Annual Employment Percent by Industry

The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

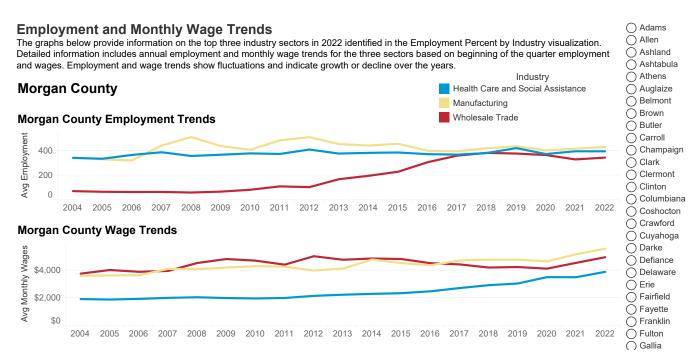
○ Adams			
O Allen			
Ashland			
 Ashtabula 			
Athens			
Auglaize			
 Belmont 			
O Brown			
O Butler			
Carroll			
Champaign			

Adams
Allen
Ashland
Ashtabula
Athens
Auglaize
Belmont
Brown
Butter
Carroll
Champaign

Morgan				(Dhio		
Industry label	2012	2021	2022	Industry label	2012	2021	2022
Manufacturing	21.61%	16.49%	16.37%	Health Care and Social Assistance	16.08%	16.49%	15.86%
Health Care and Social Assistance	17.34%	15.64%	15.05%	Manufacturing	13.42%	12.87%	12.88%
Wholesale Trade	4.38%	13.01%	13.11%	Retail Trade	11.32%	10.29%	10.16%
Accommodation and Food Services	6.76%	9.28%	10.95%	Accommodation and Food Services	8.41%	8.16%	8.59%
Educational Services	12.33%	10.77%	10.67%	Educational Services	8.93%	8.52%	8.17%
Retail Trade	10.48%	9.92%	9.67%	Administrative and Support Services	6.18%	6.19%	6.27%
Public Administration	7.72%	6.99%	6.63%	Professional, Scientific, and Technic	4.95%	5.29%	5.39%
Construction	4.84%	4.57%	4.41%	Transporation and Warehousing	3.56%	4.98%	5.10%
Finance and Insurance	3.30%	3.55%	3.12%	Construction	3.79%	4.47%	4.54%
Administrative and Support Services	2.88%	2.09%	2.11%	Wholesale Trade	4.46%	4.39%	4.44%
Other Services (except Public Adm	2.56%	1.52%	1.73%	Finance and Insurance	4.09%	4.31%	4.40%
Professional, Scientific, and Techni.	1.31%	1.78%	1.45%	Public Administration	3.31%	3.08%	3.01%
Information	1.63%	1.22%	1.45%	Other Services (except Public Admin	3.05%	2.81%	2.89%
				Management of Companies	2.79%	2.77%	2.74%
Utilities	0.93%	1.27%	1.22%	Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Transporation and Warehousing	0.52%	0.85%	1.02%	Information	1.81%	1.51%	1.57%
Mining, Quarrying, and Oil and Gas	0.72%	0.76%	0.84%	Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Agriculture, Forestry, Fishing, and	0.00%	0.20%	0.24%	Utilities	0.60%	0.56%	0.52%
Real Estate and Rental and Leasing	0.67%	0.08%	0.17%	Agriculture, Forestry, Fishing, and H	0.28%	0.33%	0.34%
Arts, Entertainment, and Recreation	0.00%			Mining, Quarrying, and Oil and Gas	0.25%	0.16%	0.16%

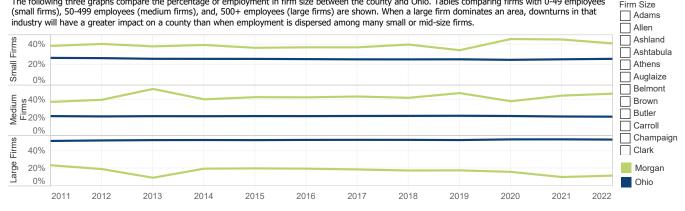
Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.



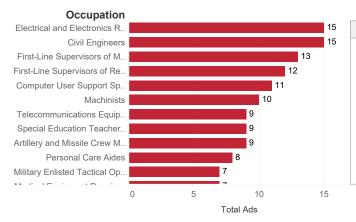
Percent of Employment in Firms

The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees Firm Size (small firms), 50-499 employees (medium firms), and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.

