Annual Employment Percent by Industry

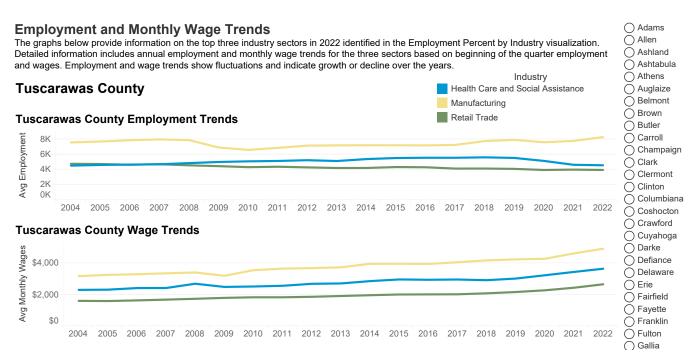
The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

Adams
 Allen
 Ashland
 Ashtabula
 Athens
 Auglaize
 Belmont
 Brown
 Butler
 Carroll
 Champaign

Tus	carawas		(Dhio			
Industry label	2012	2021	2022	Industry label	2012	2021	2022
Manufacturing	21.36%	22.88%	23.86%	Health Care and Social Assistance	16.08%	16.49%	15.86%
Health Care and Social Assistance	15.60%	13.62%	13.15%	Manufacturing	13.42%	12.87%	12.88%
Retail Trade	12.78%	11.73%	11.36%	Retail Trade	11.32%	10.29%	10.16%
Accommodation and Food Services	9.02%	9.43%	9.27%	Accommodation and Food Services	8.41%	8.16%	8.59%
Educational Services	8.96%	8.44%	8.49%	Educational Services	8.93%	8.52%	8.17%
Administrative and Support Services	4.87%	6.72%	6.59%	Administrative and Support Services	6.18%	6.19%	6.27%
Construction	3.58%	4.66%	4.84%	Professional, Scientific, and Technic	4.95%	5.29%	5.39%
Other Services (except Public Adm	3.14%	2.92%	3.21%	Transporation and Warehousing	3.56%	4.98%	5.10%
Wholesale Trade	4.65%	3.23%	3.17%	Construction	3.79%	4.47%	4.54%
Professional, Scientific, and Techni	2.63%	2.93%	3.08%	Wholesale Trade	4.46%	4.39%	4.44%
Public Administration	3.03%	2.92%	2.93%	Finance and Insurance	4.09%	4.31%	4.40%
Transporation and Warehousing	2.41%	1.99%	2.10%	Public Administration	3.31%	3.08%	3.01%
Finance and Insurance	1.84%	2.18%	1.83%	Other Services (except Public Admin	3.05%	2.81%	2.89%
Mining, Quarrying, and Oil and Gas	1.75%	2.12%	1.80%	Management of Companies	2.79%	2.77%	2.74%
Arts, Entertainment, and Recreation	1.05%	0.97%	1.12%	Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Real Estate and Rental and Leasing	0.83%	0.89%	0.92%	Information	1.81%	1.51%	1.57%
Information	0.96%	0.85%	0.82%	Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Utilities	0.59%	0.57%	0.52%	Utilities	0.60%	0.56%	0.52%
Agriculture, Forestry, Fishing, and	0.48%	0.48%	0.50%	Agriculture, Forestry, Fishing, and H	0.28%	0.33%	0.34%
Management of Companies	0.48%	0.47%	0.44%	Mining, Quarrying, and Oil and Gas	0.25%	0.16%	0.16%

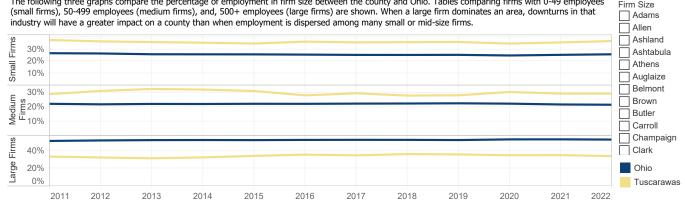
Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

*Data non-disclosable as it does not meet U.S. Census Bureau publication standards, contraction standards, contrac



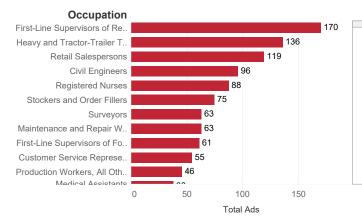
Percent of Employment in Firms

The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees Firm Size (small firms), 50-499 employees (medium firms), and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.

