Annual Employment Percent by Industry

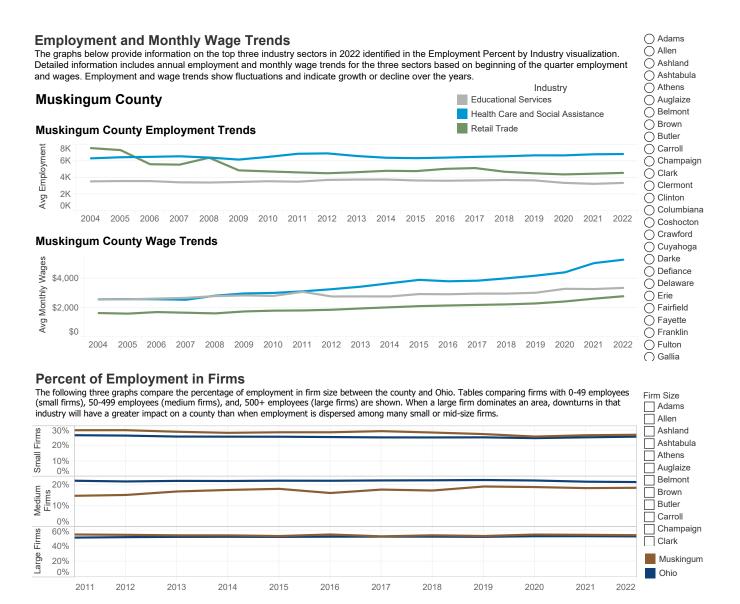
The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

Adams	
Allen	Allen
Ashland	
○ Ashtabula	Ashtabula
Athens	
Auglaize	Auglaize
Belmont	○ Belmont
○ Brown	○ Brown
O Butler	O Butler
○ Carroll	○ Carroll
Champaign	Champaign

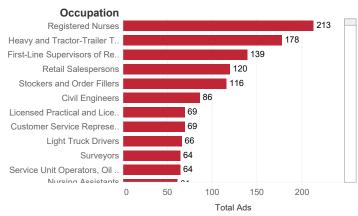
Muskingum				Ohio			
Industry label	2012	2021	2022	Industry label	2012	2021	2022
Health Care and Social Assistance	22.12%	20.85%	20.19%	Health Care and Social Assistance	16.08%	16.49%	15.86%
Retail Trade	14.47%	13.69%	13.49%	Manufacturing	13.42%	12.87%	12.88%
Educational Services	11.90%	9.95%	9.92%	Retail Trade	11.32%	10.29%	10.16%
Accommodation and Food Services	9.29%	9.40%	9.69%	Accommodation and Food Services	8.41%	8.16%	8.59%
Manufacturing	10.20%	8.59%	8.81%	Educational Services	8.93%	8.52%	8.17%
Transporation and Warehousing	4.52%	7.90%	7.82%	Administrative and Support Services	6.18%	6.19%	6.27%
Construction	3.60%	4.49%	4.69%	Professional, Scientific, and Technic	4.95%	5.29%	5.39%
Administrative and Support Services	4.03%	4.11%	4.43%	Transporation and Warehousing	3.56%	4.98%	5.10%
Other Services (except Public Adm	3.70%	3.31%	3.27%	Construction	3.79%	4.47%	4.54%
Mining, Quarrying, and Oil and Gas	1.41%	2.86%	2.74%	Wholesale Trade	4.46%	4.39%	4.44%
Information	1.97%	2.52%	2.45%	Finance and Insurance	4.09%	4.31%	4.40%
Public Administration	2.76%	2.27%	2.30%	Public Administration	3.31%	3.08%	3.01%
Wholesale Trade	2.45%	2.35%	2.27%	Other Services (except Public Admin	3.05%	2.81%	2.89%
Professional, Scientific, and Techni	1.80%	2.25%	2.13%	Management of Companies	2.79%	2.77%	2.74%
Finance and Insurance	2.22%	1.97%	2.02%	Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Arts, Entertainment, and Recreation	1.18%	1.15%	1.20%	Information	1.81%	1.51%	1.57%
Management of Companies	0.78%	0.95%	0.90%	Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Utilities	0.91%	0.65%	0.68%	Utilities	0.60%	0.56%	0.52%
Real Estate and Rental and Leasing	0.59%	0.62%	0.56%	Agriculture, Forestry, Fishing, and H	0.28%	0.33%	0.34%
Agriculture, Forestry, Fishing, and	0.08%	0.10%	0.45%	Mining, Quarrying, and Oil and Gas	0.25%	0.16%	0.16%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

