#### **Annual Employment Percent by Industry**

The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

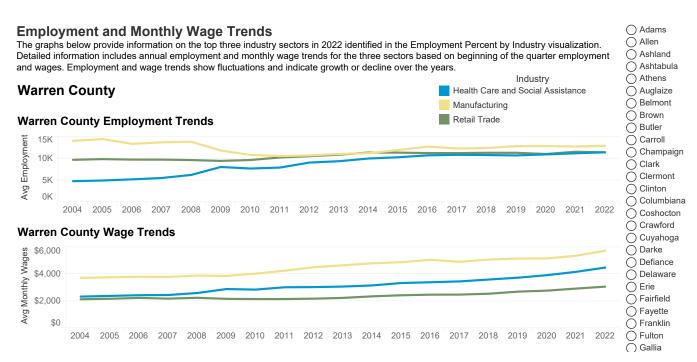
○ Adams		
O Allen		
Ashland		
Ashtabula		
Athens		
Auglaize		
O Belmont		
O Brown		
O Butler		
Carroll		
Champaign		

Adams
Allen
Ashland
Ashtabula
Athens
Auglaize
Belmont
Brown
Butter
Carroll
Champaign

Warren				Ohio			
Industry label	2012	2021	2022	Industry label	2012	2021	2022
Manufacturing	13.24%	12.66%	12.45%	Health Care and Social Assistance	16.08%	16.49%	15.86%
Health Care and Social Assistance	11.20%	11.11%	11.00%	Manufacturing	13.42%	12.87%	12.88%
Retail Trade	13.02%	11.46%	11.00%	Retail Trade	11.32%	10.29%	10.16%
Accommodation and Food Services	9.66%	7.99%	7.99%	Accommodation and Food Services	8.41%	8.16%	8.59%
Management of Companies	3.53%	7.28%	7.07%	Educational Services	8.93%	8.52%	8.17%
Educational Services	6.97%	6.76%	6.89%	Administrative and Support Services	6.18%	6.19%	6.27%
Professional, Scientific, and Techni	4.79%	6.03%	6.47%	Professional, Scientific, and Technic	4.95%	5.29%	5.39%
Arts, Entertainment, and Recreation	3.90%	4.85%	5.84%	Transporation and Warehousing	3.56%	4.98%	5.10%
Finance and Insurance	7.44%	5.76%	5.48%	Construction	3.79%	4.47%	4.54%
Transporation and Warehousing	0.91%	5.07%	4.72%	Wholesale Trade	4.46%	4.39%	4.44%
Administrative and Support Services	6.75%	4.58%	4.63%	Finance and Insurance	4.09%	4.31%	4.40%
Wholesale Trade	4.53%	4.39%	4.47%	Public Administration	3.31%	3.08%	3.01%
Construction	3.40%	4.39%	4.14%	Other Services (except Public Admin	3.05%	2.81%	2.89%
Other Services (except Public Adm	3.48%	2.87%	2.84%	Management of Companies	2.79%	2.77%	2.74%
Public Administration	3.42%	2.82%	2.70%	Arts, Entertainment, and Recreation	1.58%	1.62%	1.77%
Real Estate and Rental and Leasing	0.88%	1.00%	1.03%	Information	1.81%	1.51%	1.57%
Information	2.45%	0.59%	0.84%	Real Estate and Rental and Leasing	1.15%	1.20%	1.22%
Agriculture, Forestry, Fishing, and	0.26%	0.27%	0.29%	Utilities	0.60%	0.56%	0.52%
Utilities	0.13%	0.11%	0.11%	Agriculture, Forestry, Fishing, and H	0.28%	0.33%	0.34%
Mining, Quarrying, and Oil and Gas	0.02%	0.02%	0.04%	Mining, Quarrying, and Oil and Gas	0.25%	0.16%	0.16%

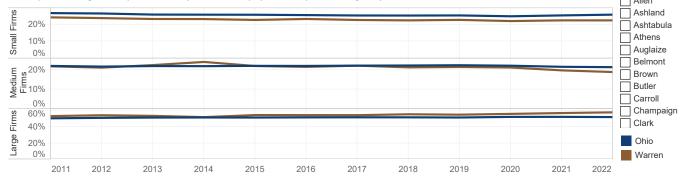
Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

\*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.



#### Percent of Employment in Firms

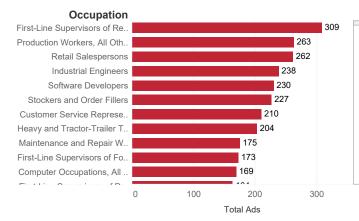
The following three graphs compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms), and, 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.



