#### **Annual Employment Percent by Industry**

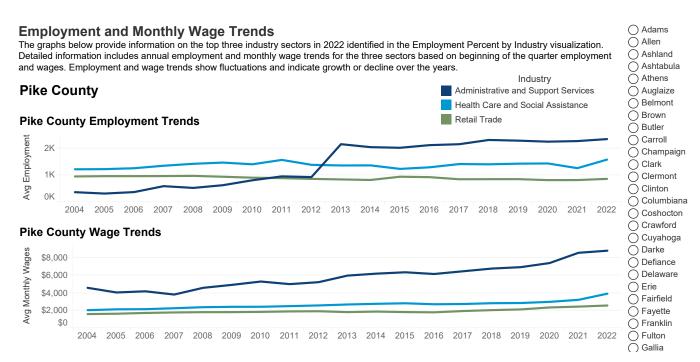
The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

⊖ Adams	
⊖ Allen	
Ashland	
🔿 Ashtabula	
O Athens	
⊖ Auglaize	
O Belmont	
OBrown	
O Butler	
⊖ Carroll	
O Champaign	

◯ Adams Ŏ Allen Ashland Ashtabula O Athens Ŏ Auglaize Augraize
Belmont
Brown
Butler
Carroll
Champaign

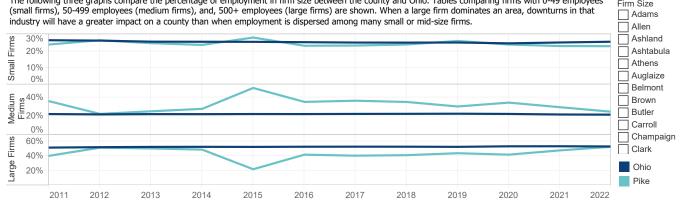
Pike				(	Dhio		
Industry label	2012	2021	2022	Industry label	2012	2021	2022
Administrative and Support Services	11.10%	25.50%	24.80%	Health Care and Social Assistance	16.08%	16.49%	15.86%
Health Care and Social Assistance	16.60%	14.13%	16.69%	Manufacturing	13.42%	12.87%	12.88%
Retail Trade	10.30%	9.14%	9.08%	Retail Trade	11.32%	10.29%	10.16%
Manufacturing	21.38%	6.85%	7.26%	Accommodation and Food Services	8.41%	8.16%	8.59%
Educational Services	9.91%	9.04%	7.21%	Educational Services	8.93%	8.52%	8.17%
Transporation and Warehousing	1.58%	7.85%	7.14%	Administrative and Support Services	6.18%	6.19%	6.27%
Accommodation and Food Services	7.42%	7.02%	6.96%	Professional, Scientific, and Technic	4.95%	5.29%	5.39%
Construction	5.93%	4.10%	5.40%	Transporation and Warehousing	3.56%	4.98%	5.10%
Professional, Scientific, and Techni	3.59%	4.70%	4.68%	Construction	3.79%	4.47%	4.54%
Public Administration	3.53%	3.56%	3.20%	Wholesale Trade	4.46%	4.39%	4.44%
Finance and Insurance	2.33%	2.43%	2.38%	Finance and Insurance	4.09%	4.31%	4.40%
Other Services (except Public Adm	1.87%	1.85%	1.72%	Public Administration	3.31%	3.08%	3.01%
Wholesale Trade	2.03%	1.24%	1.21%	Other Services (except Public Admin	3.05%	2.81%	2.89%
Utilities	1.04%	0.85%	0.77%	Management of Companies	2.79%	2.77%	2.74%
Information	0.63%	0.62%	0.56%	Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Real Estate and Rental and Leasing	0.32%	0.58%	0.55%	Information	1.81%	1.51%	1.57%
Agriculture, Forestry, Fishing, and	0.30%	0.38%	0.38%	Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Arts, Entertainment, and Recreation	0.14%	0.00%	0.02%	Utilities	0.60%	0.56%	0.52%
Mining, Quarrying, and Oil and Gas	0.00%	0.16%	0.00%	Agriculture, Forestry, Fishing, and H	0.28%	0.33%	0.34%
Management of Companies		0.00%	0.00%	Mining, Quarrying, and Oil and Gas	0.25%	0.16%	0.16%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government. \*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.



