

Ohio Economic Profile

Hamilton County

*Ohio Department of Job and Family Services
Office of Workforce Development*

July 2019



BUILDING Ohio's Workforce
CREATING Innovative Solutions
PROMOTING Economic Independence and Growth

1. Employment Percent by Industry

The table below shows how jobs are distributed throughout the county by industry. The higher the percentage, the more workers there are in the industry. Multiple years are shown to demonstrate how employment in the industries may have shifted over time. However, percent change across years does not necessarily indicate growth or decline in employment by industry.

1a. Employment Percent by Industry

Industry Name	Percent Annual Employment in Industry		
	2004	2010	2017
Health Care and Social Assistance	14.7%	16.6%	17.1%
Manufacturing	12.4%	10.4%	10.0%
Professional, Scientific, and Technical Services	7.1%	8.3%	8.2%
Retail Trade	9.8%	9.1%	8.0%
Accommodation and Food Services	6.6%	7.1%	7.7%
Educational Services	7.2%	7.3%	7.0%
Finance and Insurance	4.5%	5.2%	6.4%
Wholesale Trade	5.8%	5.6%	5.7%
Administrative and Support and Waste Management	6.0%	5.8%	5.6%
Management of Companies and Enterprises	5.6%	6.5%	5.3%
Construction	4.6%	3.8%	4.6%
Other Services (except Public Administration)	3.6%	3.3%	3.1%
Transportation and Warehousing	2.7%	2.4%	2.6%
Arts, Entertainment, and Recreation	1.7%	1.8%	2.2%
Public Administration	2.6%	2.5%	2.2%
Information	2.5%	2.1%	2.1%
Real Estate and Rental and Leasing	1.6%	1.4%	1.5%
Utilities	0.7%	0.7%	0.6%
Agriculture, Forestry, Fishing and Hunting	0.0%	0.0%	0.1%
Mining, Quarrying, and Oil and Gas Extraction	0.0%	0.0%	0.0%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

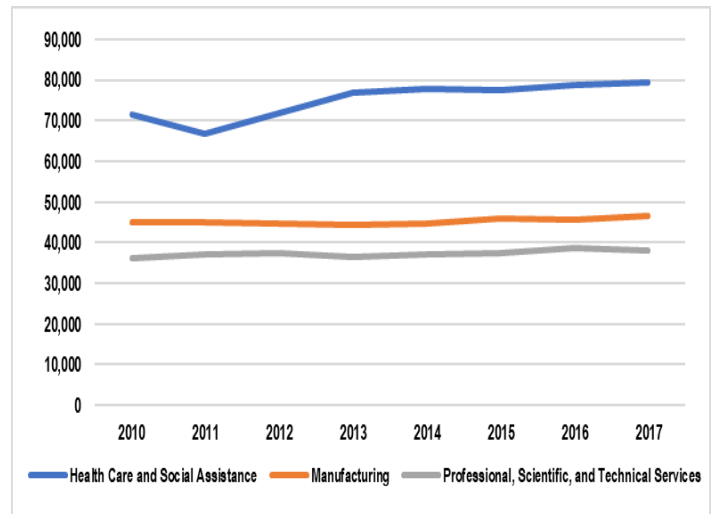
*Data non-disclosable as it does not meet U.S. Census Bureau publication standards. Columns may not sum to 100 percent due to both U.S. Census Bureau methodology and the effects of rounding. The difference between summed percentages (<100%) and 100 is not the employment share of the non-disclosed industry.

2. Employment, Wage and Firm Size Trends

The next series of tables and graphs provide more information on the top 3 industry shares of county employment for the most recent year identified in the previous chart. Detailed information includes annual employment and wage trends for the three sectors. Employment and wage trends show fluctuations and indicate growth or decline over the years.

2a. Employment Trends– Health Care and Social Assistance, Manufacturing, and Professional, Scientific, and Technical Services

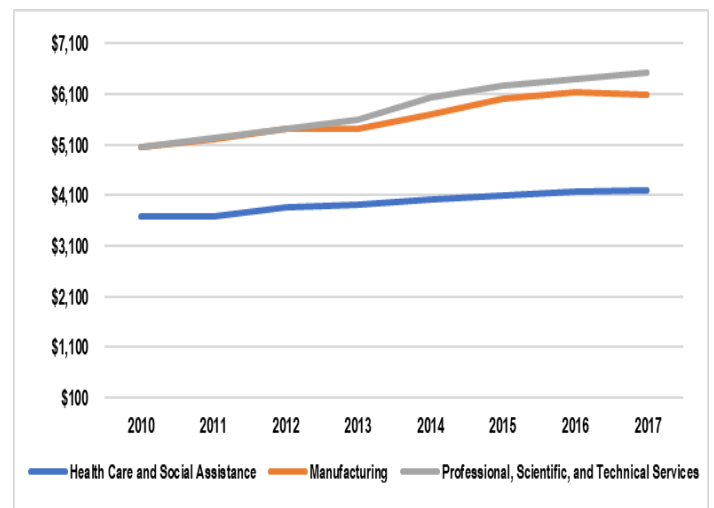
Year	Average Employment		
	Health Care and Social Assistance	Manufacturing	Professional, Scientific, and Technical Services
2010	71,628	45,044	36,047
2011	66,659	45,043	37,036
2012	71,936	44,727	37,363
2013	76,704	44,414	36,421
2014	77,820	44,818	37,014
2015	77,368	45,870	37,515
2016	78,748	45,605	38,734
2017	79,521	46,478	38,164



Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

2b. Wage Trends – Health Care and Social Assistance, Manufacturing, and Professional, Scientific, and Technical Services

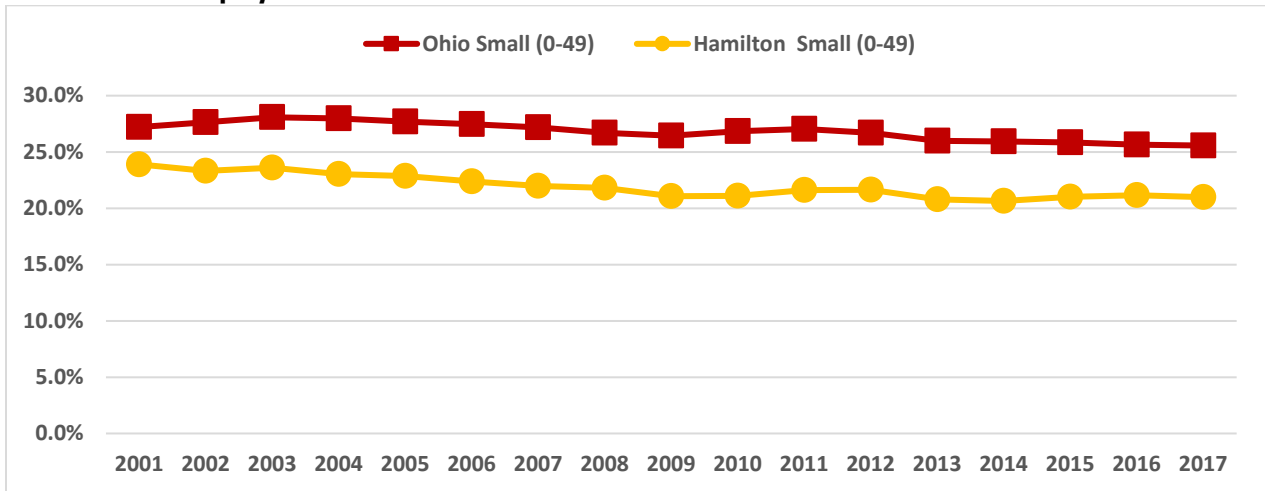
Year	Average Monthly Wage		
	Health Care and Social Assistance	Manufacturing	Professional, Scientific, and Technical Services
2010	\$3,685	\$5,051	\$5,041
2011	\$3,688	\$5,213	\$5,232
2012	\$3,860	\$5,416	\$5,408
2013	\$3,910	\$5,425	\$5,601
2014	\$4,028	\$5,710	\$6,043
2015	\$4,084	\$6,009	\$6,275
2016	\$4,166	\$6,141	\$6,398
2017	\$4,206	\$6,084	\$6,522



