Annual Employment Percent by Industry

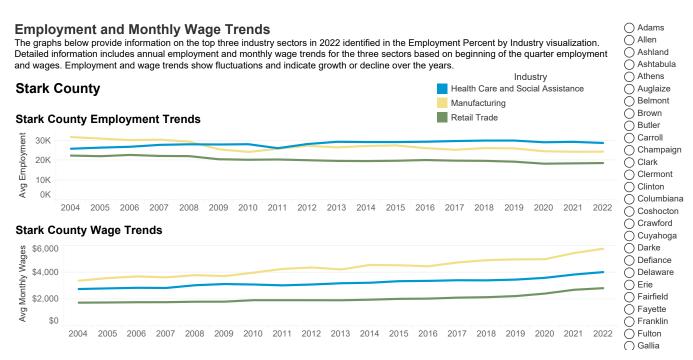
The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

◯ Adams		
○ Allen		
Ashland		
Ashtabula		
Athens		
Auglaize		
O Belmont		
O Brown		
O Butler		
Carroll		
O Champaign		

◯ Adams Ŏ Allen Ashland
Ashtabula
Athens Ŏ Auglaize Augraize
Belmont
Brown
Butler
Carroll
Champaign

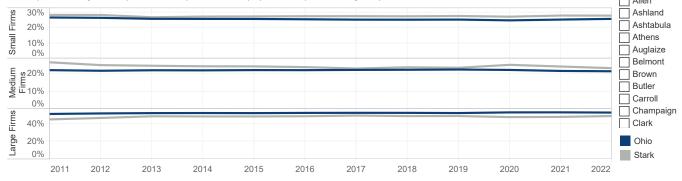
Stark				(Dhio		
Industry label	2012	2021	2022	Industry label	2012	2021	2022
Health Care and Social Assistance	18.33%	19.07%	18.27%	Health Care and Social Assistance	16.08%	16.49%	15.86%
Manufacturing	17.76%	15.82%	15.48%	Manufacturing	13.42%	12.87%	12.88%
Retail Trade	13.01%	11.99%	11.82%	Retail Trade	11.32%	10.29%	10.16%
Accommodation and Food Services	8.89%	9.40%	9.88%	Accommodation and Food Services	8.41%	8.16%	8.59%
Educational Services	9.36%	8.23%	8.29%	Educational Services	8.93%	8.52%	8.17%
Administrative and Support Services	5.11%	5.96%	5.48%	Administrative and Support Services	6.18%	6.19%	6.27%
Construction	4.29%	4.78%	4.76%	Professional, Scientific, and Technic	4.95%	5.29%	5.39%
Wholesale Trade	4.29%	4.17%	4.27%	Transporation and Warehousing	3.56%	4.98%	5.10%
Finance and Insurance	3.07%	4.01%	4.22%	Construction	3.79%	4.47%	4.54%
Professional, Scientific, and Techni	2.78%	3.45%	3.56%	Wholesale Trade	4.46%	4.39%	4.44%
Other Services (except Public Adm	3.52%	3.12%	3.54%	Finance and Insurance	4.09%	4.31%	4.40%
Transporation and Warehousing	1.87%	2.35%	2.61%	Public Administration	3.31%	3.08%	3.01%
Public Administration	2.27%	2.24%	2.17%	Other Services (except Public Admin	3.05%	2.81%	2.89%
Arts, Entertainment, and Recreation	1.32%	1.26%	1.41%	Management of Companies	2.79%	2.77%	2.74%
Information	1.56%	1.14%	1.31%	Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Management of Companies	0.75%	1.23%	1.20%	Information	1.81%	1.51%	1.57%
Real Estate and Rental and Leasing	0.86%	0.87%	0.89%	Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Utilities	0.57%	0.55%	0.53%	Utilities	0.60%	0.56%	0.52%
Mining, Quarrying, and Oil and Gas	0.19%	0.20%	0.21%	Agriculture, Forestry, Fishing, and H	0.28%	0.33%	0.34%
Agriculture, Forestry, Fishing, and	0.17%	0.17%	0.13%	Mining, Quarrying, and Oil and Gas	0.25%	0.16%	0.16%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government. *Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.