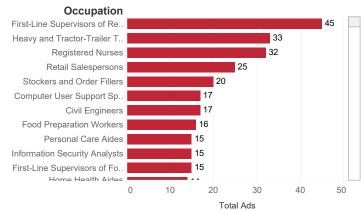
#### Percent of Employment in Firms

The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees Firm Size (small firms), 50-499 employees (medium firms), and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.

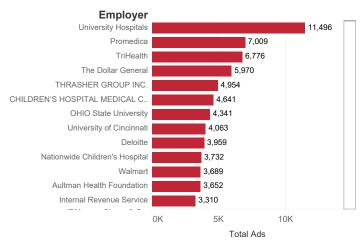


### County

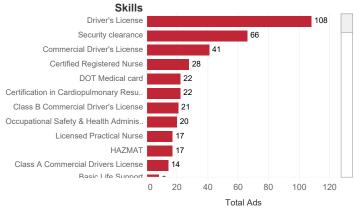
#### Top Occupations with the Most Area Online Job Ads



#### Top Employers with the Most Area Online Job Ads



#### Top Skills for Online Job Ads



#### **Top Certifications for Online Job Ads**



#### Year

O 2019 Ŏ 2020 Ŏ 2021 2022

Area ◯ Adams ⊖ Allen Ashland Ashtabula O Athens Õ Auglaize O Belmont Brown O Butler Clark

O Clermont Clinton Columbiana Crawford Cuyahoga
Darke
Defiance O Delaware Erie Fairfield O Fayette O Franklin O Fulton O Gallia O Geauga Greene Guernsey Hamilton

Hancock Harrison O Highland OHocking

Holmes

#### **Industry Turnover Rates**

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

	Area / Year / Quarter								
		Ohi				Pik			
Industry	1	202: 2	2 3	4	1	202: 2	2 3	2	
Accommodation and Food Services	17.8%	17.0%	17.9%	16.5%	18.4%	17.7%	22.0%	17.99	
Administrative and Support Services	19.2%	17.8%	19.9%	17.6%	3.4%	7.5%	6.5%	4.8	
Agriculture, Forestry, Fishing and Hunting	9.0%	10.0%	15.1%	8.5%			21.9%	15.6	
Arts, Entertainment, and Recreation	11.7%	11.3%	24.4%	10.6%			100.0%		
Construction	8.2%	8.7%	13.8%	8.8%	10.4%	11.5%	19.1%	15.9	
Educational Services	11.0%	5.7%	3.7%	6.5%	7.6%	3.9%	1.9%	4.6	
Finance and Insurance	5.9%	5.2%	5.7%	5.6%	5.4%	5.7%	6.8%	4.5	
Health Care and Social Assistance	8.8%	8.6%	8.6%	8.8%	15.5%	10.3%	8.5%	11.9	
Information	7.8%	8.2%	7.8%	7.7%	5.6%	8.7%			
Management of Companies and Enterprises	6.4%	6.3%	6.2%	5.9%					
Manufacturing	6.9%	6.7%	6.5%	6.6%	11.5%	11.3%	10.6%	11.9	
Mining, Quarrying, and Oil and Gas Extraction	7.7%	8.1%	8.9%	8.2%					
Other Services (except Public Administration)	9.9%	9.6%	10.1%	9.4%	9.4%	16.7%	11.2%	14.3	
Professional, Scientific, and Technical Services	8.5%	7.8%	8.3%	7.4%	9.0%	7.2%	10.0%	7.9	
Public Administration	4.8%	4.4%	6.2%	4.7%	4.0%	7.7%	7.4%	7.2	
Real Estate and Rental and Leasing	8.9%	9.0%	10.7%	8.9%	12.8%		14.8%	10.2	
Retail Trade	12.7%	10.6%	10.5%	11.1%	13.0%	11.8%	11.8%	12.9	
Transportation and Warehousing	12.6%	10.2%	10.0%	10.6%	13.3%	11.7%	9.6%	10.0	
Utilities	3.9%	3.8%	3.9%	3.7%					
Wholesale Trade	7.3%	6.9%	7.1%	6.9%	8.5%	6.9%	22.9%	3.2	
All NAICS	10.1%	9.1%	9.7%	9.2%	9.6%	9.4%	9.5%	9.2	