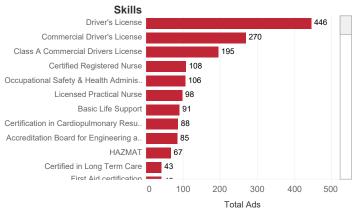
*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.



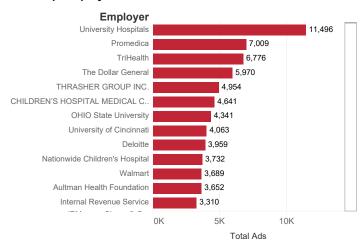
Top Occupations with the Most Area Online Job Ads



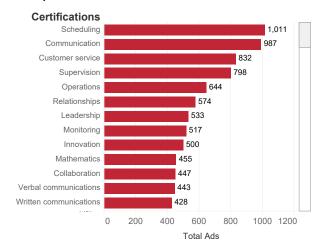
Top Skills for Online Job Ads



Top Employers with the Most Area Online Job Ads



Top Certifications for Online Job Ads



Year
Area
Adams
Allen
Ashland
Ashtabula
Athens
Auglaize
Belmont
Brown
O Butler
○ Carroll
Champaign
○ Clark
Clermont
Clinton
Columbiana
Coshocton
Crawford
Cuyahoga
O Darke

O Defiance

Delaware
Erie
Fairfield
Fayette

Fayette
Franklin
Fulton
Gallia
Geauga
Greene
Guernsey
Hamilton
Hancock
Hardin
Harrison
Henry
Highland

Highland Hocking

Holmes

Industry Turnover Rates
The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

Area / Year / Quarter

	Muskingum 2022		Ohio 2022					
Industry	1	2	3	4	1	2	3	4
Accommodation and Food Services	17.7%	17.3%	15.7%	16.1%	17.8%	17.0%	17.9%	16.5%
Administrative and Support Services	18.9%	18.2%	24.5%	19.6%	19.2%	17.8%	19.9%	17.6%
Agriculture, Forestry, Fishing and Hunting	10.3%	11.5%	6.9%	6.8%	9.0%	10.0%	15.1%	8.5%
Arts, Entertainment, and Recreation	9.8%	8.7%	32.9%	12.0%	11.7%	11.3%	24.4%	10.6%
Construction	11.9%	10.3%	19.3%	10.5%	8.2%	8.7%	13.8%	8.8%
Educational Services	10.4%	5.6%	3.5%	6.2%	11.0%	5.7%	3.7%	6.5%
Finance and Insurance	6.4%	5.5%	6.3%	6.9%	5.9%	5.2%	5.7%	5.6%
Health Care and Social Assistance	7.7%	6.0%	8.2%	7.4%	8.8%	8.6%	8.6%	8.8%
Information	8.4%	9.2%	9.3%	7.8%	7.8%	8.2%	7.8%	7.7%
Management of Companies and Enterprises	9.1%	7.9%	29.2%	5.6%	6.4%	6.3%	6.2%	5.9%
Manufacturing	7.4%	7.0%	8.1%	7.1%	6.9%	6.7%	6.5%	6.6%
Mining, Quarrying, and Oil and Gas Extraction	8.4%	7.9%	10.0%	10.6%	7.7%	8.1%	8.9%	8.2%
Other Services (except Public Administration)	9.5%	7.9%	19.1%	10.0%	9.9%	9.6%	10.1%	9.4%
Professional, Scientific, and Technical Services	10.3%	6.9%	5.9%	6.9%	8.5%	7.8%	8.3%	7.4%
Public Administration	5.7%	5.0%	6.2%	13.1%	4.8%	4.4%	6.2%	4.7%
Real Estate and Rental and Leasing	8.4%	6.5%	7.1%	5.7%	8.9%	9.0%	10.7%	8.9%
Retail Trade	11.9%	10.3%	10.0%	11.7%	12.7%	10.6%	10.5%	11.1%
Transportation and Warehousing	9.3%	9.0%	8.4%	9.1%	12.6%	10.2%	10.0%	10.6%
Utilities	5.3%	2.4%	2.9%	13.8%	3.9%	3.8%	3.9%	3.7%
Wholesale Trade	6.2%	6.3%	6.1%	5.5%	7.3%	6.9%	7.1%	6.9%
All NAICS	10.1%	8.6%	10.3%	9.5%	10.1%	9.1%	9.7%	9.2%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government. *Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

