



Department of  
Job & Family  
Services

Labor Market Information



# Labor Market Matters

Issue No. 4 | Spring 2025

## Mailing List

Join the LMI mailing list for updates and announcements. Sign up at [ohiolmi.com/email-updates](http://ohiolmi.com/email-updates).

## Table Of Contents

Quarterly Workforce Indicators Explorer.....Page 2

Ohio’s Women in Construction.....Page 2

Ohio’s Workforce Playbook.....Page 2

Dashboard Spotlight - Industry Employment ..... Page 3

Data Request Spotlight.....Page 4

How to Calculate the Labor Force Participation Rate..... Page 4

Plain Language..... Page 4

Meet the Team: Christopher Dixon.....Page 5

Look at this Gem!.....Page 5

Spring into the Workforce.....Page 5

## A Look at Ohio’s Industries



Did you know that Ohio’s economic trends are just a click away? The Quarterly Census of Employment and Wages (QCEW) offers an in-depth look at the state’s industries. It tracks employment and wages on both a yearly and quarterly basis. Whether you’re a

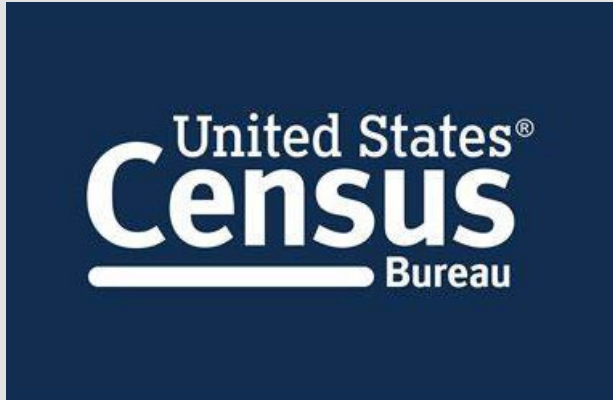
business owner, government planner, researcher, or simply someone interested in Ohio’s economy, these reports are a gold mine of information.

By breaking down data across counties, industry sectors, and firm sizes, the QCEW provides valuable insights into Ohio’s workforce, helping to guide economic decisions, budget forecasts, and development strategies. From local planning to national research, this data serves a wide range of professionals and organizations.

Check out the reports at <https://ohiolmi.com/Home/QCEW/QCEWpubs>, under “Publications,” for up-to-date information.

Matt Damschroder, Director  
Ohio Department of Job and Family Services

## Quarterly Workforce Indicators Explorer



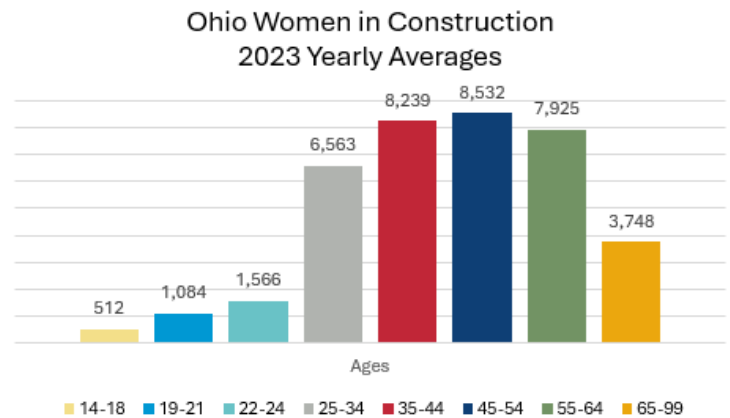
The Quarterly Workforce Indicators Explorer is a powerful tool provided by the U.S. Census Bureau. It offers detailed employment data. Key features include:

- **Labor Market Data:** Access info on employment, job turnover, earnings, and workforce demographics (age, gender, and race).
- **Trends:** Track quarterly data to identify trends over time.
- **Geographic Flexibility:** Explore data nationally, by state, county, or local area.
- **Data Visualization:** View charts and maps to better understand trends.
- **Customized Queries:** Tailor searches by variables, time periods, and geographic areas of interest.

Ready to explore? Visit [qwiexplorer.ces.census.gov/](https://qwiexplorer.ces.census.gov/)

## Ohio's Women in Construction

Did you know March 2-8, 2025, was Women in Construction Week? More than 38,000 Ohio women were employed in the construction industry in 2023 (the latest year for which figures were available).