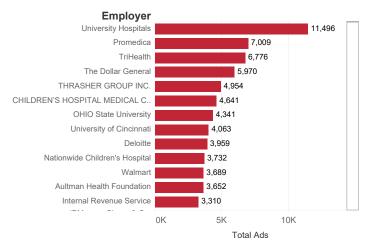
### County

### Warren

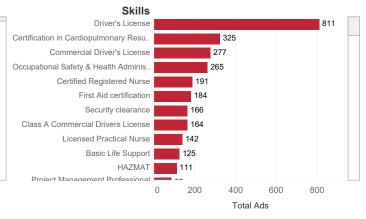
#### Top Occupations with the Most Area Online Job Ads



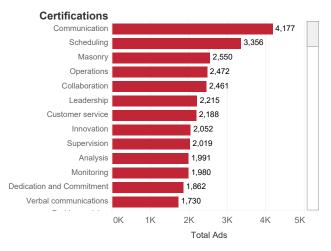
#### Top Employers with the Most Area Online Job Ads



#### Top Skills for Online Job Ads



**Top Certifications for Online Job Ads** 



#### Year

O 2019 Ŏ 2020 Ŏ 2021 2022

Area ◯ Adams ⊖ Allen Ashland Ashtabula O Athens Õ Auglaize O Belmont Brown O Butler Clark

O Clermont Clinton Columbiana Crawford Cuyahoga
 Darke
 Defiance O Delaware Erie Fairfield O Fayette O Franklin O Fulton O Gallia O Geauga Greene Guernsey Hamilton

Hancock Harrison O Highland OHocking

Holmes

#### **Industry Turnover Rates**

The table below looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

	Area / Year / Quarter								
	<b>Ohio</b> 2022				<b>Warren</b> 2022				
Industry	1	202.	2 3	4	1	202.	2 3	4	
Accommodation and Food Services	17.8%	17.0%	17.9%	16.5%	17.1%	17.3%	17.3%	18.7%	
Administrative and Support Services	19.2%	17.8%	19.9%	17.6%	17.6%	18.6%	24.2%	17.5%	
Agriculture, Forestry, Fishing and Hunting	9.0%	10.0%	15.1%	8.5%	7.9%	14.0%	30.8%	9.8%	
Arts, Entertainment, and Recreation	11.7%	11.3%	24.4%	10.6%	8.2%	20.5%	25.3%	13.4%	
Construction	8.2%	8.7%	13.8%	8.8%	10.0%	9.2%	15.4%	8.9%	
Educational Services	11.0%	5.7%	3.7%	6.5%	7.7%	6.1%	5.8%	6.5%	
Finance and Insurance	5.9%	5.2%	5.7%	5.6%	6.1%	5.3%	4.9%	5.2%	
Health Care and Social Assistance	8.8%	8.6%	8.6%	8.8%	10.3%	9.7%	9.8%	10.6%	
Information	7.8%	8.2%	7.8%	7.7%	9.2%	9.8%	9.6%	11.3%	
Management of Companies and Enterprises	6.4%	6.3%	6.2%	5.9%	6.0%	5.1%	4.9%	4.7%	
Manufacturing	6.9%	6.7%	6.5%	6.6%	7.5%	6.6%	7.0%	7.2%	
Mining, Quarrying, and Oil and Gas Extraction	7.7%	8.1%	8.9%	8.2%	10.5%	7.4%		8.8%	
Other Services (except Public Administration)	9.9%	9.6%	10.1%	9.4%	10.4%	9.9%	10.6%	9.7%	
Professional, Scientific, and Technical Services	8.5%	7.8%	8.3%	7.4%	9.0%	9.0%	9.7%	9.4%	
Public Administration	4.8%	4.4%	6.2%	4.7%	4.4%	4.3%	7.6%	4.6%	
Real Estate and Rental and Leasing	8.9%	9.0%	10.7%	8.9%	8.3%	10.0%	10.7%	9.4%	
Retail Trade	12.7%	10.6%	10.5%	11.1%	12.2%	10.4%	10.6%	10.7%	
Transportation and Warehousing	12.6%	10.2%	10.0%	10.6%	13.1%	11.8%	11.4%	12.1%	
Utilities	3.9%	3.8%	3.9%	3.7%		3.3%		3.9%	
Wholesale Trade	7.3%	6.9%	7.1%	6.9%	6.6%	6.2%	6.7%	6.2%	
All NAICS	10.1%	9.1%	9.7%	9.2%	9.7%	9.6%	10.7%	9.6%	

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government. \*Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