Source: U.S. Census Bureau, Quarterly Workforce Indicators, excludes federal government.

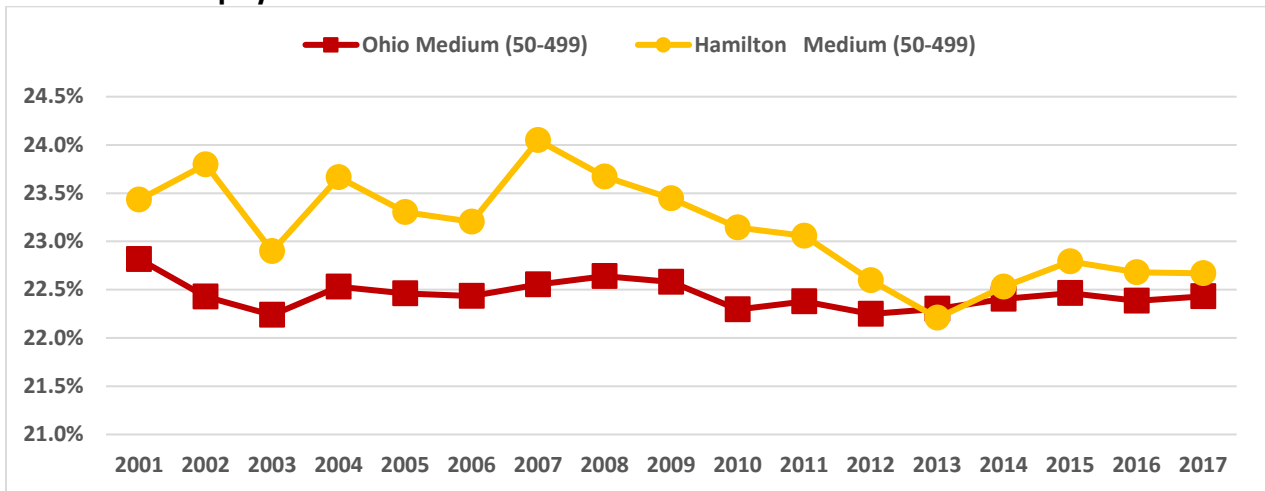
The following three charts compare the percentage of employment in firm size between the county and Ohio. Tables comparing firms with 0-49 employees (small firms), 50-499 employees (medium firms), and 500+ employees (large firms) are shown. When a large firm dominates an area, downturns in that industry will have a greater impact on a county than when employment is dispersed among many small or mid-size firms.

2c. Percent of Employment in Small Firms



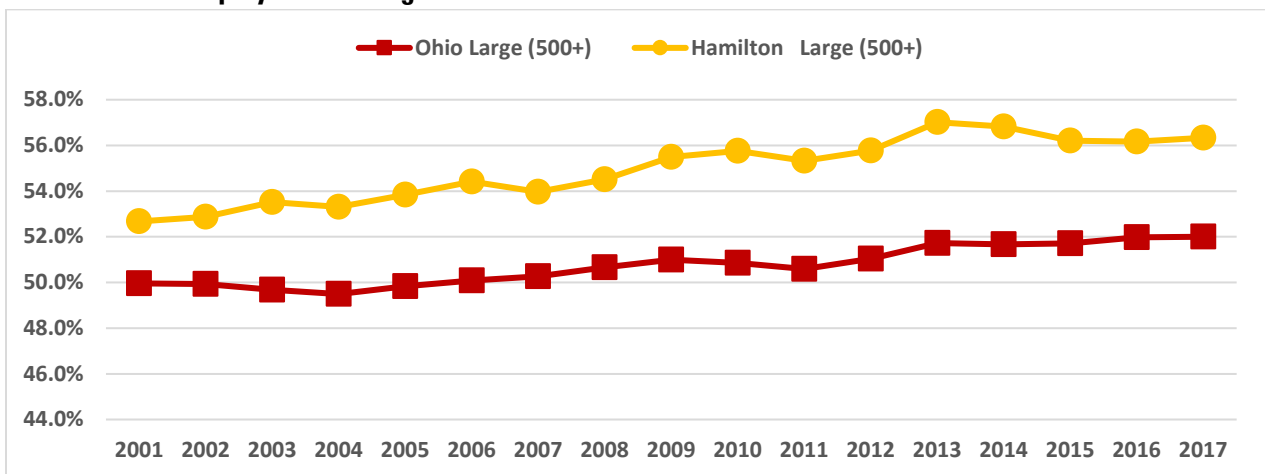
Source: U.S. Census Bureau, Quarterly Workforce Indicators, private ownership only.

2d. Percent of Employment in Medium Firms



Source: U.S. Census Bureau, Quarterly Workforce Indicators, private ownership only.

2e. Percent of Employment in Large Firms



Source: U.S. Census Bureau, Quarterly Workforce Indicators, private ownership only.

3. Online Job Postings

The following section provides a count of online job advertisements for the county. It is a snapshot of one aspect of the labor market and provides a look at labor demand by industry within the county.

3a. Online Job Postings by Industry, 1/1/2018 – 12/31/2018

Industry	Ads
Health Care and Social Assistance	20,871
Professional, Scientific, and Technical Services	15,309
Finance and Insurance	15,169
Retail Trade	14,588
Wholesale Trade	11,050
Manufacturing	7,516
Administrative and Support and Waste Management and Remediation Services	6,368
Transportation and Warehousing	6,098
Accommodation and Food Services	4,532
Other Services (except Public Administration)	2,689
Real Estate and Rental and Leasing	2,522
Information	2,281
Public Administration	2,192
Construction	1,797
Educational Services	1,210
Arts, Entertainment, and Recreation	1,126
Utilities	346
Management of Companies and Enterprises	203
Mining, Quarrying, and Oil and Gas Extraction	75
Agriculture, Forestry, Fishing and Hunting	30
Total	115,972

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018. Job advertisements counted are those posted in OhioMeansJobs.com, Monster, Indeed, LinkedIn, Career Builder, online newspapers and many others.