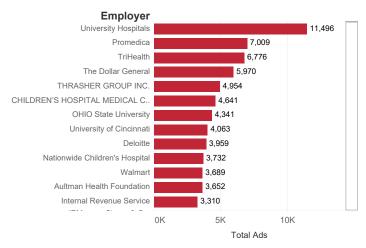


County

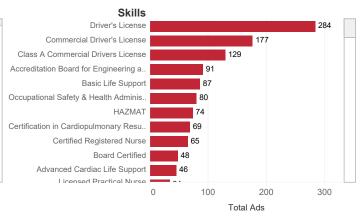
Top Occupations with the Most Area Online Job Ads



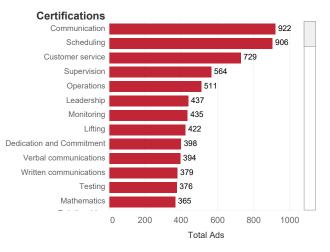
Top Employers with the Most Area Online Job Ads



Top Skills for Online Job Ads



Top Certifications for Online Job Ads



Year

O 2019 Ŏ 2020 Ŏ 2021 2022

Area ◯ Adams ⊖ Allen Ashland Ashtabula O Athens Õ Auglaize O Belmont Brown O Butler Clark

O Clermont Clinton Columbiana Crawford Cuyahoga
Darke
Defiance O Delaware Erie Fairfield O Fayette O Franklin O Fulton O Gallia O Geauga Greene Guernsey Hamilton

Hancock Harrison O Highland OHocking

Holmes

Industry Turnover Rates

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

				Area / Year	/ Quarter			
		Ohi 202				Tuscara 2022		
Industry	1	202	3	4	1	2022	3	
Accommodation and Food Services	17.8%	17.0%	17.9%	16.5%	16.4%	15.9%	17.5%	14.7%
Administrative and Support Services	19.2%	17.8%	19.9%	17.6%	16.5%	15.7%	18.8%	16.4%
Agriculture, Forestry, Fishing and Hunting	9.0%	10.0%	15.1%	8.5%	4.9%	9.6%	14.8%	7.4%
Arts, Entertainment, and Recreation	11.7%	11.3%	24.4%	10.6%	8.0%	7.0%	41.0%	12.6%
Construction	8.2%	8.7%	13.8%	8.8%	8.4%	8.6%	13.5%	10.0%
Educational Services	11.0%	5.7%	3.7%	6.5%	7.6%	3.9%	3.0%	6.0%
Finance and Insurance	5.9%	5.2%	5.7%	5.6%	6.2%	5.8%	5.3%	5.3%
Health Care and Social Assistance	8.8%	8.6%	8.6%	8.8%	8.8%	7.3%	7.6%	7.4%
Information	7.8%	8.2%	7.8%	7.7%	6.9%	5.8%	5.9%	6.4
Management of Companies and Enterprises	6.4%	6.3%	6.2%	5.9%	9.7%	10.6%	7.5%	6.7%
Manufacturing	6.9%	6.7%	6.5%	6.6%	6.5%	6.9%	8.0%	6.3%
Mining, Quarrying, and Oil and Gas Extraction	7.7%	8.1%	8.9%	8.2%	6.0%	6.5%	11.2%	9.4%
Other Services (except Public Administration)	9.9%	9.6%	10.1%	9.4%	9.1%	7.2%	8.3%	7.6
Professional, Scientific, and Technical Services	8.5%	7.8%	8.3%	7.4%	7.2%	7.4%	6.8%	6.0
Public Administration	4.8%	4.4%	6.2%	4.7%	3.9%	4.5%	12.3%	4.4
Real Estate and Rental and Leasing	8.9%	9.0%	10.7%	8.9%	6.1%	6.5%	10.8%	7.5%
Retail Trade	12.7%	10.6%	10.5%	11.1%	12.2%	10.2%	10.3%	10.2%
Transportation and Warehousing	12.6%	10.2%	10.0%	10.6%	7.4%	6.1%	7.9%	8.19
Utilities	3.9%	3.8%	3.9%	3.7%	3.4%	3.5%	3.8%	4.8%
Wholesale Trade	7.3%	6.9%	7.1%	6.9%	7.5%	6.7%	7.6%	7.2
All NAICS	10.1%	9.1%	9.7%	9.2%	9.1%	8.3%	10.0%	8.5

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government. *Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