#### County ⊖ Adams

◯ Allen Ashland Ashtabula Athens O Auglaize O Belmont O Brown O Butler ◯ Carroll Champaign Clark Clermont O Clinton O Columbiana ◯ Coshocton O Crawford O Cuyahoga O Darke O Defiance O Delaware 🔿 Erie Fairfield Franklin O Fulton O Gallia O Geauga O Greene O Guernsey Hamilton Hancock Hardin O Harrison ⊖ Henry O Highland ◯ Hocking OHolmes ⊖ Huron O Jackson O Jefferson O Knox Lake Lawrence

#### **High School Enrollment**

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year. For example, Fiscal Year 2018 represents the school year 2018-2019. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

#### Warren County

Number of High School Seniors (12th Graders\*)

Fiscal Year	Public	Private*	Charter	Total**	OMJ K 12 Accts Migrate to Regular Acct***
2014	2,431	183	209	2,823	
2015	2,177	158	189	2,524	91
2016	2,312	202	159	2,674	686
2017	2,311	172	47	2,530	973
2018	2,484	169	109	2,762	1,451
2019	2,453	176	106	2,735	1,914
2020	2,486	177	111	2,774	2,285
2021	3,337	162	256	3,755	2,472
2022	3,545	162	251	3,958	2,472
2023	3,337	139	256	3,732	968

\*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.

\*\*Does not include <10 estimate. If between 1 and 10 students, the field will be blank. \*\*\*Source: Monster Government Solutions.

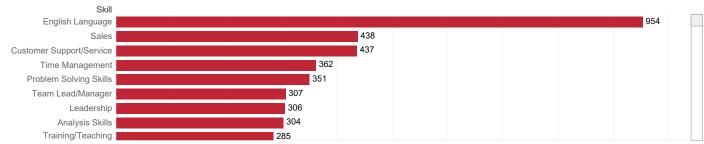
#### Local Area Talent Report

The tables and graphs below show the education levels and predominant skills of the county's workforce, as reported on resumes posted in OhioMeansJobs.com.

Year 2020 2021 2022 2022 2023	restored citizens, and individual	Resume Snapshot The number of resumes posted in OhioMeansJobs.com by county residents is shown below, including the number posted by veterans, restored citizens, and individuals with disabilities. The number of restored citizen resumes represents resumes posted by individuals who were incarcerated in Ohio Department of Rehabilitation and Correction facilities and had 2023 release dates. Warren								
County	Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes	Total Individuals with a Disability Resumes						
Warren	6,429	242	202	0						

Source: Monster.com and Monster Government Solutions. \*County was determined based on home/returning address provided by incarcerated individuals.

#### Number of Resumes with Top 45 Workforce Skills



Source: Monster Government Solutions, April 2021.

#### **Education Level**



Source: Monster Government Solutions, April 2022. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

Educational Attainment by Age Group The bar charts below show the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

# Warren

County	18 to 24	Less than 9th grade	297							
Warren	years	9th to 12th Grade, No Diploma		2,536						
		High school graduate (includes GED)					7,659			
		Some college, no degree				5,892				
		Associate's degree	810							
		Bachelor's degree		2,445						
		Graduate or professional degree	191							
Highlight Education Level	25 to 34	Less than 9th grade	473							
No items highlighted	years	9th to 12th Grade, No Diploma	907							
		High school graduate (includes GED)				7,0	97			
		Some college, no degree			4,609	9				
		Associate's degree		2,043						
		Bachelor's degree					8,611			
		Graduate or professional degree		3	3,956					
	35 to 44	Less than 9th grade	308							
	years	9th to 12th Grade, No Diploma	720							
		High school graduate (includes GED)				6,360				
		Some college, no degree			5	5,549				
		Associate's degree		3,01	1					
		Bachelor's degree					9,243			
		Graduate or professional degree					8,454			
	45 to 64	Less than 9th grade	672							
	years	9th to 12th Grade, No Diploma		2,197						
		High school graduate (includes GED)							15,731	
		Some college, no degree						11,273		
		Associate's degree				6,215		_		
		Bachelor's degree								19,109
		Graduate or professional degree						12,015		
	65 years and	Less than 9th grade	1,2	00						
	over	9th to 12th Grade, No Diploma		2,049						
		High school graduate (includes GED)		,				11,842		
		Some college, no degree				6,593				
		Associate's degree		2,407		-,				
		Bachelor's degree		_,		7,0	91			
		Graduate or professional degree			5.1	69				
		craduate of professional degree								
			0K 21	K 4K	6	iK 8	K 10K	12K 14K	16K 18	K 20K

Source: American Community Survey, 5-year estimates, 2018-2021.