*Excludes job advertisements in unclassified establishments (NAICS 999999) and establishments for which industry was unavailable. **Note:** Recently, the HWOL Data Series has experienced a declining trend in the number of online job ads that may not reflect broader trends in the U.S. labor market.

3b. Top Occupations with the Most Area Online Job Ads, 1/1/2018 – 12/31/2018

Occupations	Ads
Registered Nurses	6,387
Heavy and Tractor-Trailer Truck Drivers	3,793
Software Developers, Applications	2,743
Retail Salespersons	2,688
Management Analysts	2,522
Customer Service Representatives	2,490
First-Line Supervisors of Retail Sales Workers	2,332
First-Line Supervisors of Office and Administrative Support Workers	2,058
Marketing Managers	1,962
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,766

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018.

3c. Top Employers with the Most Area Online Job Ads, 1/1/2018 – 12/31/2018

Employer	Ads
University of Cincinnati	7,809
Oracle	6,274
TriHealth	4,573
Children's Hospital Medical Center	4,291
U.S. Bank	3,787
MERCY HEALTH	2,964
Fifth Third Bank	2,633
Anthem, Inc.	2,534
Vantiv	1,713
The Christ Hospital	1,696

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018.

3d. Top Certifications for Online Job Ads, 1/1/2018 – 12/31/2018

Certifications	Ads
Driver's License	9,453
Certified Registered Nurse	4,901
Certification in Cardiopulmonary Resuscitation	4,395
Basic Life Support	4,253
Commercial Driver's License	3,861
Class A Commercial Driver's License	3,764
Continuing Education	2,695
Occupational Safety & Health Administration Certification	2,025
Accounting	1,840
Security clearance	1,475

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018.

3e. Top Skills for Online Job Ads, 1/1/2018 – 12/31/2018

Skills	Ads
Microsoft Office	11,722
Microsoft PowerPoint	4,667
Quality Assurance	4,176
Freight+	3,988
Java	2,862
Structured query language	2,761
Customer relationship management	2,672
Software development	2,368
Pediatrics	2,174
Technical support	2,125

Source: The Conference Board Help Wanted OnLine® (HWOL), 2018.

4. Industry Turnover Rates

The following table looks at industry turnover rates for Ohio and by county. Turnover rates are calculated from stable employment (employment that lasted one calendar quarter with the same employer) and are an indicator of job churn. Industries with high churn will have more openings to replace workers than industries with low churn. It should be noted that this calculation does not include short-term employment that lasts less than a full quarter.

4a. Industry Turnover Rates, Statewide and County

Industry	Ohio				Hamilton County			
	2016Q4	2017Q1	2017Q2	2017Q3	2016Q4	2017Q1	2017Q2	2017Q3
All NAICS Sectors	8.4%	8.3%	8.2%	9.4%	8.6%	8.1%	8.2%	8.9%
Health Care and Social Assistance	7.9%	7.3%	7.8%	8.5%	7.7%	6.8%	7.4%	7.2%
Manufacturing	5.2%	5.1%	5.1%	5.5%	5.0%	4.7%	5.1%	5.1%
Professional, Scientific, and Technical Services	6.9%	7.5%	7.1%	7.4%	7.7%	7.8%	7.0%	7.3%
Retail Trade	10.6%	11.0%	9.9%	10.3%	11.0%	11.4%	10.6%	10.2%
Accommodation and Food Services	16.0%	16.2%	16.5%	17.3%	16.4%	16.3%	16.8%	17.0%
Educational Services	5.8%	7.3%	5.0%	4.1%	6.7%	7.0%	6.3%	3.8%
Finance and Insurance	5.2%	5.0%	5.1%	5.2%	5.5%	5.0%	4.7%	4.8%
Wholesale Trade	5.9%	5.7%	6.0%	6.4%	6.5%	6.2%	6.2%	6.8%
Administrative and Support and Waste Management	18.3%	16.5%	16.6%	20.1%	18.1%	16.0%	16.8%	18.1%
Management of Companies and Enterprises	5.6%	5.2%	6.1%	6.1%	5.7%	5.0%	5.1%	5.8%
Construction	8.5%	7.6%	9.3%	16.3%	8.6%	8.0%	8.0%	11.4%
Other Services (except Public Administration)	8.6%	8.4%	8.8%	9.3%	8.6%	8.3%	8.5%	9.2%
Transportation and Warehousing	8.0%	7.8%	7.4%	8.6%	8.2%	7.9%	8.1%	8.3%
Arts, Entertainment, and Recreation	9.7%	10.3%	11.1%	24.9%	8.7%	9.1%	9.4%	24.4%
Public Administration	3.8%	3.5%	3.7%	5.1%	2.9%	3.9%	3.6%	4.3%
Information	6.4%	5.9%	6.3%	7.3%	7.0%	6.2%	6.6%	10.0%
Real Estate and Rental and Leasing	8.2%	8.0%	8.2%	10.1%	8.1%	7.4%	7.5%	8.7%
Utilities	2.8%	3.2%	2.8%	3.3%	3.3%	4.0%	4.3%	4.9%
Agriculture, Forestry, Fishing and Hunting	8.1%	8.3%	11.2%	19.0%	5.8%	5.9%	12.9%	10.8%
Mining, Quarrying, and Oil and Gas Extraction	9.0%	8.9%	8.5%	11.6%	2.9%	5.9%	NA*	5.3%

Source: U.S. Census Bureau, Quarterly Workforce Indicators, All ownerships, except federal government.

*Data non-disclosable as it does not meet U.S. Census Bureau publication standards.

5. High School Enrollment

The table below shows annual enrollment trends for high school seniors for public, private and charter schools by fiscal year, where FY 18 represents the school year 2017-2018. Enrollment is the count of students in October of the school year. School enrollment is important as it has implications for the workforce as well as the county's capacity to accommodate its students. Enrollment changes can be affected by boundary changes or redistricting. Also presented in the table is information regarding the number of OhioMeansJobs.com K-12 accounts that migrated to regular OMJ accounts.

5a. Number of High School Seniors

Fiscal Year	Number of 12th Graders*				OMJ K-12 Accts Migrate to Regular Acct***
	Public	Private	Charter	Total**	
2014	6,717	2,480	360	9,557	
2015	5,916	2,510	374	8,799	513
2016	5,982	2,549	364	8,895	1,757
2017	6,027	2,512	443	8,982	3,250
2018	6,187	2,519	475	9,181	4,233

*Source: Ohio Department of Education. All data that represents <10 students is masked to ensure student privacy.

**Does not include <10 estimate.

***Source: Monster Government Solutions, K-12 data accessed December 2015, December 2017 and July 2018.

6. Local Area Talent Report

The next set of tables highlight resumes or talent in the local area. This data provides useful information on the workforce in the local area and presents a snapshot of skills and educational levels. The local reports are created using the Monster.com Talent Dashboard tool and are based on activity or logging into OhioMeansJobs.com or Monster.com in the previous three years. The workforce skills table is organized in ascending order and starts with the skill reported least often and ends with the most reported skill.