County ⊖ Adams

◯ Allen Ashland Ashtabula Athens O Auglaize O Belmont O Brown O Butler ◯ Carroll Champaign Clark Clermont O Clinton O Columbiana ◯ Coshocton O Crawford O Cuyahoga O Darke O Defiance O Delaware 🔿 Erie Fairfield Franklin O Fulton O Gallia O Geauga O Greene O Guernsey Hamilton Hancock Hardin O Harrison ⊖ Henry O Highland ◯ Hocking OHolmes ⊖ Huron O Jackson O Jefferson O Knox Lake Lawrence

High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

Tuscarawas County

Number of High School Seniors (12th Graders*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	1,075	27	91	1,193	
2015	845	39	93	977	200
2016	814	14	112	940	671
2017	814	21	61	897	911
2018	784	31	76	891	981
2019	781	24	84	889	1,342
2020	731	19	89	839	1,379
2021	1,255	19	122	1,396	1,146
2022	1,300	19	117	1,436	1,146
2023	1,255	32	122	1,409	793

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.

Does not include <10 estimate. If between 1 and 10 students, the field will be blank. *Source: Monster Government Solutions.

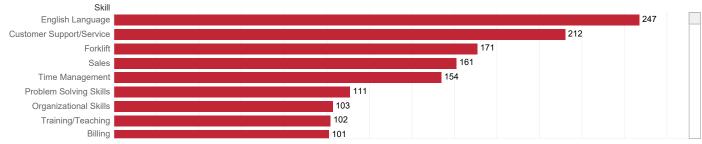
Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year 2020 2021 2022 2022 2023	residents is shown below, includin estored citizen resumes represents correction facilities and had 2023 re arawas	resumes posted by individuals		
	Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes
County Tuscarawas	10,792	278	70	0

Source: Monster.com and Monster Government Solutions. *County was determined based on home/returning address provided by incarcerated individuals.

Number of Resumes with Top 45 Workforce Skills



Source: Monster Government Solutions, April 2021.

Education Level



Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

Educational Attainment by Age Group The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

Tuscarawas

High school graduate (includes GED Some college, no degree Associate's degree Bachelor's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree Bachelor's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	1,39 277 535 32 823 372 0) 1, 1,110 423 818 401 0) 1,179	,744 1,920 1,838	3,583	3 ■ 4,457 380				
Some college, no degree Associate's degree Bachelor's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	1,39 277 535 32 823 372 0) 1, 1,110 423 818 401 0) 1,179	,744 1,920 1,838	3,6					
Bachelor's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree Bachelor's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	535 32 823 372 1, 1,110 423 818 401	1,920	3,6					
Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree Bachelor's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	32 823 372 372 1,110 423 818 401 0) 1,179	1,920	3,6					
Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree Bachelor's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	823 372) 423 818 401) 1,179	1,920	3,8					
Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree Bachelor's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	372 372 1,10 423 818 401 1,179	1,920	3,8					
High school graduate (includes GED Some college, no degree Associate's degree Bachelor's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	2) 423 818 401 2) 1,179	1,920	3,8					
Some college, no degree Associate's degree Bachelor's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	423 818 401 0) 1,179	1,920	3,6					
Associate's degree Bachelor's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	423 818 401 0) 1,179	1,920	3,8	880				
Associate's degree Bachelor's degree Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	423 818 401 1,179	1,838	3,8	380				
Graduate or professional degree Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	423 818 401 1,179	1,838	3,8	880				
Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	818 401 1,179		3,8	380				
Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree	401 1,179		3,8	880				
High school graduate (includes GED Some college, no degree Associate's degree	D) 1,179		3,8	880				
Some college, no degree Associate's degree	1,179		3,8	880				
Associate's degree	1,179							
0								
Bachelor's degree	1	1,848						
Graduate or professional degree	934							
Less than 9th grade	829							
9th to 12th Grade, No Diploma	1,	668						
High school graduate (includes GED))							11,162
Some college, no degree			3,58	9				
Associate's degree		1,948						
Bachelor's degree			3,131					
Graduate or professional degree	1	,738						
nd Less than 9th grade	631							
9th to 12th Grade, No Diploma	1,	670						
High school graduate (includes GED	ט)						9,264	
Some college, no degree			3,165					
Associate's degree	1,009							
Bachelor's degree	1,5	551						
	1.081							
aı	Associate's degree Bachelor's degree Graduate or professional degree and Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED Some college, no degree Associate's degree Bachelor's degree	Associate's degree Bachelor's degree Graduate or professional degree 1 and Less than 9th grade 9th to 12th Grade, No Diploma High school graduate (includes GED) Some college, no degree Associate's degree 1,009	Associate's degree 1,948 Bachelor's degree 1,738 and Less than 9th grade 631 9th to 12th Grade, No Diploma 1,670 High school graduate (includes GED) Some college, no degree Associate's degree 1,009 Bachelor's degree 1,551	Associate's degree 1,948 Bachelor's degree 3,131 Graduate or professional degree 1,738 and Less than 9th grade 631 9th to 12th Grade, No Diploma 1,670 High school graduate (includes GED) Some college, no degree 3,165 Associate's degree 1,009 Bachelor's degree 1,551	Associate's degree 1,948 Bachelor's degree 3,131 Graduate or professional degree 1,738 and Less than 9th grade 631 9th to 12th Grade, No Diploma 1,670 High school graduate (includes GED) Some college, no degree 3,165 Associate's degree 1,009 Bachelor's degree 1,551	Associate's degree 1,948 Bachelor's degree 3,131 Graduate or professional degree 1,738 and Less than 9th grade 631 9th to 12th Grade, No Diploma 1,670 High school graduate (includes GED) Some college, no degree 3,165 Associate's degree 1,009 Bachelor's degree 1,551	Associate's degree 1,948 Bachelor's degree 3,131 Graduate or professional degree 1,738 and Less than 9th grade 631 9th to 12th Grade, No Diploma 1,670 High school graduate (includes GED) Some college, no degree 3,165 Associate's degree 1,009 Bachelor's degree 1,551	Associate's degree 1,948 Bachelor's degree 3,131 Graduate or professional degree 631 9th to 12th Grade, No Diploma 1,670 High school graduate (includes GED) 9,264 Some college, no degree 3,165 Associate's degree 1,009 Bachelor's degree 1,551

