Annual Employment Percent by Industry

The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

- ◯ Adams
- ◯ Allen
- ◯ Ashland
- ◯ Ashtabula
- ◯ Athens
- ◯ Auglaize
- ◯ Belmont
- ◯ Brown
- ◯ Butler
- ◯ Carroll
- ◯ Champaign

- ◯ Adams
- ◯ Allen
- ◯ Ashland
- ◯ Ashtabula
- ◯ Athens
- ◯ Auglaize
- ◯ Belmont
- ◯ Brown
- ◯ Butler
- ◯ Carroll
- ◯ Champaign

Richland

Industry label	2012	2021	2022
Manufacturing	19.20%	18.57%	18.28%
Health Care and Social Assistance	15.62%	14.81%	14.80%
Retail Trade	13.63%	13.05%	13.33%
Accommodation and Food Services	8.53%	9.58%	9.86%
Educational Services	8.25%	8.62%	8.19%
Administrative and Support Services	7.86%	6.94%	6.71%
Construction	3.79%	5.06%	5.04%
Public Administration	4.89%	4.89%	4.72%
Wholesale Trade	3.79%	3.52%	3.56%
Transporation and Warehousing	2.03%	2.95%	3.23%
Other Services (except Public Adm..	2.83%	2.78%	2.91%
Professional, Scientific, and Techni..	2.11%	2.06%	2.22%
Finance and Insurance	2.04%	1.88%	1.92%
Information	2.66%	2.02%	1.77%
Arts, Entertainment, and Recreation	1.06%	1.29%	1.30%
Real Estate and Rental and Leasing	0.77%	0.68%	0.71%
Utilities	0.54%	0.63%	0.68%
Management of Companies	0.14%	0.44%	0.49%
Agriculture, Forestry, Fishing, and ..	0.22%	0.23%	0.26%
Mining, Quarrying, and Oil and Gas..	0.04%	0.00%	0.00%

Ohio

Industry label	2012	2021	2022
Health Care and Social Assistance	16.08%	16.49%	15.86%
Manufacturing	13.42%	12.87%	12.88%
Retail Trade	11.32%	10.29%	10.16%
Accommodation and Food Services	8.41%	8.16%	8.59%
Educational Services	8.93%	8.52%	8.17%
Administrative and Support Services	6.18%	6.19%	6.27%
Professional, Scientific, and Technic..	4.95%	5.29%	5.39%
Transporation and Warehousing	3.56%	4.98%	5.10%
Construction	3.79%	4.47%	4.54%
Wholesale Trade	4.46%	4.39%	4.44%
Finance and Insurance	4.09%	4.31%	4.40%
Public Administration	3.31%	3.08%	3.01%
Other Services (except Public Admin..	3.05%	2.81%	2.89%
Management of Companies	2.79%	2.77%	2.74%
Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Information	1.81%	1.51%	1.57%
Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Utilities	0.60%	0.56%	0.52%
Agriculture, Forestry, Fishing, and H..	0.28%	0.33%	0.34%
Mining, Quarrying, and Oil and Gas ..	0.25%	0.16%	0.16%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.

Employment and Monthly Wage Trends

The graphs below provide information on the top three industry sectors in 2022 identified in the Employment Percent by Industry visualization. Detailed information includes annual employment and monthly wage trends for the three sectors based on beginning of the quarter employment and wages. Employment and wage trends show fluctuations and indicate growth or decline over the years.

Richland County

Industry
- Health Care and Social Assistance
- Manufacturing
- Retail Trade

### Richland County Employment Trends
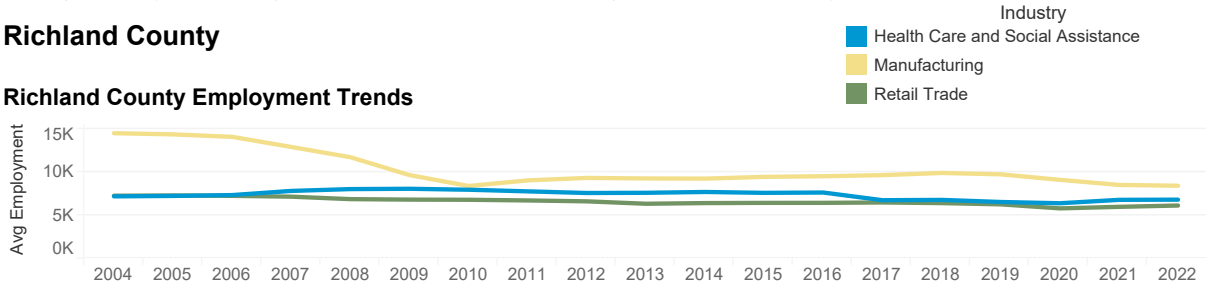
Richland County Wage Trends
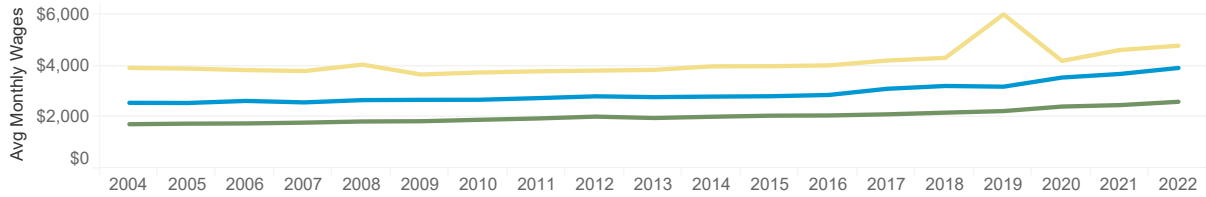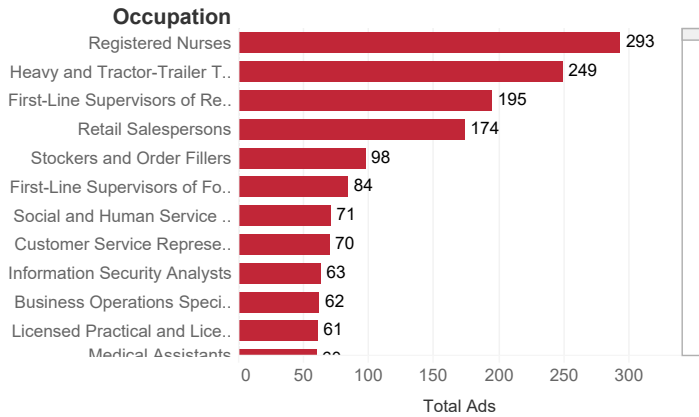