Resume Snapshot (April 2019)

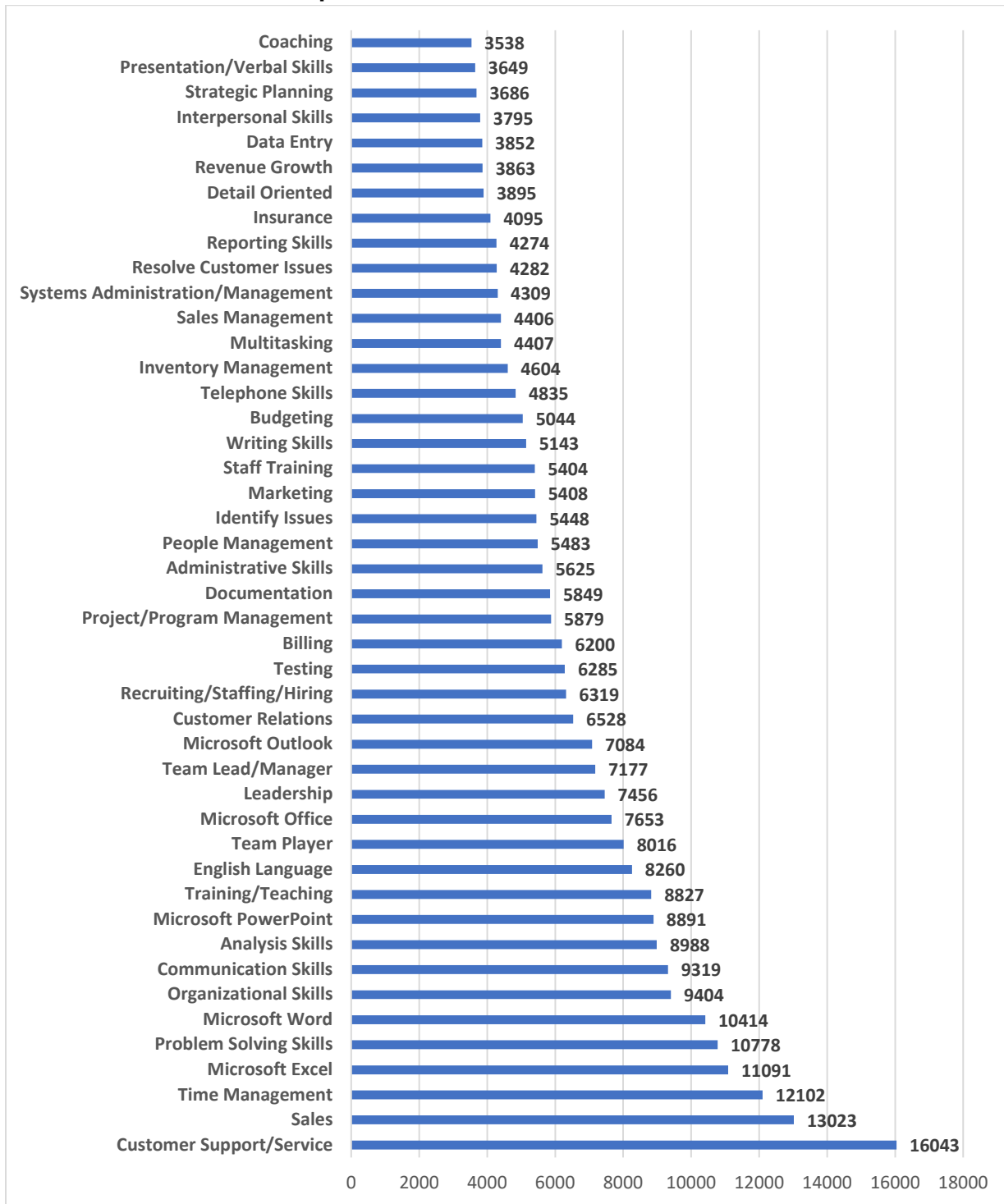
There were 1.6 million total resumes in OhioMeansJobs.com of Ohioans and others willing to relocate to Ohio. Resume counts for the county, veterans, and restored citizens are shown below. Note: resumes for restored citizens are for individuals incarcerated in the Ohio Department of Rehabilitation and Correction who had an active resume and a release date in 2019.

County	Total Resumes	Total Veteran Resumes	Total Restored Citizen Resumes*
Hamilton	69,082	3,270	42

Source: Monster.com and Monster Government Solutions.

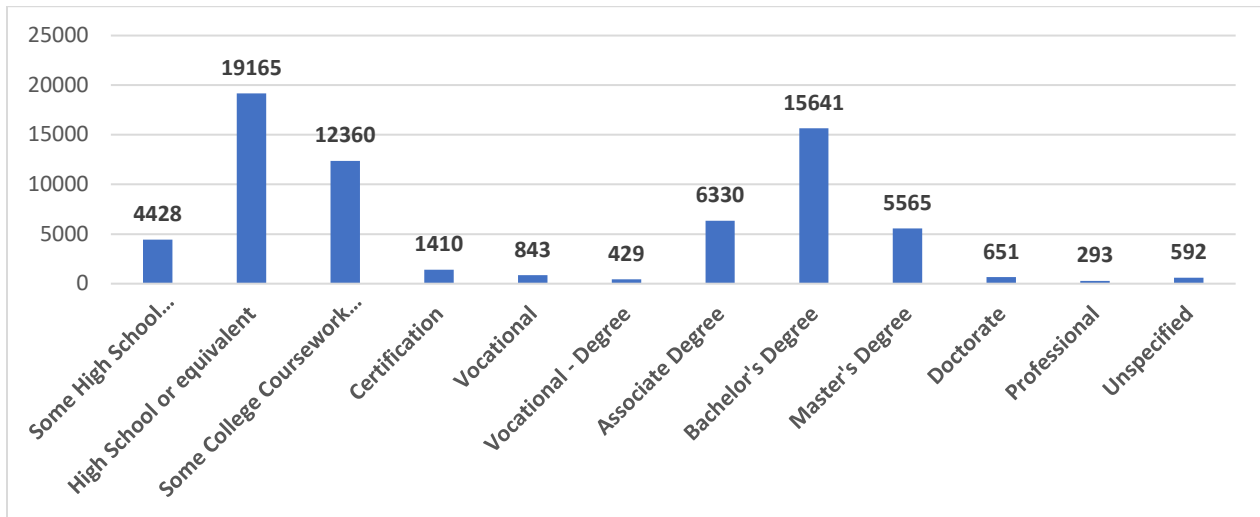
*County was determined based on home/returning address provided by incarcerated individuals.

6a. Number of Resumes with Top 45 Workforce Skills



Source: Monster.com, April 2019.

6b. Educational Level



Source: Monster.com, April 2019. See "Quick Guide to Understanding the County Economic Health Reports" for description of educational categories.