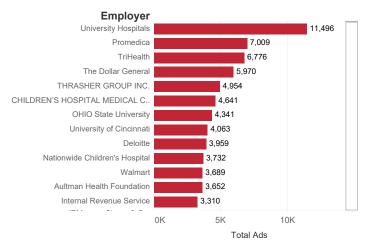


County

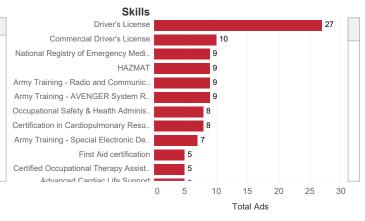
Top Occupations with the Most Area Online Job Ads



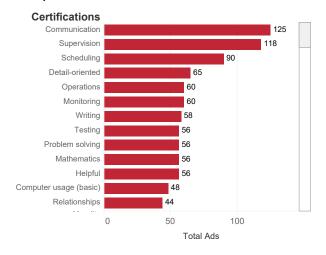
Top Employers with the Most Area Online Job Ads



Top Skills for Online Job Ads



Top Certifications for Online Job Ads



Year

O 2019 Ŏ 2020 Ŏ 2021 2022

Industry Turnover Rates

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

	Area / Year / Quarter							
		Morg	•			Ohi	-	
Industry	1	202 2	2 3	4	1	2022 2	2 3	4
Accommodation and Food Services	26.5%	12.3%	26.2%	17.6%	17.8%	17.0%	17.9%	16.5%
Administrative and Support Services	5.0%		15.7%		19.2%	17.8%	19.9%	17.6%
Agriculture, Forestry, Fishing and Hunting	0.0%		0.0%	0.0%	9.0%	10.0%	15.1%	8.5%
Arts, Entertainment, and Recreation					11.7%	11.3%	24.4%	10.6%
Construction	7.8%	8.8%	19.4%	4.1%	8.2%	8.7%	13.8%	8.8%
Educational Services	5.1%	3.7%	1.5%	3.9%	11.0%	5.7%	3.7%	6.5%
Finance and Insurance	5.0%	6.3%		3.7%	5.9%	5.2%	5.7%	5.6%
Health Care and Social Assistance	10.0%	7.8%	7.7%	8.2%	8.8%	8.6%	8.6%	8.8%
Information					7.8%	8.2%	7.8%	7.7%
Management of Companies and Enterprises					6.4%	6.3%	6.2%	5.9%
Manufacturing	3.8%	4.1%	4.2%	5.8%	6.9%	6.7%	6.5%	6.6%
Mining, Quarrying, and Oil and Gas Extraction				0.0%	7.7%	8.1%	8.9%	8.2%
Other Services (except Public Administration)	15.4%		17.0%		9.9%	9.6%	10.1%	9.4%
Professional, Scientific, and Technical Services	0.0%	5.7%			8.5%	7.8%	8.3%	7.4%
Public Administration	4.8%	9.0%	9.4%	4.5%	4.8%	4.4%	6.2%	4.7%
Real Estate and Rental and Leasing			90.0%		8.9%	9.0%	10.7%	8.9%
Retail Trade	14.0%	11.8%	14.8%	13.1%	12.7%	10.6%	10.5%	11.1%
Transportation and Warehousing	6.8%				12.6%	10.2%	10.0%	10.6%
Utilities		5.4%			3.9%	3.8%	3.9%	3.7%
Wholesale Trade	6.4%	6.3%	7.5%	8.7%	7.3%	6.9%	7.1%	6.9%
All NAICS	8.6%	7.2%	9.6%	7.9%	10.1%	9.1%	9.7%	9.2%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government. *Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

Area ◯ Adams ⊖ Allen

Ashland Ashtabula O Athens Õ Auglaize O Belmont Brown O Butler Clark

O Clermont Clinton Columbiana Crawford Cuyahoga
 Darke
 Defiance O Delaware Erie Fairfield O Fayette O Franklin O Fulton O Gallia O Geauga Greene Guernsey Hamilton

Hancock Harrison O Highland OHocking

Holmes

County

○ Adams ◯ Allen Ashland Ashtabula Athens O Auglaize O Belmont O Brown O Butler ◯ Carroll Champaign Clark Clermont O Clinton O Columbiana ◯ Coshocton O Crawford O Cuyahoga O Darke O Defiance O Delaware 🔿 Erie Fairfield Franklin O Fulton O Gallia O Geauga O Greene O Guernsey Hamilton Hancock Hardin O Harrison ⊖ Henry O Highland ◯ Hocking OHolmes ⊖ Huron O Jackson O Jefferson O Knox Lake Lawrence

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Morgan County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	145	0	0	145	
2015	123	0	0	123	1
2016	166	0	0	166	31
2017	154	0	0	154	37
2018	154	0	0	154	59
2019	136	0	0	136	59
2020	129	0	0	129	107
2021	125			125	99
2022	122			122	99
2023	125			125	82

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.

Does not include <10 estimate. If between 1 and 10 students, the field will be blank. *Source: Monster Government Solutions.

