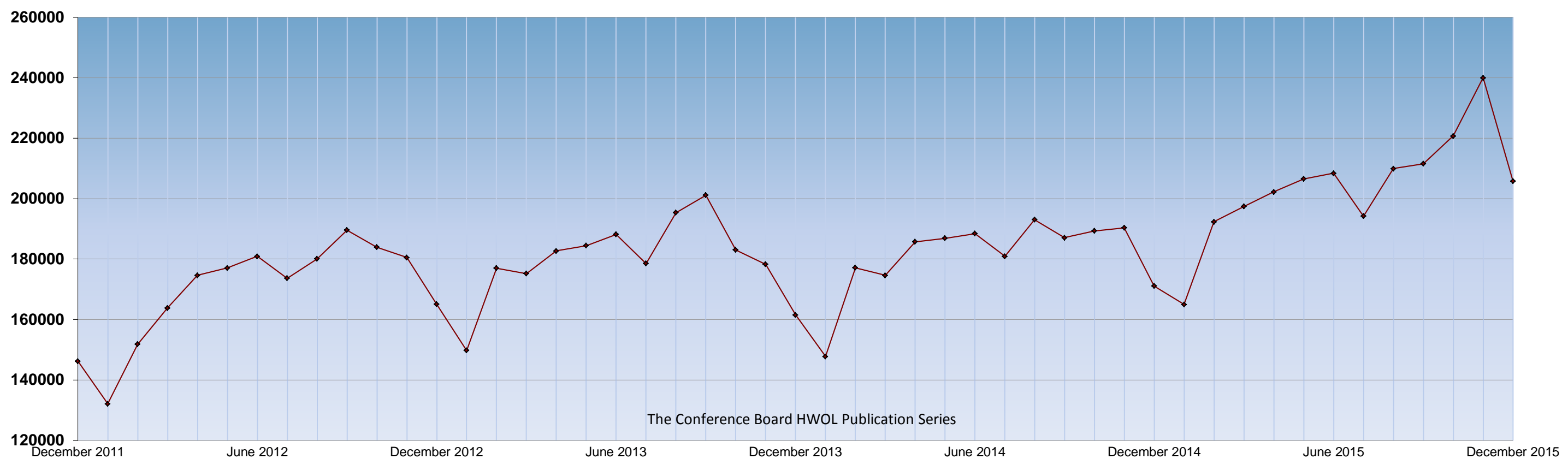


A total of 205,784 job openings were posted online from November 14, 2015, through December 13, 2015, for the state of Ohio, according to data from The Conference Board. This was a decrease of 34,216 ads from the previous reporting period. Compared to the same time period a year ago, this reflects an increase of 34,717 ads. The graph below shows historical trends for ads posted in this area over the last several years.

This report, and reports for other JobsOhio regions, can be found [here](#) and at www.ohiomeansjobs.com.



Salary for OnLine® Job Ads

Salary Range	Ads
Entry Level Jobs (less than \$30K)	23.2%
Middle Income Jobs (\$30K-\$49K)	28.2%
Upper Middle Income Jobs (\$50K-\$79K)	28.9%
High Income Jobs (\$80K-\$99K)	10.2%
Six Figure Jobs (\$100K+)	9.5%

Education for OnLine® Job Ads

Education Range	Ads
GED/High School	44.2%
Associate Level	18.7%
Bachelor's Degree	29.9%
Master's Degree	3.2%
Doctoral Degree	3.9%

Top Certifications for OnLine® Job Ads

Certifications	Ads
Driver's License	27,205
Certified Registered Nurse	18,504
Commercial Driver's License	17,603
Certification in Cardiopulmonary Resuscitation	9,774
Basic Life Support	7,329
Continuing Education	6,244
HAZMAT	5,598
Advanced Cardiac Life Support	4,895
Licensed Practical Nurse	4,813
Occupational Safety & Health Administration Certification	4,387

Top Skills for OnLine® Job Ads

Skills	Ads
Quality Assurance	8,035
Pediatrics	6,273
Quality control	4,796
Structured query language	4,719
Technical support	3,916
Java	3,832
Bilingual	3,515
Customer relationship management	3,500
Preventative maintenance inspections	3,434
Critical care	3,080