7. Educational Attainment

The following table shows the distribution of educational attainment by age group for county residents. Educational attainment refers to the highest level of education completed.

7a. Educational Attainment by Age Group

Age Categories	Less than 9 th grade	9 th to 12 th grade, no diploma	High school graduate (includes equivalency)	Some college, no degree	Associate degree	Bachelor's degree	Graduate or professional degree	Total
18 to 24 years	747	8,627	26,333	29,132	2,088	10,015	698	77,640
25 to 34 years	2,391	5,991	24,241	24,564	11,211	33,980	16,992	119,370
35 to 44 years	2,184	5,884	21,787	17,273	9,363	22,556	15,209	94,256
45 to 64 years	4,237	13,900	61,420	40,567	18,853	44,566	29,176	212,719
65 years+	5,515	11,626	37,659	21,836	5,696	18,599	16,161	117,092

Source: American Community Survey, 5-year estimates, 2013-2017.

8. Veteran Employment at the Local Level

The following table represents a snapshot of veteran and nonveteran labor force population (i.e., estimate of the employed and those looking for work); the labor force participation rate (i.e., percent of the total population participating in the labor force); and the unemployment rate (i.e., percent of the labor force that is unemployed). Veterans are those who have ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard.

8a. County Veteran and Nonveteran Employment Estimates

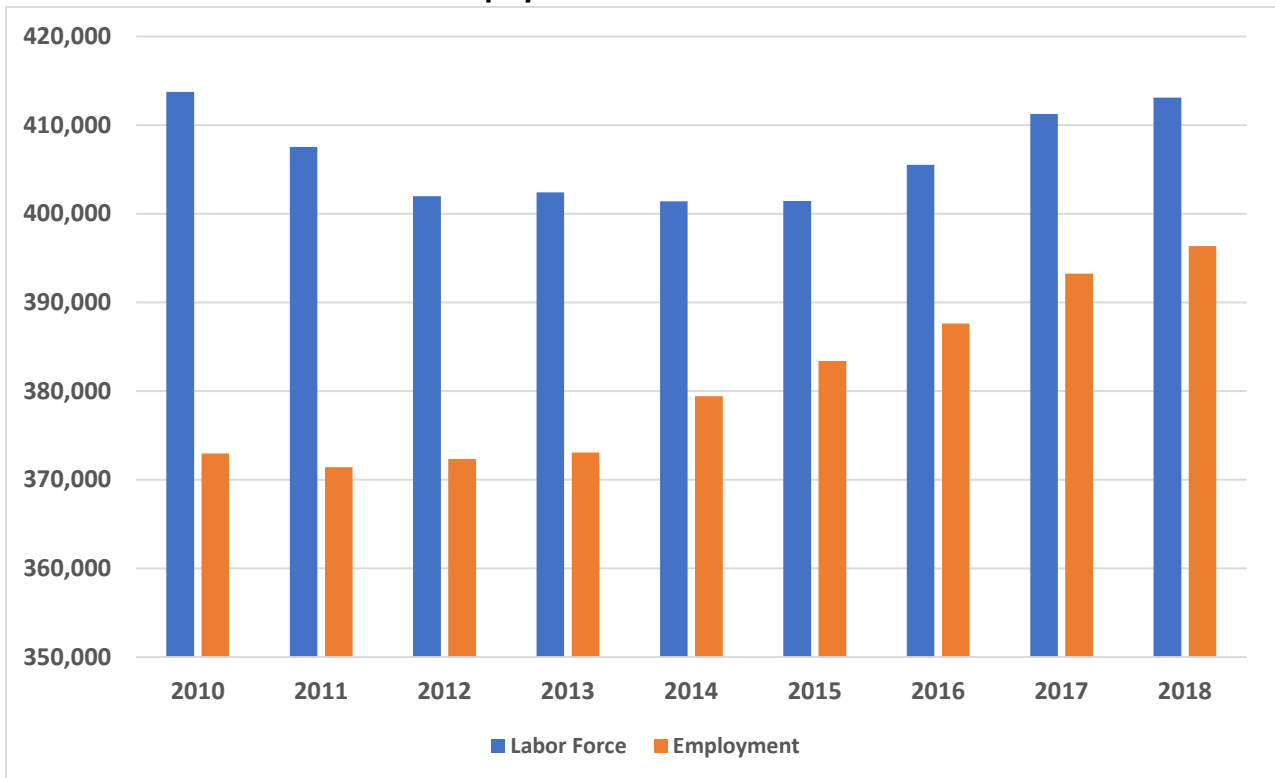
	Nonveterans	Veterans
Labor Force Population	379,312	15,762
Labor Force Participation Rate	78.5%	76.1%
Unemployment Rate	6.9%	5.5%

Source: American Community Survey, 18-64-year-olds, 5-year estimates, 2013-2017.

9. Civilian Labor Force and Commuting Patterns

The next set of tables look at the civilian labor force and commuting patterns of workers in the county. The civilian labor force is the sum of the employed and unemployed. It is based on civilians 16 years of age and over who are working or seeking work. It excludes military personnel, persons in institutions, those studying or keeping house full-time, retirees, and volunteer workers. This is the available workforce, and used in conjunction with commuting patterns data, one can see where workers in the county live and work. Commuting information is based on all jobs held. Commuting trends data are also presented to see inflow and outflow trends of workers, including the top work counties for out-commuters and top home counties for in-commuters.

9a. Civilian Labor Force and Number Employed



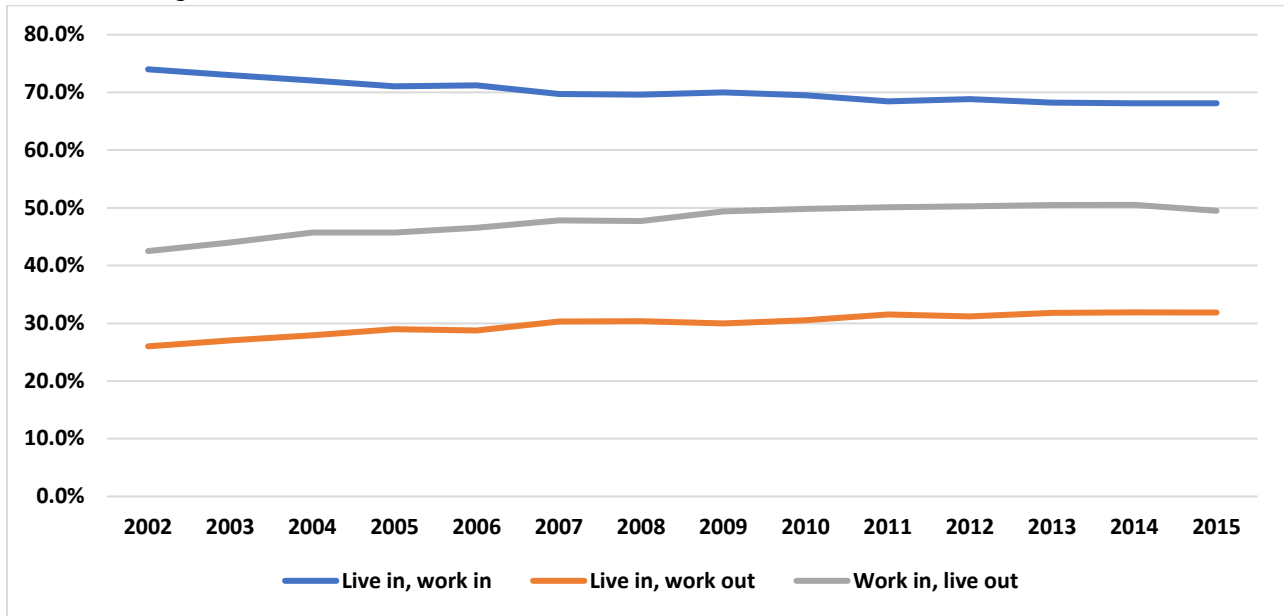
Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