Percent of Employment in Firms

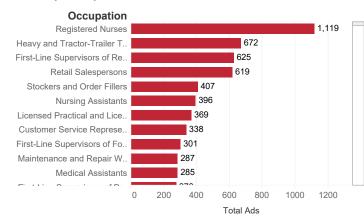
The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms), and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.



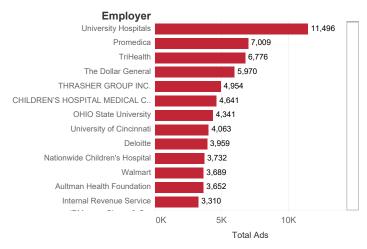
County

Stark

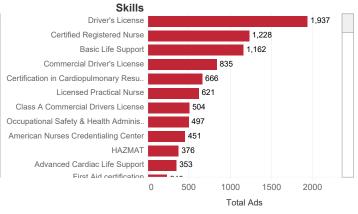
Top Occupations with the Most Area Online Job Ads



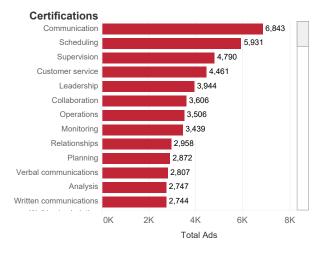
Top Employers with the Most Area Online Job Ads



Top Skills for Online Job Ads



Top Certifications for Online Job Ads



Year

O 2019 Ŏ 2020 Ŏ 2021 2022

Area ◯ Adams ⊖ Allen Ashland Ashtabula O Athens Õ Auglaize O Belmont Brown O Butler Clark

O Clermont Clinton Columbiana Crawford Cuyahoga
Darke
Defiance O Delaware Erie Fairfield O Fayette O Franklin O Fulton O Gallia O Geauga Greene Guernsey Hamilton

Hancock Harrison O Highland OHocking

Holmes

Industry Turnover Rates

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

			A	Area / Year	/ Quarter			
	Ohio 2022					Star 2022		
Industry	1	202.	2 3	4	1	202.	2 3	4
Accommodation and Food Services	17.8%	17.0%	17.9%	16.5%	17.2%	16.1%	17.2%	14.8%
Administrative and Support Services	19.2%	17.8%	19.9%	17.6%	17.0%	15.6%	20.6%	16.6%
Agriculture, Forestry, Fishing and Hunting	9.0%	10.0%	15.1%	8.5%		6.9%	30.4%	4.6%
Arts, Entertainment, and Recreation	11.7%	11.3%	24.4%	10.6%	12.4%	11.5%	25.5%	11.6%
Construction	8.2%	8.7%	13.8%	8.8%	8.2%	7.3%	13.8%	8.9%
Educational Services	11.0%	5.7%	3.7%	6.5%	7.4%	5.4%	3.5%	6.1%
Finance and Insurance	5.9%	5.2%	5.7%	5.6%	4.8%	4.5%	5.0%	4.9%
Health Care and Social Assistance	8.8%	8.6%	8.6%	8.8%	9.3%	9.2%	8.9%	9.5%
Information	7.8%	8.2%	7.8%	7.7%	9.1%	8.3%	8.0%	8.0%
Management of Companies and Enterprises	6.4%	6.3%	6.2%	5.9%	8.2%	7.3%	7.0%	6.5%
Manufacturing	6.9%	6.7%	6.5%	6.6%	6.8%	6.4%	6.5%	7.1%
Mining, Quarrying, and Oil and Gas Extraction	7.7%	8.1%	8.9%	8.2%	8.7%	5.5%	11.9%	8.6%
Other Services (except Public Administration)	9.9%	9.6%	10.1%	9.4%	13.2%	10.8%	9.4%	8.7%
Professional, Scientific, and Technical Services	8.5%	7.8%	8.3%	7.4%	9.6%	8.3%	7.7%	7.8%
Public Administration	4.8%	4.4%	6.2%	4.7%	4.5%	5.1%	5.6%	4.6%
Real Estate and Rental and Leasing	8.9%	9.0%	10.7%	8.9%	7.5%	8.8%	11.3%	9.9%
Retail Trade	12.7%	10.6%	10.5%	11.1%	12.6%	10.9%	10.4%	11.0%
Transportation and Warehousing	12.6%	10.2%	10.0%	10.6%	9.6%	8.2%	9.0%	9.1%
Utilities	3.9%	3.8%	3.9%	3.7%	3.4%	3.0%	3.8%	4.3%
Wholesale Trade	7.3%	6.9%	7.1%	6.9%	8.0%	6.7%	7.8%	8.2%
All NAICS	10.1%	9.1%	9.7%	9.2%	9.9%	9.0%	9.7%	9.2%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government. *Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