County O Adams Allen Ashland Ashtabula Athens Auglaize O Belmont Brown Butler O Carroll Champaign Clark Clermont Clinton Columbiana ○ Coshocton Crawford Ouyahoga Cuyahoga Darke Defiance O Delaware O Erie Fairfield Fayette Franklin O Fulton Gallia Geauga Greene Guernsey Hamilton Hancock Hardin Harrison Henry Highland Hocking Holmes Huron Jackson Jefferson Knox Lake

Lawrence

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Muskingum County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	848	36	101	985	
2015	834	27	109	970	331
2016	800	36	123	958	496
2017	783	20	137	940	637
2018	729	32	107	868	991
2019	690	31	159	880	1,007
2020	717	30	116	863	1,560
2021	969	25	115	1,109	1,210
2022	933	25	120	1,078	1,210
2023	969		115	1,084	1,103

^{*}Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.

**Does not include <10 estimate. If between 1 and 10 students, the field will be blank.
***Source: Monster Government Solutions.

Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year						
\bigcirc	2020					
0	2021					
\bigcirc	2022					
\odot	2023					

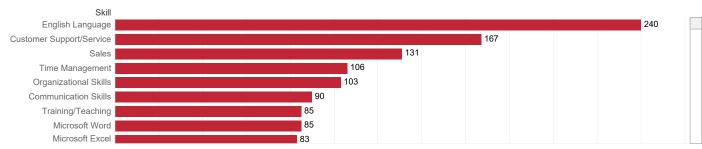
County Muskingum

Resume Snapshot

The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.

Muskingum						
Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes			
3,503	148	297	0			

Number of Resumes with Top 45 Workforce Skills



Source: Monster Government Solutions, April 2021.

Education Level



Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

Source: Monster.com and Monster Government Solutions. *County was determined based on home/returning address provided by incarcerated individuals.

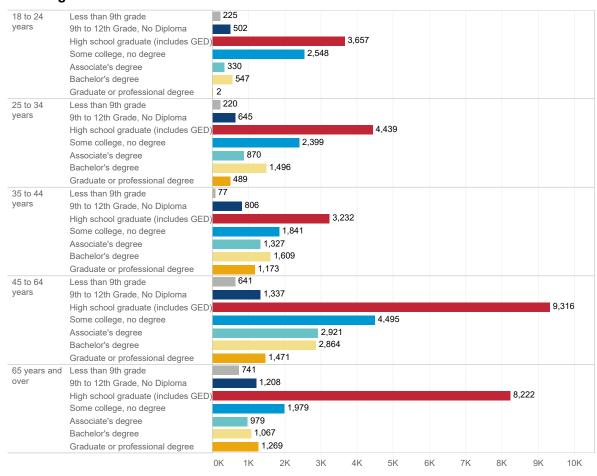
County Muskingum

Highlight Education Level No items highlighted

Educational Attainment by Age Group

The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

Muskingum



Source: American Community Survey, 5-year estimates, 2018-2021.