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government. \*Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

#### County

○ Adams ◯ Allen Ashland Ashtabula Athens O Auglaize O Belmont O Brown O Butler ◯ Carroll Champaign Clark Clermont O Clinton O Columbiana ◯ Coshocton O Crawford O Cuyahoga O Darke O Defiance O Delaware 🔿 Erie Fairfield Franklin O Fulton O Gallia O Geauga O Greene O Guernsey Hamilton Hancock Hardin O Harrison ⊖ Henry O Highland ◯ Hocking OHolmes ⊖ Huron O Jackson O Jefferson O Knox Lake Lawrence

#### **High School Enrollment**

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

#### **Pike County**

Number of High School Seniors (12th Graders\*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	308		0	308	
2015	184		0	184	17
2016	206		0	206	173
2017	192		0	192	230
2018	185		0	185	151
2019	219		0	219	269
2020	180	10	0	190	189
2021	370			370	195
2022	390			390	195
2023	370			370	91

\*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.

\*\*Does not include <10 estimate. If between 1 and 10 students, the field will be blank. \*\*\*Source: Monster Government Solutions.

#### Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year 2020 2021 2022 2022 2023	The number of resumes restored citizens, and in	Resume Snapshot The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.						
County	Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes				
Pike								

37

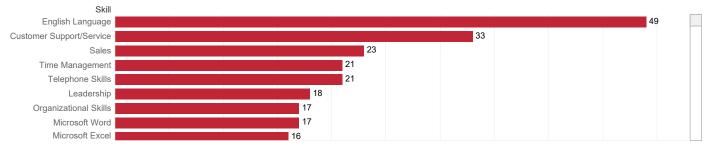
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Source: Monster.com and Monster Government Solutions. \*County was determined based on home/returning address provided by incarcerated individuals.

44

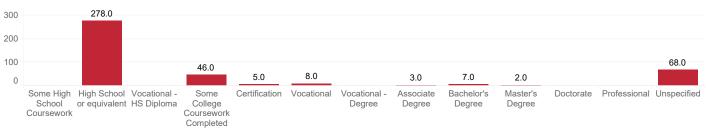
#### Number of Resumes with Top 45 Workforce Skills

1,006



Source: Monster Government Solutions, April 2021.

#### **Education Level**



Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

Educational Attainment by Age Group The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

2022	Pike										
0	18 to 24	Less than 9th grade	6								
County Pike	years	9th to 12th Grade, No Diploma		471							
Ріке		High school graduate (includes GED)		85	7						
		Some college, no degree		620							
		Associate's degree	109								
		Bachelor's degree	53								
		Graduate or professional degree	14								
Highlight Education Level	25 to 34	Less than 9th grade	92								
No items highlighted	years	9th to 12th Grade, No Diploma		521							
		High school graduate (includes GED)			1,2	98					
		Some college, no degree		452							
		Associate's degree	178								
		Bachelor's degree		589							
		Graduate or professional degree	132								
	35 to 44	Less than 9th grade	65								
	years	9th to 12th Grade, No Diploma	236								
		High school graduate (includes GED)				1,415					
		Some college, no degree		588							
		Associate's degree	32	9							
		Bachelor's degree	3	399							
		Graduate or professional degree	149								
	45 to 64	Less than 9th grade	166								
	years	9th to 12th Grade, No Diploma		9	14						
		High school graduate (includes GED)								3,647	7
		Some college, no degree			1,052						
		Associate's degree		729							
		Bachelor's degree		492							
		Graduate or professional degree	34	11							
	65 years and	Less than 9th grade	3	83							
	over	9th to 12th Grade, No Diploma		574							
		High school graduate (includes GED)	)					2,493			
		Some college, no degree		607							
		Associate's degree	283								
		Bachelor's degree	274								
		Graduate or professional degree	226								
				600 10	00 15	500 20	000 2	2500 3	3000	3500	

