Annual Employment Percent by Industry

The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

○ Adams
○ Allen
○ Ashland
○ Ashtabula
○ Athens
○ Auglaize
○ Belmont
○ Brown
○ Butler
○ Carroll
○ Champaign

○ Adams
○ Allen
○ Ashland
○ Ashtabula
○ Athens
○ Auglaize
○ Belmont
○ Brown
○ Butler
○ Carroll
○ Champaign

Marion			
Industry label	2012	2021	2022
Manufacturing	24.66%	27.02%	27.18%
Health Care and Social Assistance	18.08%	15.69%	15.20%
Retail Trade	12.11%	11.87%	11.31%
Educational Services	9.56%	9.78%	9.91%
Accommodation and Food Services	7.26%	7.38%	7.99%
Administrative and Support Services	3.92%	5.46%	5.16%
Public Administration	4.83%	4.61%	4.50%
Transporation and Warehousing	2.40%	3.35%	3.44%
Wholesale Trade	2.89%	2.67%	3.16%
Other Services (except Public Adm..	2.67%	2.43%	2.44%
Construction	2.45%	2.24%	2.29%
Real Estate and Rental and Leasing	0.72%	1.92%	1.70%
Finance and Insurance	1.45%	1.31%	1.28%
Professional, Scientific, and Techni..	1.25%	1.10%	1.27%
Arts, Entertainment, and Recreation	0.61%	0.65%	0.74%
Information	3.54%	0.69%	0.67%
Agriculture, Forestry, Fishing, and ..	0.50%	0.73%	0.66%
Management of Companies	0.62%	0.59%	0.62%
Utilities	0.46%	0.50%	0.50%
Mining, Quarrying, and Oil and Gas..	0.00%	0.00%	0.00%

Ohio			
Industry label	2012	2021	2022
Health Care and Social Assistance	16.08%	16.49%	15.86%
Manufacturing	13.42%	12.87%	12.88%
Retail Trade	11.32%	10.29%	10.16%
Accommodation and Food Services	8.41%	8.16%	8.59%
Educational Services	8.93%	8.52%	8.17%
Administrative and Support Services	6.18%	6.19%	6.27%
Professional, Scientific, and Technic..	4.95%	5.29%	5.39%
Transporation and Warehousing	3.56%	4.98%	5.10%
Construction	3.79%	4.47%	4.54%
Wholesale Trade	4.46%	4.39%	4.44%
Finance and Insurance	4.09%	4.31%	4.40%
Public Administration	3.31%	3.08%	3.01%
Other Services (except Public Admin..	3.05%	2.81%	2.89%
Management of Companies	2.79%	2.77%	2.74%
Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Information	1.81%	1.51%	1.57%
Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Utilities	0.60%	0.56%	0.52%
Agriculture, Forestry, Fishing, and H..	0.28%	0.33%	0.34%
Mining, Quarrying, and Oil and Gas ..	0.25%	0.16%	0.16%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.
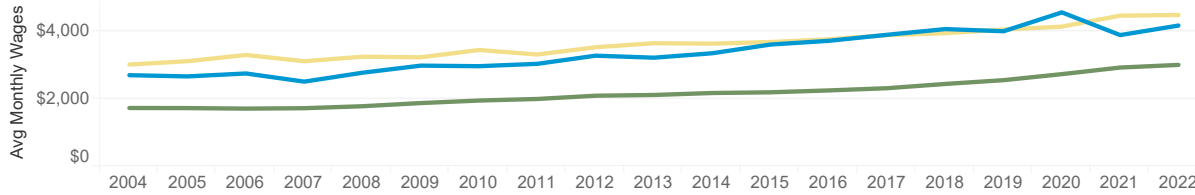
Employment and Monthly Wage Trends

The graphs below provide information on the top three industry sectors in 2022 identified in the Employment Percent by Industry visualization. Detailed information includes annual employment and monthly wage trends for the three sectors based on beginning of the quarter employment and wages. Employment and wage trends show fluctuations and indicate growth or decline over the years.

Marion County

Industry
- Health Care and Social Assistance
- Manufacturing
- Retail Trade

Marion County Employment Trends
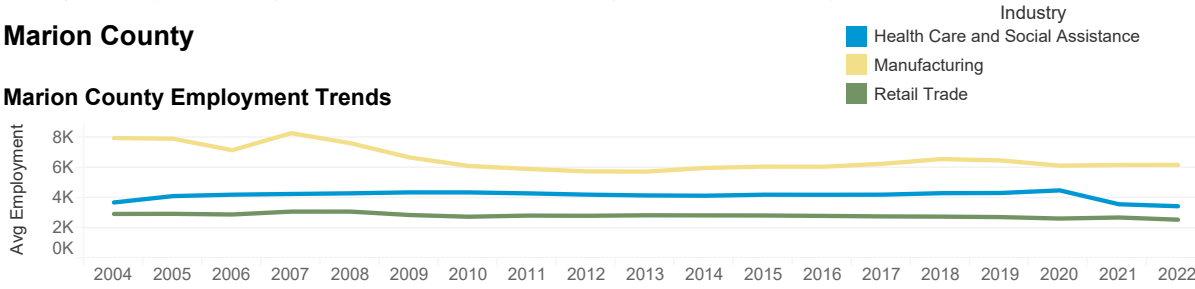
Marion County Wage Trends

