7.8%	7.7%
Management of Companies and Enterprises	4.7%	4.1%	4.4%	4.2%	6.4%	6.3%	6.2%	5.9%
Manufacturing	6.4%	5.8%	6.4%	6.2%	6.9%	6.7%	6.5%	6.6%
Mining, Quarrying, and Oil and Gas Extraction	3.5%	4.4%	7.5%	4.4%	7.7%	8.1%	8.9%	8.2%
Other Services (except Public Administration)	9.1%	7.6%	8.3%	7.8%	9.9%	9.6%	10.1%	9.4%
Professional, Scientific, and Technical Services	8.7%	8.1%	9.7%	7.5%	8.5%	7.8%	8.3%	7.4%
Public Administration	5.1%	4.3%	14.0%	4.0%	4.8%	4.4%	6.2%	4.7%
Real Estate and Rental and Leasing	7.0%	7.9%	9.6%	7.2%	8.9%	9.0%	10.7%	8.9%
Retail Trade	12.6%	10.5%	10.5%	10.8%	12.7%	10.6%	10.5%	11.1%
Transportation and Warehousing	11.5%	12.5%	13.2%	10.0%	12.6%	10.2%	10.0%	10.6%
Utilities	2.5%	3.0%	1.8%	3.2%	3.9%	3.8%	3.9%	3.7%
Wholesale Trade	7.4%	6.8%	7.6%	6.4%	7.3%	6.9%	7.1%	6.9%
All NAICS	9.7%	8.9%	10.7%	8.9%	10.1%	9.1%	9.7%	9.2%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government. *Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

County

○ Adams ◯ Allen Ashland Ashtabula Athens O Auglaize O Belmont O Brown O Butler ◯ Carroll Champaign Clark Clermont O Clinton O Columbiana ◯ Coshocton O Crawford O Cuyahoga O Darke O Defiance O Delaware 🔿 Erie Fairfield Franklin O Fulton O Gallia O Geauga O Greene O Guernsey Hamilton Hancock Hardin O Harrison ⊖ Henry O Highland ◯ Hocking OHolmes O Huron O Jackson O Jefferson O Knox Lake Lawrence

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Lake County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	2,368	294	0	2,662	
2015	2,273	302	0	2,575	145
2016	2,225	263	0	2,488	427
2017	2,108	276	0	2,384	616
2018	2,266	292	0	2,558	1,674
2019	2,296	261	0	2,557	2,031
2020	2,124	228	0	2,352	1,704
2021	2,772	205		2,977	847
2022	2,826	205		3,031	847
2023	2,772	227		2,999	1,011

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.

Does not include <10 estimate. If between 1 and 10 students, the field will be blank. *Source: Monster Government Solutions.

Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year 2020 2021 2022 2022 2023	The number of resumes restored citizens, and in	Resume Snapshot The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.						
County	Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes				
Lake								

125

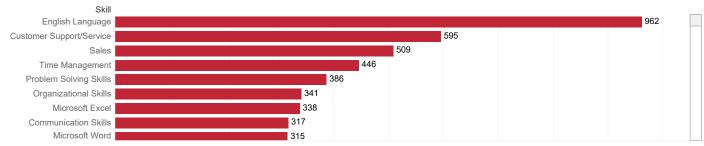
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Source: Monster.com and Monster Government Solutions. *County was determined based on home/returning address provided by incarcerated individuals.

313

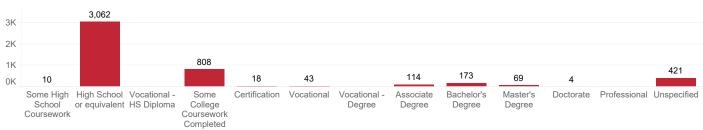
Number of Resumes with Top 45 Workforce Skills

10,041



Source: Monster Government Solutions, April 2021.

