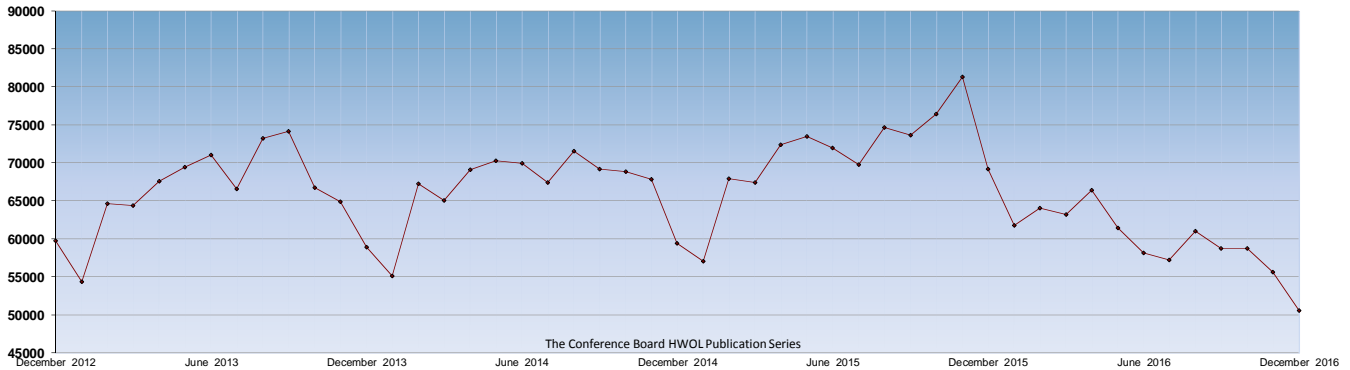


December 2016

A total of 50,555 job openings were posted online from November 14, 2016, through December 13, 2016, for Ashland, Ashtabula, Columbiana, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Mahoning, Medina, Portage, Richland, Stark, Summit, Trumbull, Tuscarawas and Wayne counties, according to data from The Conference Board. This was a decrease of 5,038 ads from the previous reporting period. Compared to the same time period a year ago, this reflects a decrease of 18,597 ads. The graph below shows historical trends for ads posted in this area over the last several years.

This report, and reports for other JobsOhio regions, can be found [here](#) and at [OhioMeansJobs.com](#).



Salary for OnLine® Job Ads

Salary Range	Ads
Entry Level Jobs (less than \$30K)	27.5%
Middle Income Jobs (\$30K-\$49K)	30.5%
Upper Middle Income Jobs (\$50K-\$79K)	26.9%
High Income Jobs (\$80K-\$99K)	8.4%
Six Figure Jobs (\$100K+)	6.7%

Education for OnLine® Job Ads

Education Range	Ads
GED/High School	47.0%
Associate Level	19.3%
Bachelor's Degree	27.7%
Master's Degree	2.5%
Doctoral Degree	3.5%

Top Certifications for OnLine® Job Ads

Certifications	Ads
Driver's License	6,219
Commercial Driver's License	6,120
Certified Registered Nurse	4,213
Basic Life Support	2,152
Certification in Cardiopulmonary Resuscitation	2,085
Continuing Education	1,700
HAZMAT	1,525
Certified Purchasing Manager	1,511
Occupational Safety & Health Administration Certification	1,367
Advanced Cardiac Life Support	1,264

Top Skills for OnLine® Job Ads

Skills	Ads
Pediatrics	2,331
Quality Assurance	1,818
Bilingual	1,173
Food preparation	1,086
Quality control	1,010
Technical support	984
Critical care	975
Preventative maintenance inspections	919
Customer relationship management	913
Structured query language	873

Top Employers with the Most Area Job Ads

Employer	Ads
Cleveland Clinic	1,040
University Hospitals	807
Bob Evans Farms, Inc.	569
KeyBank	526
Giant Eagle	443
Sears Holdings Corporation	420
MERCY HEALTH	394
PNC Financial Services	370
CVS Health	348
Pizza Hut	343
ACCENTURE	325
Deloitte	293
Aramark Corporation	272
H&R Block	271
McDonald's Corporation	265
BROOKDALE	244
Home Depot	243
Huntington National Bank	231
Kindred Healthcare	230
UPS	196
JCPenney	191
Akron Children's Hospital	171
NTB Inc.	166
Aultman Health Foundation	166
Amtrust North America	162
The J.M. Smucker Company	159
Kent State University	154
Department of Veterans Affairs	152
Bridgestone	152
Time Warner Inc.	149
Swagelok Company	141
Firelands Regional Medical Center	141
Westfield Insurance	138
Compass Group	136
CommuniCare Health Services	134

Top Occupations with the Most Area Job Ads

Occupation	Ads
Registered Nurses	1,821
Heavy and Tractor-Trailer Truck Drivers	1,818
Retail Salespersons	1,441
First-Line Supervisors of Retail Sales Workers	1,271
Customer Service Representatives	820
First-Line Supervisors of Food Preparation and Serving Workers	803
Maintenance and Repair Workers, General	707
First-Line Supervisors of Office and Administrative Support Workers	697
First-Line Supervisors of Production and Operating Workers	643
Sales Reps, Wholesale & Manufacturing, Except Technical & Scientific Products	568
Light Truck or Delivery Services Drivers	542
Cashiers	527
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	494
Management Analysts	485
Industrial Engineers	478
Computer User Support Specialists	445
Combined Food Preparation and Serving Workers, Including Fast Food	442
Social and Human Service Assistants	437
Medical and Health Services Managers	436
Security Guards	424
Marketing Managers	422
Financial Managers, Branch or Department	422
Accountants	411
Licensed Practical and Licensed Vocational Nurses	405
Nursing Assistants	388
Sales Agents, Financial Services	386
Computer Systems Analysts	368
Executive Secretaries and Executive Administrative Assistants	347
Tellers	330
Laborers and Freight, Stock, and Material Movers, Hand	325
Software Developers, Applications	324
Medical Assistants	321
Home Health Aides	319
Pharmacy Technicians	305
Waiters and Waitresses	300

EDITOR'S NOTE: The information provided in this report is based on Help Wanted OnLine® (HWOL) data provided by The Conference Board. This series is compiled with Wanted Analytics Software. Third-party, staffing agencies and anonymous employers are not included.

This information is a snapshot in time and may not represent long-term trends. Any of this data, including historical reports, may vary slightly over time, as minor revisions are continually made to this live database. Some ads may appear in two or more occupation codes and may be counted more than once. This information should be used in conjunction with local labor market information to analyze current occupational demand.

This data has not been seasonally adjusted. Sometimes seasonal adjustment is used to remove fluctuations in unemployment and labor force trends that normally occur with changes in the season. Seasonal variation in employment occurs for natural and institutional reasons, including reduced employment involving outdoor activities during winter, changes in labor force and unemployment levels with opening and closing of schools, and layoffs during the automobile model changeover period. Seasonal variations can also affect the number of online job ads, so over the year it will affect the data in this report.

The Conference Board is a global, not-for-profit independent business membership and research association working in the public interest. Wanted Technologies Corporation is a leading supplier of real-time sales and business intelligence solutions for the media, classified and recruitment industries. The Wanted Analytics system aggregates real-time data from thousands of job, real estate, newspaper and corporate websites on a daily basis.