Source: American Community Survey, 5-year estimates, 2018-2021.

#### Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

#### **County Veteran and Nonveteran Employment Estimates**

#### **Pike County** Туре 9,537 Nonveterans 730 Veterans 0K 1K 2K 3K 4K 5K 6K 7K 8K 9K 10K Labor Force Participation Туре 64.3% Nonveterans 67.3% Veterans 0.0% 5.0% 10.0% 15.0% 20.0% 25.0% 30.0% 35.0% 40.0% 45.0% 50.0% 55.0% 60.0% 65.0% 70.0% Labor Force Participation Rate Туре 5.7% Nonveterans 2.1% Veterans 0.5% 0.0% 1.0% 1.5% 2.0% 2.5% 3.0% 3.5% 4.0% 4.5% 5.0% 5.5% 6.0%

Unemployment Rate

Ŏ 2021 2022 County ○ Adams○ Allen ○ Ashland Ashtabula Athens Auglaize O Belmont Brown O Butler ○ Champaign Clark Clermont O Clinton Columbiana O Coshocton Crawford O Cuyahoga O Darke O Defiance O Delaware O Erie O Fairfield Fayette

Fulton
 Gallia
 Geauga
 Greene

⊖ Guernsey

Hamilton
Hancock
Hardin
Harrison

Henry
 Highland
 Hocking

⊖ Holmes

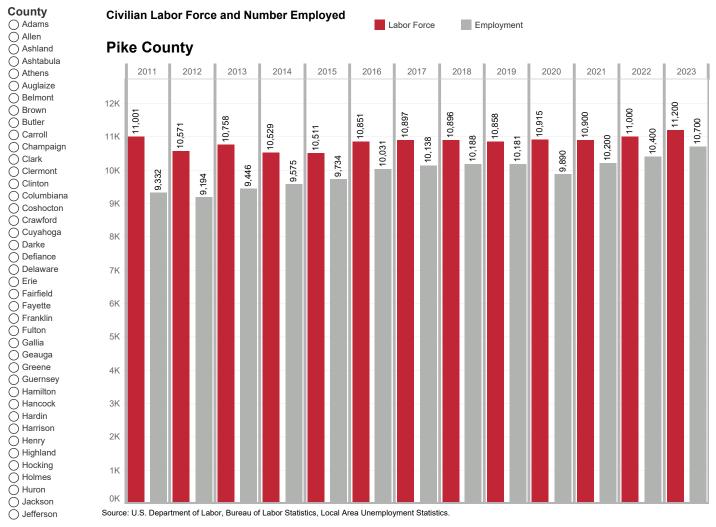
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# la

Year 2019 2020

#### **Civilian Labor Force**

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.



#### Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.