Education Level



Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

Educational Attainment by Age Group The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

2022	Lake								
S	18 to 24	Less than 9th grade	241						
ounty ^{Ike}	years	9th to 12th Grade, No Diploma	1,801						
NC		High school graduate (includes GED)		7,	177				
		Some college, no degree		5,674					
		Associate's degree	1,265						
		Bachelor's degree	2,028						
		Graduate or professional degree	118						
ghlight Education Level	25 to 34	Less than 9th grade	172						
o items highlighted	years	9th to 12th Grade, No Diploma	746						
		High school graduate (includes GED)		7	7,568				
		Some college, no degree		5,919					
		Associate's degree	2,747						
		Bachelor's degree			7,735				
		Graduate or professional degree	3,205						
	35 to 44	Less than 9th grade	468						
	years	9th to 12th Grade, No Diploma	1,287						
		High school graduate (includes GED)		6,200					
		Some college, no degree		5,798					
		Associate's degree	3,633						
		Bachelor's degree		6,410)				
		Graduate or professional degree	3,309						
	45 to 64	Less than 9th grade	798						
	years	9th to 12th Grade, No Diploma	3,001						
		High school graduate (includes GED)							21,500
		Some college, no degree					14,62	6	
		Associate's degree		6,58	8				
		Bachelor's degree				12,4	25		
		Graduate or professional degree		6,329					
	65 years and	Less than 9th grade	1,445						
	over	9th to 12th Grade, No Diploma	2,845						
		High school graduate (includes GED)						18,103	
		Some college, no degree				11,337			
		Associate's degree	3,255						
		Bachelor's degree		6,61	7				
		Graduate or professional degree	4,38	32					

Source: American Community Survey, 5-year estimates, 2018-2021.

Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

County Veteran and Nonveteran Employment Estimates

Lake County Туре 110,380 Nonveterans 4,808 Veterans 120K 0K 10K 20K 30K 40K 50K 60K 70K 80K 90K 100K 110K Labor Force Participation Туре 83.3% Nonveterans 78.5% Veterans 10.0% 0.0% 20.0% 30.0% 40.0% 50.0% 60.0% 70.0% 80.0% 90.0% Labor Force Participation Rate Туре 4.1% Nonveterans 4.5% Veterans 0.0% 2.0% 3.5% 4.0% 0.5% 1.0% 1.5% 2.5% 3.0% 4.5%

Unemployment Rate

Õ 2020 Ŏ 2021 2022 County ○ Adams○ Allen ○ Ashland Ashtabula Athens Auglaize O Belmont Brown O Butler ○ Champaign Clark Clermont O Clinton Columbiana O Coshocton Crawford O Cuyahoga O Darke O Defiance O Delaware

O Erie

Fairfield
 Fayette
 Franklin

Fulton
 Gallia
 Geauga
 Greene

⊖ Guernsey

Hamilton Hancock Hardin Harrison

Henry
 Highland
 Hocking

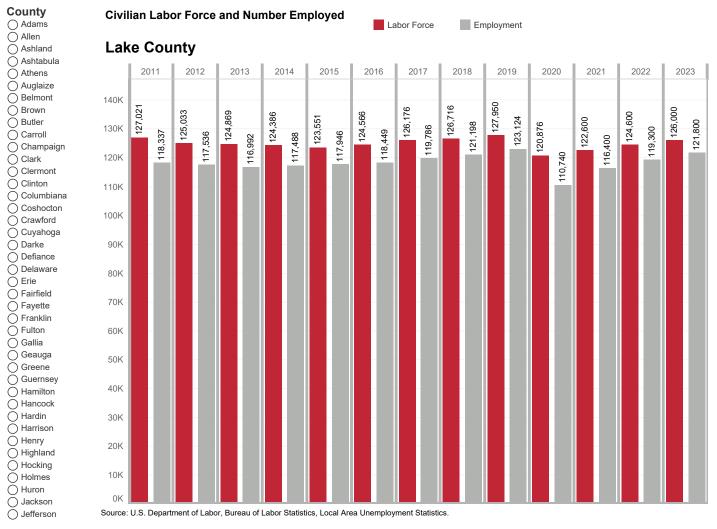
⊖ Holmes

∩ Huron

Year () 2019

Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.

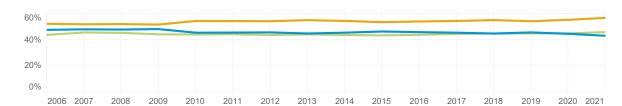


Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.