Counties list (right side):
- Adams
- Allen
- Ashland
- Ashtabula
- Athens
- Auglaize
- Belmont
- Brown
- Butler
- Carroll
- Champaign
- Clark
- Clermont
- Clinton
- Columbiana
- Coshocton
- Crawford
- Cuyahoga
- Darke
- Defiance
- Delaware
- Erie
- Fairfield
- Fayette
- Franklin
- Fulton
- Gallia
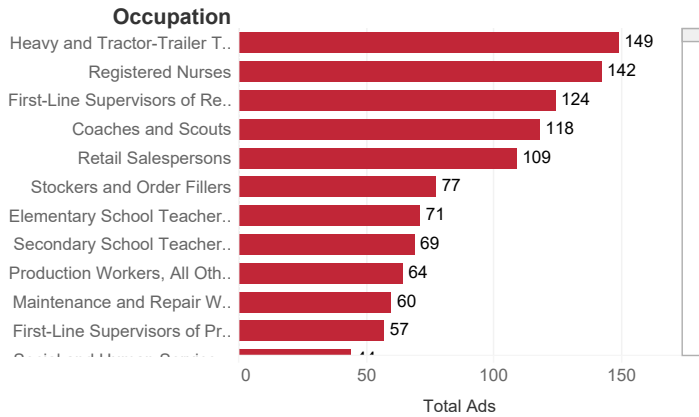
Percent of Employment in Firms

The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms) and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.
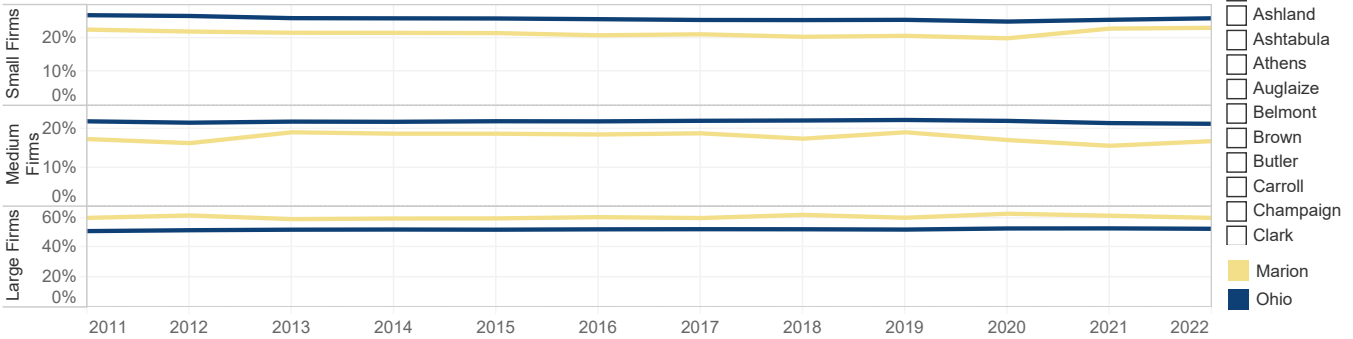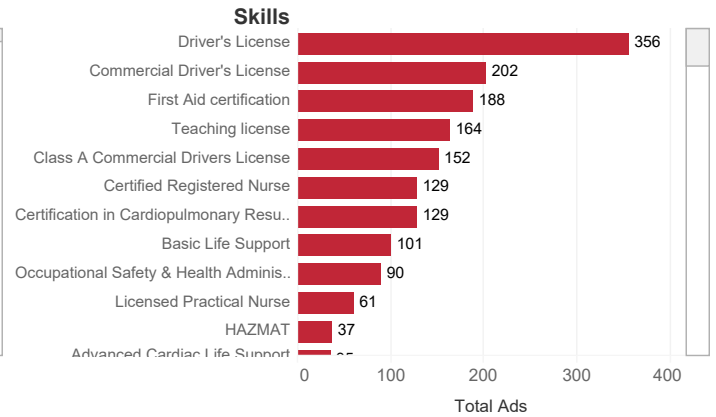

Firm Size
- Adams
- Allen
- Ashland
- Ashtabula
- Athens
- Auglaize
- Belmont
- Brown
- Butler
- Carroll
- Champaign
- Clark
- Marion
- Ohio

Top Occupations with the Most Area Online Job Ads

Occupation

Occupation	Total Ads
Heavy and Tractor-Trailer T..	149
Registered Nurses	142
First-Line Supervisors of Re..	124
Coaches and Scouts	118
Retail Salespersons	109
Stockers and Order Fillers	77
Elementary School Teacher..	71
Secondary School Teacher..	69
Production Workers, All Oth..	64
Maintenance and Repair W..	60
First-Line Supervisors of Pr..	57

Top Skills for Online Job Ads

Skills

Skills	Total Ads
Driver's License	356
Commercial Driver's License	202
First Aid certification	188
Teaching license	164
Class A Commercial Drivers License	152
Certified Registered Nurse	129
Certification in Cardiopulmonary Resu..	129
Basic Life Support	101
Occupational Safety & Health Adminis..	90
Licensed Practical Nurse	61
HAZMAT	37
Advanced Cardiac Life Support	

Top Employers with the Most Area Online Job Ads

Employer

Employer	Total Ads
University Hospitals	11,496
Promedica	7,009
TriHealth	6,776
The Dollar General	5,970
THRASHER GROUP INC.	4,954
CHILDREN'S HOSPITAL MEDICAL C..	4,641
OHIO State University	4,341
University of Cincinnati	4,063
Deloitte	3,959
Nationwide Children's Hospital	3,732
Walmart	3,689
Aultman Health Foundation	3,652
Internal Revenue Service	3,310