Year 2019 O 2020 O 2021 2022

County Adams
Allen Ashland Ashtabula Athens
Auglaize O Belmont Brown Butler Carroll ○ Champaign Clark
Clermont Olinton Columbiana Coshocton Orawford Cuyahoga O Darke O Defiance
O Delaware O Erie Fairfield Fayette Franklin Fulton Gallia
Geauga
Greene Guernsey
Hamilton Hancock Hardin Harrison Henry Highland Hocking

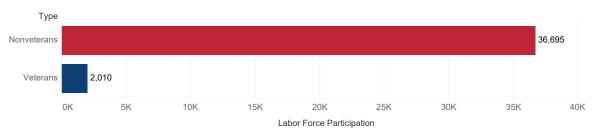
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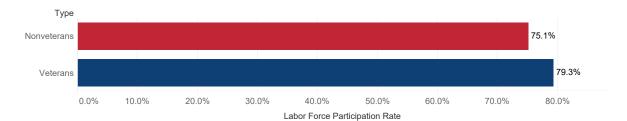
Veteran Employment

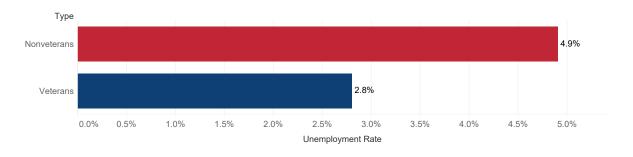
The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

County Veteran and Nonveteran Employment Estimates

Muskingum County

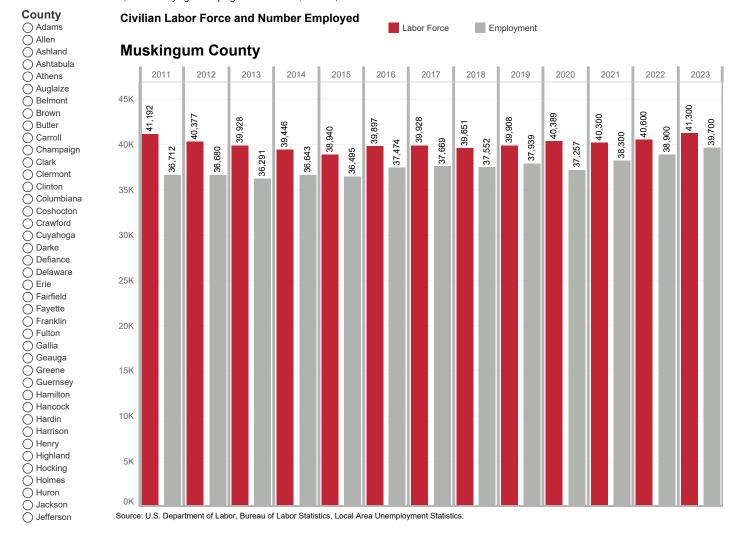






Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.



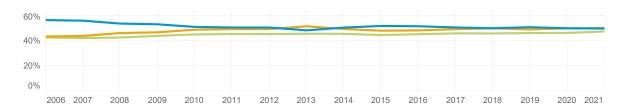
County Adams Allen Ashland Ashtabula Athens O Auglaize O Belmont Brown Butler Carroll ○ Champaign Clark Olermont Olinton O Columbiana Coshocton Crawford Cuyahoga O Darke Defiance O Delaware O Erie Fairfield Fayette ○ Franklin Fulton O Gallia Geauga Greene Guernsey Hamilton ○ Hancock Hardin Harrison Henry Highland Hocking Holmes O Huron Jackson Jefferson ○ Knox O Lake Lawrence Licking O Logan C Lucas Madison Mahoning Marion Medina Meigs Mercer

Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.