Commuting Trends - Lake County



Commuting Patterns - Lake County, 2010 - 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	53,695	63,330	41,925
2017	53,013	63,561	42,551
2018	53,234	65,529	43,227
2019	54,383	64,659	44,326
2020	50,339	62,485	41,265
2021	48,763	64,315	41,376

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

Commuting Trends for In-Commuters – Work in County, but Live in Another County

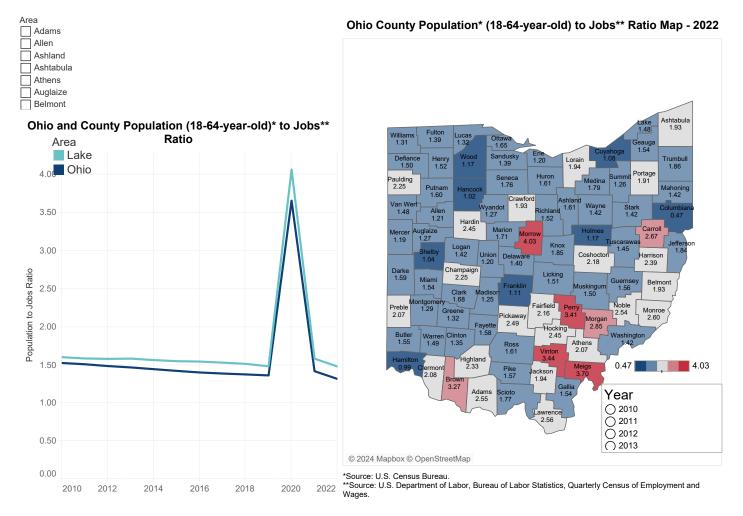
	Yea	r		Year	
Top Work Counties for Out-Commuters	2020	2021	Top Home Counties for In-Commuters	2020	2021
Cuyahoga County, OH	41,341	42,788	Cuyahoga County, OH	17,151	16,427
Geauga County, OH	4,346	4,213	Geauga County, OH	5,629	5,443
Summit County, OH	3,228	3,273	Ashtabula County, OH	4,649	4,856
Ashtabula County, OH	1,944	1,944	Summit County, OH	2,396	2,418
Franklin County, OH	1,571	1,696	Lorain County, OH	1,323	1,507
Stark County, OH	783	875	Portage County, OH	888	894
Lorain County, OH	770	813	Franklin County, OH	705	805
Portage County, OH	718	747	Medina County, OH	716	786
Mahoning County, OH	658	654	Stark County, OH	845	784
Trumbull County, OH	582	583	Mahoning County, OH	701	780

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

County

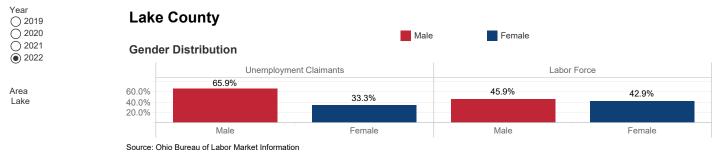
Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

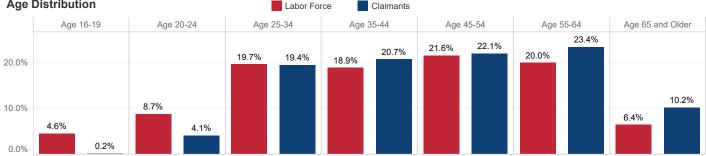


Unemployment Claimant and Labor Force Demographics

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.

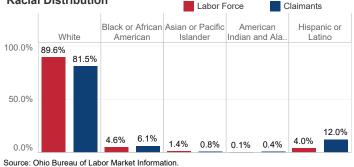


Age Distribution

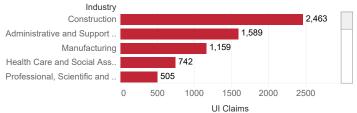


Source: Ohio Bureau of Labor Market Information.

Racial Distribution



Unemployment Claims by Industry



Source: Ohio Bureau of Labor Market Information.

*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.