Top Certifications for Online Job Ads
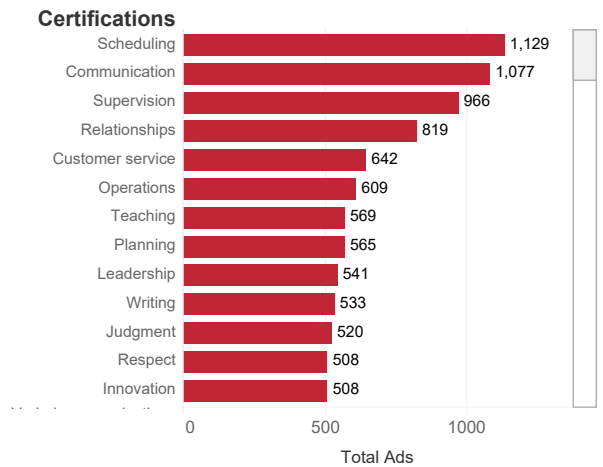
Certifications

Certifications	Total Ads
Scheduling	1,129
Communication	1,077
Supervision	966
Relationships	819
Customer service	642
Operations	609
Teaching	569
Planning	565
Leadership	541
Writing	533
Judgment	520
Respect	508
Innovation	508

Industry Turnover Rates

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

Area / Year / Quarter

Industry	Marion 2022				Ohio 2022			
	1	2	3	4	1	2	3	4
Accommodation and Food Services	17.2%	19.4%	16.8%	16.1%	17.8%	17.0%	17.9%	16.5%
Administrative and Support Services	17.0%	16.8%	17.5%	18.3%	19.2%	17.8%	19.9%	17.6%
Agriculture, Forestry, Fishing and Hunting	11.2%	8.8%	8.3%	9.3%	9.0%	10.0%	15.1%	8.5%
Arts, Entertainment, and Recreation	13.0%	12.7%	22.6%	10.2%	11.7%	11.3%	24.4%	10.6%
Construction	5.8%	7.7%	12.6%	9.5%	8.2%	8.7%	13.8%	8.8%
Educational Services	9.4%	6.8%	2.5%	7.6%	11.0%	5.7%	3.7%	6.5%
Finance and Insurance	6.6%	4.2%	4.9%	7.0%	5.9%	5.2%	5.7%	5.6%
Health Care and Social Assistance	8.3%	7.7%	8.0%	8.1%	8.8%	8.6%	8.6%	8.8%
Information	9.2%	5.5%	6.1%	6.8%	7.8%	8.2%	7.8%	7.7%
Management of Companies and Enterprises	10.5%	6.5%	6.2%	7.4%	6.4%	6.3%	6.2%	5.9%
Manufacturing	8.4%	5.9%	4.9%	5.7%	6.9%	6.7%	6.5%	6.6%
Mining, Quarrying, and Oil and Gas Extraction					7.7%	8.1%	8.9%	8.2%
Other Services (except Public Administration)	10.7%	10.1%	8.4%	10.8%	9.9%	9.6%	10.1%	9.4%
Professional, Scientific, and Technical Services	11.7%	8.9%	8.9%	8.0%	8.5%	7.8%	8.3%	7.4%
Public Administration	5.2%	4.9%	4.3%	6.2%	4.8%	4.4%	6.2%	4.7%
Real Estate and Rental and Leasing	8.4%	8.0%	6.8%	6.4%	8.9%	9.0%	10.7%	8.9%
Retail Trade	11.9%	10.5%	10.0%	9.8%	12.7%	10.6%	10.5%	11.1%
Transportation and Warehousing	5.9%	6.6%	7.4%	6.5%	12.6%	10.2%	10.0%	10.6%
Utilities	3.9%	3.1%		3.8%	3.9%	3.8%	3.9%	3.7%
Wholesale Trade	6.1%	6.4%	6.7%	6.3%	7.3%	6.9%	7.1%	6.9%
All NAICS	9.6%	8.5%	7.8%	8.5%	10.1%	9.1%	9.7%	9.2%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government.
*Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Marion County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	602	0	230	831	
2015	464	0	182	647	234
2016	496	0	205	701	398
2017	467	0	265	732	760
2018	488	0	274	762	677
2019	528	0	231	759	908
2020	481	0	246	727	756
2021	704		367	1,071	631
2022	722		262	984	631
2023	704		367	1,071	582

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.
**Does not include <10 estimate. If between 1 and 10 students, the field will be blank.
***Source: Monster Government Solutions.

Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year
- ○ 2020
- ○ 2021
- ○ 2022
- ● 2023

