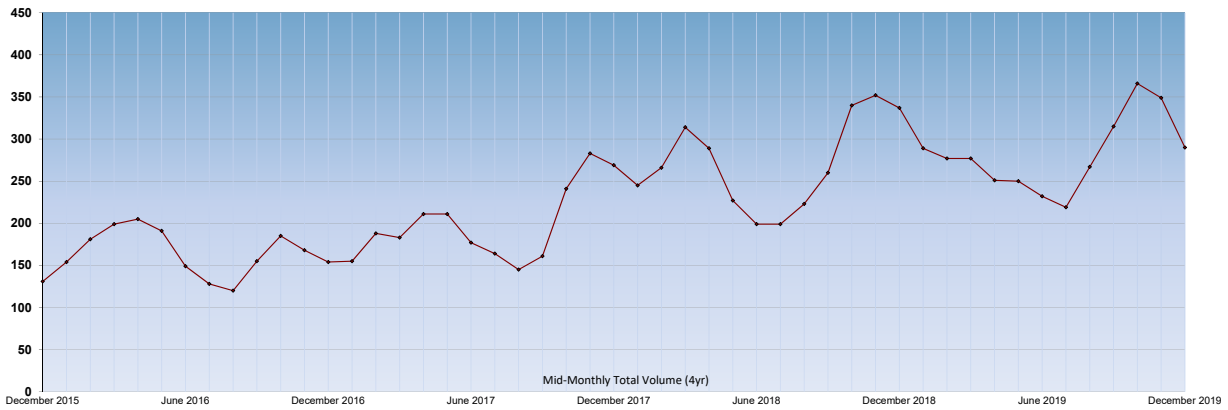


A total of 290 internship ads were posted online from November 14, 2019, through December 13, 2019, for northwest Ohio. This was a decrease of 59 ads from the previous reporting period and a decrease of 47 ads compared to the same time period a year ago. The graph below shows historical trends for internship ads posted in this area over the last several years.



Salary Range	Ads
Entry Level Jobs (less than \$30K)	18.5%
Middle Income Jobs (\$30K-\$49K)	33.5%
Upper Middle Income Jobs (\$50K-\$79K)	34.4%
High Income Jobs (\$80K-\$99K)	10.0%
Six Figure Jobs (\$100K+)	3.5%

Education Range	Ads
GED/High School	27.1%
Associate Level	11.2%
Bachelor's Degree	55.6%
Master's Degree	1.2%
Doctoral Degree	5.0%

Certifications	Ads
Driver's License	49
Federal legislation	13
Certified Nursing Assistant	11
Engineering Intern	10
Computer Aided Design & Drafting	6
Occupational Safety & Health Administration Certification	6
EPA certification	6
Class A Commercial Drivers License	3
Accounting	3
Certified Public Accountant	3

Skills	Ads
Microsoft Office	75
Spring	41
Microsoft PowerPoint	40
AutoCAD	16
Mathematics	16
Computer systems	16
Data collection	15
Information technology	15
Electronic Medical Records	13
Statistics	12

Employer	Ads
Trilogy Health Services	27
Dana Corporation	21
Cooper Tire & Rubber Company	11
The Andersons, Inc.	11
First Solar	10
Meijer	9
Barnes Group	8
MERCY HEALTH	8
MENARDS, INC.	7
State of Ohio	7
Ohio Department of Transportation	6
Owens Illinois	6
General Dynamics	6
CliftonLarsonAllen	5
Marathon Petroleum Corporation	5
MARATHON PETROLEUM CORPORATION LP	5
Owens Corning	5
Global Brass and Copper, Inc.	5
Trilogy Management Services Ltd.	5
The Buckle	4
Therma-Tru	4
Promedica	4
General Motors Corporation	4
Nippon Sheet Glass	4
Wilbur-Ellis Company	4
Lima Memorial Hospital	4
Walgreens	3
MATERION	3
Faurecia	3
Corteva	3
Dayton Freight Lines, Inc.	2
Pitt Ohio	2
Buckeye Partners, L.P.	2
Tailored Brands	2
Blanchard Valley Hospital	2

Occupation	Ads
Pharmacists	17
Industrial Engineering Technicians	13
Nursing Assistants	13
Cooks, Institution and Cafeteria	11
Industrial Engineers	10
Managers, All Other	9
Computer User Support Specialists	8
Human Resources Assistants, Except Payroll and Timekeeping	8
Market Research Analysts and Marketing Specialists	8
Mechanical Engineers	7
Electrical Engineers	7
Auditors	7
Civil Engineering Technicians	7
Sales Reps, Wholesale & Mfg, Except Technical & Scientific Products	7
Public Relations Specialists	6
First-Line Supervisors of Production and Operating Workers	6
Agricultural Technicians	6
Home Health Aides	6
First-Line Supervisors of Retail Sales Workers	5
Office Clerks, General	5
Purchasing Agents, Except Wholesale, Retail, and Farm Products	5
Accountants	4
Heavy and Tractor-Trailer Truck Drivers	4
Customer Service Representatives	4
Environmental Science and Protection Technicians, Including Health	3
Sales Representatives, Services, All Other	3
Human Resources Managers	3
Medical and Health Services Managers	3
Automotive Specialty Technicians	3
Financial Analysts	3
Computer Programmers	3
Reporters and Correspondents	3
Logisticians	3
Occupational Health and Safety Specialists	3
Tailors, Dressmakers, and Custom Sewers	2

EDITOR'S NOTE: This report is based on data provided by TalentNeuron Gartner™, a global research and advisory company. Through this partnership, new data sources and improved methodologies are available to better understand occupational demand over time. This reflects a change from the methodology used to produce these reports prior to July 2019.

This information is a snapshot in time and may not represent long-term trends. Any of this data, including historical reports, may vary slightly over time as minor revisions are continually made to this live database. Some ads may appear in two or more occupation codes and may be counted more than once. This information should be used in conjunction with local labor market information to analyze current occupational demand.

This data has not been seasonally adjusted. Sometimes seasonal adjustment is used to remove fluctuations in unemployment and labor force trends that normally occur with changes in the season. Seasonal variation in employment occurs for natural and institutional reasons, including reduced employment involving outdoor activities during winter, changes in labor force and unemployment levels with opening and closing of schools, and layoffs during the automobile model changeover period. Seasonal variations can also affect the number of online job ads, so over the year it will affect the data in this report.

Reports for other areas or months are located at <http://ohiolmi.com/asp/omj/hw.htm>.