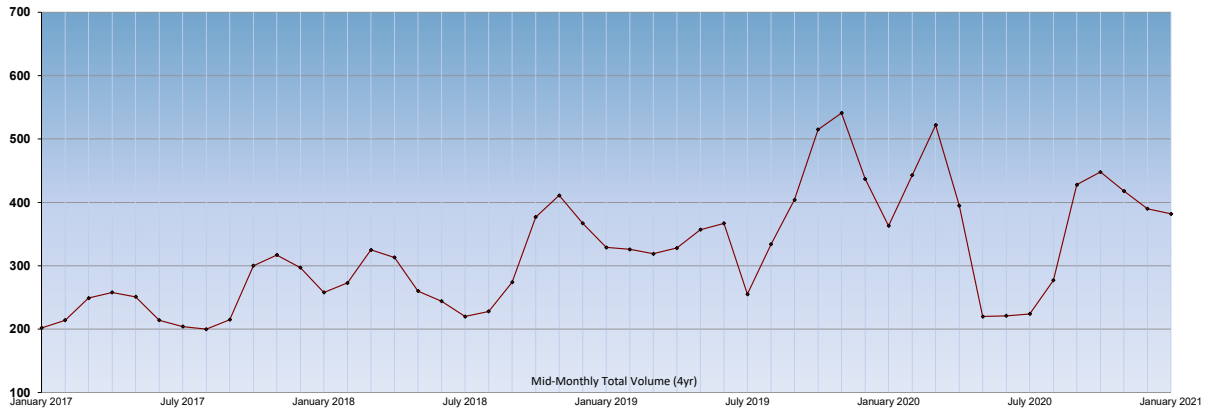


A total of 382 internship ads were posted online from December 14, 2020, through January 13, 2021, for northwest Ohio. This was a decrease of eight ads from the previous reporting period and an increase of 19 ads compared to the same time period a year ago. The graph below shows historical trends for internship ads posted in this area over the last several years.



Salary Range	Ads
Entry Level Jobs (less than \$30K)	11.0%
Middle Income Jobs (\$30K-\$49K)	35.7%
Upper Middle Income Jobs (\$50K-\$79K)	40.4%
High Income Jobs (\$80K-\$99K)	9.4%
Six Figure Jobs (\$100K+)	3.4%

Education Range	Ads
GED/High School	31.2%
Associate Level	11.3%
Bachelor's Degree	49.0%
Master's Degree	4.5%
Doctoral Degree	4.2%

Certifications	Ads
Driver's License	54
Certified Pharmacy Technician	13
Federal legislation	11
Commercial Driver's License	7
Occupational Safety & Health Administration Certification	5
First Aid certification	4
Accreditation Board for Engineering and Technology	4
Class A Commercial Drivers License	4
Licensed marriage and family therapist	4
Licensed Clinical Social Worker	4

Skills	Ads
Operations	120
Analysis	102
Innovation	101
Microsoft PowerPoint	68
Training programs	58
Customer experience	51
Mathematics	48
Microsoft Office	47
Supply chain	33
Best practices	32

Employer	Ads
Sherwin-Williams	15
Walgreens	12
Bon Secours Health System	11
Nutrien Corporation	10
Toledo Liner	10
OI Corporation	9
Love's Travel Stops	9
Walgreens Boots Alliance	8
MENARDS, INC.	8
SAP	7
Faurecia	7
Pepsi	6
ALIXPARTNERS, LLP	6
HERITAGE COOPERATIVE	6
PayPal	6
BetterHelp	6
Matrix Technologies	5
CRH	5
Libbey Glass	5
Camp Walden	4
Owens Corning	4
PENSKE	4
Davey Tree Expert Company	4
Promedica	4
Petco	4
The Andersons Inc	4
Lowe's	4
Centrica	4
CITI	3
General Dynamics	3
Nutrien Ag Solutions, Inc	3
GROB	3
Lima Memorial Hospital	3
First Solar	3
Stantec	3

Occupation	Ads
Sales Representatives, Wholesale and Manufacturing, Except Technical and Sci	23
Market Research Analysts and Marketing Specialists	20
Pharmacists	18
Industrial Engineers	14
Pharmacy Technicians	14
Financial Analysts	13
Bus and Truck Mechanics and Diesel Engine Specialists	11
Customer Service Representatives	8
Computer User Support Specialists	8
Agricultural Technicians	7
Operations Research Analysts	7
Industrial Engineering Technicians	7
Software Developers, Applications	7
First-Line Supervisors of Construction Trades and Extraction Workers	7
Sales Reps, Wholesale & Manufacturing, Technical & Scientific Products	6
Managers, All Other	6
Management Analysts	6
Mental Health Counselors	6
Heavy and Tractor-Trailer Truck Drivers	6
Public Relations Specialists	6
Sales Representatives, Services, All Other	5
Mechanical Engineers	5
Auditors	5
First-Line Supervisors of Retail Sales Workers	5
Human Resources Assistants, Except Payroll and Timekeeping	5
Computer Programmers	5
Accountants	4
Tree Trimmers and Pruners	4
Agricultural Equipment Operators	4
Logisticians	4
Sales and Related Workers, All Other	3
First-Line Supervisors of Production and Operating Workers	3
Helpers--Production Workers	3
Civil Engineering Technicians	3
Plumbers	3

EDITOR'S NOTE: This report is based on data provided by TalentNeuron Gartner™, a global research and advisory company. Through this partnership, new data sources and improved methodologies are available to better understand occupational demand over time. This reflects a change from the methodology used to produce these reports prior to May 2020.

This information is a snapshot in time and may not represent long-term trends. Any of this data, including historical reports, may vary slightly over time as minor revisions are continually made to this live database. Some ads may appear in two or more occupation codes and may be counted more than once. This information should be used in conjunction with local labor market information to analyze current occupational demand.

This data has not been seasonally adjusted. Sometimes seasonal adjustment is used to remove fluctuations in unemployment and labor force trends that normally occur with changes in the season. Seasonal variation in employment occurs for natural and institutional reasons, including reduced employment involving outdoor activities during winter, changes in labor force and unemployment levels with opening and closing of schools, and layoffs during the automobile model changeover period. Seasonal variations can also affect the number of online job ads, so over the year it will affect the data in this report.

Reports for other areas or months are located at <https://ohiolmi.com/home/JobPostings>.



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Job and Family Services