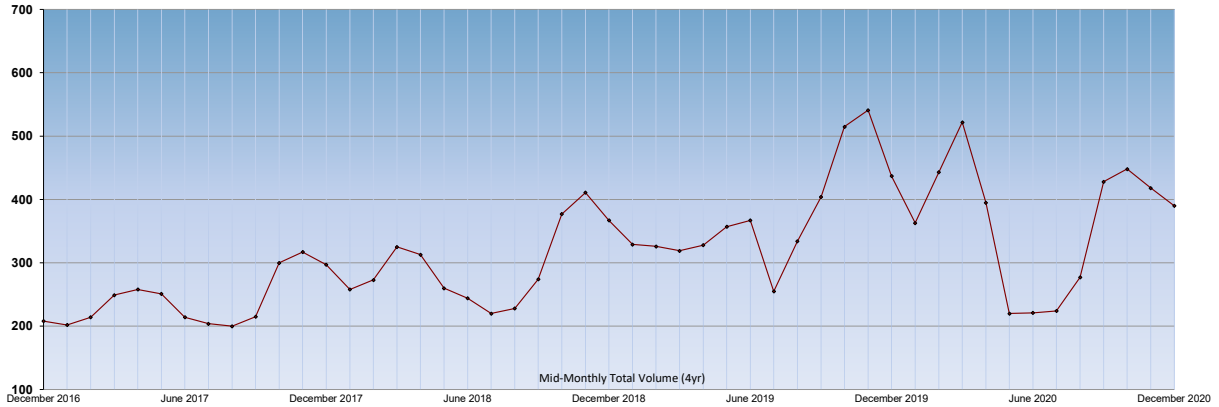


A total of 390 internship ads were posted online from November 14, 2020, through December 13, 2020, for northwest Ohio. This was a decrease of 28 ads from the previous reporting period and a decrease of 47 ads compared to the same time period a year ago. The graph below shows historical trends for internship ads posted in this area over the last several years.



Salary Range	Ads
Entry Level Jobs (less than \$30K)	9.0%
Middle Income Jobs (\$30K-\$49K)	37.7%
Upper Middle Income Jobs (\$50K-\$79K)	40.3%
High Income Jobs (\$80K-\$99K)	9.7%
Six Figure Jobs (\$100K+)	3.3%

Education Range	Ads
GED/High School	33.3%
Associate Level	10.8%
Bachelor's Degree	48.2%
Master's Degree	4.6%
Doctoral Degree	3.1%

Certifications	Ads
Driver's License	54
Federal legislation	15
Certified Pharmacy Technician	14
Licensed marriage and family therapist	10
Licensed Clinical Social Worker	10
Commercial Driver's License	6
Accreditation Board for Engineering and Technology	5
Occupational Safety & Health Administration Certification	5
Class A Commercial Drivers License	4
National Electrical Code	4

Skills	Ads
Operations	125
Analysis	110
Innovation	107
Microsoft PowerPoint	79
Training programs	58
Microsoft Office	55
Customer experience	43
Mathematics	41
Analytics	37
Testing	34

Employer	Ads
Sherwin-Williams	15
SAP	14
Love's Travel Stops	13
OI Corporation	11
Bon Secours Health System	11
Walgreens	10
Therma-Tru	10
Nutrien Corporation	10
BetterHelp	10
MENARDS, INC.	8
CRH	7
Libbey Glass	7
Walgreens Boots Alliance	7
General Dynamics	6
Matrix Technologies	6
HERITAGE COOPERATIVE	6
ALIXPARTNERS, LLP	6
Petco	5
Owens Corning	5
SSOE Group	5
Pepsi	5
First Solar	5
Stantec	5
PayPal	5
Camp Walden	4
CITI	4
PENSKE	4
Davey Tree Expert Company	4
Promedica	4
PANDA RESTAURANT GROUP	4
Ohio Northern University	4
University of Toledo	3
Procter & Gamble	3
Cooper Tire & Rubber Company	3
ROTO-ROOTER	3

Occupation	Ads
Market Research Analysts and Marketing Specialists	26
Sales Reps, Wholesale & Mfg, Except Technical & Scientific Products	20
Industrial Engineers	16
Pharmacy Technicians	15
Bus and Truck Mechanics and Diesel Engine Specialists	15
Pharmacists	14
Mechanical Engineers	12
Financial Analysts	9
Public Relations Specialists	9
Mental Health Counselors	9
Operations Research Analysts	8
Computer User Support Specialists	8
Auditors	8
Agricultural Technicians	7
Sales Reps, Wholesale & Manufacturing, Technical & Scientific Products	7
First-Line Supervisors of Construction Trades and Extraction Workers	7
Managers, All Other	7
Software Developers, Applications	7
Industrial Engineering Technicians	6
Human Resources Assistants, Except Payroll and Timekeeping	6
First-Line Supervisors of Retail Sales Workers	5
Computer Programmers	5
Office Clerks, General	5
Heavy and Tractor-Trailer Truck Drivers	5
Customer Service Representatives	4
Electrical Engineers	4
Tree Trimmers and Pruners	4
Plumbers	4
Agricultural Equipment Operators	4
First-Line Supervisors of Food Preparation and Serving Workers	4
Community and Social Service Specialists, All Other	4
Management Analysts	4
Logisticians	4
Sales Representatives, Services, All Other	3
Nonfarm Animal Caretakers	3

EDITOR'S NOTE: This report is based on data provided by TalentNeuron Gartner™, a global research and advisory company. Through this partnership, new data sources and improved methodologies are available to better understand occupational demand over time. This reflects a change from the methodology used to produce these reports prior to May 2020.

This information is a snapshot in time and may not represent long-term trends. Any of this data, including historical reports, may vary slightly over time as minor revisions are continually made to this live database. Some ads may appear in two or more occupation codes and may be counted more than once. This information should be used in conjunction with local labor market information to analyze current occupational demand.

This data has not been seasonally adjusted. Sometimes seasonal adjustment is used to remove fluctuations in unemployment and labor force trends that normally occur with changes in the season. Seasonal variation in employment occurs for natural and institutional reasons, including reduced employment involving outdoor activities during winter, changes in labor force and unemployment levels with opening and closing of schools, and layoffs during the automobile model changeover period. Seasonal variations can also affect the number of online job ads, so over the year it will affect the data in this report.

Reports for other areas or months are located at <https://ohiolmi.com/home/JobPostings>.



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Job and Family Services