Percent of Employment in Firms

The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms) and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.
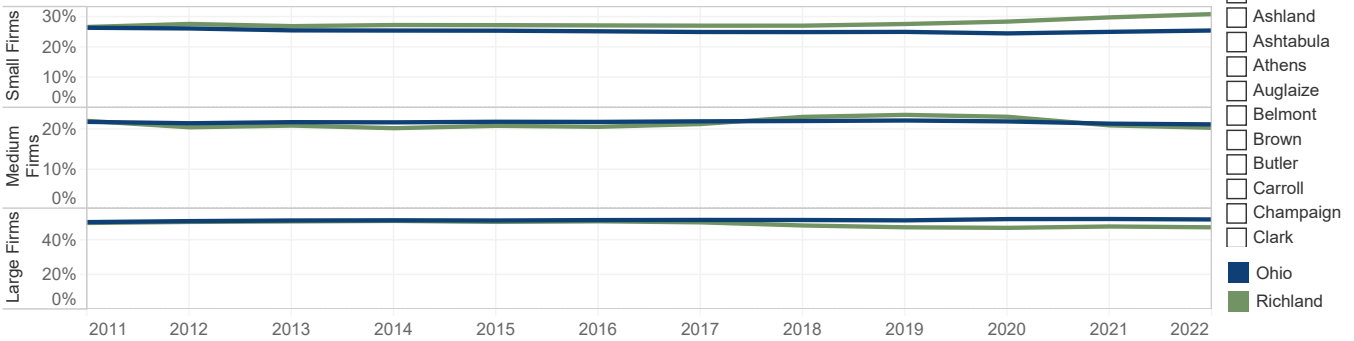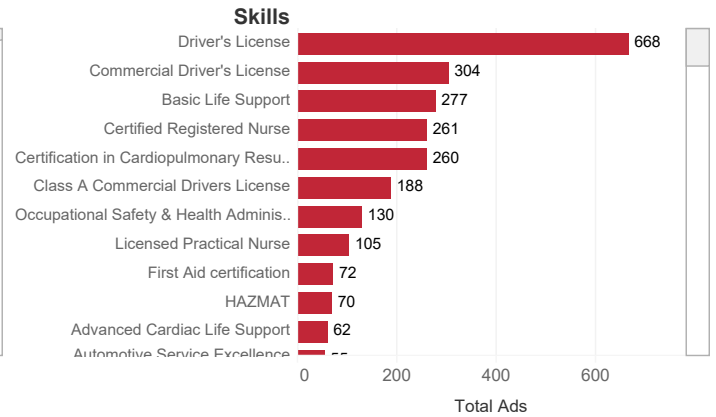

Firm Size
- Ohio
- Richland

Adams
Allen
Ashland
Ashtabula
Athens
Auglaize
Belmont
Brown
Butler
Carroll
Champaign
Clark
Clermont
Clinton
Columbiana
Coshocton
Crawford
Cuyahoga
Darke
Defiance
Delaware
Erie
Fairfield
Fayette
Franklin
Fulton
Gallia

Adams
Allen
Ashland
Ashtabula
Athens
Auglaize
Belmont
Brown
Butler
Carroll
Champaign
Clark

Top Occupations with the Most Area Online Job Ads

Occupation

Occupation	Total Ads
Registered Nurses	293
Heavy and Tractor-Trailer T..	249
First-Line Supervisors of Re..	195
Retail Salespersons	174
Stockers and Order Fillers	98
First-Line Supervisors of Fo..	84
Social and Human Service ..	71
Customer Service Represe..	70
Information Security Analysts	63
Business Operations Speci..	62
Licensed Practical and Lice..	61
Medical Assistants	