#### Veteran Employment

The bar charts below show the number of veterans and nonveterans in the county who are members of the labor force (which means they are working or looking for work), the labor force participation rate for both veterans and nonveterans, and the unemployment rate for both veterans and nonveterans. Veterans include anyone who has ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

#### **County Veteran and Nonveteran Employment Estimates**

#### Туре 110,474 Nonveterans 5,380 Veterans 0K 10K 20K 30K 40K 50K 60K 70K 80K 90K 100K 110K 120K Labor Force Participation Туре 78.0% Nonveterans 83.1% Veterans 0.0% 10.0% 20.0% 30.0% 40.0% 50.0% 60.0% 70.0% 80.0% 90.0% Labor Force Participation Rate Туре 2.9% Nonveterans 1.5% Veterans

1.4%

1.6%

Unemployment Rate

1.8%

2.0%

2.2%

2.4%

2.6%

2.8%

3.0%

## Warren County

0.2%

0.4%

0.6%

0.8%

1.0%

1.2%

#### County ○ Adams○ Allen ○ Ashland Ashtabula Athens Auglaize O Belmont Brown O Butler ◯ Champaign Clark Clermont O Clinton Columbiana O Coshocton Crawford O Cuyahoga O Darke O Defiance O Delaware O Erie O Fairfield

Fayette

Fulton
 Gallia
 Geauga
 Greene

⊖ Guernsey

Hamilton Hancock Hardin Harrison

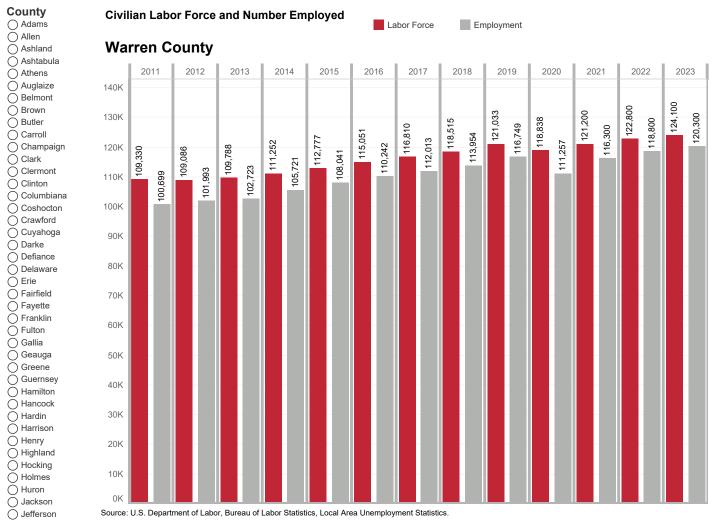
Henry
 Highland
 Hocking

⊖ Holmes

Huron

#### **Civilian Labor Force**

The bar chart below show the county's civilian labor force. This includes everyone 16 and older who is working or looking for work. It does not include military personnel, individuals in institutions, those studying or keeping house full-time, retirees, or volunteer workers.

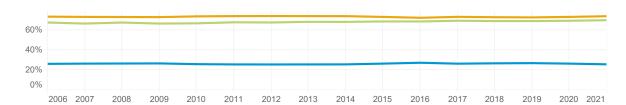


#### Commuting Patterns

The tables below show the commuting patterns of workers who either live in or work in the county.



### **Commuting Trends - Warren County**



#### Commuting Patterns - Warren County, 2010 - 2020

Year	# Of Workers Who Live And Are Employed Here	# Of Workers Who Live Here, But Work In Another County	# Of Workers Who Work Here, But Live In Another County
2016	28,555	76,078	63,583
2017	28,121	78,616	64,755
2018	29,296	80,369	66,385
2019	29,991	81,345	68,078
2020	28,810	80,183	66,363
2021	28,691	82,767	67,985