Source: American Community Survey, 5-year estimates, 2018-2021.

Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

45K

County Veteran and Nonveteran Employment Estimates

Tuscarawas County Туре 40,458 Nonveterans 1,501 Veterans 0K 5K 10K 15K 20K 25K 30K 35K 40K Labor Force Participation Туре 79.0% Nonveterans 74.7% Veterans 0.0% 10.0% 20.0% 30.0% 40.0% 50.0% 60.0% 70.0% 80.0% Labor Force Participation Rate Туре 5.8% Nonveterans 2.0% Veterans 0.0% 0.5% 3.0% 3.5% 1.0% 1.5% 2.0% 2.5% 4.0% 4.5% 5.0% 6.0% 5.5%

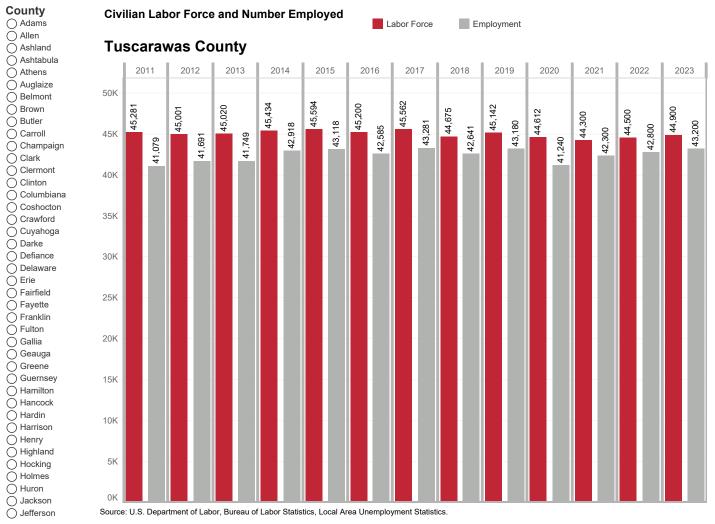
Unemployment Rate

County

○ Adams○ Allen ○ Ashland Ashtabula Athens Auglaize O Belmont Brown O Butler ◯ Champaign Clark Clermont O Clinton Columbiana O Coshocton Crawford O Cuyahoga O Darke O Defiance O Delaware O Erie O Fairfield Fayette O Fulton Gallia
 Geauga
 Greene ⊖ Guernsey Hamilton Hancock ◯ Harrison Henry Highland Hocking ⊖ Holmes Huron

Civilian Labor Force

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.