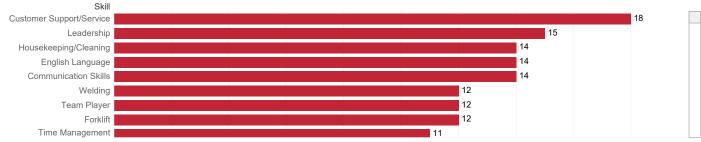
Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year 2020 2021 2022 2022 2023	Resume Snapshot The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by indiv who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates. Morgan						
County	Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes			
Morgan	390.0	21.0	18.0	0.0			

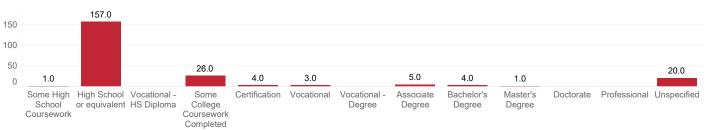
Source: Monster.com and Monster Government Solutions. *County was determined based on home/returning address provided by incarcerated individuals.

Number of Resumes with Top 45 Workforce Skills



Source: Monster Government Solutions, April 2021.

Education Level



Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

Educational Attainment by Age Group The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

Year 2019 2020 2021 • 2022

Morgan

		s than 9th grade	0				
County Norgan	years 9th t	to 12th Grade, No Diploma	128				
lorgan	High	h school graduate (includes GED)			680		
	Som	ne college, no degree	143				
	Asso	ociate's degree	25				
	Bac	helor's degree	24				
	Grad	duate or professional degree	9				
ighlight Education Level	25 to 34 Less	s than 9th grade	84				
o items highlighted	years 9th t	to 12th Grade, No Diploma	113				
	High	h school graduate (includes GED)			548		
	Som	ne college, no degree		257			
	Ass	ociate's degree		303			
	Bac	helor's degree	110	_			
	Grad	duate or professional degree	20				
	35 to 44 Less	s than 9th grade	51				
		to 12th Grade, No Diploma	107				
	High	h school graduate (includes GED)			555		
	•	ne college, no degree		5	04		
	Ass	ociate's degree		251			
	Bac	helor's degree	88				
	Grad	duate or professional degree	89				
	45 to 64 Less	s than 9th grade	53				
	years 9th t	to 12th Grade, No Diploma			546		
	High	h school graduate (includes GED)			-		1,752
	Som	ne college, no degree			604		
	Asso	ociate's degree		411			
	Bac	helor's degree		336			
	Grad	duate or professional degree	156				
	65 years and Less	s than 9th grade	110				
	over 9th t	to 12th Grade, No Diploma		277			
	High	h school graduate (includes GED)		-			1,596
	•	ne college, no degree		ŧ	513		
		ociate's degree	2	12			
		chelor's degree	20	1			
		duate or professional degree	114				
			0 200	400	600 800		

Source: American Community Survey, 5-year estimates, 2018-2021.

Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

Unemployment Rate

5,032

84.9%

5.3%

5.5%

90.0%

80.0%

5.0%

5500

5000

County Veteran and Nonveteran Employment Estimates

○ Adams○ Allen O Ashland **Morgan County** Ashtabula Athens Auglaize Туре O Belmont Nonveterans Brown O Butler Veterans 247 ○ Champaign Clark Clermont 0 500 1000 1500 2000 2500 3000 3500 4000 4500 O Clinton Labor Force Participation Columbiana O Coshocton Crawford Туре O Cuyahoga 65.7% Nonveterans O Darke O Defiance O Delaware Veterans O Fairfield Fayette 0.0% 10.0% 20.0% 30.0% 40.0% 50.0% 60.0% 70.0% Labor Force Participation Rate O Fulton Gallia Geauga Greene Туре ⊖ Guernsey Nonveterans Hamilton Hancock ◯ Harrison 1.6% Veterans O Henry ◯ Highland Hocking 0.5% 0.0% 1.0% 1.5% 2.0% 2.5% 3.0% 3.5% 4.0% 4.5%

Year O 2019

Õ 2020 Ŏ 2021 2022

County

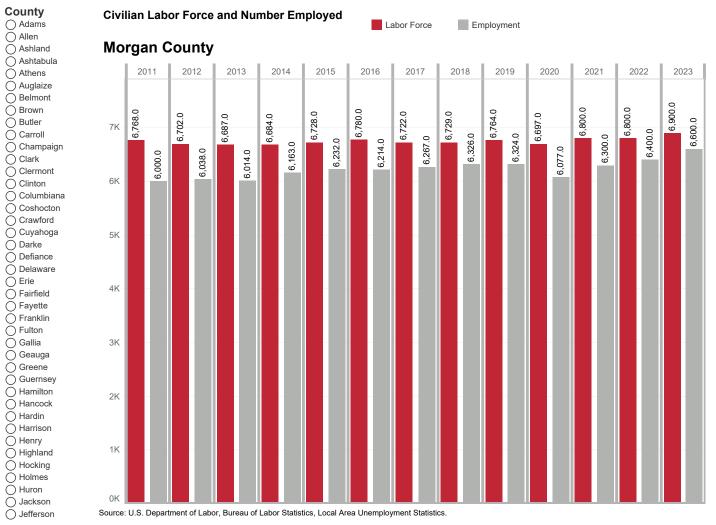
O Erie

⊖ Holmes

Huron

Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.