9b. Commuting Patterns, 2005 – 2015

	2005	2010	2015
# of workers who live and are employed here	283,154	245,664	259,850
# of workers who live here, but work in another county	115,375	107,948	121,619
# of workers who work here, but live in another county	238,517	243,773	254,561

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

9c. Commuting Trends



Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

9d. Commuting Trends for Out-Commuters – Live in County, but Work in Another County, 2015

Top Work Counties for Out-Commuters	
Butler County OH	30,124
Warren County OH	13,720
Clermont County OH	12,071
Boone County KY	10,582
Franklin County OH	8,214
Kenton County KY	7,941
Montgomery County OH	6,128
Campbell County KY	3,882
Cuyahoga County OH	3,648
Jefferson County KY	1,767

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

9e. Commuting Trends for In-Commuters – Work in County, but Live in Another County, 2015

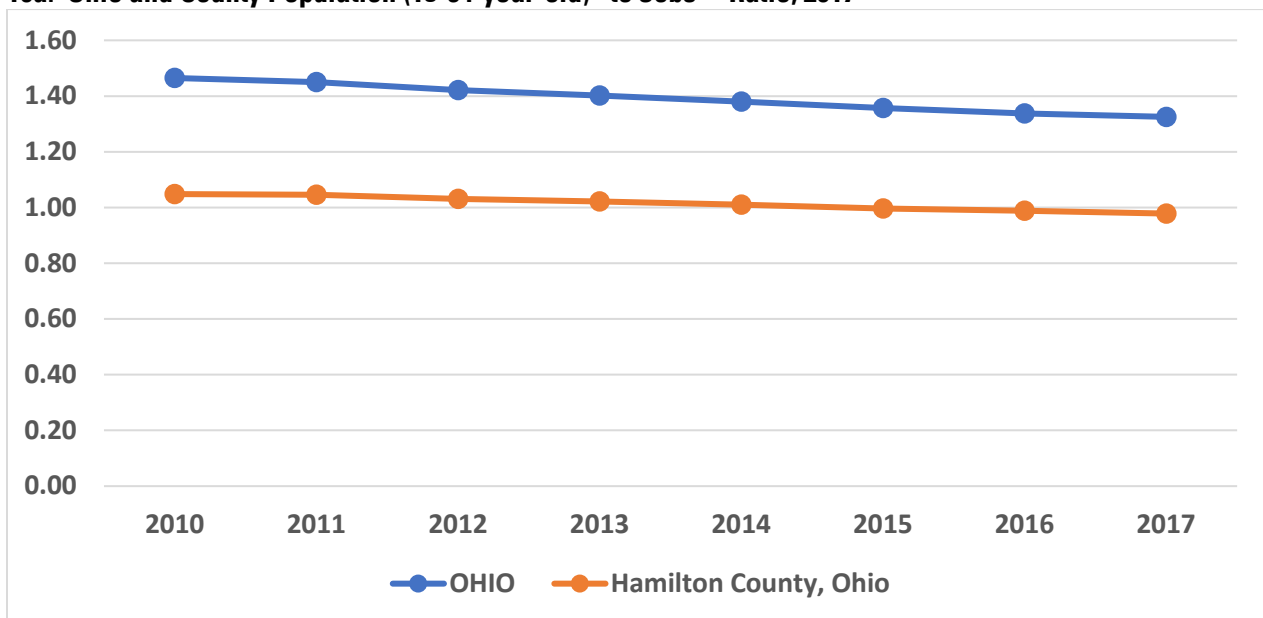
Top Home Counties for In-Commuters	
Butler County OH	55,732
Clermont County OH	42,425
Warren County OH	29,770
Kenton County KY	18,774
Campbell County KY	13,929
Boone County KY	10,645
Montgomery County OH	10,376
Franklin County OH	9,424
Dearborn County IN	6,963
Brown County OH	4,258

Source: U.S. Census Bureau, OnTheMap. Includes all jobs, 2nd quarter only.

10. Area Population to Jobs

The graph below and map on the next page look at the population to jobs ratio. The prime working-age population consists of those ages 18 to 64. However, not everyone in the working-age population is employed – they may be going to school, caring for children or others, or retired. As the population-to-jobs ratio increases, there are more workers living in the county than there are jobs, meaning there will be more competition for jobs in that county. Workers in high-ratio counties may be more likely to commute to other counties for work. A lower population-to-jobs ratio would indicate the county could have a higher ratio of in-commuters. This will be rare, but a population-to-jobs ratio less than one would indicate there are more jobs than workers. The graph below compares the county population to jobs ratio to the statewide ratio. The map shows population to jobs ratio for all counties.