County
Marion

Resume Snapshot

The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.
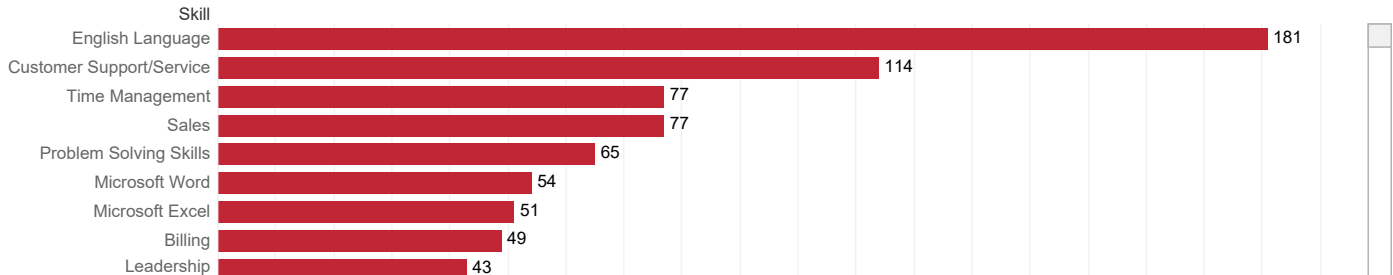
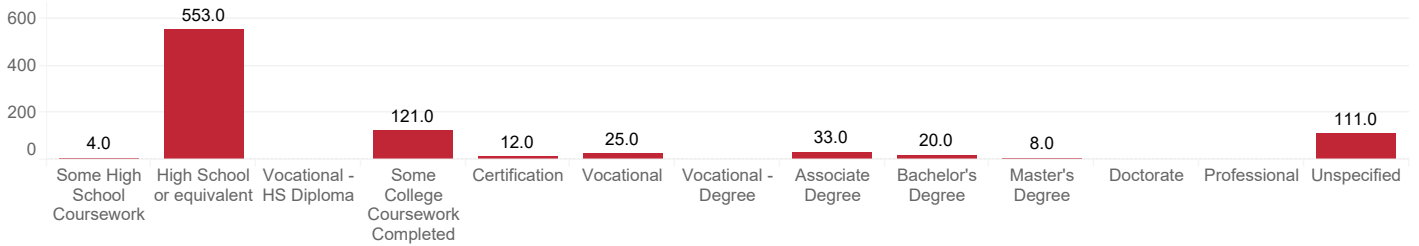| Marion			
Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes
2,086	84	130	0

Source: Monster.com and Monster Government Solutions.
*County was determined based on home/returning address provided by incarcerated individuals.

Number of Resumes with Top 45 Workforce Skills

Skill

Skill	Value
English Language	181
Customer Support/Service	114
Time Management	77
Sales	77
Problem Solving Skills	65
Microsoft Word	54
Microsoft Excel	51
Billing	49
Leadership	43

Source: Monster Government Solutions, April 2021.

Education Level

Education Level	Value
Some High School Coursework	4.0
High School or equivalent	553.0
Vocational - HS Diploma	
Some College Coursework Completed	121.0
Certification	12.0
Vocational	25.0
Vocational - Degree	
Associate Degree	33.0
Bachelor's Degree	20.0
Master's Degree	8.0
Doctorate	
Professional	
Unspecified	111.0

Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.
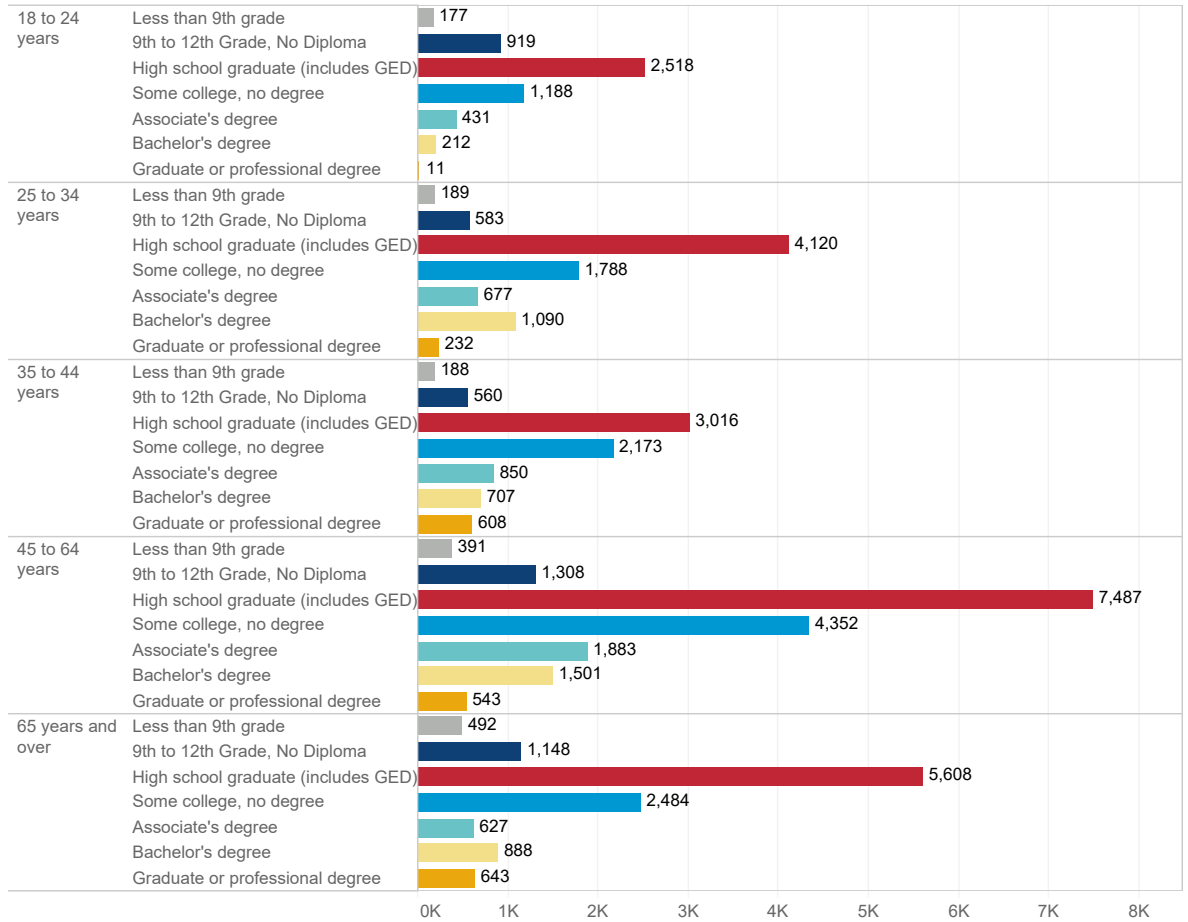
Educational Attainment by Age Group