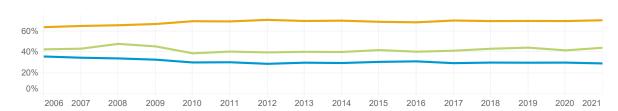


Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.



Commuting Trends - Morgan County



Commuting Patterns - Morgan County, 2010 - 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	1,537	3,389	1,046
2017	1,505	3,602	1,065
2018	1,522	3,546	1,165
2019	1,478	3,461	1,180
2020	1,427	3,325	1,025
2021	1,404	3,406	1,116

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

Commuting Trends for In-Commuters – Work in County, but Live in Another County

Year			Year	
2020	2021	Top Home Counties for In-Commuters	2020	2021
650	671	Muskingum County, OH	250	247
628	645	Washington County, OH	156	135
283	300	Perry County, OH	90	92
213	203	Athens County, OH	56	60
190	173	Noble County, OH	38	59
		Franklin County, OH	37	38
		Tuscarawas County, OH	28	35
86	90	Licking County, OH	17	27
74	63	Guernsey County, OH	20	27
63	60	Hocking County, OH		20
52	58	Fairfield County, OH	17	
	2020 650 628 283 213 190 86 86 86 74 63	650 671 628 645 283 300 213 203 190 173 86 100 86 90 74 63 63 60	20202021Top Home Counties for In-Commuters650671Muskingum County, OH628645Washington County, OH283300Perry County, OH213203Athens County, OH190173Noble County, OH86100Tuscarawas County, OH68690Licking County, OH7463Guernsey County, OH	Top Home Counties for In-Commuters202020202021Top Home Counties for In-Commuters2020650671Muskingum County, OH250628645Washington County, OH156283300Perry County, OH90213203Athens County, OH56190173Franklin County, OH38190173Tuscarawas County, OH3786690Licking County, OH28107463Guernsey County, OH206360Hocking County, OH20

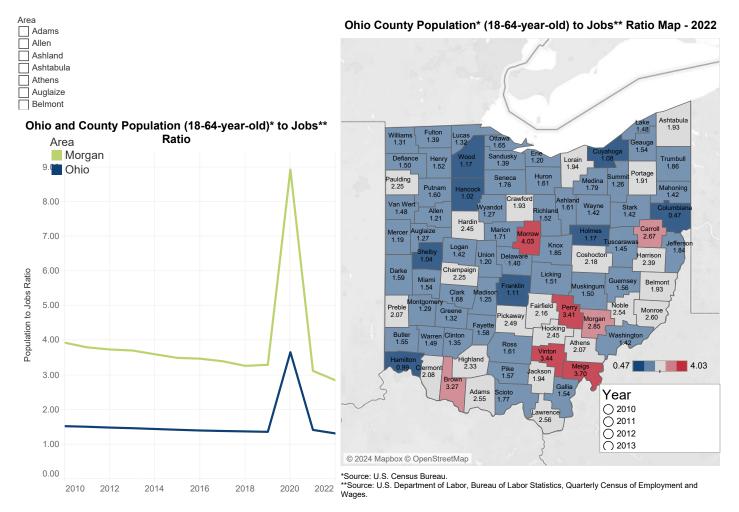
Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

County

Adams

Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

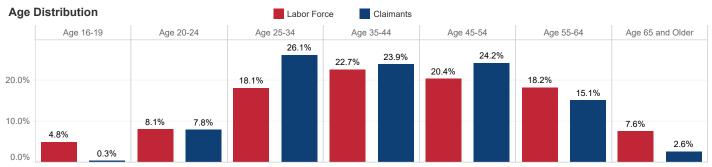


Unemployment Claimant and Labor Force Demographics

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.

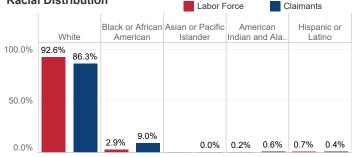


Source: Ohio Bureau of Labor Market Information

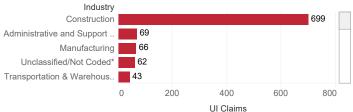


Source: Ohio Bureau of Labor Market Information.

Racial Distribution



Unemployment Claims by Industry



Source: Ohio Bureau of Labor Market Information.

*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.

Source: Ohio Bureau of Labor Market Information.