Top Skills for Online Job Ads

Skills

Skills	Total Ads
Driver's License	668
Commercial Driver's License	304
Basic Life Support	277
Certified Registered Nurse	261
Certification in Cardiopulmonary Resu..	260
Class A Commercial Drivers License	188
Occupational Safety & Health Adminis..	130
Licensed Practical Nurse	105
First Aid certification	72
HAZMAT	70
Advanced Cardiac Life Support	62
Automotive Service Excellence	55

Top Employers with the Most Area Online Job Ads

Employer

Employer	Total Ads
University Hospitals	11,496
Promedica	7,009
TriHealth	6,776
The Dollar General	5,970
THRASHER GROUP INC.	4,954
CHILDREN'S HOSPITAL MEDICAL C..	4,641
OHIO State University	4,341
University of Cincinnati	4,063
Deloitte	3,959
Nationwide Children's Hospital	3,732
Walmart	3,689
Aultman Health Foundation	3,652
Internal Revenue Service	3,310

Top Certifications for Online Job Ads

Certifications

Certifications	Total Ads
Communication	1,649
Scheduling	1,645
Supervision	1,195
Customer service	1,148
Leadership	978
Operations	948
Collaboration	856
Verbal communications	802
Monitoring	790
Relationships	769
Analysis	722
Dedication and Commitment	710
Written communications	682

Industry Turnover Rates

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

Area / Year / Quarter

Industry	Ohio 2022				Richland 2022			
	1	2	3	4	1	2	3	4
Accommodation and Food Services	17.8%	17.0%	17.9%	16.5%	18.0%	16.0%	17.9%	16.5%
Administrative and Support Services	19.2%	17.8%	19.9%	17.6%	20.0%	19.0%	20.5%	16.6%
Agriculture, Forestry, Fishing and Hunting	9.0%	10.0%	15.1%	8.5%	9.4%	16.1%	14.1%	21.2%
Arts, Entertainment, and Recreation	11.7%	11.3%	24.4%	10.6%	16.1%	11.3%	33.9%	13.9%
Construction	8.2%	8.7%	13.8%	8.8%	8.1%	8.0%	14.5%	9.3%
Educational Services	11.0%	5.7%	3.7%	6.5%	8.3%	5.0%	3.4%	6.5%
Finance and Insurance	5.9%	5.2%	5.7%	5.6%	4.5%	4.7%	5.1%	5.0%
Health Care and Social Assistance	8.8%	8.6%	8.6%	8.8%	8.6%	8.4%	8.4%	8.6%
Information	7.8%	8.2%	7.8%	7.7%	4.4%	7.2%	5.3%	8.1%
Management of Companies and Enterprises	6.4%	6.3%	6.2%	5.9%	6.5%	5.6%	6.2%	5.6%
Manufacturing	6.9%	6.7%	6.5%	6.6%	7.6%	11.2%	7.4%	6.7%
Mining, Quarrying, and Oil and Gas Extraction	7.7%	8.1%	8.9%	8.2%				
Other Services (except Public Administration)	9.9%	9.6%	10.1%	9.4%	11.2%	9.4%	10.2%	9.1%
Professional, Scientific, and Technical Services	8.5%	7.8%	8.3%	7.4%	10.3%	8.0%	8.5%	7.8%
Public Administration	4.8%	4.4%	6.2%	4.7%	3.9%	4.2%	4.5%	4.6%
Real Estate and Rental and Leasing	8.9%	9.0%	10.7%	8.9%	6.3%	7.5%	9.6%	10.1%
Retail Trade	12.7%	10.6%	10.5%	11.1%	12.6%	10.8%	11.0%	11.1%
Transportation and Warehousing	12.6%	10.2%	10.0%	10.6%	11.7%	9.1%	9.4%	8.8%
Utilities	3.9%	3.8%	3.9%	3.7%	3.3%	2.5%	2.4%	3.7%
Wholesale Trade	7.3%	6.9%	7.1%	6.9%	7.8%	7.2%	7.5%	7.3%
All NAICS	10.1%	9.1%	9.7%	9.2%	10.1%	9.8%	10.0%	9.3%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government.
*Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Richland County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	1,129	83	29	1,241	
2015	950	78	26	1,055	141
2016	942	77	16	1,035	690
2017	974	76	15	1,065	1,126
2018	972	71		1,043	1,555
2019	946	74	156	1,176	1,962
2020	905	68	169	1,142	2,224
2021	1,464	59	302	1,825	1,385
2022	1,639	59	208	1,906	1,385
2023	1,464	55	302	1,821	1,146

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.
**Does not include <10 estimate. If between 1 and 10 students, the field will be blank.
***Source: Monster Government Solutions.

Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year
○ 2020
○ 2021
○ 2022
● 2023

County
Richland

Resume Snapshot

The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.
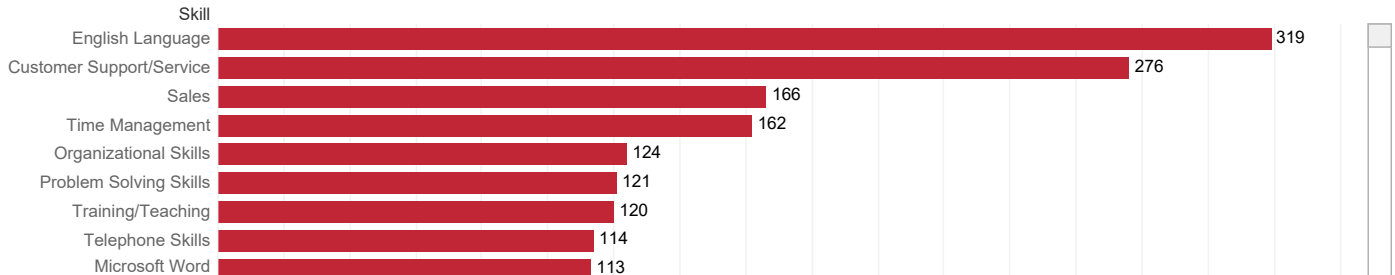
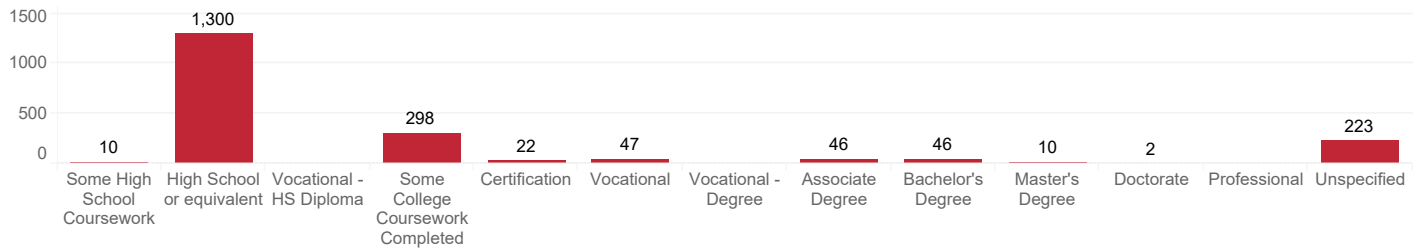| Richland			
Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes
4,845	188	287	1

Source: Monster.com and Monster Government Solutions.
*County was determined based on home/returning address provided by incarcerated individuals.

Number of Resumes with Top 45 Workforce Skills

Skill

Skill	Number
English Language	319
Customer Support/Service	276
Sales	166
Time Management	162
Organizational Skills	124
Problem Solving Skills	121
Training/Teaching	120
Telephone Skills	114
Microsoft Word	113

Source: Monster Government Solutions, April 2021.

Education Level

Education Level	Count
Some High School Coursework	10
High School or equivalent	1,300
Vocational - HS Diploma	
Some College Coursework Completed	298
Certification	22
Vocational	47
Vocational - Degree	
Associate Degree	46
Bachelor's Degree	46
Master's Degree	10
Doctorate	2
Professional	
Unspecified	223

Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

Year
○ 2019
○ 2020
○ 2021
◉ 2022

County
Richland

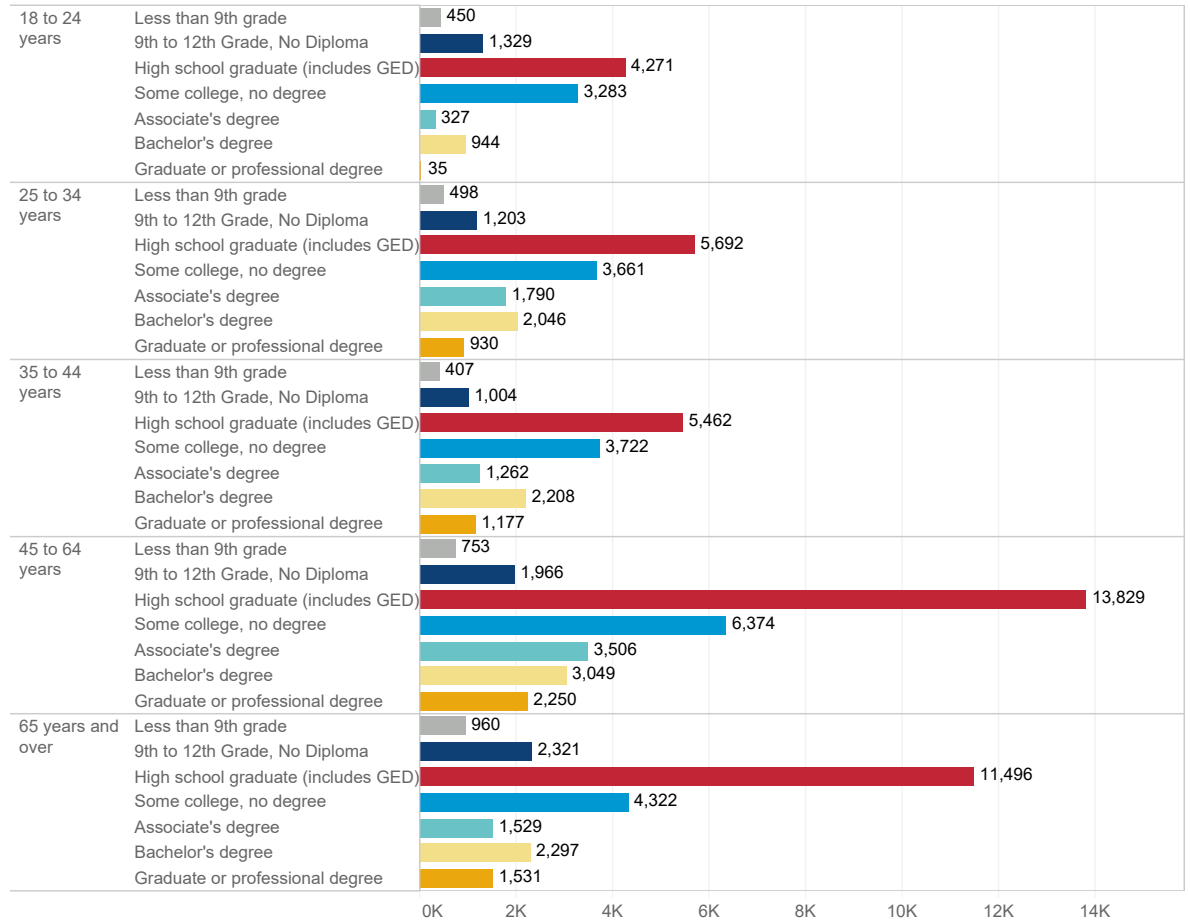Highlight Education Level
No items highlighted

