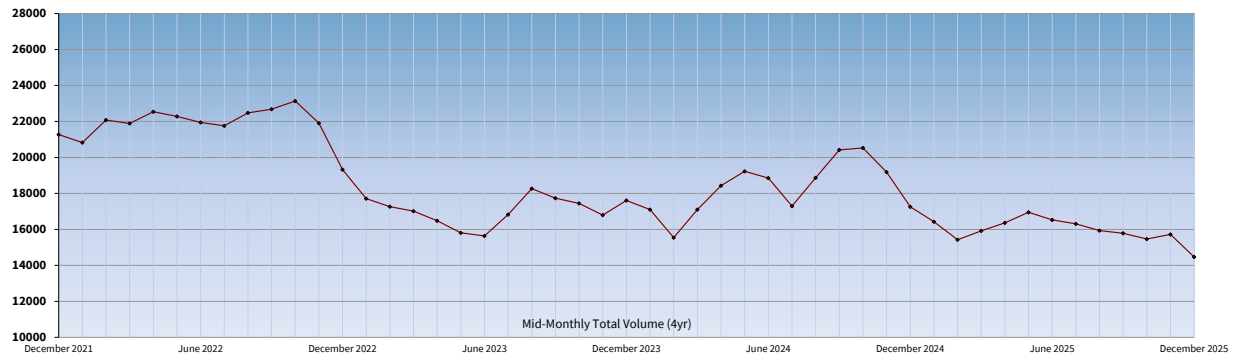




December 2025

A total of 14,469 job openings were posted online from November 14, 2025, through December 13, 2025, for Allen, Crawford, Defiance, Fulton, Hancock, Hardin, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, Wood and Wyandot counties. This was a decrease of 1,255 ads from the previous reporting period. Compared to the same time period a year ago, this reflects a decrease of 2,790 ads. The graph below shows historical trends for ads posted in this area over the last several years.

This report, and reports for other JobsOhio regions, can be found [here](#) and at [OhioMeansJobs.com](#).



Salary Range	Ads
Entry Level Jobs (less than \$30K)	5.9%
Middle Income Jobs (\$30K-\$49K)	31.4%
Upper Middle Income Jobs (\$50K-\$79K)	29.5%
High Income Jobs (\$80K-\$99K)	13.9%
Six Figure Jobs (\$100K+)	19.3%

Education Range	Ads
GED/High School	40.8%
Associate Level	16.0%
Bachelor's Degree	34.7%
Master's Degree	3.2%
Doctoral Degree	5.3%

Certifications	Ads
Driver's License	1,903
Commercial Driver's License	1,140
Class A Commercial Drivers License	921
Basic Life Support	817
Certification in Cardiopulmonary Resuscitation	723
Certified Registered Nurse	649
Licensed Practical Nurse	341
Board Certified	328
Occupational Safety & Health Administration Certification	297
Advanced Cardiac Life Support	236

Skills	Ads
Customer service	3,186
Operations	2,221
Scheduling	1,939
Supervision	1,480
Mathematics	1,239
Computer usage (basic)	1,057
Microsoft Office	999
Teaching	925
Best practices	756
Customer satisfaction	724

Employer	Ads
Bowling Green State University	475
University of Toledo	470
MERCY HEALTH	378
Trilogy Management Services Ltd.	324
Blanchard Valley Health System	316
The Dollar General	289
Promedica	283
Bon Secours Health System	254
Trilogy Health Services	247
Walmart	234
Ernst & Young	217
Ohio Northern University	173
UPS	155
Kroger	151
First Solar	144
Driveline Solutions	117
PricewaterhouseCoopers	114
MNH Truck Leasing	108
Lima Memorial Hospital	102
Marathon Petroleum Corporation	99
Allied Universal	90
PARKVIEW HEALTH	85
Modern Technology Solutions, Inc.	85
Zachrich Trucking, Inc.	77
Vetted	76
ATechStar	75
Lowe's	73
FedEx Express	72
Meijer	71
Ikolaha Group	71
Dollar Tree Stores, Inc.	68
Dana Automotive Sytems Group LLC	64
Domino's Pizza	60
Walgreens	56
Fiat Chrysler Automobiles	53

Occupation	Ads
Heavy and Tractor-Trailer Truck Drivers	1,035
Registered Nurses	671
First-Line Supervisors of Retail Sales Workers	494
Retail Salespersons	413
Nursing Assistants	292
Cashiers	289
Stockers and Order Fillers	285
Maintenance and Repair Workers, General	212
Accountants and Auditors	205
Software Developers	204
Light Truck Drivers	194
First-Line Supervisors of Production and Operating Workers	187
First-Line Supervisors of Food Preparation and Serving Workers	184
Licensed Practical and Licensed Vocational Nurses	180
Physicians, All Other	177
Medical Assistants	176
Fast Food and Counter Workers	169
Management Analysts	152
Health Specialties Teachers, Postsecondary	149
Educational, Guidance, and Career Counselors and Advisors	148
Cooks, Restaurant	141
Customer Service Representatives	140
Laborers and Freight, Stock, and Material Movers, Hand	139
Food Preparation Workers	133
Security Guards	131
Computer Occupations, All Other	129
Industrial Engineers	108
Radiologic Technologists and Technicians	106
Sales Reps of Svcs, Except Advertising, Insurance, Financial Svcs, and Travel	106
Medical Secretaries and Administrative Assistants	104
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	101
Medical and Health Services Managers	98
Driver/Sales Workers	98
Civil Engineers	94
Web Developers	93

EDITOR'S NOTE: This report is based on data provided by TalentNeuron, a global research and advisory company. Through this partnership, new data sources and improved methodologies are available to better understand occupational demand over time. This reflects a change from the methodology used to produce these reports prior to October 2023.

This information is a snapshot in time and may not represent long-term trends. Any of this data, including historical reports, may vary slightly over time as minor revisions are continually made to this live database. Some ads may appear in two or more occupation codes and may be counted more than once. This information should be used in conjunction with local labor market information to analyze current occupational demand.

This data has not been seasonally adjusted. Sometimes seasonal adjustment is used to remove fluctuations in unemployment and labor force trends that normally occur with changes in the season. Seasonal variation in employment occurs for natural and institutional reasons, including reduced employment involving outdoor activities during winter, changes in labor force and unemployment levels with opening and closing of schools, and layoffs during the automobile model changeover period. Seasonal variations can also affect the number of online job ads, so over the year it will affect the data in this report.

Ohioans looking for jobs or considering new careers are encouraged to visit [OhioMeansJobs.com](https://ohiojobs.com).

“[OhioMeansJobs.com](https://ohiojobs.com) is Ohio’s online career and employment center and a great resource for anyone looking for a job,” said Ohio Department of Job and Family Services Director Matt Damschroder. “On any given day, OhioMeansJobs.com lists more than 100,000 job openings, with at least half paying more than \$50,000 per year.”

Ohioans also can contact their local OhioMeansJobs center to find and apply for job openings, take skill and career interest assessments, create or improve their resumes, and practice interviewing. Employers can contact their nearest OhioMeansJobs center to get help finding skilled candidates for jobs, screening resumes, learning about federally funded tax credits or training programs, and more. To find contact information for your nearest OhioMeansJobs center, visit [OhioMeansJobs.com](https://ohiojobs.com) and select “FIND A JOB CENTER” at the bottom of the page.



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