Source: [U.S. Census Bureau, Quarterly Workforce Explorer Indicators](#)

## Ohio's Workforce Playbook



In his [State of the State address](#) last month, Governor DeWine announced that Lt. Governor Jim Tressel will lead an exciting and innovative new effort to create "Ohio's Workforce Playbook."

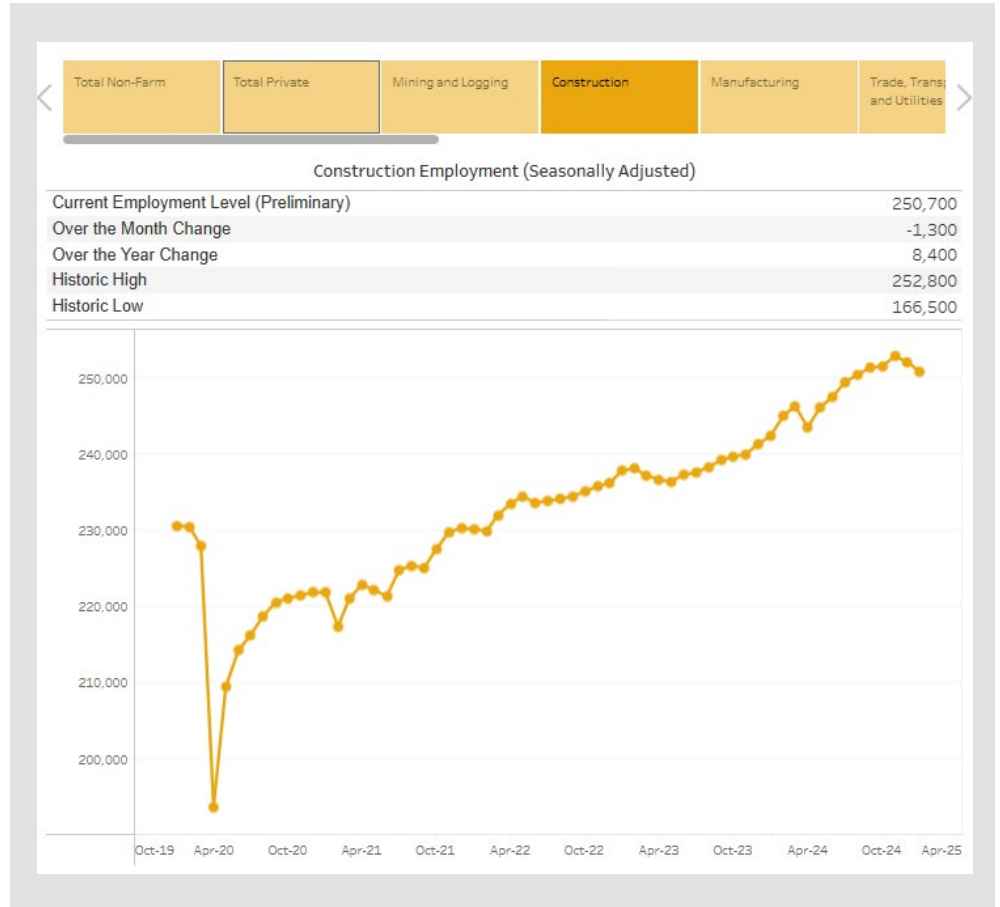
Lt. Governor Tressel will focus on identifying the job, skillset, education, and talent needs in each region of Ohio. He'll work closely with Ohio's four-year universities and colleges, career tech schools, state agencies, and local businesses and leaders to develop a strategy that meets the specific needs of each region.

He'll also focus on how we produce enough workers to meet local needs as we strive to retain homegrown talent, recruit new talent into Ohio, and rally our existing workforce.

## Dashboard Spotlight – Industry Employment

Tracking industry changes helps individuals spot trends, anticipate market shifts, and make informed decisions. It enables businesses to adapt to emerging challenges, forecast future developments, and stay competitive. Regular monitoring also supports investment strategies and empowers data-driven actions to stay ahead of the curve.

Ohio LMI's Data Industry Dashboard is updated monthly, and it offers valuable insights into employment trends across Ohio. The dashboard allows users to track industry growth or decline on a month-to-month and year-over-year basis. Using Current Employment Statistics, it provides a reliable view of Ohio's workforce dynamics.