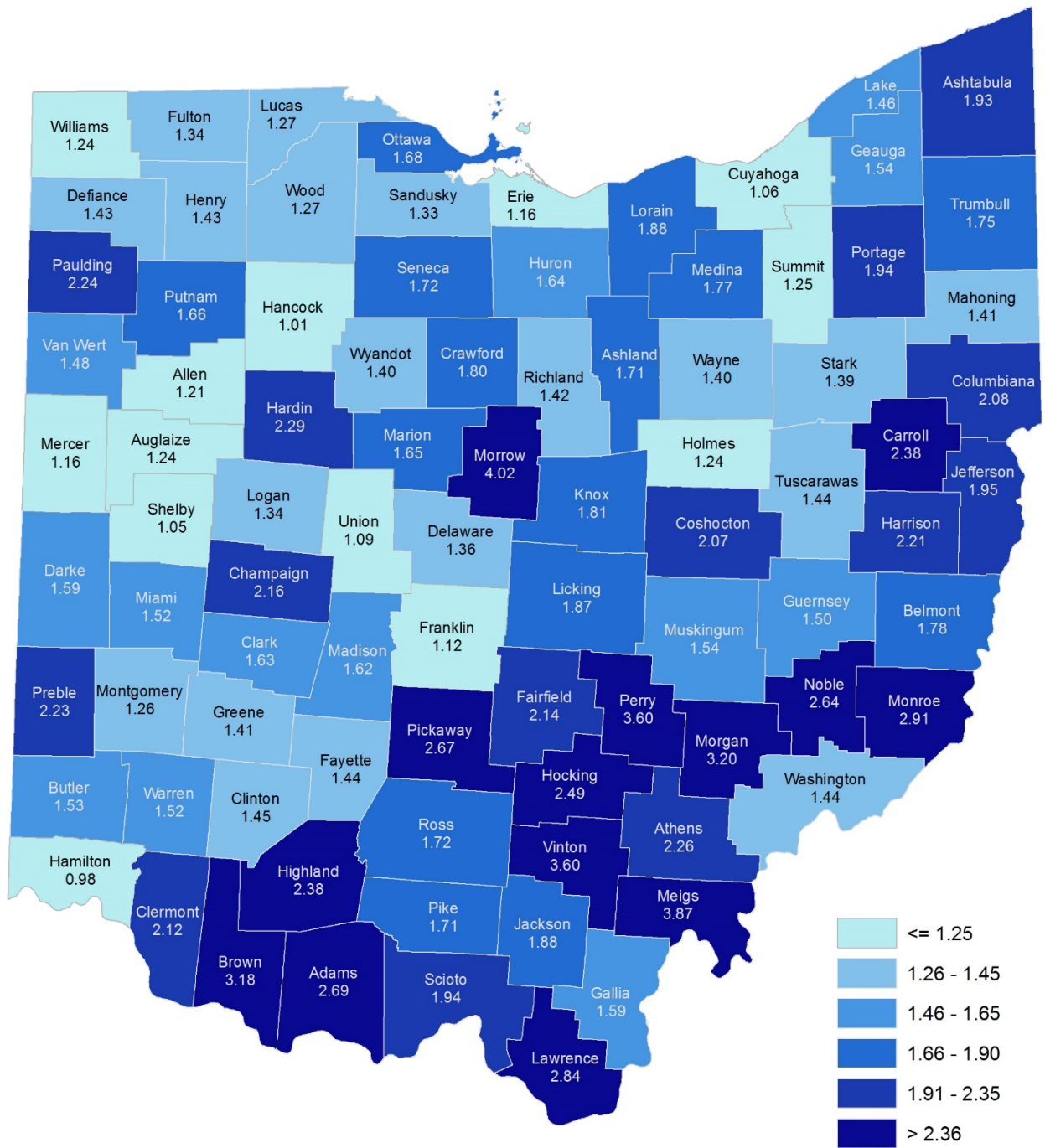
10a. Ohio and County Population (18-64-year-old)* to Jobs Ratio, 2017**



*Source: U.S. Census Bureau.

**Source: U.S. Department of Labor, Bureau of Labor Statistics, Quarterly Census of Employment and Wages.

10b. Ohio County Population* (18-64-year-old) to Jobs** Ratio Map, 2017



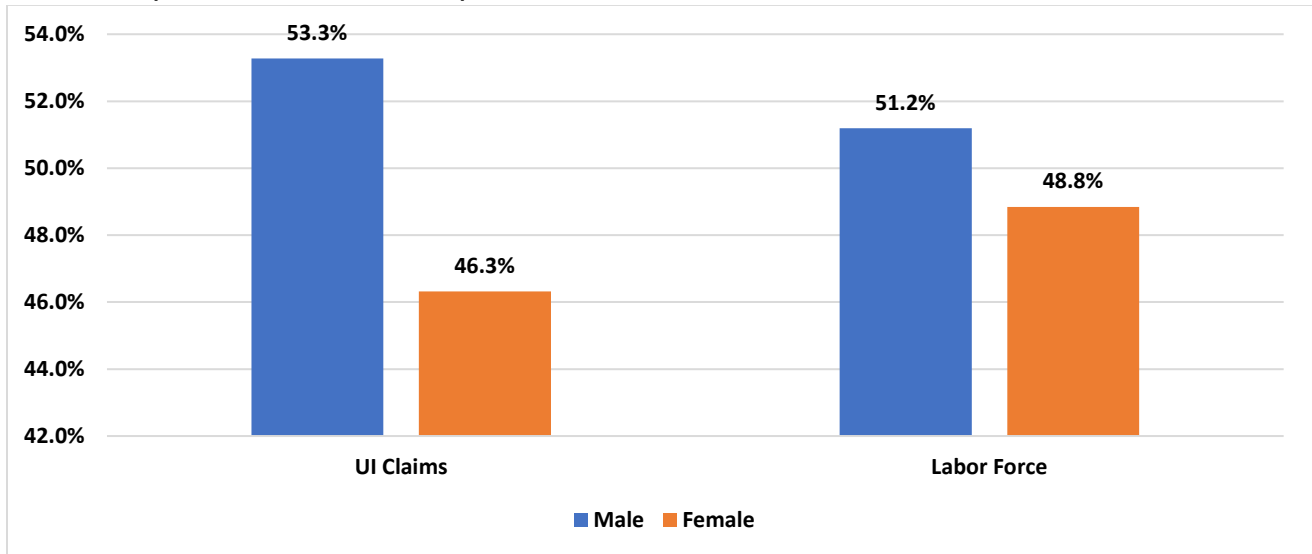
*Source: U.S. Census Bureau.

**Source: U.S. Department of Labor, Bureau of Labor Statistics, Quarterly Census of Employment and Wages

11. Profile of UI Claims

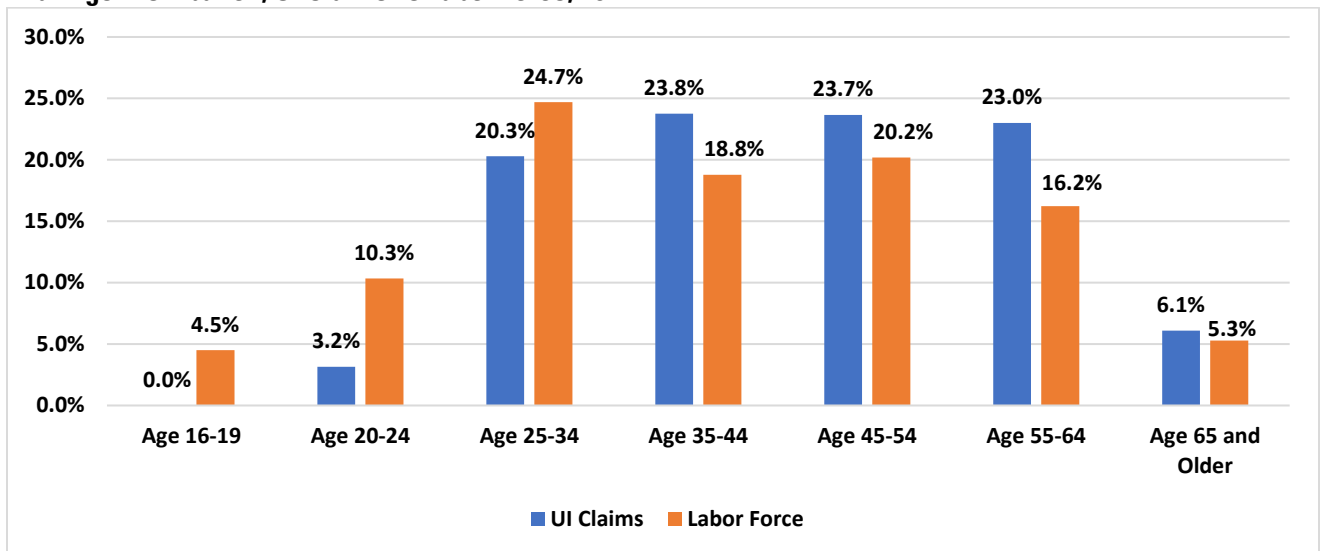
The next set of charts compares demographic characteristics of unemployment insurance claimants and people in the labor force for the county. These graphs can show if some segments of the labor force are filing higher proportions of claims. However, certain industries with seasonal work patterns and/or typical shut down periods, such as construction and manufacturing will have higher proportion of men than women. Differences between the labor force and UI claimants can be used to target intervention and training programs.