Top Employers with the Most Area Job Ads

Employer	Ads
Cleveland Clinic	2,009
MERCY HEALTH	1,823
Sears Holdings Corporation	1,364
Giant Eagle	1,353
Oracle	1,319
Pizza Hut	1,275
Fifth Third Bank	1,141
University of Cincinnati	976
Anthem, Inc.	914
Target Corporation	905
University Hospitals	854
Kmart	828
Kindred Healthcare	806
Time Warner Inc.	758
ACCENTURE	729
Nationwide Children's Hospital	727
Deloitte	709
HCR ManorCare	700
JPMorgan Chase & Co.	697
PNC Financial Services	691
Lowe's	666
Advantage Sales and Marketing, LLC	656
State of Ohio	605
Domino's	601
Key Bank	596
Prestige Care, Inc.	583
CRST	571
UPS	570
Fastenal	569
TriHealth	557
Roehl	546
Genesis HealthCare	534
UC Health	523
Aramark Corporation	511
MAURICES	507

Top Occupations with the Most Area Job Ads

Occupation	Ads
Heavy and Tractor-Trailer Truck Drivers	11,569
Registered Nurses	5,915
Retail Salespersons	5,101
First-Line Supervisors of Retail Sales Workers	4,774
Customer Service Representatives	3,458
First-Line Supervisors of Office and Administrative Support Workers	2,892
First-Line Supervisors of Food Preparation and Serving Workers	2,785
Maintenance and Repair Workers, General	2,464
First-Line Supervisors of Production and Operating Workers	2,236
Sales Reps, Wholesale & Manufacturing, Except Technical & Scientific Products	2,148
Computer Systems Analysts	2,095
Marketing Managers	2,058
Computer User Support Specialists	2,047
Medical and Health Services Managers	1,952
Combined Food Preparation and Serving Workers, Including Fast Food	1,720
Management Analysts	1,711
Cashiers	1,642
Software Developers, Applications	1,561
Licensed Practical and Licensed Vocational Nurses	1,521
Accountants	1,504
Light Truck or Delivery Services Drivers	1,478
Sales Managers	1,465
Network and Computer Systems Administrators	1,326
First-Line Supervisors of Mechanics, Installers, and Repairers	1,296
Sales Agents, Financial Services	1,294
Executive Secretaries and Executive Administrative Assistants	1,292
Sales Representatives, Services, All Other	1,269
Laborers and Freight, Stock, and Material Movers, Hand	1,258
Information Technology Project Managers	1,245
Tellers	1,241
Web Developers	1,225
Demonstrators and Product Promoters	1,207
First-Line Supervisors of Non-Retail Sales Workers	1,197
General and Operations Managers	1,194
Financial Managers, Branch or Department	1,152

EDITOR'S NOTE: The information provided in this report is based on Help Wanted OnLine® (HWOL) data provided by The Conference Board. This series is compiled with Wanted Analytics Software. Third-party, staffing agencies and anonymous employers are not included.

This information is a snapshot in time and may not represent long-term trends. Any of this data, including historical reports, may vary slightly over time, as minor revisions are continually made to this live database. Some ads may appear in two or more occupation codes and may be counted more than once. This information should be used in conjunction with local labor market information to analyze current occupational demand.

This data has not been seasonally adjusted. Sometimes seasonal adjustment is used to remove fluctuations in unemployment and labor force trends that normally occur with changes in the season. Seasonal variation in employment occurs for natural and institutional reasons, including reduced employment involving outdoor activities during winter, changes in labor force and unemployment levels with opening and closing of schools, and layoffs during the automobile model changeover period. Seasonal variations can also affect the number of online job ads, so over the year it will affect the data in this report.

The Conference Board is a global, not-for-profit independent business membership and research association working in the public interest. Wanted Technologies Corporation is a leading supplier of real-time sales and business intelligence solutions for the media, classified and recruitment industries. The Wanted Analytics system aggregates real-time data from thousands of job, real estate, newspaper and corporate websites on a daily basis.

Reports for other areas or months are located at <http://ohiolmi.com/asp/omj/hw.htm>.