To explore the dashboard, visit [ohiolmi.com/DashboardsHomepage](https://ohiolmi.com/DashboardsHomepage) and select **Industry Employment**. Simply select an industry from the top menu (such as construction). Then use the arrow buttons to navigate through additional options. Each selection shows current employment levels, monthly and yearly changes, and historical high and low points.



## Data Request Spotlight

A local economic development organization requested demographic data to support its grant application. To assist in their efforts, the Ohio Labor Market Information team provided valuable insights drawn from Ohio's County Economic Profiles. This included:

- Annual Employment Percent by Industry
- Employment and Monthly Wage Trends
- Online Job Postings
- Industry Turnover Rates
- High School Enrollment
- Local Area Talent Report
- Educational Attainment
- Veteran Employment
- Civilian Labor Force
- Commuting Patterns
- Population-to-Jobs Ratio
- Unemployment Claimant and Labor Force Demographics

The County Economic Profiles, collected and published by various state and federal partners, provide critical data to inform decisions that affect local economies. To explore them and learn more, visit <https://ohiolmi.com/Home/EconomicProfiles>.



## How to Calculate the Labor Force Participation Rate

Want to know what percentage of people are in the labor force?

The labor force includes all people ages 16 and older who are either working or actively looking for work. The labor force participation rate shows what percentage of the working age population is in the labor force.

Labor Force Participation Rate = (Labor Force ÷ Working Age Population) × 100

Labor Force Participation Rate =

$$\frac{\text{Labor Force}}{\text{Working Age Population}} \times 100$$

For the definitions of employed, unemployed, labor force, and civilian noninstitutional population, visit [bls.gov/cps/cps\\_htgm.htm#definitions](https://bls.gov/cps/cps_htgm.htm#definitions).

## Plain Language



Ohio LMI aims to use plain language, which means writing that's easy to understand. If something is unclear, email us at [ContactLMI@jfs.ohio.gov](mailto:ContactLMI@jfs.ohio.gov) or call (614) 752-9494.



## Meet the Team: Christopher Dixon

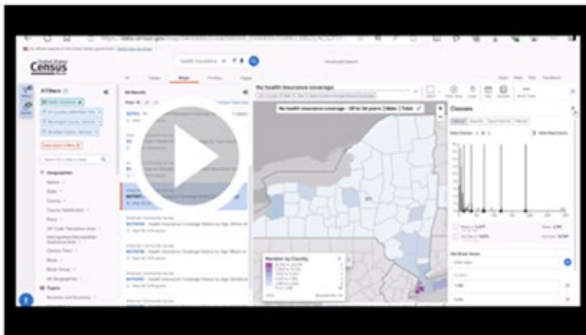
Chris is the assistant bureau chief for Labor Market Research at Ohio LMI. In that role, he oversees the Workforce Research, Data Analytics, and Online Job Ad Analytics teams. He started in this role in April 2024 but has been with the state since 2011, initially serving as a labor market analyst 3 in the Occupational Employment and Wage Statistics (OEWS) program. Before stepping into his current leadership role, Chris supervised the OEWS program for 10 years, leading its modernization and the adoption of new database applications.

Chris earned a bachelor's degree in anthropology in 2007 and a master's degree in economics in 2014, both from Wright State University. He lives in Yellow Springs with his wife, Sachi, and their children, Liam and Emi. In his free time, he enjoys staying busy with the kids' activities, cooking, traveling, and tackling home projects.

## Look at this Gem!

The U.S. Census Bureau has shared a data gem on how to Create and Customize a Map Using [data.census.gov](https://data.census.gov). Check it out!

### ▶ Data Gem: How to Create and Customize a Map Using [data.census.gov](https://data.census.gov)



One of the many features of [data.census.gov](https://data.census.gov) is the ability to create maps with Census Bureau data. In this Data Gem, we will show you how to use our mapping feature to customize and visualize data for your area.

## Spring into the Workforce

Spring is the perfect time to celebrate the workforce. It's when we recognize Women in Construction Week, In-Demand Jobs Week, National Apprenticeship Day, and Economic Development Week. Visit [ohiolmi.com](https://ohiolmi.com) for employment stats and other fun facts on these topics.