The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

Marion

18 to 24 years

Education Level	Value
Less than 9th grade	177
9th to 12th Grade, No Diploma	919
High school graduate (includes GED)	2,518
Some college, no degree	1,188
Associate's degree	431
Bachelor's degree	212
Graduate or professional degree	11

25 to 34 years

Education Level	Value
Less than 9th grade	189
9th to 12th Grade, No Diploma	583
High school graduate (includes GED)	4,120
Some college, no degree	1,788
Associate's degree	677
Bachelor's degree	1,090
Graduate or professional degree	232

35 to 44 years

Education Level	Value
Less than 9th grade	188
9th to 12th Grade, No Diploma	560
High school graduate (includes GED)	3,016
Some college, no degree	2,173
Associate's degree	850
Bachelor's degree	707
Graduate or professional degree	608

45 to 64 years

Education Level	Value
Less than 9th grade	391
9th to 12th Grade, No Diploma	1,308
High school graduate (includes GED)	7,487
Some college, no degree	4,352
Associate's degree	1,883
Bachelor's degree	1,501
Graduate or professional degree	543

65 years and over

Education Level	Value
Less than 9th grade	492
9th to 12th Grade, No Diploma	1,148
High school graduate (includes GED)	5,608
Some college, no degree	2,484
Associate's degree	627
Bachelor's degree	888
Graduate or professional degree	643

Source: American Community Survey, 5-year estimates, 2018-2021.

Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

County Veteran and Nonveteran Employment Estimates

Marion County

Type

Nonveterans — 24,688
Veterans — 1,699

Labor Force Participation

Type

Nonveterans — 66.3%
Veterans — 68.3%

Labor Force Participation Rate

Type

Nonveterans — 5.9%
Veterans — 6.1%

Unemployment Rate
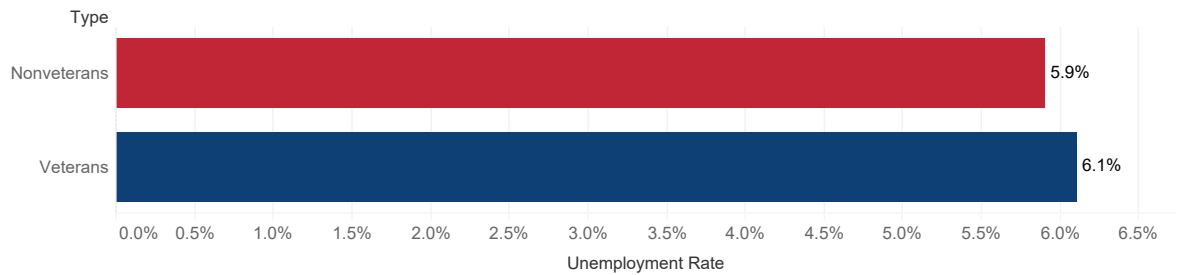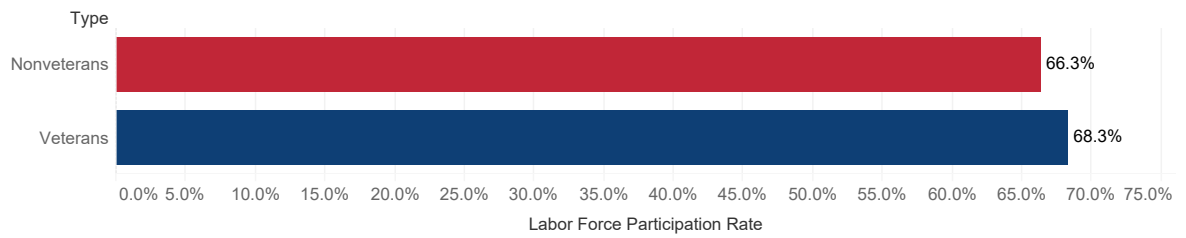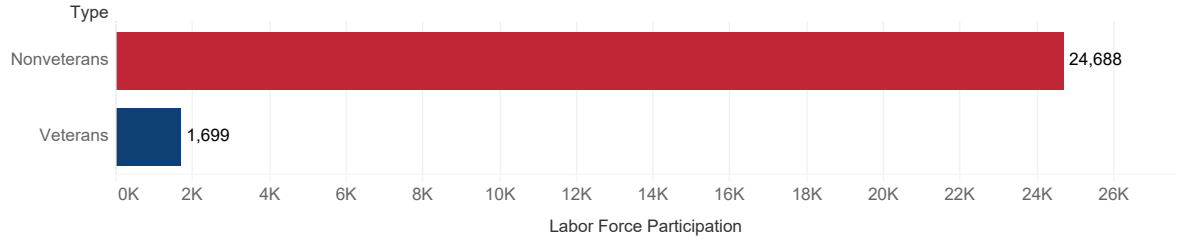
Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.
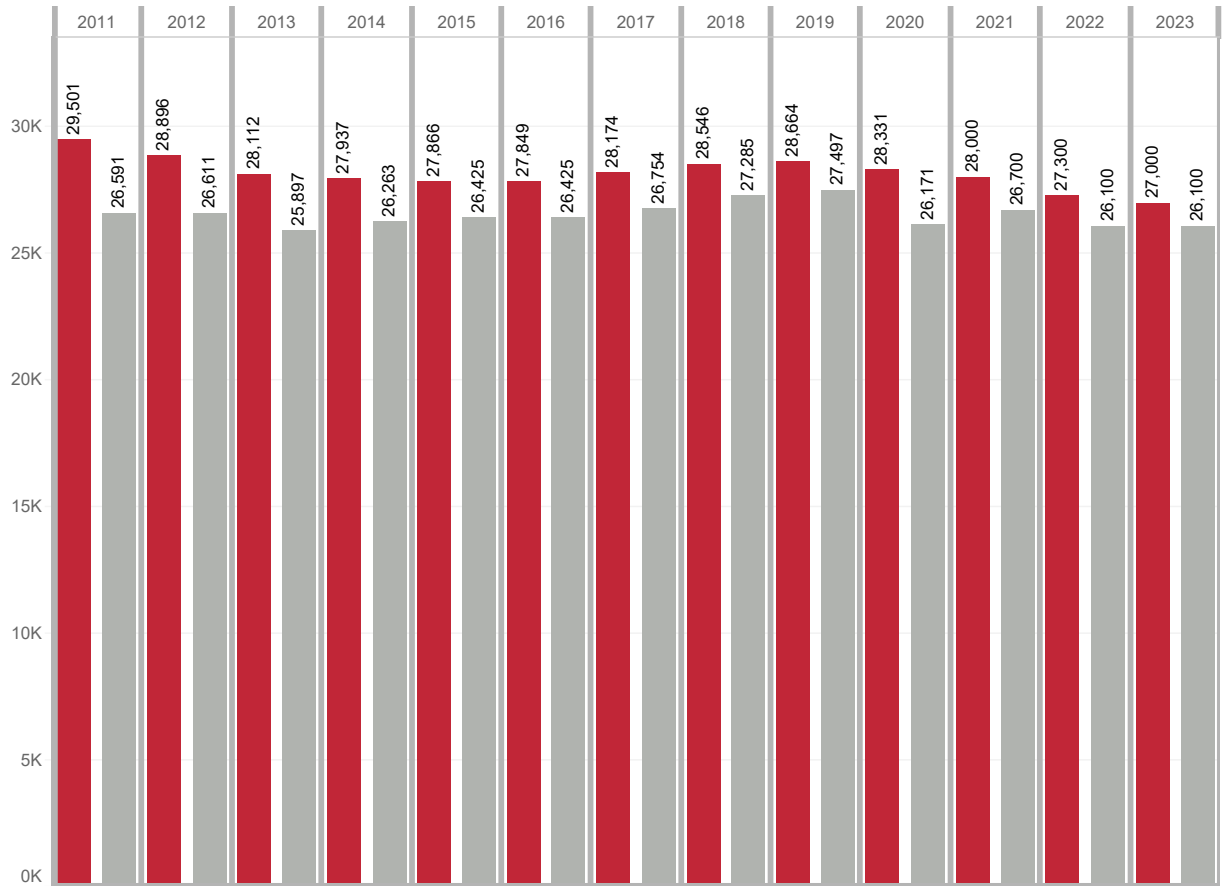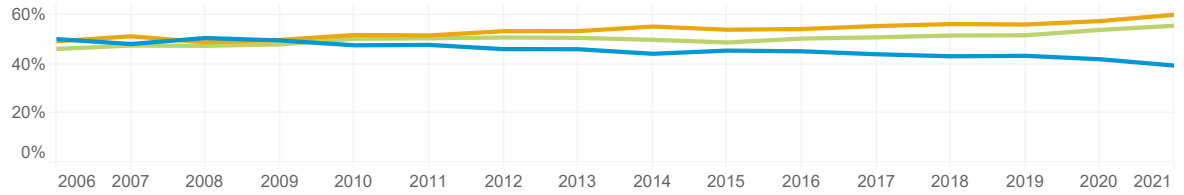
County

- Adams
- Allen
- Ashland
- Ashtabula
- Athens
- Auglaize
- Belmont
- Brown
- Butler
- Carroll
- Champaign
- Clark
- Clermont
- Clinton
- Columbiana
- Coshocton
- Crawford
- Cuyahoga
- Darke
- Defiance
- Delaware
- Erie
- Fairfield
- Fayette
- Franklin
- Fulton
- Gallia
- Geauga
- Greene
- Guernsey
- Hamilton
- Hancock
- Hardin
- Harrison
- Henry
- Highland
- Hocking
- Holmes
- Huron
- Jackson
- Jefferson

Civilian Labor Force and Number Employed

■ Labor Force   ■ Employment

Marion County

Year	Labor Force	Employment
2011	29,501	26,591
2012	28,896	26,611
2013	28,112	25,897
2014	27,937	26,263
2015	27,866	26,425
2016	27,849	26,425
2017	28,174	26,754
2018	28,546	27,285
2019	28,664	27,497
2020	28,331	26,171
2021	28,000	26,700
2022	27,300	26,100
2023	27,000	26,100

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

○ Adams
○ Allen
○ Ashland
○ Ashtabula
○ Athens
○ Auglaize
○ Belmont
○ Brown
○ Butler
○ Carroll
○ Champaign
○ Clark
○ Clermont
○ Clinton
○ Columbiana
○ Coshocton
○ Crawford
○ Cuyahoga
○ Darke
○ Defiance
○ Delaware
○ Erie
○ Fairfield
○ Fayette
○ Franklin
○ Fulton
○ Gallia
○ Geauga
○ Greene
○ Guernsey
○ Hamilton
○ Hancock
○ Hardin
○ Harrison
○ Henry
○ Highland
○ Hocking
○ Holmes
○ Huron
○ Jackson
○ Jefferson
○ Knox
○ Lake
○ Lawrence
○ Licking
○ Logan
○ Lorain
○ Lucas
○ Madison
○ Mahoning
● Marion
○ Medina
○ Meigs
○ Mercer
○ Miami

Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.