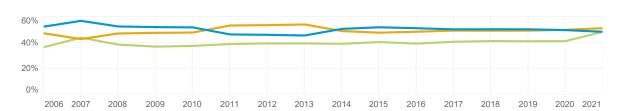


Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.



Commuting Trends - Tuscarawas County



Commuting Patterns - Tuscarawas County, 2010 - 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	21,697	20,548	14,162
2017	21,321	20,917	14,738
2018	21,439	20,974	15,176
2019	21,531	21,093	15,176
2020	20,358	20,476	14,407
2021	19,705	20,868	14,298

Commuting Trends for Out-Commuters – Live in County, but Work in Another County

Commuting Trends for In-Commuters – Work in County, but Live in Another County

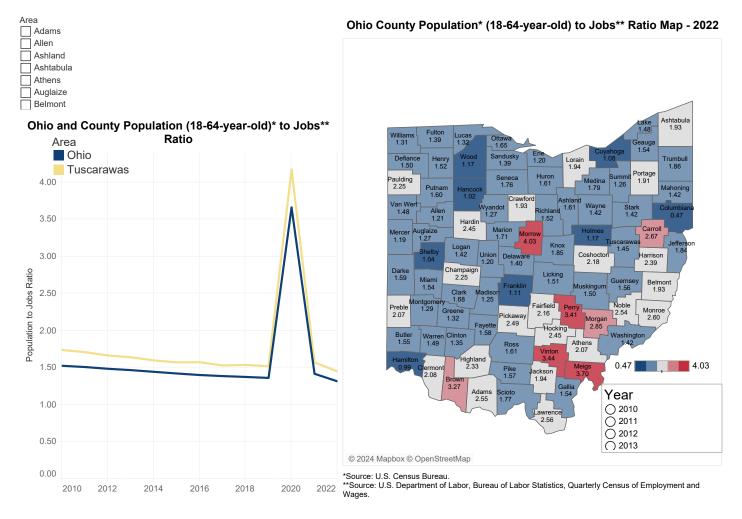
	Year			Year	
Top Work Counties for Out-Commuters	2020	2021	Top Home Counties for In-Commuters	2020	2021
Stark County, OH	6,219	6,281	Stark County, OH	3,458	3,426
Holmes County, OH	2,866	3,140	Coshocton County, OH	1,171	1,109
Summit County, OH	1,015	1,038	Carroll County, OH	975	938
Wayne County, OH	889	877	Holmes County, OH	931	918
Franklin County, OH	860	871	Harrison County, OH	798	808
Cuyahoga County, OH	819	792	Summit County, OH	660	674
Coshocton County, OH	569	580	Guernsey County, OH	472	507
Guernsey County, OH	467	475	Cuyahoga County, OH	482	505
Muskingum County, OH	387	406	Wayne County, OH	373	408
Carroll County, OH	379	372	Franklin County, OH	352	339

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

County

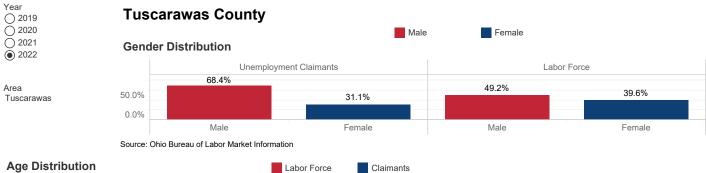
Population-to-Jobs Ratio

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.

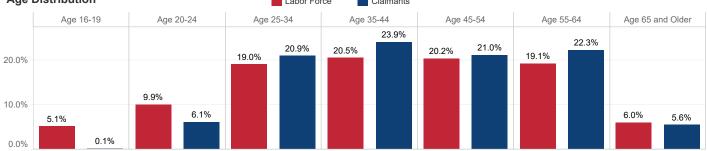


Unemployment Claimant and Labor Force Demographics

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.

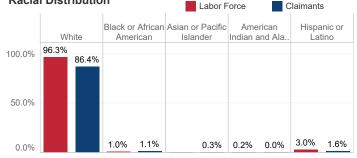


Age Distribution

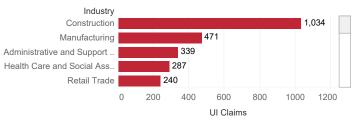


Source: Ohio Bureau of Labor Market Information.

Racial Distribution



Unemployment Claims by Industry



Source: Ohio Bureau of Labor Market Information.

*Unclassified/Not Coded industries coded as NAICS '9999999' or claims with an unspecified employer.

Source: Ohio Bureau of Labor Market Information.