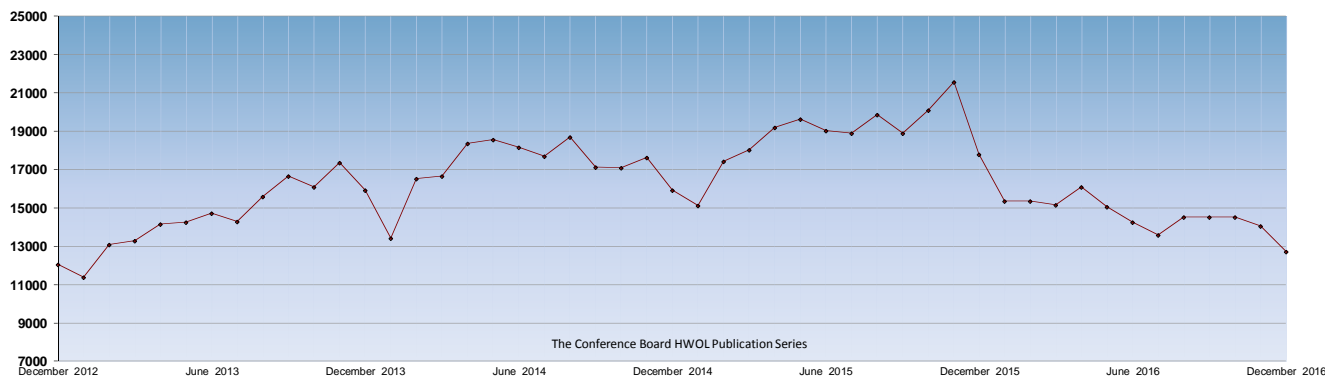


December 2016

A total of 12,715 job openings were posted online from November 14, 2016, through December 13, 2016, for Allen, Crawford, Defiance, Fulton, Hancock, Hardin, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, Wood and Wyandot counties, according to data from The Conference Board. This was a decrease of 1,329 ads from the previous reporting period. Compared to the same time period a year ago, this reflects a decrease of 5,072 ads. The graph below shows historical trends for ads posted in this area over the last several years.

This report, and reports for other JobsOhio regions, can be found [here](#) and at OhioMeansJobs.com.



Salary for OnLine® Job Ads

Salary Range	Ads
Entry Level Jobs (less than \$30K)	23.5%
Middle Income Jobs (\$30K-\$49K)	28.6%
Upper Middle Income Jobs (\$50K-\$79K)	34.4%
High Income Jobs (\$80K-\$99K)	7.0%
Six Figure Jobs (\$100K+)	6.5%

Education for OnLine® Job Ads

Education Range	Ads
GED/High School	43.4%
Associate Level	29.3%
Bachelor's Degree	20.7%
Master's Degree	2.4%
Doctoral Degree	4.2%

Top Certifications for OnLine® Job Ads

Certifications	Ads
Commercial Driver's License	3,252
Driver's License	1,641
Certified Registered Nurse	1,327
HAZMAT	816
Certification in Cardiopulmonary Resuscitation	735
Licensed Practical Nurse	530
Certified Purchasing Manager	522
Basic Life Support	409
Continuing Education	388
Occupational Safety & Health Administration Certification	335

Top Skills for OnLine® Job Ads

Skills	Ads
Pediatrics	577
Food preparation	393
Quality Assurance	315
Preventative maintenance inspections	297
Quality control	254
Critical care	227
Geriatrics	212
Human resources software	210
Bilingual	207
Preventive maintenance	205

Top Employers with the Most Area Job Ads

Employer	Ads
Bob Evans Farms, Inc.	447
MERCY HEALTH	414
Blanchard Valley Health System	188
Trilogy Health Services	137
Lima Memorial Hospital	134
HCR ManorCare	92
Sears Holdings Corporation	87
Pizza Hut	81
FCA US LLC	78
McDonald's Corporation	65
UPS	64
The Andersons, Inc.	62
Compass Group	57
Aramark Corporation	55
JCPenney	54
CVS Health	51
Bowling Green State University	51
Bridgestone	51
State of Ohio	50
Hmshost	49
Berkshire Hathaway Co.	49
BCD Travel	48
HMSHost Tollroads, Inc.	47
Trilogy Health Care	47
Kindred Healthcare	45
Army	44
Regis Corporation	44
Fifth Third Bank	43
Genesis HealthCare	42
Lowe's	42
H&R Block	40
Owens Corning	39
Huntington National Bank	39
Rite Aid	38
Meijer	38

Top Occupations with the Most Area Job Ads

Occupation	Ads
Heavy and Tractor-Trailer Truck Drivers	955
Registered Nurses	471
Retail Salespersons	347
First-Line Supervisors of Retail Sales Workers	344
First-Line Supervisors of Food Preparation and Serving Workers	262
Maintenance and Repair Workers, General	243
Nursing Assistants	190
First-Line Supervisors of Production and Operating Workers	170
Industrial Engineers	164
Light Truck or Delivery Services Drivers	161
First-Line Supervisors of Office and Administrative Support Workers	159
Sales Reps, Wholesale & Manufacturing, Except Technical & Scientific Products	154
Security Guards	149
Licensed Practical and Licensed Vocational Nurses	148
Executive Secretaries and Executive Administrative Assistants	146
Customer Service Representatives	145
Cashiers	133
Combined Food Preparation and Serving Workers, Including Fast Food	128
Waiters and Waitresses	118
First-Line Supervisors of Mechanics, Installers, and Repairers	115
Cooks, Restaurant	113
Medical and Health Services Managers	106
Laborers and Freight, Stock, and Material Movers, Hand	100
Social and Human Service Assistants	98
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	97
Home Health Aides	96
1st-Line Supervisors of Transportation & Material-Moving Machine & Vehicle Opers	93
Bus and Truck Mechanics and Diesel Engine Specialists	93
Merchandise Displayers and Window Trimmers	86
Sales Agents, Financial Services	83
Driver/Sales Workers	82
Maids and Housekeeping Cleaners	82
Medical Assistants	81
Computer User Support Specialists	74
First-Line Supervisors of Non-Retail Sales Workers	72

EDITOR'S NOTE: The information provided in this report is based on Help Wanted OnLine® (HWOL) data provided by The Conference Board. This series is compiled with Wanted Analytics Software. Third-party, staffing agencies and anonymous employers are not included.

This information is a snapshot in time and may not represent long-term trends. Any of this data, including historical reports, may vary slightly over time, as minor revisions are continually made to this live database. Some ads may appear in two or more occupation codes and may be counted more than once. This information should be used in conjunction with local labor market information to analyze current occupational demand.

This data has not been seasonally adjusted. Sometimes seasonal adjustment is used to remove fluctuations in unemployment and labor force trends that normally occur with changes in the season. Seasonal variation in employment occurs for natural and institutional reasons, including reduced employment involving outdoor activities during winter, changes in labor force and unemployment levels with opening and closing of schools, and layoffs during the automobile model changeover period. Seasonal variations can also affect the number of online job ads, so over the year it will affect the data in this report.

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