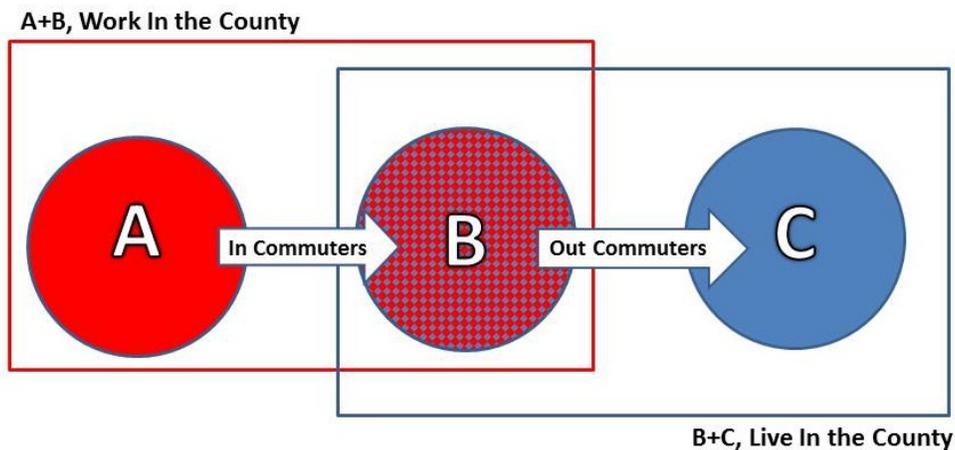


## Using the Worker Inflow and Outflow Report

Labor markets don't stop at county lines. Workers commute within counties and across county lines. The county "Worker Inflow and Outflow" reports can help you understand where your workers are going, where they're coming from, and your workforce relationship with other counties.

The first page of the report summarizes in-, out-, and within-county commuting for work. Workers who live in other counties, but commute to work in the report county are represented by circle A in the diagram below. Those who both live and work in the report county are represented by circle B. Circles A and B combined represents those who work in the report county, regardless of where they live. Workers who live in the report county but commute to work in other counties are represented by circle C. B and C combined represents those who live in the report county regardless of where they work.



### Workers employed in Adams County, but living in other counties (A)

# Workers	29 or younger	Ages 30 to 54	55 and older	\$1,250/month or less	\$1,251 to \$3,333/month	More than \$3,333/month
2,424	24.1%	52.2%	23.7%	26.4%	40.1%	33.5%

This example is from the 2017 Adams County report. It shows that 2,424 workers commuted into Adams County from other counties. Among them, 24.1 percent were 29 or younger, 52.2 percent were 30 to 54, and 23.7 percent were 55 or older. In terms of earnings, 26.4 percent earned less than \$1,250 per month, 40.1 percent earned from \$1,251 to \$3,333 per month, and 33.5 percent earned more than \$3,333 per month. Each line of a report provides similar information for A+B, B, B+C, and C.

The second page of the report shows the top counties for in-commuting (circle A) and out-commuting (circle C). Each line lists a county commuted to or from, the number of workers commuting, and the age and earnings break outs for them.

These data are from the U.S. Census Bureau Longitudinal Employer-Household Dynamics Origin-Destination Employment Statistics program using "Beginning of Quarter Employment" for the 2nd Quarter of 2017.