Commuting Trends - Marion County

Legend:
- ▬ Live in, work in
- ▬ Live in, work out
- ▬ Work in, live out

Commuting Patterns - Marion County, 2010 – 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	12,153	14,590	12,476
2017	12,021	15,150	12,588
2018	12,003	15,640	12,955
2019	11,939	15,430	12,931
2020	11,000	15,041	13,021
2021	10,176	15,545	12,902

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

	Year	
Top Work Counties for Out-Commuters	2020	2021
Franklin County, OH	3,451	3,794
Delaware County, OH	2,263	2,285
Union County, OH	1,151	1,100
Richland County, OH	652	703
Cuyahoga County, OH	584	548
Crawford County, OH	500	501
Wyandot County, OH	485	444
Morrow County, OH	428	458
Hancock County, OH	344	320
Lucas County, OH	323	299

Commuting Trends for In-Commuters – Work in County, but Live in Another County

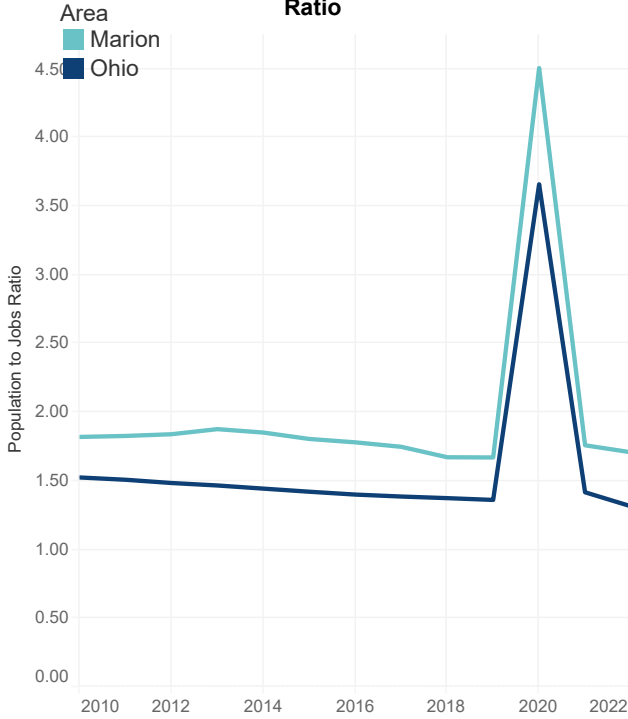|	Year	
Top Home Counties for In-Commuters	2020	2021
Crawford County, OH	1,385	1,284
Franklin County, OH	1,101	1,107
Morrow County, OH	1,124	1,096
Delaware County, OH	1,091	1,054
Wyandot County, OH	625	584
Richland County, OH	588	582
Hancock County, OH	540	528
Union County, OH	543	516
Seneca County, OH	363	417
Hardin County, OH	394	348

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

Area
- [ ] Adams
- [ ] Allen
- [ ] Ashland
- [ ] Ashtabula
- [ ] Athens
- [ ] Auglaize
- [ ] Belmont

Ohio and County Population (18-64-year-old)* to Jobs** Ratio

Ohio County Population* (18-64-year-old) to Jobs Ratio Map - 2022**

© 2024 Mapbox © OpenStreetMap
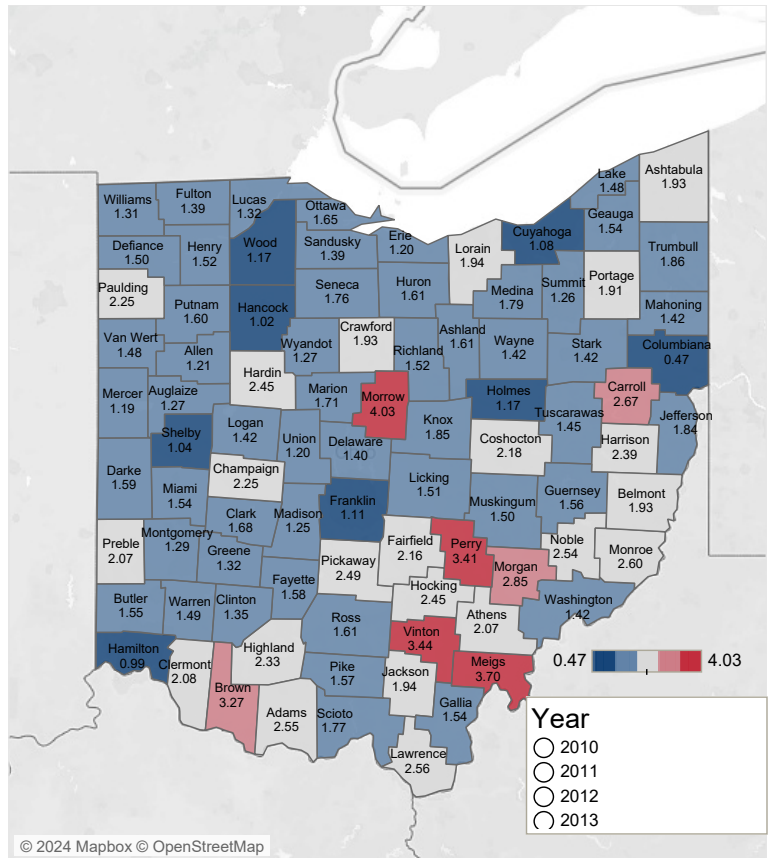
*Source: U.S. Census Bureau.
**Source: U.S. Department of Labor, Bureau of Labor Statistics, Quarterly Census of Employment and Wages.
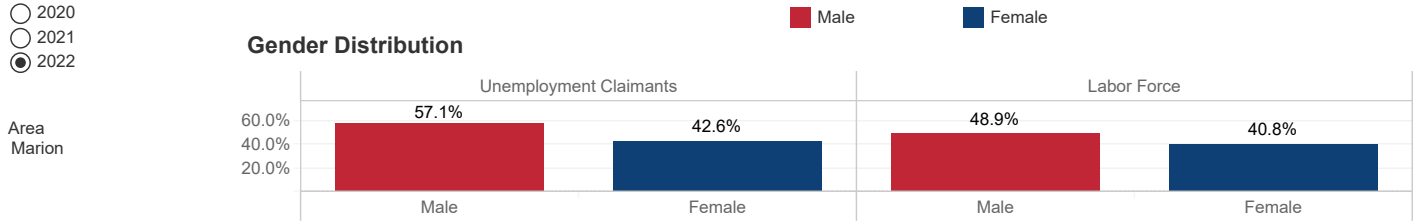
Unemployment Claimant and Labor Force Demographics