Live in, work in Live in, work out Work in, live out

Commuting Trends - Muskingum County



Commuting Patterns - Muskingum County, 2010 - 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	17,888	16,742	14,802
2017	17,693	17,221	15,056
2018	17,820	17,795	15,129
2019	18,305	17,634	15,727
2020	17,089	17,078	14,722
2021	17,152	17,284	15,529

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

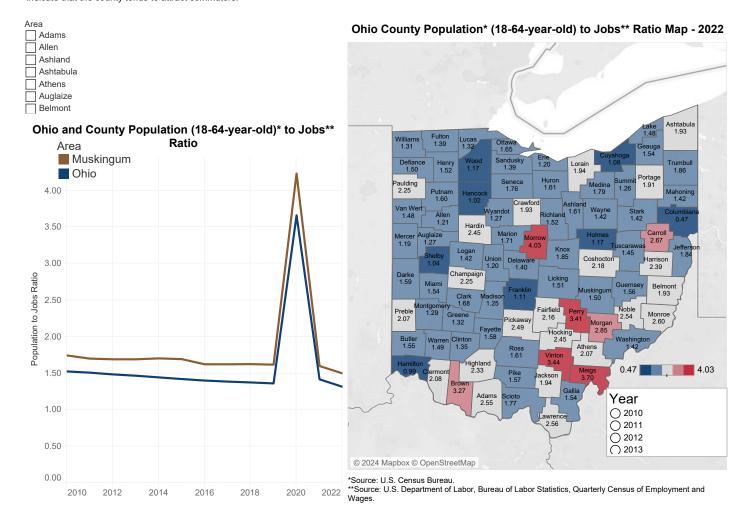
Commuting Trends for In-Commuters – Work in County, but Live in Another County

	Year			Year	
Top Work Counties for Out-Commuters	2020	2021	Top Home Counties for In-Commuters	2020	2021
Franklin County, OH	4,515	4,666	Licking County, OH	1,708	1,703
Licking County, OH	3,014	3,229	Guernsey County, OH	1,633	1,681
Guernsey County, OH	1,406	1,370	Perry County, OH	1,465	1,515
Fairfield County, OH	811	685	Franklin County, OH	1,024	1,098
Coshocton County, OH	531	415	Coshocton County, OH	1,013	1,024
Perry County, OH	517	471	Morgan County, OH	650	671
Terry County, Off	311	7/1	Fairfield County, OH	464	452
Delaware County, OH	354	402	Tuscarawas County, OH	387	406
Cuyahoga County, OH	338	329	Washington County, OH	280	350
Athens County, OH	316	295	Noble County, OH		292
Hamilton County, OH	307	368	Stark County, OH	272	

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

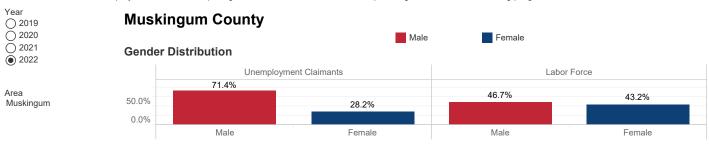
Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

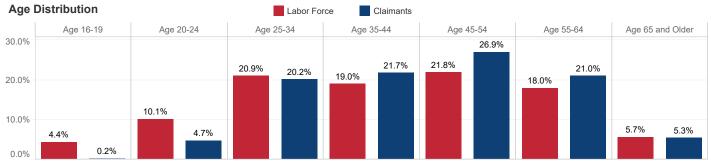


Unemployment Claimant and Labor Force Demographics

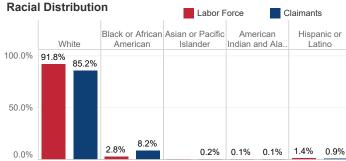
The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.



Source: Ohio Bureau of Labor Market Information

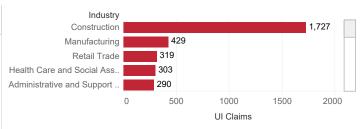


Source: Ohio Bureau of Labor Market Information.



Source: Ohio Bureau of Labor Market Information.

Unemployment Claims by Industry



Source: Ohio Bureau of Labor Market Information.

*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.