County

⊖ Adams ◯ Allen Ashland Ashtabula Athens O Auglaize O Belmont O Brown O Butler ○ Carroll Champaign Clark Clermont O Clinton O Columbiana ◯ Coshocton O Crawford O Cuyahoga O Darke O Defiance O Delaware 🔿 Erie Fairfield Franklin O Fulton O Gallia O Geauga O Greene O Guernsey Hamilton Hancock Hardin O Harrison ⊖ Henry O Highland ◯ Hocking OHolmes ⊖ Huron O Jackson O Jefferson O Knox Lake Lawrence

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Stark County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	4,284	249	99	4,632	
2015	3,864	208	102	4,175	289
2016	3,891	241	111	4,242	745
2017	3,778	217	106	4,101	1,392
2018	4,074	176	117	4,367	2,577
2019	4,022	154	155	4,331	2,336
2020	3,780	181	155	4,116	3,330
2021	4,420	143	129	4,692	2,095
2022	4,488	143	151	4,782	2,095
2023	4,420	147	129	4,696	1,518

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.

Does not include <10 estimate. If between 1 and 10 students, the field will be blank. *Source: Monster Government Solutions.

Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year 2020 2021 2022 2022 2023	The number of resumes restored citizens, and in	Resume Snapshot The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates.						
County Stark	Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes				

375

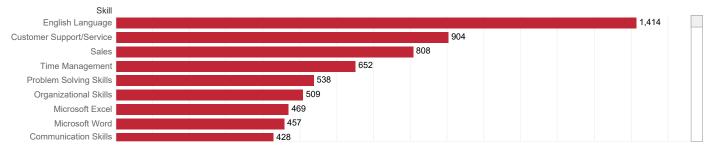
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Source: Monster.com and Monster Government Solutions. *County was determined based on home/returning address provided by incarcerated individuals.

736

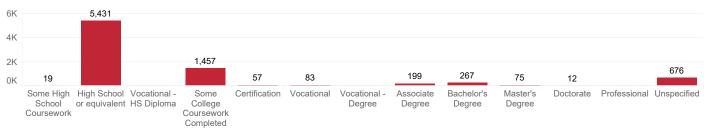
Number of Resumes with Top 45 Workforce Skills

17,905



Source: Monster Government Solutions, April 2021.

Education Level



Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

Educational Attainment by Age Group The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