#### **Commuting Trends - Pike County**



#### Commuting Patterns - Pike County, 2010 - 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	3,738	6,451	5,418
2017	3,853	6,707	5,641
2018	3,993	6,705	5,885
2019	3,720	6,939	5,644
2020	3,431	6,735	5,478
2021	3,665	6,562	5,410

#### Commuting Trends for Out-Commuters – Live in County, but Work in Another County

## Commuting Trends for In-Commuters – Work in County, but Live in Another County

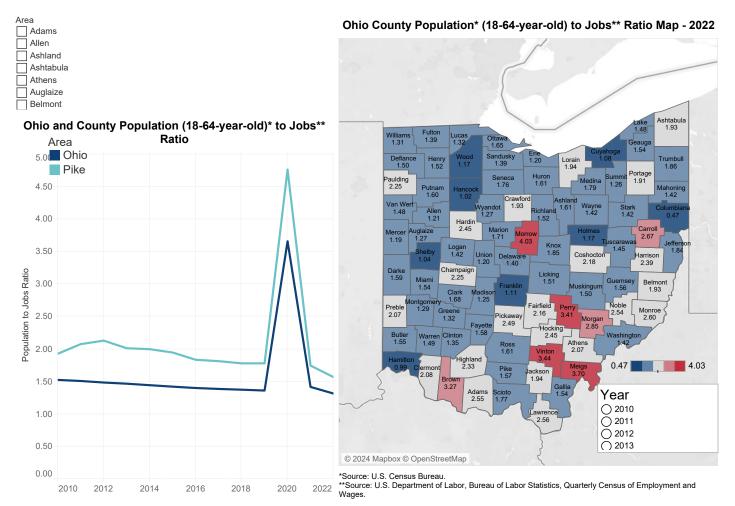
	Year	r		Year	
Top Work Counties for Out-Commuters	2020	2021	Top Home Counties for In-Commuters	2020	2021
Ross County, OH	1,641	1,389	Scioto County, OH	1,821	1,796
Franklin County, OH	1,202	1,251	Ross County, OH	1,007	973
Scioto County, OH	836	891	Jackson County, OH	609	570
Jackson County, OH	290	328	Adams County, OH	185	205
Hamilton County, OH	239	226	Franklin County, OH	131	178
Pickaway County, OH	219	262	Highland County, OH	91	109
Montgomery County, OH	182	160	Lawrence County, OH	125	98
Highland County, OH	144	117	Greenup County, KY	82	90
Fairfield County, OH	125	131	Gallia County, OH	77	89
Fayette County, OH	111		Athens County, OH		82
Licking County, OH		119	Hamilton County, OH	78	

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

County

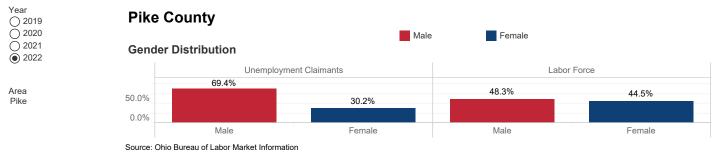
#### **Population-to-Jobs Ratio**

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

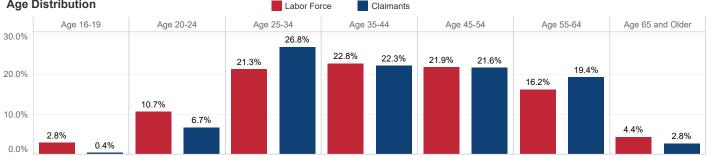


#### **Unemployment Claimant and Labor Force Demographics**

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.

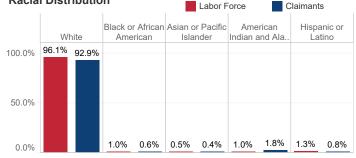


#### Age Distribution

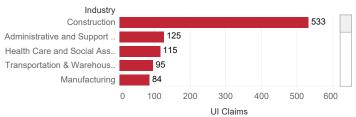


Source: Ohio Bureau of Labor Market Information.

#### **Racial Distribution**



**Unemployment Claims by Industry** 



Source: Ohio Bureau of Labor Market Information.

\*Unclassified/Not Coded industries coded as NAICS '9999999' or claims with an unspecified employer.

Source: Ohio Bureau of Labor Market Information.