# Commuting Trends for Out-Commuters – Live in County, but Work in Another County

# Commuting Trends for In-Commuters – Work in County, but Live in Another County

Yea	ır		Year	
2020	2021	Top Home Counties for In-Commuters	2020	2021
30,651	31,537	Butler County, OH	16,808	16,448
14,567	15,019	Hamilton County, OH	15,548	15,498
14 242	14 138	Montgomery County, OH	9,679	10,056
17,272	14,100	Clermont County, OH	5,712	5,964
3,260	3,338	Greene County, OH	2,066	2,197
3,069	3,356	Franklin County, OH	1,873	2,173
2,667	2,819	Clinton County, OH	1,836	1,735
1,556	1,545	Cuyahoga County, OH		732
1 325	1 433	Brown County, OH	605	655
,		Clark County, OH		623
552	478	Kenton County, KY	601	
487	519	Campbell County, KY	618	
	2020 30,651 14,567 14,242 3,260 3,069 2,667 1,556 1,325 552	30,651         31,537           14,567         15,019           14,242         14,138           3,260         3,338           3,069         3,356           2,667         2,819           1,556         1,545           1,325         1,433           552         478	2020         2021         Top Home Counties for In-Commuters           30,651         31,537         Butler County, OH           14,567         15,019         Hamilton County, OH           14,242         14,138         Clermont County, OH           3,069         3,356         Franklin County, OH           3,069         3,356         Franklin County, OH           2,667         2,819         Clinton County, OH           1,556         1,545         Cuyahoga County, OH           1,325         1,433         Brown County, OH           552         478         Kenton County, KY	2020         2021         Top Home Counties for In-Commuters         2020           30,651         31,537         Butler County, OH         16,808           14,567         15,019         Hamilton County, OH         15,548           14,242         14,138         Montgomery County, OH         9,679           14,242         14,138         Clermont County, OH         5,712           3,260         3,338         Greene County, OH         2,066           3,069         3,356         Franklin County, OH         1,873           2,667         2,819         Clinton County, OH         1,836           1,556         1,545         Cuyahoga County, OH         605           1,325         1,433         Brown County, OH         605           1,325         478         Kenton County, KY         601

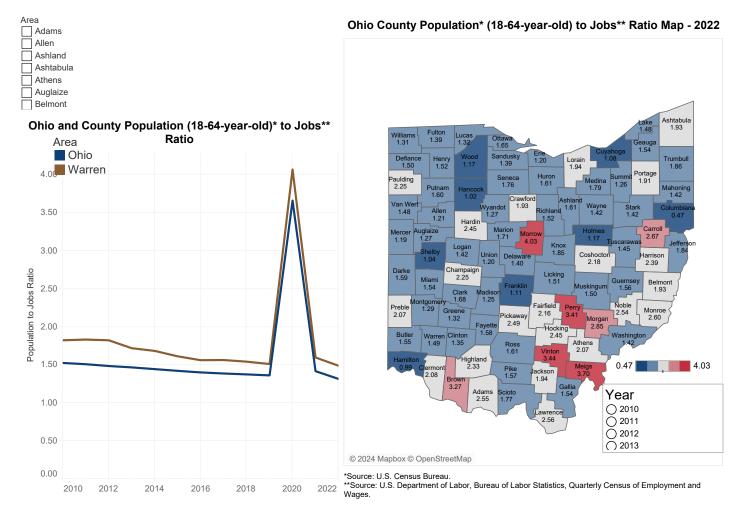
Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

County

Adams

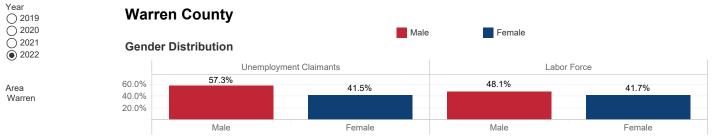
#### **Population-to-Jobs Ratio**

The graph and map below show the county's working-age population-to-jobs ratio. The working-age population includes everyone ages 18 to 64. Higher population-to-jobs ratios indicate there are more working-age adults than jobs, which could lead workers to commute to other counties for work. Lower ratios could indicate that the county tends to attract commuters.



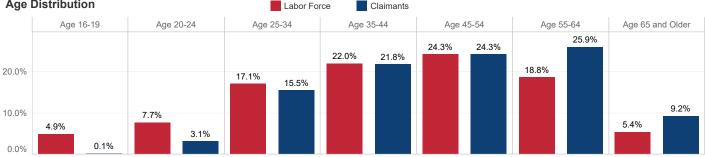
#### **Unemployment Claimant and Labor Force Demographics**

The bar charts below show demographic data for two groups of county residents: (1) members of the labor force (which means they are working or seeking work) and (2) individuals who filed unemployment claims. Comparing this information can be useful for planning intervention and training programs.



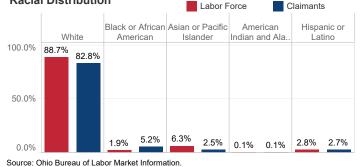
Source: Ohio Bureau of Labor Market Information

#### Age Distribution

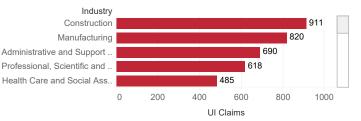


Source: Ohio Bureau of Labor Market Information.

#### **Racial Distribution**



#### **Unemployment Claims by Industry**



Source: Ohio Bureau of Labor Market Information.

\*Unclassified/Not Coded industries coded as NAICS '9999999' or claims with an unspecified employer.