11a. Gender, UI Claims vs Labor Force, 2018



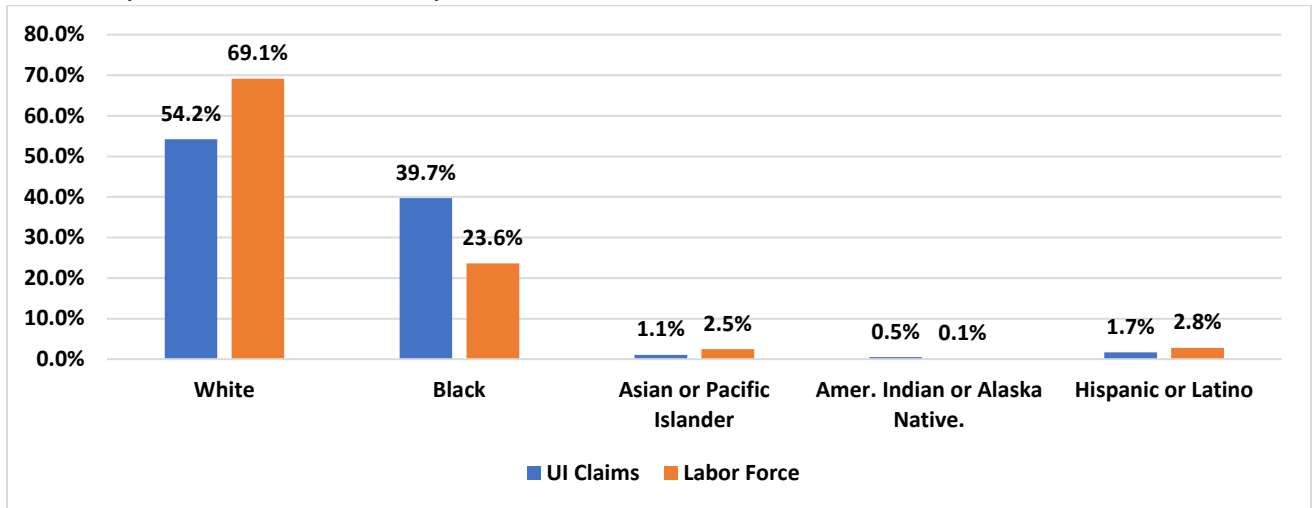
Source: Ohio Bureau of Labor Market Information.

11b. Age Distribution, UI Claims vs Labor Force, 2018



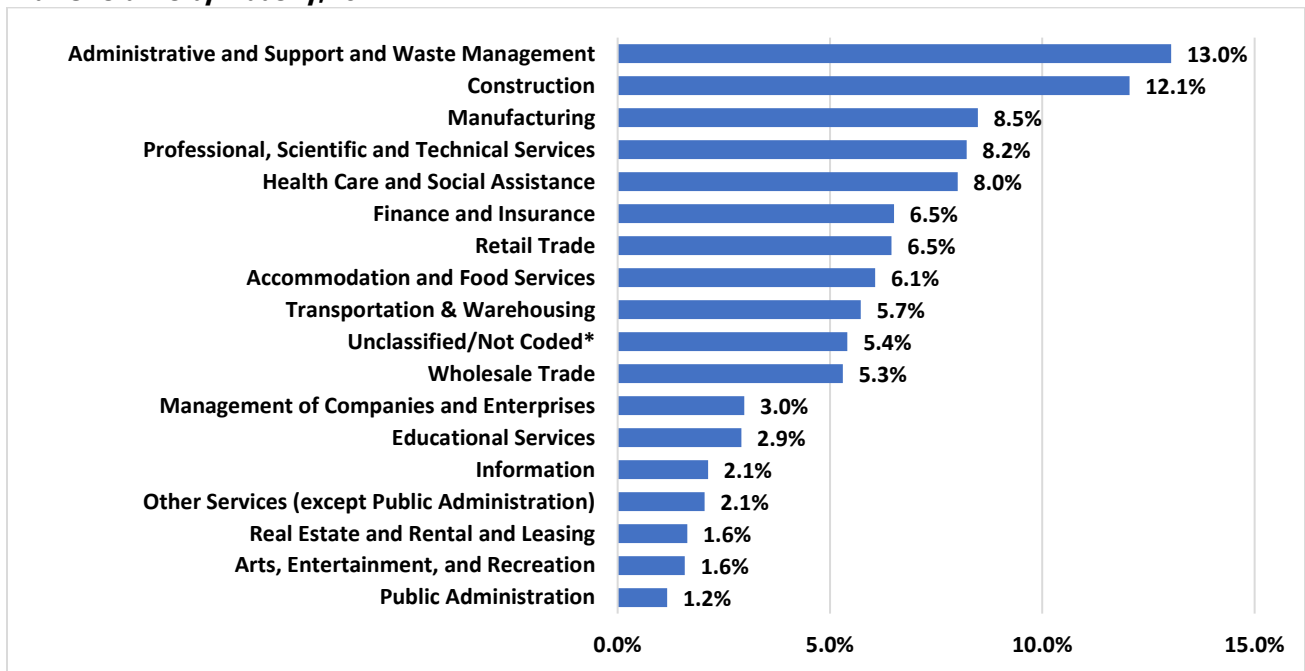
Source: Ohio Bureau of Labor Market Information.

11c. Race, UI Claims vs Labor Force, 2018



Source: Ohio Bureau of Labor Market Information.

11d. UI Claims by Industry, 2018



Source: Ohio Bureau of Labor Market Information.

*Unclassified/Not Coded industries coded as NAICS '999999' or claims with an unspecified employer.

Ohio Department of Job and Family Services
Office of Workforce Development
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- Provide products and services that are customer- and demand-driven.
- Be known as an important and reliable source for information solutions that support workforce development goals and outcomes.

Acknowledgments: The Office of Workforce Development produced this report under the direction of Bureau Chief Coretta Pettway. For further information, visit OhioLMI.com or call the Ohio Bureau of Labor Market Information at **1-888-296-7541** option 6, or **(614) 752-9494**.

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