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.
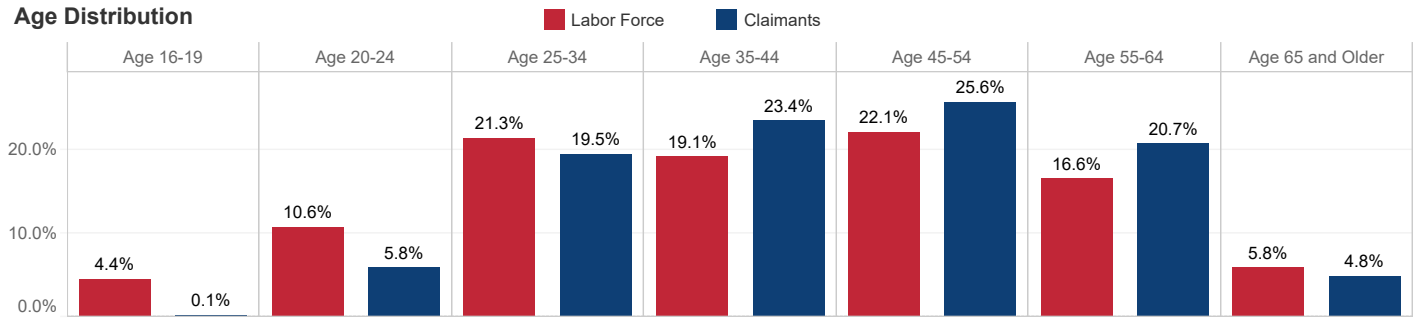
Year
- ○ 2019
- ○ 2020
- ○ 2021
- ◉ 2022

Area
Marion

Marion County

■ Male ■ Female

Gender Distribution

	Unemployment Claimants		Labor Force	
	Male	Female	Male	Female
	57.1%	42.6%	48.9%	40.8%

Source: Ohio Bureau of Labor Market Information

Age Distribution

■ Labor Force ■ Claimants

	Age 16-19	Age 20-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age 65 and Older
Labor Force	4.4%	10.6%	21.3%	19.1%	22.1%	16.6%	5.8%
Claimants	0.1%	5.8%	19.5%	23.4%	25.6%	20.7%	4.8%

Source: Ohio Bureau of Labor Market Information.

Racial Distribution

■ Labor Force ■ Claimants

	White	Black or African American	Asian or Pacific Islander	American Indian and Ala..	Hispanic or Latino
Labor Force	93.3%	2.7%	0.8%	0.2%	1.8%
Claimants	91.5%	3.7%	0.3%	0.5%	2.5%
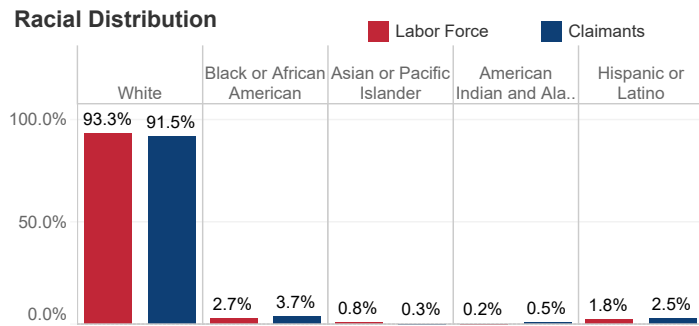
Source: Ohio Bureau of Labor Market Information.

Unemployment Claims by Industry

Industry	UI Claims
Manufacturing	1,437
Construction	242
Administrative and Support ..	203
Health Care and Social Ass..	198
Retail Trade	110
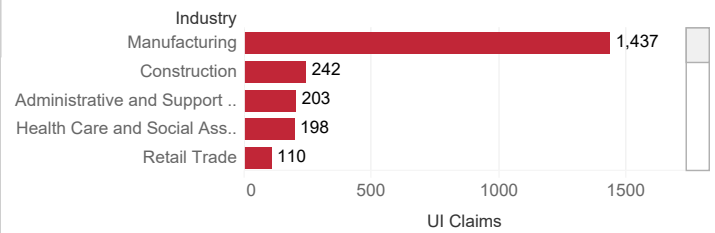
Source: Ohio Bureau of Labor Market Information.
*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.