Educational Attainment by Age Group
The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

Richland

18 to 24 years		
Less than 9th grade		450
9th to 12th Grade, No Diploma		1,329
High school graduate (includes GED)		4,271
Some college, no degree		3,283
Associate's degree		327
Bachelor's degree		944
Graduate or professional degree		35

25 to 34 years		
Less than 9th grade		498
9th to 12th Grade, No Diploma		1,203
High school graduate (includes GED)		5,692
Some college, no degree		3,661
Associate's degree		1,790
Bachelor's degree		2,046
Graduate or professional degree		930

35 to 44 years		
Less than 9th grade		407
9th to 12th Grade, No Diploma		1,004
High school graduate (includes GED)		5,462
Some college, no degree		3,722
Associate's degree		1,262
Bachelor's degree		2,208
Graduate or professional degree		1,177

45 to 64 years		
Less than 9th grade		753
9th to 12th Grade, No Diploma		1,966
High school graduate (includes GED)		13,829
Some college, no degree		6,374
Associate's degree		3,506
Bachelor's degree		3,049
Graduate or professional degree		2,250

65 years and over		
Less than 9th grade		960
9th to 12th Grade, No Diploma		2,321
High school graduate (includes GED)		11,496
Some college, no degree		4,322
Associate's degree		1,529
Bachelor's degree		2,297
Graduate or professional degree		1,531

0K   2K   4K   6K   8K   10K   12K   14K

Source: American Community Survey, 5-year estimates, 2018-2021.

Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

County Veteran and Nonveteran Employment Estimates

Richland County
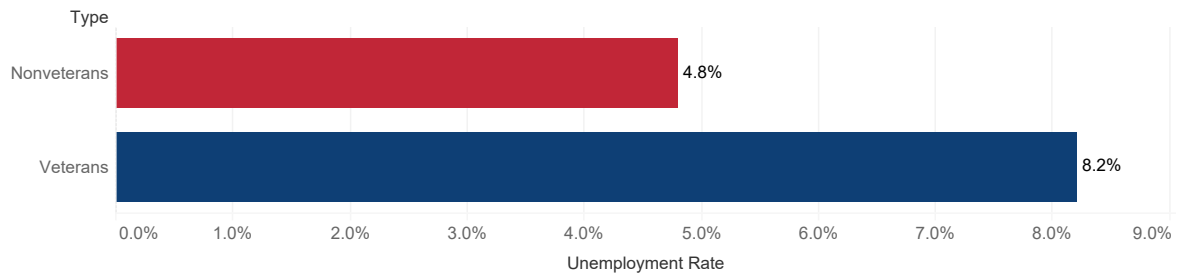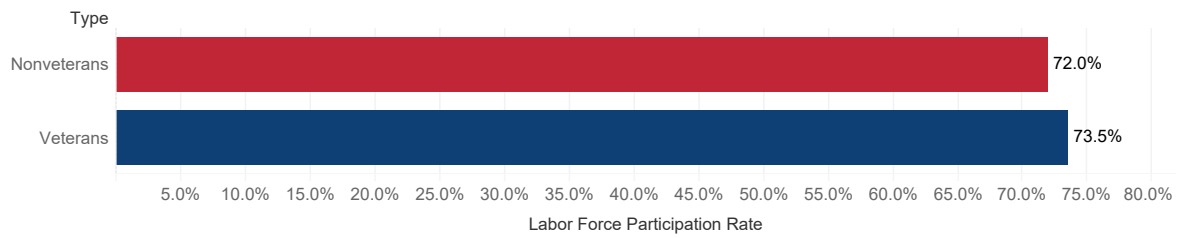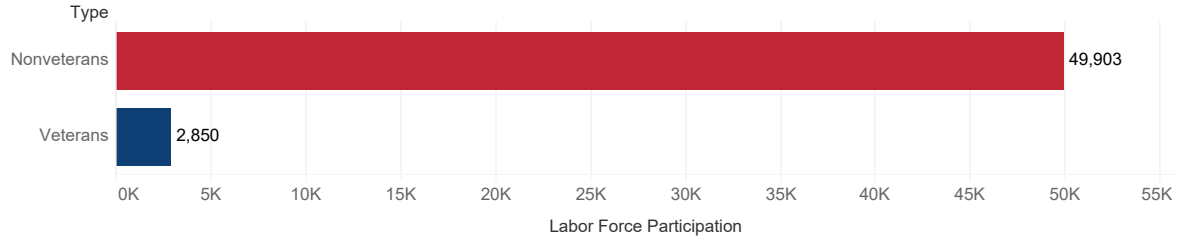
Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.
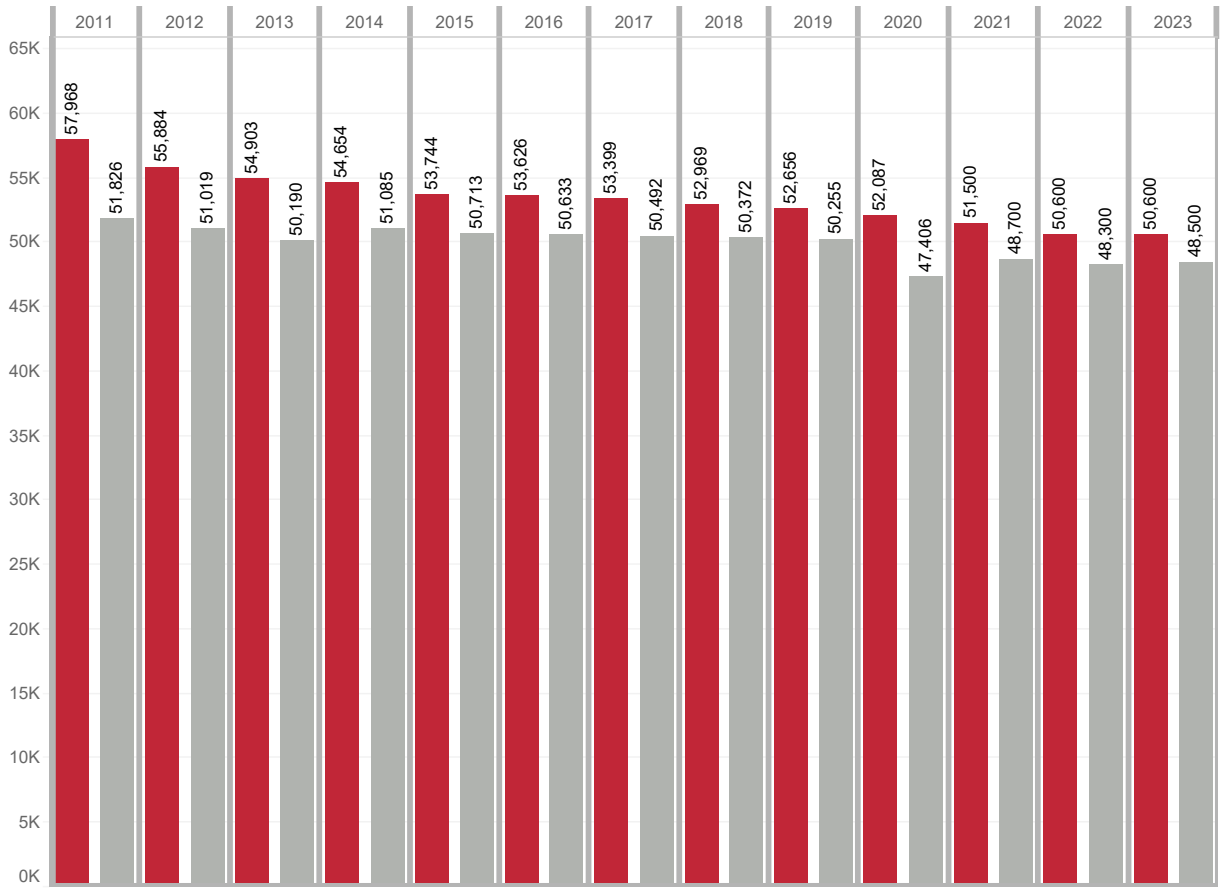
County

- ○ Adams
- ○ Allen
- ○ Ashland
- ○ Ashtabula
- ○ Athens
- ○ Auglaize
- ○ Belmont
- ○ Brown
- ○ Butler
- ○ Carroll
- ○ Champaign
- ○ Clark
- ○ Clermont
- ○ Clinton
- ○ Columbiana
- ○ Coshocton
- ○ Crawford
- ○ Cuyahoga
- ○ Darke
- ○ Defiance
- ○ Delaware
- ○ Erie
- ○ Fairfield
- ○ Fayette
- ○ Franklin
- ○ Fulton
- ○ Gallia
- ○ Geauga
- ○ Greene
- ○ Guernsey
- ○ Hamilton
- ○ Hancock
- ○ Hardin
- ○ Harrison
- ○ Henry
- ○ Highland
- ○ Hocking
- ○ Holmes
- ○ Huron
- ○ Jackson
- ○ Jefferson