2022	Stark							
County Stark	18 to 24 years	Less than 9th grade 9th to 12th Grade, No Diploma	416 3,526	44.04				
		High school graduate (includes GED)		11,94				
		Some college, no degree Associate's degree	1,853	11,174				
		Bachelor's degree	2,962					
		Graduate or professional degree	191					
Highlight Education Level	25 to 34	Less than 9th grade	799					
No items highlighted	vears	9th to 12th Grade, No Diploma	1,514					
0 0	2	High school graduate (includes GED			14,402			
		Some college, no degree		11,63				
		Associate's degree	5,095					
		Bachelor's degree	-,	8,562				
		Graduate or professional degree	2,886	-,				
	35 to 44	Less than 9th grade	596					
	years	9th to 12th Grade, No Diploma	2,242					
		High school graduate (includes GED		12,1	87			
		Some college, no degree		10,963				
		Associate's degree	5,011					
		Bachelor's degree		7,999				
		Graduate or professional degree	4,702					
	45 to 64	Less than 9th grade	1,683					
	years	9th to 12th Grade, No Diploma	4,690					
		High school graduate (includes GED						39,432
		Some college, no degree				19,539		_
		Associate's degree		10,265				
		Bachelor's degree			15,084			
		Graduate or professional degree		8,417				
	65 years and	Less than 9th grade	2,383					
	over	9th to 12th Grade, No Diploma	5,223	3				
		High school graduate (includes GED))				33,419	
		Some college, no degree		1	3,964			
		Associate's degree	3,871					
		Bachelor's degree		8,906				
		Graduate or professional degree	6.	560				

Source: American Community Survey, 5-year estimates, 2018-2021.

Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

County Veteran and Nonveteran Employment Estimates

Туре 164,187 Nonveterans 7,798 Veterans 0K 20K 40K 60K 80K 100K 120K 140K 160K 180K Labor Force Participation Туре 78.4% Nonveterans 77.6% Veterans 0.0% 10.0% 20.0% 30.0% 40.0% 50.0% 60.0% 70.0% 80.0% Labor Force Participation Rate Туре 4.4% Nonveterans 2.5% Veterans 0.0% 0.5% 1.0% 2.0% 1.5% 2.5% 3.0% 3.5% 4.0% 4.5%

Unemployment Rate

Ŏ 2021 2022 County ○ Adams○ Allen ○ Ashland Ashtabula Athens Auglaize O Belmont Brown O Butler ◯ Champaign Clark Clermont O Clinton Columbiana O Coshocton Crawford O Cuyahoga O Darke O Defiance O Delaware O Erie O Fairfield Fayette O Fulton Gallia
 Geauga
 Greene Guernsey Hamilton

HancockHardinHarrison

Henry Highland

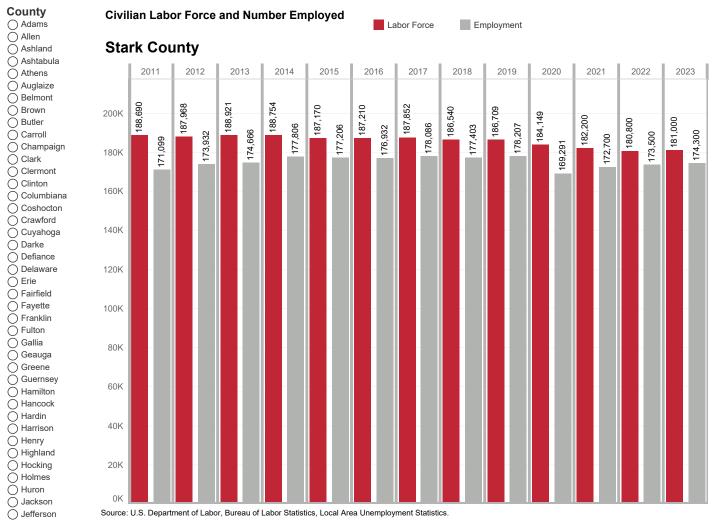
⊖ Holmes

∩ Huron

Stark County

Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.

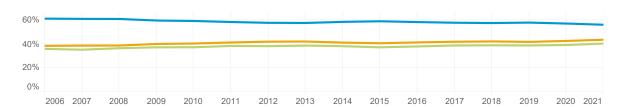


Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.



