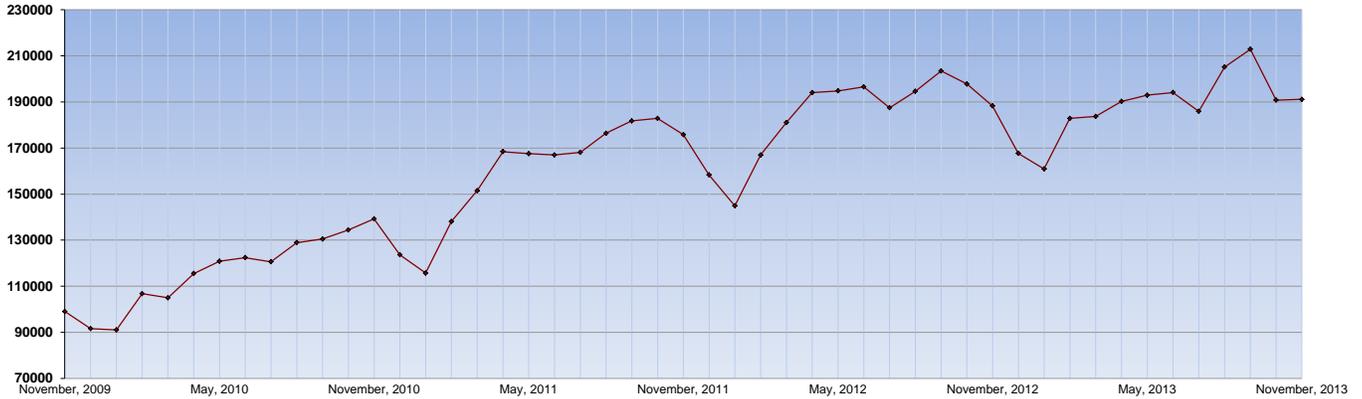


November Snapshot of Ohio OnLine® Job Postings

More than 191,100 job openings were posted online from October 14, 2013, through November 13, 2013, for the state of Ohio, according to data from The Conference Board, a global, not-for-profit independent business and research association. This was an increase of 327 ads from the previous reporting period. Compared to the same time period a year ago, this reflects an increase of 2,841 ads.

This report, and reports for other Ohio regions, can be found [here](#) and at www.ohiomeansjobs.com.

Help Wanted OnLine® Job Ads in Area



Top Employers with the Most Area Job Ads

From October 14, 2013, to November 13, 2013
Total Ads: 166,853

Employer	Ads
Sears Holdings Corporation	1,310
Ryder	1,290
Cleveland Clinic	1,098
J.P. Morgan Chase & Co.	955
IBM	841
Pizza Hut	776
PNC Financial Services	719
General Electric	711
Macy's	612
Lowe's	600
Verizon	567
H&R Block	559
GTR	489
Kettering Health Network	479
Fifth Third Bank	476
Deloitte	473
AutoZone, Inc	457
Dick's Sporting Goods, Inc.	455
Akron Children's Hospital	434
Cardinal Health	429
HCR ManorCare	407
University Hospitals	391
Kindred Healthcare	386
Brookdale Senior Living	374
The Dollar General	373
UPS	367
Army National Guard	343
Meijer	341
OHIO State University	338
Chase	328
U.S. Bancorp	327
Alliance Data	325
Huntington National Bank	317
Unitedhealth Group	316
Edward Jones	304
Nationwide Children's Hospital	302
AT&T	296
TriHealth	287
Promedica	286
Best Buy	283
Firestone Complete Auto Care	277
Department of Veterans Affairs	277
FedEx	275
CITI	265
NTB Inc.	265

Salary, Education and Certifications for OnLine® Job Ads

As of November 13, 2013

Salary Range	Ads	Education Range	Ads
Entry Level Jobs (less than \$30K)	31.0%	Less than High School	15.5%
Middle Income Jobs (\$30K-\$49K)	26.3%	High School Diploma or equivalent	43.8%
Upper Middle Income Jobs (\$50K-\$79K)	25.7%	Less than 4 year Degree, but more than H.S.	12.9%
High Income Jobs (\$80K-\$99K)	10.5%	4 Year Degree	22.3%
Six Figure Jobs (\$100K+)	6.5%	More than 4 year Degree	5.6%

Certifications in Demand			
CDL-Comm'l Driver's Lisc	13,477	LPN-Lisc Prac Nurse	2,605
RN-Cert Registered Nurse	8,363	CPA-Cert Public Accountant	2,017
CPR-Cert Cardiopulmonary Resuscitation	3,831	ACLS-Adv Cardiac Life Support	1,943
OSHA-Occu Sfty&Hlth Admin Cert	2,815	CNA-Cert Nursing Admin	1,625
BLS-Basic Life Support	2,665	HHA-Home Health Aide	1,445

Top Occupations with the Most Area Job Ads

From October 14, 2013, to November 13, 2013

Total Ads: 166,853

Occupation	Ads
Heavy and Tractor-Trailer Truck Drivers	8,923
Retail Salespersons	6,380
First-Line Supervisors of Retail Sales Workers	4,898
Registered Nurses	4,848
Customer Service Representatives	4,156
First-Line Supervisors of Food Preparation and Serving Workers	3,631
Maintenance and Repair Workers, General	2,893
First-Line Supervisors of Office and Administrative Support Workers	2,873
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,533
Computer Systems Analysts	2,196
First-Line Supervisors of Production and Operating Workers	2,126
Computer User Support Specialists	2,047
Marketing Managers	2,034
Accountants	1,798
Insurance Sales Agents	1,739
Medical and Health Services Managers	1,672
Web Developers	1,630
Sales Agents, Financial Services	1,545
Software Developers, Applications	1,515
Sales Representatives, Services, All Other	1,514
Light Truck or Delivery Services Drivers	1,496
Sales Managers	1,485
Network and Computer Systems Administrators	1,444
Management Analysts	1,420
Combined Food Preparation and Serving Workers, Including Fast Food	1,331
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,293
First-Line Supervisors of Mechanics, Installers, and Repairers	1,203
First-Line Supervisors of Non-Retail Sales Workers	1,189

EDITOR'S NOTE: The graphs and tables are from The Conference Board Help Wanted OnLine® (HWOL) data series, which are compiled with Wanted Analytics software. Third-party, staffing agencies and anonymous employers are not included.

This information is a snapshot in time and may not represent long-term trends. Any of this data, including historical reports, may vary slightly over time, as minor revisions are continually made to this live database. An ad may appear in two counties but may only be counted once at a higher geographic level. This information should be used in conjunction with local labor market information to analyze current occupational demand.

This data has not been seasonally adjusted. Sometimes seasonal adjustment is used to remove fluctuations in unemployment and labor force trends that normally occur with changes in the season. Seasonal variation in employment occurs for natural and institutional reasons, including reduced employment involving outdoor activities during winter, changes in labor force and unemployment levels with opening and closing of schools, and layoffs during the automobile model changeover period. Seasonal variations can also affect the number of online job ads, so over the year it will affect the data in this report.

The Conference Board is a global, not-for-profit independent business membership and research association working in the public interest. Wanted Technologies Corporation is a leading supplier of real-time sales and business intelligence solutions for the media, classified and recruitment industries. The Wanted Analytics system aggregates real-time data from thousands of online job sites, real estate and newspaper sites, as well as corporate websites on a daily basis.