Civilian Labor Force and Number Employed

■ Labor Force   ■ Employment

Richland County

Year	Labor Force	Employment
2011	57,968	51,826
2012	55,884	51,019
2013	54,903	50,190
2014	54,654	51,085
2015	53,744	50,713
2016	53,626	50,633
2017	53,399	50,492
2018	52,969	50,372
2019	52,656	50,255
2020	52,087	47,406
2021	51,500	48,700
2022	50,600	48,300
2023	50,600	48,500

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.

Commuting Trends - Richland County

Legend:
- Live in, work in
- Live in, work out
- Work in, live out
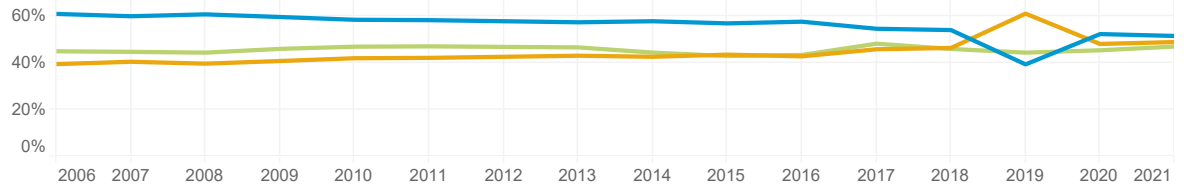
Commuting Patterns - Richland County, 2010 – 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	28,584	21,240	21,751
2017	26,872	22,561	24,816
2018	26,699	22,924	22,536
2019	26,635	23,725	21,418
2020	24,376	22,399	20,086
2021	24,249	23,049	21,333

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

Top Work Counties for Out-Commuters	Year 2020	2021
Franklin County, OH	4,171	4,369
Ashland County, OH	2,807	2,847
Crawford County, OH	1,685	1,817
Cuyahoga County, OH	1,484	1,619
Huron County, OH	1,072	1,033
Knox County, OH	1,006	957
Summit County, OH	899	907
Delaware County, OH	648	628
Marion County, OH	588	582
Stark County, OH	574	643

Commuting Trends for In-Commuters – Work in County, but Live in Another County

| Top Home Counties for In-Commuters	Year 2020	2021
Crawford County, OH	2,616	2,694
Ashland County, OH	2,266	2,417
Franklin County, OH	1,205	1,484
Huron County, OH	1,313	1,315
Morrow County, OH	1,066	1,119
Knox County, OH	821	872
Cuyahoga County, OH	709	775
Marion County, OH	652	703
Lorain County, OH	508	492
Wayne County, OH		491
Summit County, OH	498	

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

Area
- [ ] Adams
- [ ] Allen
- [ ] Ashland
- [ ] Ashtabula
- [ ] Athens
- [ ] Auglaize
- [ ] Belmont

Ohio and County Population (18-64-year-old)* to Jobs** Ratio

Area
- Ohio
- Richland
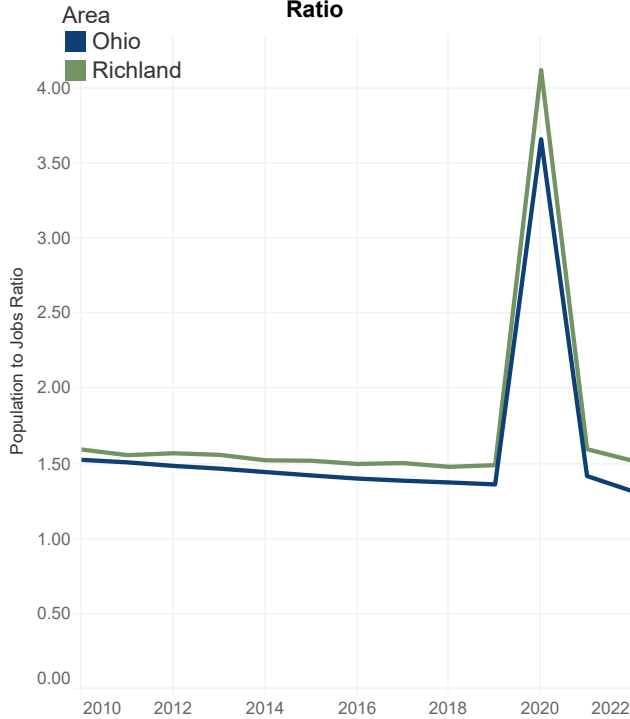
Ohio County Population* (18-64-year-old) to Jobs** Ratio Map - 2022