Commuting Trends - Stark County



Commuting Patterns - Stark County, 2010 - 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	99,234	70,288	61,028
2017	98,798	71,591	62,838
2018	99,033	72,536	63,307
2019	99,413	71,804	63,220
2020	92,547	68,989	59,843
2021	91,074	70,679	62,116

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

Commuting Trends for In-Commuters – Work in County, but Live in Another County

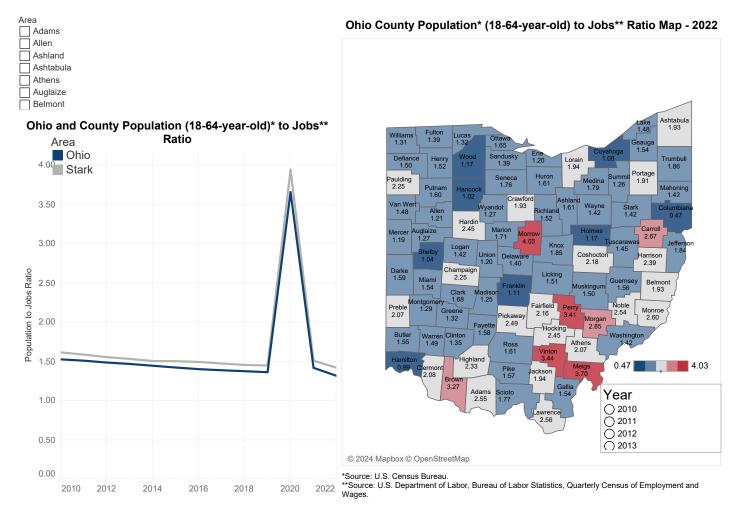
	Yea	r		Year	
Top Work Counties for Out-Commuters	2020	2021	Top Home Counties for In-Commuters	2020	2021
Summit County, OH	24,983	24,767	Summit County, OH	13,590	13,770
Cuyahoga County, OH	8,206	8,698	Tuscarawas County, OH	6,219	6,281
Wayne County, OH	3,816	3,863	Cuyahoga County, OH	4,027	4,150
Franklin County, OH	3,686	3,772	Carroll County, OH	3,690	3,546
Tuscarawas County, OH	3,458	3,426	Mahoning County, OH	3,031	3,158
Portage County, OH	2,981	3,104	Columbiana County, OH	2,930	3,141
Mahoning County, OH	2,577	2,535			
Medina County, OH	1,658	1,686	Portage County, OH	2,962	3,001
Columbiana County, OH	1,326	1,360	Wayne County, OH	2,688	2,825
Holmes County, OH	1,075		Trumbull County, OH	1,822	1,962
Trumbull County, OH		1,113	Franklin County, OH	1,754	1,941

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

County

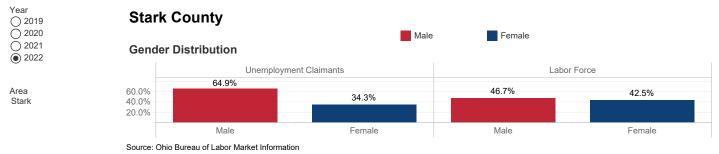
Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

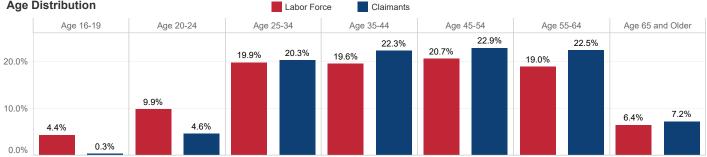


Unemployment Claimant and Labor Force Demographics

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.

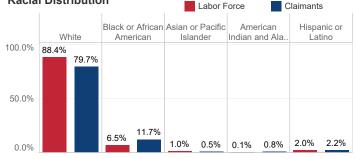


Age Distribution

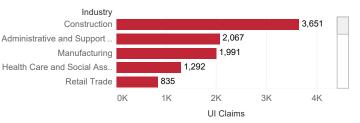


Source: Ohio Bureau of Labor Market Information.

Racial Distribution



Unemployment Claims by Industry



Source: Ohio Bureau of Labor Market Information.

*Unclassified/Not Coded industries coded as NAICS '9999999' or claims with an unspecified employer.

Source: Ohio Bureau of Labor Market Information.