© 2024 Mapbox © OpenStreetMap

*Source: U.S. Census Bureau.
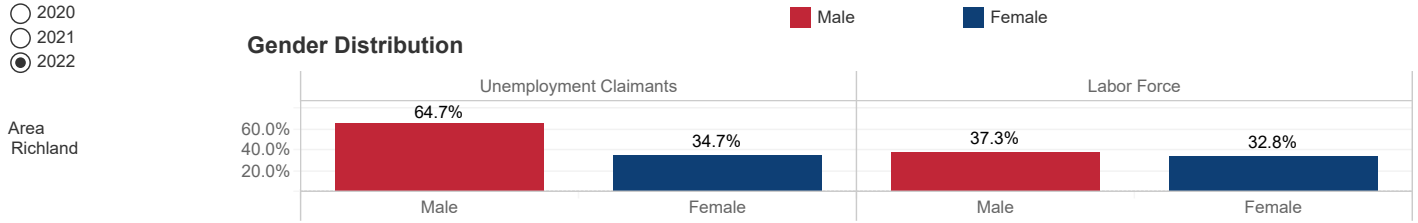**Source: U.S. Department of Labor, Bureau of Labor Statistics, Quarterly Census of Employment and Wages.

Unemployment Claimant and Labor Force Demographics

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.
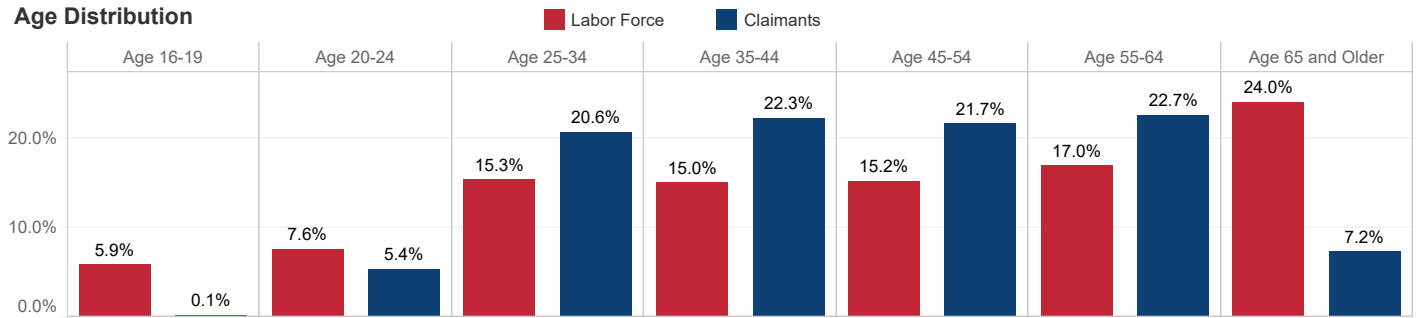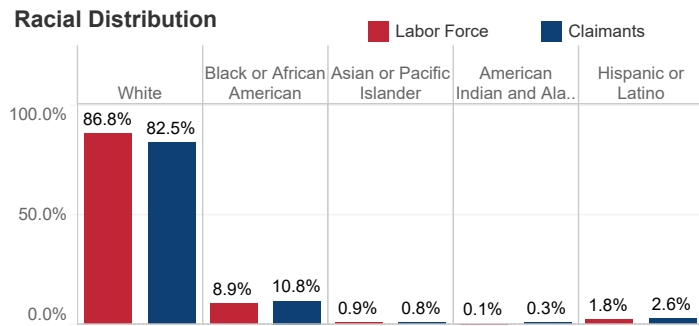
Year
○ 2019
○ 2020
○ 2021
● 2022

Area
Richland

Richland County

Male **Female**

Gender Distribution

	Unemployment Claimants		Labor Force	
	Male 64.7%	Female 34.7%	Male 37.3%	Female 32.8%

Source: Ohio Bureau of Labor Market Information

Age Distribution

Labor Force **Claimants**

Age 16-19	Age 20-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age 65 and Older
5.9% / 0.1%	7.6% / 5.4%	15.3% / 20.6%	15.0% / 22.3%	15.2% / 21.7%	17.0% / 22.7%	24.0% / 7.2%

Source: Ohio Bureau of Labor Market Information.

Racial Distribution

Labor Force **Claimants**

White	Black or African American	Asian or Pacific Islander	American Indian and Ala..	Hispanic or Latino
86.8% / 82.5%	8.9% / 10.8%	0.9% / 0.8%	0.1% / 0.3%	1.8% / 2.6%

Source: Ohio Bureau of Labor Market Information.

Unemployment Claims by Industry

Industry	UI Claims
Construction	1,319
Manufacturing	1,094
Administrative and Support ..	426
Health Care and Social Ass..	336
Retail Trade	274
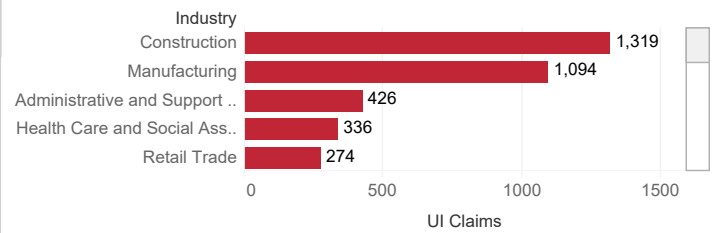
Source: Ohio Bureau of Labor Market Information.
*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.